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NOTICE LEGAL NOTICE

NOTICE TO CREDITORS

ESTATE LATE: ANDRIES SWARTBOOI
With identity number 461025 0031 8
Who died at WINDHOEK, KHOMAS REGION
On 22/06/2021
Married in Community of Property to
VERONICA SWARTBOOI
With identity number 460102 1005 4
ESTATE NO: E 3621/2021
Creditors in the above estate are hereby called upon to lodge their claims to the undersigned within 30 (thirty) days from date hereof.
DATED AT WINDHOEK ON THIS 07TH DAY OF NOVEMBER 2025

S. NEWAKA & COMPANY INCORPORATED
ESTATE ADMINISTRATOR
P.O. BOX: 26215
WINDHOEK NAMIBIA
snewaka@snewakaco.com

NOTICE TO CREDITORS

ESTATE LATE CHARLOTE GOAGOSE
With identity number 400121 0010 2
Who died at WINDHOEK, KHOMAS REGION
On 17 JUNE 2021
ESTATE NO: E 1952/2025
Creditors in the above estate are hereby called upon to lodge their claims to the undersigned within 30 (thirty) days from date hereof.
DATED AT WINDHOEK ON THIS 07TH DAY OF NOVEMBER 2025

S. NEWAKA & COMPANY INCORPORATED
ESTATE ADMINISTRATOR
P.O. BOX: 26215
WINDHOEK NAMIBIA
snewaka@snewakaco.com

NOTICE TO CREDITORS

ESTATE LATE: VERONICA SWARTBOOI
With identity number 460102 1005 4
Who died at WINDHOEK, KHOMAS REGION
On 03 JUNE 2021
ESTATE NO: E 3632/2021
Creditors in the above estate are hereby called upon to lodge their claims to the undersigned within 30 (thirty) days from date hereof.
DATED AT WINDHOEK ON THIS 07TH DAY OF NOVEMBER 2025

S. NEWAKA & COMPANY INCORPORATED
ESTATE ADMINISTRATOR
P.O. BOX: 26215
WINDHOEK NAMIBIA
snewaka@snewakaco.com

NOTICE OF ENVIRONMENTAL SCOPING ASSESSMENT (ESA) FOR THE PROPOSED EXPLORATION ACTIVITIES ON THE EXCLUSIVE PROSPECTING LICENCE (EPL) NO. 10676 LOCATED ABOUT EAST OF OTJIWARONGO IN THE OTJOZONDJUPA REGION, NAMIBIA.

Under the Environmental Management Act No. 7 of 2007 and its 2012 EIA Regulations, the proposed exploration activities on EPL 10676 require an Environmental Clearance Certificate (ECC) from the Department of Environmental Affairs and Forestry (DEAF) before commencement. The public is notified that an ECC application will be submitted to the Environmental Commissioner. **Brief Project Description:** The environmental scoping process will identify the potential positive and negative impacts of the proposed activities on a 96787,4459-hectare EPL 10676 (please note the 9678.4459 size published on 06.11.2025 was incorrect), located approximately 25 km east of Otjiwarongo in the Otjozondjupa region. The target commodities on the EPL are base and rare metals, industrial minerals, and precious metals. **Proponent:** Afron Exploration Namibia (Pty) Ltd
Environmental Consultant: Excel Dynamic Solutions (Pty) Ltd
Public members are invited to register as Interested and Affected Parties to comment/raise concerns or receive further information on the Environmental Assessment process. **Public Consultation meeting details will be communicated to all the registered I&APs.** Registration requests should be forwarded to Excel Dynamic Solutions (Pty) Ltd on the contact details below, before or on 15 January 2026.
Contact: Excel Dynamic Solution (Pty) Ltd
Email: public@edsnamibia.com
Tel: + 264 61 259 530

NOTICE LEGAL NOTICE

NOTICE OF ENVIRONMENTAL SCOPING ASSESSMENT (ESA) FOR THE PROPOSED EXPLORATION ACTIVITIES ON THE EXCLUSIVE PROSPECTING LICENCE (EPL) NO. 10196 LOCATED ABOUT 20 KM EAST OF OKAHANDJIA IN THE OTJOZONDJUPA REGION, NAMIBIA.

Under the Environmental Management Act No. 7 of 2007 and its 2012 EIA Regulations, the proposed exploration activities on EPL 10196 require an Environmental Clearance Certificate (ECC) from the Department of Environmental Affairs and Forestry (DEAF) before commencement of prospecting activities. The public is notified that an ECC application will be submitted to the Environmental Commissioner. **Brief Project Description:** The environmental scoping process will identify the potential positive and negative impacts of the proposed activities on EPL 10196, located approximately 20 km east of Okahandja, Omatako Constituency in the Otjozondjupa Region. The target commodities on the EPL are base and rare metals, dimension stone, industrial minerals, semi-precious stones and precious metals. **Proponent:** Massaus Investment CC
Environmental Consultant: Excel Dynamic Solutions (Pty) Ltd
Public members are invited to register as Interested and Affected Parties to comment/raise concerns or receive further information on the Environmental Assessment process. **Public Consultation meeting details will be communicated to all the registered I&APs.** Registration requests should be forwarded to Excel Dynamic Solutions (Pty) Ltd on the contact details below, before or on 30 January 2026.
Contact: Excel Dynamic Solution (Pty) Ltd
Email: public@edsnamibia.com
Tel: + 264 61 259 530

Excel Dynamic Solutions (Pty) Ltd



NOTICE OF ENVIRONMENTAL SCOPING ASSESSMENT (ESA) FOR THE PROPOSED EXPLORATION ACTIVITIES ON THE EXCLUSIVE PROSPECTING LICENCE (EPL) NO. 11026 LOCATED ABOUT 30 KM SOUTHWEST OF REHOBOTH IN THE HARDAP REGION, NAMIBIA.

