

Namdeb, NAMITVEST, MUN drive mining investment

■ Pricilla Mukokobi

Namdeb, NAMITVEST Investment Holdings, and the Mineworkers Union of Namibia (MUN) have united to improve access to investment opportunities for mineworkers.

The partnership seeks to enhance financial inclusion, savings, and wealth building among employees. The collaboration was formalised through the signing of a Payroll Deduction Agreement at Namdeb's head office in Windhoek.

The agreement enables employees to invest directly in NAMITVEST products via automatic payroll deductions, making the process straightforward, cost effective, and secure.

NAMITVEST, which is 25% owned by MUN members, ex-members, and their descendants, has already declared dividends three times and will announce

a fourth on 5 June, benefiting 2,600 shareholders. The initiative is designed to help mineworkers move beyond living from monthly wages to building long-term financial security for themselves and their families.

Acting MUN President Poo-Key Mberiuana highlighted the importance of financial education for members.

"For a decade, we have fought for fair wages and financial support. Now we must teach our members to save and invest. This agreement removes obstacles and creates dignified channels. It allows our members to allocate a portion of their salaries toward share subscriptions in a seamless and secure manner," he said. Mayemelo Kalumbu, Chairperson of NAMITVEST, emphasised the broader economic benefits.

"Workers are not only seeking income; they are seeking security, dignity, and a future that extends

beyond their working years. This partnership ensures that workers are not just participants in the economy but active stakeholders in wealth creation," he said.

Representing the employer, Namdeb CEO Riaan Burger reaffirmed Namdeb's commitment to its workforce. "We are marking a very important milestone. By facilitating payroll deductions, we are removing barriers and helping employees plan for their financial futures. Financial empowerment is a critical pillar for sustainable growth," he said.

The agreement is effective immediately, with enrolment voluntary for employees.

Observers say the initiative is expected to strengthen share ownership among mineworkers, improve financial resilience, and foster a culture of wealth creation in Namibian mining communities.

-pmukokobi@nepc.com.na



Invest directly... NAMITVEST chairperson Mayuimbelo Kalumbu and Namdeb CEO Riaan Burger. Photo: Pricilla Mukokobi

Erongo RED Head Office, 91 Hage Geingob Street
P. O. Box 2925, Walvis Bay, Namibia

Tel: +264 64 201 9000 | Fax: +264 64 201 9001
Email: support@erongored.com.na

ERONGO
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TENDERS

Erongo RED invites bidders to bid for the following Tender:

TENDER NUMBER: 02/2026

SUPPLY, DELIVER OF ONE DIESEL 4X4 TRUCK WITH CRANE AND ONE DIESEL 4X2 TRUCK WITH AERIAL PLATFORM AND OPERATOR'S BUCKET TO ERONGO RED.

GENERAL INFORMATION

Erongo RED is under no obligation to accept any tender whether the lowest or not. Erongo RED reserves the right to accept the full tender or only part thereof. Erongo RED is not under obligation to assign any reason for acceptance or rejection of a tender.

Documents in a sealed envelope clearly marked with the tender number: E.g. Tender 02/2026 addressed to the Chairperson of the Tender Committee must be placed in the tender box at the Enquiries desk at: **Erongo RED Headquarters, 91 Hage Geingob Street, Ground Floor, Walvis Bay** or be posted to the Chairperson of the Tender Committee, P.O. Box 2925, Walvis Bay, to reach him at the latest by: **Friday, 08 May 2026 @10h00 am.**

MANDATORY DOCUMENT REQUIREMENTS:

Registration documents: A. Company registration documents. B. ID of owners or shareholders, and directors. C. Valid good standing Certificates with the Receiver of Revenue and the Social Security Commission. D. Further mandatory documents and requirement will be stipulated in the Tender Document.

Please note no tender or quotation received by e-mail or fax will be considered unless the tender document specifically provides for it.

ENQUIRIES:

Enquiries: **Mrs. Anna David**
Document Fees: **N\$ 384.00 (Non-refundable)**
Email Address: **adavid@erongored.com.na**
Telephone: **+264(0)64 - 201 9055**

Tender Briefing : **Tuesday, 21 April 2026 via Microsoft Teams**
Time: **10h00 am**

No tender delivered after the closing date and time will be considered for evaluation.

The onus is upon the tenderer to ensure that tenders are deposited in the stipulated tender box before the closing date and time.

All requests for clarification/ information are to be done in writing to the designated tender liaison/contact person(s) stated in the tender documents at least 7 (seven) days before the tender closing date.

The cost of preparation of the tender is entirely borne by the tenderer.

CLOSING DATE:
10h00 am on Friday, 08 May 2026

erongored.com

TransUnion Africa appoints Botha to lead legal, risk and compliance

■ Staff Reporter

TransUnion Africa, a global information and insights company, has appointed Annemie Botha as General Counsel, effective 1 February 2026. In her role, Botha will lead TransUnion Africa's Legal, Risk and Compliance function across South Africa, Botswana, Eswatini, Namibia, Kenya, Rwanda, Zambia, and Malawi.

Her remit spans aligning legal and regulatory strategy with business objectives, strengthening governance frameworks, and supporting sustainable growth across these markets, with a strong focus on advancing transparency, fairness and consumer protection across the financial ecosystem.

Botha brings over 17 years

of experience in legal advisory, compliance, privacy and corporate governance, with deep expertise across credit bureau regulation and financial services. Her appointment reflects TransUnion's continued commitment to building a future-ready organisation that balances innovation with strong regulatory and risk management practices, anchored in responsible data use and positive consumer outcomes.

She most recently served as Director of Compliance at TransUnion Africa, where she led compliance strategy across eight African jurisdictions, driving governance, regulatory engagement and risk management at an executive level.

Lee Naik, CEO and Regional

President at TransUnion Africa, commented: "Annemie brings a unique combination of legal expertise, commercial acumen and a deep understanding of our business and markets."

"I am honoured to take on the role of General Counsel at such an exciting time for TransUnion Africa. We have a strong foundation in place, and my focus will be on ensuring that our legal, risk and compliance capabilities remain closely aligned to our business strategy, enabling innovation while supporting sustainable growth," said Botha.

TransUnion is a global information and insights company with over 13 000 associates operating in more than 30 countries.

-newsroom@nepc.com.na

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FOR THE ENVIRONMENTAL IMPACT ASSESSMENT FOR PROPOSED SMALL-SCALE MINING ON MINING CLAIMS 72092, 70310, 72093 & 72610, OTWANI AREA, KUNENE REGION

Notice is hereby served to inform all potentially Interested and/or Affected Parties (I&AP) that an application will be made to the Environmental Commissioner in terms of Environmental Management Act (No. 7 of 2007) and the Environmental Assessment Regulations (2012) for the following intended activity: -

Project Name & Description: EIA for small scale mining on mining claims 72092, 70310, 72093 & 72610, Otswana area, Kunene Region