Under the Environmental Management Act No. 7 of 2007 and its 2012 EIA Regulations, the proposed exploration activities on EPL 11026 require an Environmental Clearance Certificate (ECC) from the Department of Environmental Affairs and Forestry (DEAF) before commencement of prospecting activities. The public is notified that an ECC application will be submitted to the Environmental Commissioner. **Brief Project Description:** The environmental scoping process will identify the potential positive and negative impacts of the proposed activities on EPL 11026, located approximately 30 km southwest of Rehoboth. The target commodities on the EPL are base and rare metals, dimension stone, industrial minerals, nuclear fuel minerals and precious metals. **Proponent:** Massaus Investment CC
Environmental Consultant: Excel Dynamic Solutions (Pty) Ltd
Public members are invited to register as Interested and Affected Parties to comment/raise concerns or receive further information on the Environmental Assessment process. **Public Consultation meeting details will be communicated to all the registered I&APs.** Registration requests should be forwarded to Excel Dynamic Solutions (Pty) Ltd on the contact details below, before or on 15 January 2026.
Contact: Excel Dynamic Solution (Pty) Ltd
Email: public@edsnamibia.com
Tel: + 264 61 259 530

Excel Dynamic Solutions (Pty) Ltd

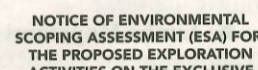


NOTICE LEGAL NOTICE

NOTICE OF ENVIRONMENTAL SCOPING ASSESSMENT (ESA) FOR THE PROPOSED EXPLORATION ACTIVITIES ON THE EXCLUSIVE PROSPECTING LICENCE (EPL) NO. 11022 LOCATED ABOUT 50 KM NORTH OF OPUWO IN THE KUNENE REGION, NAMIBIA.

Under the Environmental Management Act No. 7 of 2007 and its 2012 EIA Regulations, the proposed exploration activities on EPL 11022 require an Environmental Clearance Certificate (ECC) from the Department of Environmental Affairs and Forestry (DEAF) before commencement of prospecting activities. The public is notified that an ECC application will be submitted to the Environmental Commissioner. **Brief Project Description:** The environmental scoping process will identify the potential positive and negative impacts of the proposed activities on EPL 11022, located about 50 km north of Opuwo. The target commodities on the EPL are base and rare metals, dimension stone, industrial minerals, semi-precious stones and precious metals. **Proponent:** Massaus Investment CC
Environmental Consultant: Excel Dynamic Solutions (Pty) Ltd
Public members are invited to register as Interested and Affected Parties to comment/raise concerns or receive further information on the Environmental Assessment process. **Public Consultation meeting details will be communicated to all the registered I&APs.** Registration requests should be forwarded to Excel Dynamic Solutions (Pty) Ltd on the contact details below, before or on 30 January 2026.
Contact: Excel Dynamic Solution (Pty) Ltd
Email: public@edsnamibia.com
Tel: + 264 61 259 530

Excel Dynamic Solutions (Pty) Ltd



NOTICE LEGAL NOTICE

NOTICE FOR THE ENVIRONMENTAL SCOPING ASSESSMENT (ESA) FOR THE PROPOSED MINING ACTIVITIES ON THE MINING CLAIMS (MC) NO. 70868 AND 70869 LOCATED 10 KM SOUTHWEST OF KARIBIB IN THE ERONGO REGION, NAMIBIA.

Under the Environmental Management Act No. 7 of 2007 and its 2012 EIA Regulations, the proposed exploration activities on MC 70868 and 70869 require an Environmental Clearance Certificate (ECC) from the Department of Environmental Affairs (DEA) before the commencement of mining activities. The public is notified that an ECC application will be submitted to the Environmental Commissioner. **Brief Project Description:** The environmental scoping process will identify potential positive and negative impacts of the proposed exploration and mining activities once the licences are granted. MC 70868 and 70869 are located southwest of Karibib Town in the Erongo Region, Namibia. The target commodity is Dimension Stone. **Proponent:** Menette Nyeido Haiping
Environmental Consultant: Excel Dynamic Solutions (Pty) Ltd
Public members are invited to register as Interested and Affected Parties to comment/raise concerns or receive further information on the Environmental Assessment process. **The details of the public consultation meeting will be communicated to all the registered I&APs.** Registration requests should be forwarded to Excel Dynamic Solutions (Pty) Ltd on the contact details below, before or on 5 December 2025.
Contact: Excel Dynamic Solutions (Pty) Ltd
Email: public@edsnamibia.com
Tel: + 264 61 259 530

Excel Dynamic Solutions (Pty) Ltd



NOTICE LEGAL NOTICE

REPUBLIC OF NAMIBIA MINISTRY OF INDUSTRIALISATION AND TRADE, LIQUOR ACT, 1998 NOTICE OF APPLICATION TO A COMMITTEE IN TERMS OF THE LIQUOR ACT, 1998 (REGULATIONS 14, 26 & 33)

Notice is given that an application in terms of the Liquor Act, 1998, particulars of which appear below, will be made to the Regional Liquor 1. Licensing Committee, Region: OSHANA

- Name and postal address of applicant, **NDAHAFATUWILIKA HANGULA PO BOX 3075, OSHAKATI**
- Name of business or proposed business to which applicant relates: **OKAVE POLICE CANTEN**
- Address/Location of premises to which Application relates: **ERF NO: 1059 OSHAKATI EAST, OSHAKATI**
- Nature and details of application: **PERMANENT LIQUOR LICENSE**
- Clerk of the court with whom Application will be lodged: **OSHAKATI MAGISTRATE'S COURT**
- Date on which application will be Lodged: **15 NOVEMBER 2025**
- Date of meeting of Committee at which application will be heard: **14 JANUARY 2026**

Any objection or written submission in terms of section 28 of the Act in relation to the applicant must be sent or delivered to the Secretary of the Committee to reach the Secretary not less than 21 days before the date of the meeting of the Committee at which the application will be heard

REPUBLIC OF NAMIBIA MINISTRY OF INDUSTRIALISATION AND TRADE, LIQUOR ACT, 1998 NOTICE OF APPLICATION TO A COMMITTEE IN TERMS OF THE LIQUOR ACT, 1998 (REGULATIONS 14, 26 & 33)