Proponent: New Horizon Investments (Pty) Ltd

Project Location: Otswana Area, near Opuwo Town, Kunene Region

Public meeting date: 8 April 2026

Venue: Otswana Rural District Council @10am

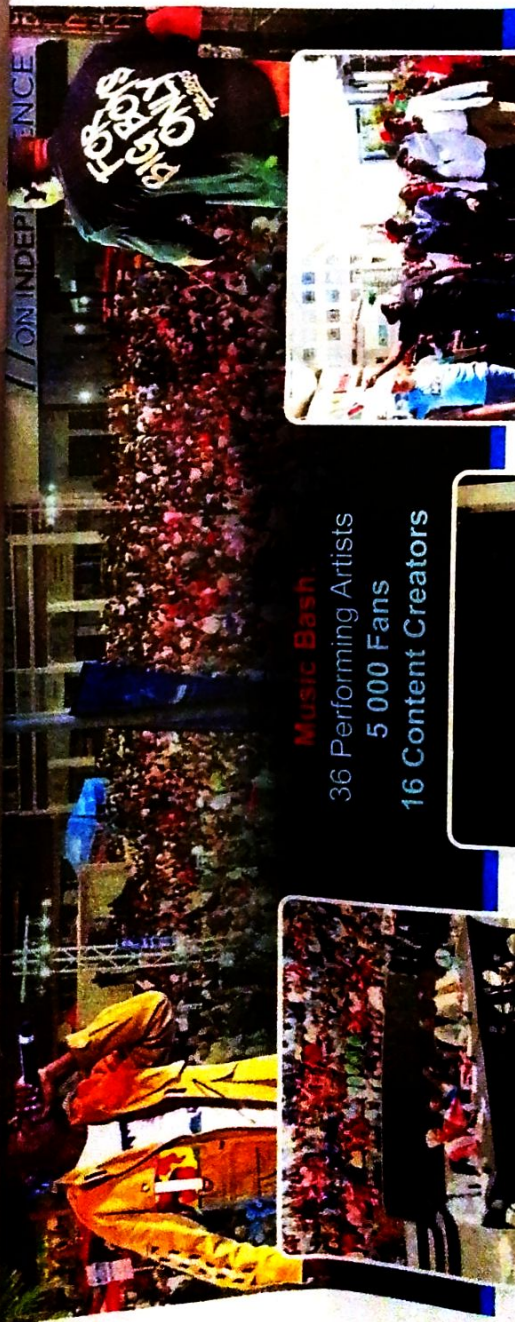
Environmental Consultant: Eco-Wise Environmental Consulting cc

We invite all Interested & Affected Parties to register with this study, submit your name and contact details with any issues, comments and/or opinions on or before 20 April 2026 to:



Eco-Wise Environmental Consulting CC
Cell: 0813826460
Email: info@ecowiseec.com

16 | THOUGHT LEADERS



Music Bash
 36 Performing Artists
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 16 Content Creators



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 Dance & Cultural Displays



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 36 Exhibitors (Arts, Culture,
 Manufacturing)



see you at **#NamFest@37**
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Thursday 2 April 2026 | NEW ERA

FOR THE ENVIRONMENTAL IMPACT ASSESSMENT FOR PROPOSED SMALL-SCALE MINING ON MINING CLAIMS 72092, 70310, 72093 & 72610, OTWANI AREA, KUNENE REGION

Notice is hereby served to inform all potentially interested and/or Affected Parties (I&AP) that an application will be made to the Environmental Commissioner in terms of Environmental Management Act (No. 7 of 2007) and the Environmental Assessment Regulations (2012) for the following intended activity: -

Project Name & Description: EIA for small scale mining on mining claims 72092, 70310, 72093 & 72610, Otswana area, Kunene Region

Proponent: New Horizon Investments (Pty) Ltd
Project Location: Otswana Area, near Opuwo Town, Kunene Region

Public meeting date: 8 April 2026

Venue: Otswana Rural District Council @10am
Environmental Consultant: Eco-Wise Environmental Consulting cc

We invite all interested & Affected Parties to register with this study, submit your name and contact details with any issues, comments and/or opinions on or before 20 April 2026 to:



Eco-Wise Environmental Consulting CC
 Cell: 0813826460
 Email: info@ecowisecc.com



NOTICE FOR ENVIRONMENTAL IMPACT ASSESSMENT FOR PROPOSED REZONING OF ERF NO:7114 IN HAS-DIETRICH GENSCH STREET KHOMASDAL WINDHOEK FROM RESIDENTIAL TO BUSINESS ZONE.

Advanced Environmental Agency consultancy herewith gives notice in terms of the Environmental Management Act, 7 of 2007 and Regulation 21 of the Environmental impact assessment (EIA) for the proposed rezoning from residential zone to business zone.

PROPONENT: S.NEGUMBO TRADING CC

DESCRIPTION OF ACTIVITY: S.NEGUMBO TRADING CC PROPOSES TO REZONE ERF 7114 FROM RESIDENTIAL TO BUSINESS ZONE. THE ERF IS LOCATED IN WINDHOEK, KHOMASDAL HANS- DIETRICH GENCH STREET OPPOSITE FRIEDEL'S E&G INDUSTRIAL PARK.