Notice is given that an application in terms of the Liquor Act, 1998, particulars of which appear below, will be made to the Regional Liquor 1. Licensing Committee, Region: ZAMBEZI

- Name and postal address of applicant, **RECTOR MATENGU NKANDO PO BOX 854, KATIMA MULILO**
- Name of business or proposed business to which applicant relates: **K1 SHEBEN**
- Address/Location of premises to which Application relates: **KANONO VILLAGE, OPPOSITE SPLASH SHEBEN, SIBBINDA CONSTITUENCY**
- Nature and details of application: **SPECIAL LIQUOR LICENSE**
- Clerk of the court with whom Application will be lodged: **KATIMA MULILO MAGISTRATE COURT**
- Date on which application will be Lodged: **15 NOVEMBER - 03 DECEMBER 2025**
- Date of meeting of Committee at which application will be heard: **14 JANUARY 2026**

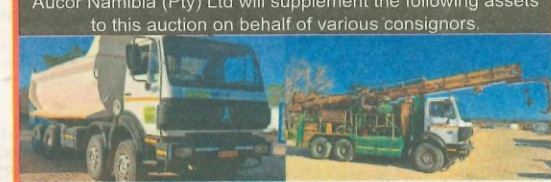
Any objection or written submission in terms of section 28 of the Act in relation to the applicant must be sent or delivered to the Secretary of the Committee to reach the Secretary not less than 21 days before the date of the meeting of the Committee at which the application will be heard

Give your business the best boost you can! Advertise in our weekly motoring supplement WOEMA! Be it any accessories or gadgets for your vehicle. Call us on 061 2080800 or fax us on 220584 Put the WOEMA back into your business!

AUCTION GOODS FOR SALE

LIVE WEBCAST AUCTION

AucorNamibia
Asset Disposal Auction
Date: 21 November 2025 @ 10:00
Venue: Aucor, Brakwater



- Aucor Namibia (Pty) Ltd will supplement the following assets to this auction on behalf of various consignors.
- EQUIPMENT:**
- 1 x 2011 BOMAG BW138AD 4T ROLLER
 - 1 x 14T TYRE ROLLER
 - 3 x 12T SMOOTH DRUM ROLLERS
 - 1 x CHIP SPREADER
 - 3 x PADFOOT GRID ROLLERS
 - 1 x MUSTANG SKIDSTEER
 - 1 x DISC PLOUGH
- GRADERS:**
- 1 x CAT 140H GRADER
 - 1 x MITSUBISHI GRADER MG460
 - 1 x CAT 160H GRADER
- WATER TANKERS & TRUCKS:**
- 4 x BELL B20C ADT 18 000L WATER BOWSERS
 - 4 x BELL B20D ADT 20 000L WATER BOWSERS
 - 1 x BELL B25D 6x6 ADT 25 000L WATER BOWSER
 - 1993 MERCEDES BENZ 2628
 - 16 000L WATER TRUCK

- TIPPER TRUCKS & TRAILERS:**
- 1 x CAT 77M TIPPER TRUCK
 - 1 x MAN 1000 TIPPER TRUCK
 - 3 x MERCEDES BENZ AXOR 3335K/36 12M³ TIPPER TRUCKS
 - 8 x POWERSTAR 10M³ TIPPER TRUCKS
 - 4 x POWERSTAR 18M³ TIPPER TRUCKS
 - 3 x VARIOUS TIPPER TRUCKS (3-5M³)
 - 12 x VARIOUS TRAILERS (2 & 3 AXLES)
 - 1 x 2008 TALBERT TRAILER TRIPLE AXLE

- TRUCKS & LDV'S:**
- 5 x MERCEDES BENZ DROP SIDE TRUCKS
 - 1997 MERCEDES BENZ 1014 6 000L DIESEL TRUCK
 - 2006 MERCEDES BENZ 1717 11 000L DIESEL TRUCK
 - 1997 MERCEDES BENZ 2635 POWER LINER TRUCK TRACTOR
 - 2002 MERCEDES BENZ 2635 ARGO 950 7T TRUCK
 - 1998 MERCEDES BENZ 1729 TRUCK
 - 2 x POWERSTAR TRUCK TRACTORS
 - 1 x SCANIA R500 TRUCK TRACTOR
 - 1 x 2010 TOYOTA HILUX 3.0 4x4 D/CAB
 - 2 x 2010 TOYOTA HILUX 2.5 4x4
 - 1 x 2011 TOYOTA HILUX 2.5D 4D SRX 4x4 S/C
 - 8 x NISSAN HARDBODY S/C BAKKIES
 - 2 x NISSAN HARDBODY D/CAB BAKKIES
 - 4 x TOYOTA HILUX S/C BAKKIES



Registration & Bidding on www.aucornamibia.com
Online Pre-Bidding Starts: Monday 17 November 2025 @ 10:00
Live Webcast Auction: Friday 21 November 2025 @ 10:00
Viewing: 17 - 20 November 2025 from 09:00 - 15:00
T & C apply Buyer's premium will be charged.
Details subject to change without prior notice.

Windhoek: +264 61 257 945/6
Swakopmund: +264 64 463374
Ondangwa: +264 65 230 186

PROPERTY & HOUSEHOLD GOING ON AUCTION

28 NOVEMBER 2025 @ 12:00

Location: Erf 1370, Swakop Street, Extension 4, Henties Bay
Erf Size: 974 m² | Building Size: 387 m²

Beautiful, fully furnished home up for auction! Spacious and well-maintained, ideal as a family or holiday home.

Property Includes:
Entrance hall, kitchen, dining and lounge areas, entertainment space, 5 bedrooms, 5 bathrooms, guest toilet, storeroom, and triple garage.

Movable Assets:
Household furniture and appliances included — bar stools, lounge sets, dining set, beds, dressers, decorative pieces, kitchenware, garden tools, fishing gear, and appliances such as TV, fridge/freezer, gas furnace, washing machine, dryer, microwave, and more.