Interested and Affected parties (I & AP) are invited to register with advanced environmental agency consultants for the Proposed activity of rezoning within 14 days of the advertisement starting from the **21 JANUARY 2026 -30 JANUARY 2026**

Registration can be done by requesting of the Background information document provided in the email below. Any persons having any objection to the email below. The due date for A&I party registration is the **30th of January 2026**

Email: info.advanceenvironment@gmail.com Cell: 081-4801644



NOTICE FOR ENVIRONMENTAL IMPACT ASSESSMENT STUDY FOR MINING ACTIVITIES ON EPL NO: 10425 MINING ACTIVITIES LOCATED IN OTJIWARONGO CONSTITUENCY.

Advanced environmental agency cc consultant herewith gives notice in terms of the Environmental Management Act, 7 of 2007 and Regulation 21 of the Environmental impact assessment (EIA) for the proposed mining exploration on Epl no: 10425

PROPONENT: TRIAD TRADING CC

DESCRIPTION OF ACTIVITY: MINING EXPLORATION ON FOLLOWING MINERALS, BASE AND RARE BASE MINERALS AS WELL AS COPPER.

Interested and Affected parties (I & AP) are invited to register with advanced environmental agency consultants for the Proposed construction and operation of a filling station activity within 14 days of the advertisement starting from the **30 DECEMBER 2025**.

Registration can be done by requesting of the Background information document provided in the email below. Any persons having any objection to the email below by: **20 DECEMBER 2025- 30 DECEMBER 2025**

Email: info.advanceenvironment@gmail.com Cell: 081-4801644



NOTICE FOR ENVIRONMENTAL IMPACT ASSESSMENT FOR PROPOSED REZONING OF ERF NO:697 SCHUCKMANN STREET LUDRITZ //KARA REGION.

Advanced Environmental Agency consultancy herewith gives notice in terms of the Environmental Management Act, 7 of 2007 and Regulation 21 of the Environmental impact assessment (EIA) for the proposed rezoning from residential zone to business zone.

PROPONENT: S.NEGUMBO TRADING CC

DESCRIPTION OF ACTIVITY: S.NEGUMBO TRADING CC PROPOSES TO REZONE ERF NO: 697 TO BUSINESS ZONE. THE PROPONENT INTENDS TO CONVERT IT TO A GUEST HOUSE.

THE BUILDING IS LOCATED IN SCHUCKMANN STREET LUDRITZ //KARAS REGION

Interested and Affected parties (I & AP) are invited to register with advanced environmental agency consultants for the Proposed activity of rezoning within 14 days of the advertisement starting from the **21 JANUARY 2026 -15 FEBRUARY 2026**

Registration can be done by requesting of the Background information document provided in the email below. Any persons having any objection to the email below. The due date for A&I party registration is the **15th FEBRUARY 2026**

Email: info.advanceenvironment@gmail.com Cell: 081-4801644



NOTICE FOR ENVIRONMENTAL IMPACT ASSESSMENT STUDY FOR MINING ACTIVITIES ON EPL 9935-9936 MINING ACTIVITIES IN BERSEBA CONSTITUENCY //KARAS REGION.

Advanced environmental agency cc consultant herewith gives notice in terms of the Environmental Management Act, 7 of 2007 and Regulation 21 of the Environmental impact assessment (EIA) for the proposed mining exploration on Epl no:9935-9935 .

PROPONENT: MR . NICKY PANDULENI

DESCRIPTION OF ACTIVITY: MINING EXPLORATION LOCATION: BESERBA //KARAS REGION

Interested and Affected parties (I & AP) are invited to register with advanced environmental agency consultants for the Proposed construction and operation of a filling station activity within 14 days of the advertisement starting from the **30 MARCH 2025**.