Duly instructed by the Trustee, Aucor Namibia Properties (Pty) Ltd will proceed with the following property by way of a Webcast Auction.

FOR MORE INFO:
Contact Us:
061 257 945/6
www.aucornamibia.com

AucorNamibia LIVE WEBCAST

TRUCK & SALVAGE AUCTION
Thursday 6 November 2025 @ 10:00
Aucor, Brakwater

Duly instructed by the Client, in terms of credit Agreement Act, Aucor Namibia (Pty) Ltd, will be selling the following Vehicles by Live Webcast Auction

- | VEHICLES ON AUCTION: | VEHICLES ON AUCTION: |
|-------------------------------|-----------------------------|
| 2024 M-BENZ E200 | 2019 VW T-CROSS 1.0 TSI |
| 2024 TOYOTA HILUX 2.8 GD-6 | 2018 NISSAN ALMERA 1.5 |
| 2024 FORD EVEREST 3.0D V6 | 2018 FIAT TIPO |
| 2023 NISSAN NAVARA 2.5 DCI | 2018 MAN TGS 26-480 6X4 |
| 2023 VW POLO VIVO GT 1.0 TSI | TRUCK TRACTOR |
| 2023 VW POLO 1.0 TSI LIFE DSG | 2017 TOYOTA HILUX 2.4 GD-6 |
| 2023 TOYOTA LAND CRUISER 79 | 2016 TOYOTA HILUX 3.0 D4D |
| 2022 HAVAL H2 JOLION 1.5 M/T | 2016 SCANIA G460 6X4 MSZ |
| 2021 FORD RANGER 2.2 XLS D/C | TRUCK /TRACTOR |
| 2020 MAHINDRA TUV300 1.5TD | 2014 HYUNDAI GRAND I10 1.25 |
| 2020 MITSUBISHI ECLIPSE 2.0 | 2014 TOYOTA COROLLA QUEST |
| 2019 TOYOTA LAND CRUISER 76 | 2014 FUEL TANKER TRAILER |
| | 2013 SCANIA R500 LA6X4MSZ |

Registration & Bidding on: www.aucornamibia.com
Online Bidding Starts: Monday 3 November 2025 @ 10:00
Webcast Auction: Thursday 6 November 2025 @ 10:00
Viewing: Brakwater 3-5 November 2025 @ 09:00 - 16:00
T & C apply Buyer's premium will be charged.
Details subject to change without prior notice.

Windhoek: +264 61 257 945/6
Ondangwa: +264 65 240189
Contact Us: Swakopmund: +264 64 463374
Email: info@aucornamibia.com

ZANNIER HOTELS

Zannier Hotels Namibia is looking for its General Manager based in Windhoek Namibia.

With an experience of a minimum 15 years in International Hospitality Management, holding a master's degree in Tourism & Hospitality management, the high energy candidate must speak fluently English, as well as two other languages like i.e. French/German and must hold a Schengen passport as induction will be done in Europe Head Office.

- Main purpose of the job**
- Primary responsibility is to streamline and control the financial approach for our Lodges Operations in Namibia (Zannier Omaanda and Zannier Sonop) in agreement with Head Office. The General Manager is responsible of the managers and teams onsite, with a direct reporting line to Head Office in Europe. His/Her scope of responsibilities covers the financial results (revenues, cost of sales, payroll & related expenses, other expenses, departmental incomes, gross operating income, cash flow, new & replacement investments), adherence to standards of product and service, management of human resources, and Sales & Marketing strategy.
 - Oversees and maintains Zannier Hotels Operations standards up to level (LOA)
 - Ensures that guest's satisfaction is optimum
- The candidate must have a strong knowledge and proven track in F&B, preferably culinary side, with certified training records in HACCP.
- Being affiliate to any International Professional Association is highly recommended.
 - Team focused with strong leadership and excellent interpersonal skills and a win-win attitude, expert in training (international training certificates required i.e. Train the trainer)
 - Ability to work in an entrepreneurial environment with minimum supervision, administration and management capabilities are essentials
 - Vet knowledge is a plus as lodges are in wildlife environment.
- We look forward receiving your application addressed to our Human Resources Manager hrr@omaanda.com

FOR Classifieds 061-2080800

Classifieds

Tel: +264-61-279 632 / 279 646 • Fax: +264-61-22 9206 • email: classifieds@namibian.com.na

Opportunities

DO YOU URGENTLY NEED CASH? Get up to 75% of your vehicle's value in 45 min! Just a car! Moo-oo-laah when you need it! Autocash 061 400 676.

CLAO250003037

Legal

MAGISTRATE'S COURT FOR THE DISTRICT OF WINDHOEK HELD AT WINDHOEK CASE NO. 1228/2024 in the matter between BODY CORPORATE GLADIATOR COURT PLAINTIFF and ILLUMINATE COURT RESPONDENT

CLAO250001745

Legal

WINDHOEK IN THE HIGH COURT OF NAMIBIA MAIN DIVISION CASE NO. HC-MD-CN-ACT-CON-2025/03465 in the matter between

DEADLINE: 12H00 - 2 WORKING DAYS PRIOR TO PLACEMENT

INDEX

Personal

1210 Anniversaries
1220 Weddings
Announcements
1230 Birthday Wishes
1240 Reunions
1250 Graduations
1260 Special Messages
1270 Thank You Messages
1280 Valentine's Messages

Business & Finance

1410 Opportunities
1420 Business for Sale
1430 Taxi Licences

Services

7420 House & Garden
1810 General
7440 Communications & Security
7450 Lost & Missing
7460 Transport Wanted & Offered

Education & Training

2610 Education & Training

Employment

2710 Wanted
2720 Offered

Food & Beverage

3210 Food & Beverages

Goods

3610 Wanted
3630 For Sale
3700 Auctions

Health & Beauty

3910 Health & Beauty

Hospitality

4010 Hospitality (See also 'Travel & Tourism')

Housing & Property

4110 Wanted
4210 For Rent
4310 For Sale

Leisure & Entertainment

4910 Leisure & Entertainment

Livestock & Pets

5010 Livestock & Pets
5010 Auctions
5010 For Sale
5010 Lost & Missing
5010 Wanted

Motoring

5310 Vehicles Wanted
5320 Vehicles for Hire
5360 Vehicles for Sale
5370 Vehicle Auctions
5380 Vehicle Spares & Accessories