Registration can be done by requesting of the Background information document provided in the email below. Any persons having any objection to the email below by: **15 MARCH 2025-30 MARCH 2025**

Email: info.advanceenvironment@gmail.com Cell: 081-4801644

NOTICE TO ALL INTERESTED AND AFFECTED PARTIES

FOR THE ENVIRONMENTAL IMPACT ASSESSMENT FOR PROPOSED SMALL-SCALE MINING ON MINING CLAIMS 72092, 70310, 72093 & 72610, OTWANI AREA, KUNENE REGION

Notice is hereby served to inform all potentially Interested and/or Affected Parties (I&AP) that an application will be made to the Environmental Commissioner in terms of Environmental Management Act (No. 7 of 2007) and the Environmental Assessment Regulations (2012) for the following intended activity: -

Project Name & Description: EIA for small scale mining on mining claims

72092, 70310, 72093 & 72610, Otwani area, Kunene Region

Proponent: New Horizon Investments (Pty) Ltd

Project Location: Otwani Area, near Opuwo Town, Kunene Region

Public meeting date: 8 April 2026

Venue: Otwani Rural District Council @10am

Environmental Consultant: Eco-Wise Environmental Consulting cc

We invite all Interested & Affected Parties to register with this study, submit your name and contact details with any issues, comments and/or opinions on or before **20 April 2026** to:



Eco-Wise Environmental Consulting CC
Cell: 0813826460
Email: info@ecowiseec.com

CALL FOR PUBLIC PARTICIPATION

ENVIRONMENTAL IMPACT ASSESSMENT FOR MINERAL EXPLORATION ON EPL 10456

This notice serves to inform all interested and affected parties that an application for the environmental clearance certificate will be launched with the Environmental Commissioner in terms of the Environmental Management Act (No.7 of 2007) and the Environmental Regulations (GN 30 of 2012).

Location: The license area is located about 20 km southeast of Walvis Bay. The proponent intends to explore for Uranium. Exploration methods may include geological mapping, geophysical surveys, sampling and drilling.

Proponent: Aina Ndeapo L Sheya


All interested and affected parties are hereby invited to register and submit their comments regarding the proposed project on or before **29/05/2026**. Contact details for registration and further information:

Impala Environmental Consulting

Mr. S. Andjamba

Email: public@impalac.com, Tel: 0856630598





NOTICE FOR ENVIRONMENTAL IMPACT ASSESSMENT FOR PROPOSED REZONING OF ERF NO:7114 IN HAS-DIETRICH GENSCH STREET KHOMASDAL WINDHOEK FROM RESIDENTIAL TO BUSINESS ZONE.

Advanced Environmental Agency consultancy herewith gives notice in terms of the Environmental Management Act, 7 of 2007 and Regulation 21 of the Environmental impact assessment (EIA) for the proposed rezoning from residential zone to business zone.

PROPONENT: S.NEGUMBO TRADING CC

DESCRIPTION OF ACTIVITY: S.NEGUMBO TRADING CC PROPOSES TO REZONE ERF 7114 FROM RESIDENTIAL TO BUSINESS ZONE. THE ERF IS LOCATED IN WINDHOEK, KHOMASDAL HANS- DIETRICH GENSCH STREET OPPOSITE FRIEDEL'S E&G INDUSTRIAL PARK.

Interested and Affected parties (I & AP) are invited to register with advanced environmental agency consultants for the Proposed activity of rezoning within 14 days of the advertisement starting from the **21 JANUARY 2026 -30 JANUARY 2026**

Registration can be done by requesting of the Background information document provided in the email below. Any persons having any objection to the email below. The due date for A&I party registration is the **30th of January 2026**

Email: info.advancenvironment@gmail.com Cell: 081-4801644



NOTICE FOR ENVIRONMENTAL IMPACT ASSESSMENT STUDY FOR MINING ACTIVITIES ON EPL NO: 10425 MINING ACTIVITIES LOCATED IN OTJIWARONGO CONSTITUENCY.

Advanced environmental agency cc consultant herewith gives notice in terms of the Environmental Management Act, 7 of 2007 and Regulation 21 of the Environmental impact assessment (EIA) for the proposed mining exploration on Epl no: 10425


PROPONENT: TRIAD TRADING CC

DESCRIPTION OF ACTIVITY: MINING EXPLORATION ON FOLLOWING MINERALS, BASE AND RARE BASE MINERALS AS WELL AS COPPER.

Interested and Affected parties (I & AP) are invited to register with advanced environmental agency consultants for the Proposed construction and operation of a filling station activity within 14 days of the advertisement starting from the 30 DECEMBER 2025.