Notices

5610 Legal
5620 Public
5630 Tenders
5710 Churches
5620 Name Change
5620 Rezoning

Obituaries

6000 In Memoriam
6010 Tombstone Unveiling
6020 Death & Funeral Notices
6030 Condolences
1270 Thank you messages

Travel & Tourism

7800 Travel & Tourism

1410 Business & Finance

• Opportunities •

DO YOU URGENTLY NEED CASH?
Get up to 75% of your vehicle's value in 45 min! Just a car! Moo-oo-laah when you need it! Autocash 061 400 676.

CLAO250003037

Hake Quota Wanted for 2025/26 Season!
We are a dedicated Fishing Company, seeking quota from right holders, for the 2025/26 Season. We are ready to negotiate and paying top prices. Let's sit down and make a deal that works for both of us! Kindly reach me at 0817814065.

CLAO250003139

2720 Employment

• Offered •

MASTERPARTS.
Windhoek Stores Persons.
We offer a competitive salary plus provident fund and optional medical aid for reliable, punctual, accurate and diligent matriculated Stores Persons. You must have at least two years stores experience in a medium to large warehouse. Indicate "Stores Person" in the e-Mail subject line. e-Mail applications to: jobswindhoek@masterparts.com or you can drop your application off at MASTERPARTS Windhoek North (15 Simmentaler Street, Windhoek) or South (24 Bell Street, Windhoek).

CLAO250003217

3730 Employment

• Offered •

MASTERPARTS.
Windhoek Parts Salesperson.
We offer a competitive salary plus provident fund and optional medical aid for a professional and personable Parts Salesperson, with at least 3-5 years' experience in automotive spares counter and telesales, to serve our wholesale and retail customers in the automotive aftermarket. Strong product knowledge, technical knowledge, exceptional sales skills and telephone manner required. Computer literacy is essential. e-Mail applications to: jobswindhoek@masterparts.com or you can drop your application off at MASTERPARTS Windhoek North (15 Simmentaler Street, Windhoek) or South (24 Bell Street, Windhoek).

CLAO250003218

NOW HIRING FOR UK/ USA/ CANADA 2026. CAREGIVERS/ NURSES/ SOCIAL WORKERS.
CALL +27119726054 / +2784917254.
Email: infocaremarketing@talkomsa.net
Web www.careemmarketingint.com
Registration Fee to apply 4500 nam Dollars. Sponsorship offered for Visa/ travel / Accommodation.

CLAO250003221

3730 Employment

• Offered •

JOB OPPORTUNITIES at the Balcony at B1 City Mall.
We are looking for:
- Handymen
- Pizza Chef
- Waitresses
- Hookah attendant
- General Manger
- Event planner (Promoter)
Please send your CV with clear picture to hambresin@gmail.com OR hand deliver the CV at The Balcony

CLAO250003232

OMUSATI GRANITE (PTY) LTD.
WE ARE HIRING.
Omusati Granite (Pty) Ltd Mining company located in Karibib extracting marble and granite. We have the following positions available.
1. Mining Technician;
2. Mineral Process Engineer;
3. Blast Engineer;
4. Geologist;
5. Interpreter (Chinese & English);
6. Mechanic.

Requirements:
1. Must be based in Karibib or willing to relocate.
2. Tertiary Qualification for mining technician or suitably related qualification.
3. At least five years related project working experiences in the dimension stone industry.
4. Good communications and time management skills and multi-cultural relationship.
5. Experience with union-employers responsibilities.
6. Certificate of good conduct within three months from the Ministry of Home Affairs, Immigration Safety and Security is a must.
7. CV and certified copies of relevant qualifications must be addressed to: omusati_granite@allyun.com or P.O. Box: 90979 Klein WHK.

CLAO250003244

2720 Employment

• Offered •

JIANGSU ZHENGTAI CONSTRUCTION GROUP (NAM) (PTY) LTD
We are a well-established Chinese enterprise with over 20 years of experience in Namibia.
Due to the nature of our operations, proficiency in Mandarin is a compulsory requirement, as all machinery, drawings, and facilities are written and operated in Mandarin. We are currently seeking qualified and experienced professionals to join our team in the following positions:
1. **Project Manager**
• Minimum of 10 years' project management experience in the construction industry.
2. **Plumbing Manager**
• Minimum of 10 years' professional plumbing experience, including installation, supervision, and maintenance of plumbing systems.
3. **Carpentry and Joinery Manager**
• Minimum of 10 years' carpentry and joinery experience, with proven skills in structural and finishing works.
4. **Welding and Steel Manager**
• Minimum of 10 years' welding and steel structure experience, with strong knowledge of fabrication and site assembly.
5. **Accounts Manager**
• Minimum of 10 years' accounting and financial management experience, preferably in the construction or engineering industry.
Interested candidates are invited to submit their detailed CVs to: ztg.namibia@gmail.com

CLAO250003257

Date Palm Plantation Specialist
(Agricultural Engineer). Warilo investment is seeking a highly experienced Agricultural Engineer specialize in the management and optimization of our date palm plantations. This role requires a dedicated specialist with a minimum of 10 years of direct agricultural engineering experience, demonstrable expertise in date palm, cultivation and plantation management. The ideal candidate must possess deep knowledge of the entire date palm lifecycle, from planting and irrigation to pest control, harvesting, and post-harvest handling.
Key Focus Areas:
• **Plantation Management:** Oversee all engineering aspects, including soil health, nutrient management, and environmental control.
• **Tree Lifecycle:** Develop and implement best practices for planting, pollination, fruit set, and maturation.
• **Irrigation and Water Management:** Design, implement, and maintain efficient, sustainable irrigation systems (e.g., drip/micro-sprinkler) tailored for date palms in arid environments.
• **Pest and Disease Control:** Develop and manage Integrated Pest Management (IPM) strategies specific to date palm pests and diseases.
• **Harvesting & Post-Harvest:** Plan and supervise harvesting to maximize yield and quality, and advise on post-harvest handling and storage.
• **Technological Integration:** Implement modern precision farming and automation technologies to enhance efficiency.
• **Data Analysis:** Monitor plantation performance, analyze yield/resource data, and provide detailed reports.
Requirements:
• **Education:** Bachelor's degree (B.Sc.) in Agricultural Engineering or a closely related field.
• **Experience:** Minimum 10 years in agricultural engineering, with at least 5 years specifically managing date palm plantations.
• **Expert Knowledge:** Deep expertise in date palm physiology, growth requirements, diseases, pests, and irrigation system design (especially drip in arid/semi-arid areas).
Contact person: Ferdonita Tjombe Warilo Investments +264 812820322.

CLAO250003259

4010 Hospitality

• Hospitality •

GOOD LIVING GUESTHOUSE Khomasdal, Luxury Hill. Single bed from N\$300, Double from N\$400- N\$500. Free Wi-Fi, DSTV, Aircon, swimming pool, secure parking, 0813224973/ 061300721/ 0813770545.

CLAO250003224

4110 Housing & Property

• Wanted •

CASH BUYER IS URGENTLY LOOKING FOR A HOUSE/ TOWNHOUSE TO BUY IN WINDHOEK, IF SELLING OR KNOWING SOMEONE SELLING, KINDLY CALL Hilary 0813500256

CLAO250003254

5610 Notices

• Legal •

IN THE HIGH COURT OF NAMIBIA (MAIN DIVISION - WINDHOEK) CASE NO: HC-MD-CIV-ACT-CON-2025/00817 In the matter between: BANK WINDHOEK LIMITED EXECUTION CREDITOR and STEFAN LABUSCHAGNE 1ST EXECUTION

5610 Notices

• Legal •

DEBTOR BIANCA LABUSCHAGNE 2ND EXECUTION DEBTOR GOBABIS AUTO TRUCK AND TRACTOR CC 3RD EXECUTION DEBTOR NOTICE OF SALE IN EXECUTION IN EXECUTION OF COURT ORDER OF THE HIGH COURT OF NAMIBIA, given on 25th day of April 2025 in the abovementioned case, a judicial sale by public auction will be held on the 18th day of NOVEMBER 2025 AT 10H00, GOBABIS AUTO & TRACTOR, ROESNER STREET, GOBABIS, REPUBLIC OF NAMIBIA, for the following: **GOODS:** OFFICE: 1 X DESK; 4 X OFFICE CHAIRS; 1 X 2 SEATER SOFA; 1 X TOSHIBA BAR FRIDGE; 2 X PANTUM PRINTERS RECEPTION: 6 X OFFICE CHARIS; 1 X RECEPTION COUNTER; 1 X COFFEE TABLE; 1 X PANTUM PRINTER; 2 X COMPUTERS (PRO-LINE); 2 X COMPUTERS SCREENS (1 X LENOVA, 1 X PANTUM); 1 X FREEZER / FRIDGE (DEFY); 1 X MICROWAVE (KELVINATOR) WORKSHOP: 1 X 2 POST HYDRAULIC LIFT (VEHICLE); 1 X 4 POST HYDRAULIC LIFT (VEHICLE); 1 X MOABLE GANTRY WITH BLOCK AND TACKLE; 3 X GEDORE SPANNER TROLLEY BOXES WITH SPANNERS COMPLETE; 2 X GEDORE SPANNER TROLLEY BOXES WITH QUANTITY SPANNERS 2 X PORTABLE GEDORE TOOLBOXES COMPLETE; 1 X 50L ELECTRIC COMPRESSOR; 1 X MIG WELDER (BIG); 2 X INVERTER WELDING MACHINES; 1 X 150L TOOLTECH COMPRESSOR; 17 X SHELVES; 3 X STEEL WORKBENCHES; 1 X 20 TON PRESS; 3 X OILDRAIN TROLLEYS; 1 X DESK; 4 X OFFICE CHAIRS; 2 X RECEPTION COUNTERS; 2 X FILING CABINETS; 1 X 7,5KW PORTABLE GENERATOR (INCO); 2 X TROLLEY JACKS QUANTITY STANDS 1 X AIRCON GAS REFILLING MACHINE; 3 X ELECTRIC GRINDERS; 3 X ELECTRIC DRILLS; 1 X CUTTING TORCH COMPLETE (ACCETYLENE); 1 X PNEUMATIC GREASE PUMP; 1 X 120/240 VOLT BATTERY CHARGER; 1 X BRAKE AND BRAKE DRUM SKIMMING MACHINEHOUSE- ERF 644; 1 X DEXY FREEZER; 1 X LG TV SET; 1 X TV STAND; 1 X LG WASHING MACHINE; 1 X WOODEN TABLE WITH 2 BENCHES CONDITIONS OF SALE:
1. The sale will be held without reserve and goods will be sold to the highest bidder.
2. The goods will be sold "voetstoots".
3. Payment shall be made in cash or by EFT.
DATED AT WINDHOEK THIS 22nd day of October 2025. KATJAERUA INCORPORATED Legal Practitioner for Judgement Creditor No. 63, Nelson Mandela Avenue Klein-Windhoek WINDHOEK (Ref: BAN2/0067)

CLAO250003225

NOTICE OF ENVIRONMENTAL SCOPING ASSESSMENT (ESA) FOR THE PROPOSED EXPLORATION ACTIVITIES ON THE EXCLUSIVE PROSPECTING LICENCE (EPL) NO.10676 LOCATED ABOUT EAST OF OTJIWARONGO IN THE OTJONDJUPA REGION, NAMIBIA. Under the Environmental Management Act No. 7 of 2007 and its 2012 EIA Regulations, the proposed exploration activities on EPL 10676 require an Environmental Clearance Certificate (ECC) from the Department of Environmental Affairs and Forestry (DEAF) before commencement. The public is notified that an ECC application will be submitted to the Environmental Commissioner.