Registration can be done by requesting of the Background information document provided in the email below. Any persons having any objection to the email below by: 20 DECEMBER 2025- 30 DECEMBER 2025

Email: info.advancenvironment@gmail.com Cell: 081-4801644



NOTICE FOR ENVIRONMENTAL IMPACT ASSESSMENT FOR PROPOSED REZONING OF ERF NO:697 SCHUCKMANN STREET LUDRITZ //KARA REGION.

Advanced Environmental Agency consultancy herewith gives notice in terms of the Environmental Management Act, 7 of 2007 and Regulation 21 of the Environmental impact assessment (EIA) for the proposed rezoning from residential zone to business zone.

PROPONENT: S.NEGUMBO TRADING CC

DESCRIPTION OF ACTIVITY: S.NEGUMBO TRADING CC PROPOSES TO REZONE ERF NO: 697 TO BUSINESS ZONE. THE PROPONENT INTENDS TO CONVERT IT TO A GUEST HOUSE.

THE BUILDING IS LOCATED IN SCHUCKMANN STREET LUDRITZ //KARAS REGION

Interested and Affected parties (I & AP) are invited to register with advanced environmental agency consultants for the Proposed activity of rezoning within 14 days of the advertisement starting from the **21 JANUARY 2026 -15 FEBRUARY 2026**

Registration can be done by requesting of the Background information document provided in the email below. Any persons having any objection to the email below. The due date for A&I party registration is the **15th FEBRUARY 2026**

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PROPONENT: MR . NICKY PANDULENI

DESCRIPTION OF ACTIVITY: MINING EXPLORATION LOCATION: BESERBA //KARAS REGION

Interested and Affected parties (I & AP) are invited to register with advanced environmental agency consultants for the Proposed construction and operation of a filling station activity within 14 days of the advertisement starting from the 30 MARCH 2025.

Registration can be done by requesting of the Background information document provided in the email below. Any persons having any objection to the email below by: 15 MARCH 2025-30 MARCH 2025

Email: info.advancenvironment@gmail.com Cell: 081-4801644

CALL FOR PUBLIC PARTICIPATION ENVIRONMENTAL IMPACT ASSESSMENT FOR MINERAL EXPLORATION ON EPL 10456

This notice serves to inform all interested and affected parties that an application for the environmental clearance certificate will be launched with the Environmental Commissioner in terms of the Environmental Management Act (No.7 of 2007) and the Environmental Regulations (GN 30 of 2012).


Location: The license area is located about 20 km southeast of Walvis Bay. The proponent intends to explore for Uranium. Exploration methods may include geological mapping, geophysical surveys, sampling and drilling.

Proponent: Aina Ndeapo L Sheya

All interested and affected parties are hereby invited to register and submit their comments regarding the proposed project on or before **29/05/2026**. Contact details for registration and further information:

Impala Environmental Consulting

Mr. S. Andjamba
Email: public@impalac.com, Tel: 0856630598



NOTICE TO ALL INTERESTED AND AFFECTED PARTIES FOR THE ENVIRONMENTAL IMPACT ASSESSMENT FOR PROPOSED SMALL-SCALE MINING ON MINING CLAIMS 72092, 70310, 72093 & 72610, OTWANI AREA, KUNENE REGION

Notice is hereby served to inform all potentially Interested and/or Affected Parties (I&AP) that an application will be made to the Environmental Commissioner in terms of Environmental Management Act (No. 7 of 2007) and the Environmental Assessment Regulations (2012) for the following intended activity: -

Project Name & Description: EIA for small scale mining on mining claims 72092, 70310, 72093 & 72610, Otvani area, Kunene Region
Proponent: New Horizon Investments (Pty) Ltd
Project Location: Otvani Area, near Opuwo Town, Kunene Region
Public meeting date: 8 April 2026
Venue: Otvani Rural District Council @10am
Environmental Consultant: Eco-Wise Environmental Consulting cc

We invite all Interested & Affected Parties to register with this study, submit your name and contact details with any issues, comments and/or opinions on or before 20 April 2026 to:



Eco-Wise Environmental Consulting CC
Cell: 0813826460
Email: info@ecowiseec.com