Brief Project Description: The environmental scoping process will identify the potential positive and negative impacts of the proposed activities on the EPL are base and rare metals, industrial minerals, nuclear fuel minerals, and precious metals.

Proponent: Afron Exploration Namibia (Pty) Ltd
Environmental Consultant: Excel Dynamic Solutions (Pty) Ltd Public members are invited to register as Interested and Affected Parties to comment/raise concerns or receive further information on the Environmental Assessment process. Public Consultation meeting details will be communicated to all the registered I&APs. Registration requests should be forwarded to Excel Dynamic Solutions (Pty) Ltd on the contact details below, before or on 18 December 2025. Contact: public@edsnamibia.com Tel: + 264 61 259 530

6020 Obituaries

• Death & Funeral Notice •

NOTICE OF ENVIRONMENTAL SCOPING ASSESSMENT (ESA) FOR THE PROPOSED EXPLORATION ACTIVITIES ON THE EXCLUSIVE PROSPECTING LICENCE (EPL) NO. 10910 LOCATED ABOUT 30 KM SOUTH OF HOCHFELD IN THE OTJONDJUPA, KHOMAS AND OMAHEKE REGIONS, NAMIBIA. Under Environmental

5610 Notices

• Legal •

process will identify the potential positive and negative impacts of the proposed activities on a 9,678.4459-hectare EPL 10676, located approximately 25 km east of Otjiwarongo in the Otjondjupa region. The target commodities on the EPL are base and rare metals, industrial minerals, nuclear fuel minerals, and precious metals.

Proponent: Afron Exploration Namibia (Pty) Ltd
Environmental Consultant: Excel Dynamic Solutions (Pty) Ltd Public members are invited to register as Interested and Affected Parties to comment/raise concerns or receive further information on the Environmental Assessment process. Public Consultation meeting details will be communicated to all the registered I&APs. Registration requests should be forwarded to Excel Dynamic Solutions (Pty) Ltd on the contact details below, before or on 18 December 2025. Contact: public@edsnamibia.com Tel: + 264 61 259 530

6020 Obituaries

• Death & Funeral Notice •

NOTICE OF ENVIRONMENTAL SCOPING ASSESSMENT (ESA) FOR THE PROPOSED EXPLORATION ACTIVITIES ON THE EXCLUSIVE PROSPECTING LICENCE (EPL) NO. 10910 LOCATED ABOUT 30 KM SOUTH OF HOCHFELD IN THE OTJONDJUPA, KHOMAS AND OMAHEKE REGIONS, NAMIBIA. Under Environmental

5610 Notices

• Legal •

ry (DEAF) before commencement. The public is notified that an ECC application will be submitted to the Environmental Commissioner.

Brief Project Description: The environmental scoping process will identify the potential positive and negative impacts of the proposed activities on MC No. 76470, located near Karibib town in the Erongo Region. The target commodities on the MC are: dimension stone and industrial minerals.

Proponent: Boda Mining and Stone Processing
Environmental Consultant: Excel Dynamic Solutions (Pty) Ltd Public members are invited to register as Interested and Affected Parties to comment/raise concerns or receive further information on the Environmental Assessment process. Public Consultation meeting details will be communicated to all the registered I&APs. Registration requests should be forwarded to Excel Dynamic Solutions (Pty) Ltd on the contact details below, before or on 2 December 2025. Contact: public@edsnamibia.com / Tel: + 264 61 259 530

6020 Obituaries

• Death & Funeral Notice •

NOTICE OF ENVIRONMENTAL SCOPING ASSESSMENT (ESA) FOR THE PROPOSED EXPLORATION ACTIVITIES ON THE EXCLUSIVE PROSPECTING LICENCE (EPL) NO. 10910 LOCATED ABOUT 30 KM SOUTH OF HOCHFELD IN THE OTJONDJUPA, KHOMAS AND OMAHEKE REGIONS, NAMIBIA. Under Environmental

5610 Notices

• Legal •

Management Act No. 7 of 2007 and its 2012 EIA Regulations, the proposed exploration activities on EPL 10910 require an Environmental Clearance Certificate (ECC) from the Department of Environmental Affairs and Forestry (DEAF) before commencement. The public is notified that an ECC application will be submitted to the Environmental Commissioner.

Brief Project Description: The environmental scoping process will identify potential positive and negative impacts of the proposed activities on EPL 10910, located about 30 km south of Hochfeld. The EPL covers three regions: Otjondjupa, Khomas and Omaheke. The target commodities on the EPL are base and rare metals, dimension stone, industrial minerals, nuclear fuel minerals and precious metals.

Proponent: Shafa Trading Enterprises CC
Environmental Consultant: Excel Dynamic Solutions (Pty) Ltd Public members are invited to register as Interested and Affected Parties to comment/raise concerns or receive further information on the Environmental Assessment process. Public Consultation meeting details will be communicated to all the registered I&APs. Registration requests should be forwarded to Excel Dynamic Solutions (Pty) Ltd on the contact details below, before or on 22 December 2025. Contact: public@edsnamibia.com Tel: + 264 61 259 530

CLAO250003268

6020 Obituaries

• Death & Funeral Notice •

Celebrating the Life of



MARTINIANUS TSHIMOLOGO TIBINYANE

05.04.1976 - 31.10.2025

Romans 14: 7-12

Join us for the memorial service on Thursday, 06/11/2025, St. Boniface Parish at Pioneerspark @ 18:00.

Night Virgil Friday 07/11/2025 Range Street 1427, unit 8, Pioneerspark ext. 1

Saturday, we proceed from the house @ 08:00 to the church St. Boniface Parish for the service @ 09:00.

We then proceed to the burial site at Pioneerspark Cemetery

Enquiries: Mayo 0813506608
Bale: 0812115923

Rates and Deadlines

DEADLINES 2025

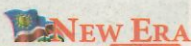
- ✓ To avoid disappointment of an advertisement not appearing on the date you wish, please book timeously.
- ✓ Classified smalls and notices: 12h00, two working days prior to placement.
- ✓ Cancellations and alterations: 16h00, two days before date of publication in writing only.

RATES:
Visit www.namibian.com.na
Please note: ID card / Passport required for advertisement placement

DISCLAIMER ALL PRODUCTS AND SERVICES ADVERTISED ARE SOLELY THE RESPONSIBILITY OF THE ADVERTISER. THE NAMIBIAN DOES NOT VALIDATE OR ENDORSE THE CLAIMS MADE BY ANY ADVERTISEMENT. THE ONUS LIES WITH POTENTIAL CUSTOMERS TO EVALUATE THE AUTHENTICITY OF SUCH PRODUCTS OR SERVICES.

CLASSIFIEDS

(061) 208 0800/44
(061) 220 584
classifieds@nepc.com.na



SERVICES OFFERED

CLASSIFIEDS

Rates and Deadlines

To avoid disappointment of an advertisement not appearing on the date you wish, please book timeously - Classifieds smalls and notices: 12:00, two working days prior to placing - Cancellations and alterations: 16:00, two days before date of publication in writing only Notices (VAT Inclusive) Legal Notice N\$460.00 Lost Land Title N\$575.00 Liquor License N\$460.00 Name Change N\$460.00 Birthdays from N\$200.00 Death Notices from N\$200.00 Tombstone Unveiling from N\$200.00 Thank You Messages from N\$200.00 Terms and Conditions Apply.

EMPLOYMENT OFFERED

VACANCY

WILDEST LOGISTICS is urgently hiring a **Qualified Solar Systems Technician** for operations in the Zambezi Region.

You will: Install, maintain, and troubleshoot on-grid and off-grid solar systems, ensuring quality and safety standards are met.

Requirements: Trade Certificate/Wireman's License (or equivalent electrical/solar qualification).

Proven experience (5 years or more) in solar PV installations.

Ability to work in remote Zambezi Region locations.

Apply Now: Send CV and qualifications to: info@wildwatersgroup.com



CENTURY MEDICAL LABORATORIES is an equal opportunity employer and invites proactive, professional, caring, ethical person to apply for the following position:

Position:

Medical Laboratory Scientist

Requirements:

- Bachelor of Medical Laboratory Sciences Degree
- Minimum of 3 years' experience in the laboratory environment.
- Valid license to practice the profession, must be registered with HPCNA.
- Must be competent in Blood Transfusion, Haematology, Chemistry, Microbiology and Serology
- Experience in molecular techniques will be an added advantage.
- Clear understanding of Laboratory Quality management systems as per ISO 15189:2022 requirements
- Namibian citizen or eligible to work within Namibia.

Should you meet the above-mentioned requirements, kindly forward your CV and all certified supporting documents to: admin@cmlmedlab.com

NB! Documents should be in PDF format.

Due date:

26 November 2025



NOTICE LEGAL NOTICE

NOTICE OF THE CONSENT APPLICATION IN TERMS OF THE RUNDU TOWN PLANNING SCHEME CONSENT: WAKAFUTI KIOSK
ONERF NO: 2503 NDAMA EXT 7, RUNDU STREET NAME: JHOVAS WITNESS STREET & NO: N/A

In terms of the Rundu Town Planning Scheme, notice is hereby given that I, the undersigned have applied to the Rundu Town Council for permission to establish a Kiosk in the residential area of Ndama. Plans may be inspected, or particulars of this application may be obtained at Town planning, Office room F-7, Maria Mwendere Road GRN Office.

Any person having any objection to the approval of this application, must lodge such objection, together with grounds thereof, with the Town Planning Officer: (Rundu Town Council), Private Bag 2128, Rundu and the applicant, in writing, not later than **28 NOVEMBER 2025**.

NAME OF THE APPLICANT: **NGONGO RUBEN I**
POSTAL ADDRESS: **P. O. Box 3616, RUNDU**
EMAIL: ngongoruben24@gmail.com
cell: 0816175576

NOTICE OF ENVIRONMENTAL IMPACT ASSESSMENT
OUTRUN CONSULTANTS CC HEREBY GIVES NOTICE OF THE ENVIRONMENTAL IMPACT ASSESSMENT OF A PORTION OF REMAINDER OF ONIPA TOWN AND TOWNLANDS NO.1164 INTO PORTION A/1164 TO ENABLE THE CONSTRUCTION OF THE STATE-OF-THE-ARTS-SPORTS-AND-RECREATION-CENTER AND RELATED PUBLIC INFRASTRUCTURE

The proposed development will trigger certain activities listed under the Environmental Management Act of 2007 (Schedule 5.1) that may not be undertaken without an Environmental Impact Assessment (EIA) being conducted and Environmental Clearance Certificate (ECC) being obtained. You are therefore invited to register and attend consultation meetings scheduled as follows:

Proponent: Chris Juniors Private School
Venue: Oniipa Townlands No. 1164
Date: 6 November 2025
Time: 09hrs00

Project location: The exact location of the project site is highlighted in the Background and Invitation to participate Document (BID).

Contact Details: Name: Josiah T. Mukutiri
Contact No. +264 812 683 578
Email: outruninfo@gmail.com



REPUBLIC OF NAMIBIA MINISTRY OF INDUSTRIALISATION AND TRADE, LIQUOR ACT, 1998 NOTICE OF APPLICATION TO A COMMITTEE IN TERMS OF THE LIQUOR ACT, 1998 (REGULATIONS 14, 26 & 33)

Notice is given that an application in terms of the Liquor Act, 1998, particulars of which appear below, will be made to the Regional Liquor 1. Licensing Committee, Region:

- OMUSATI**
1. Name and postal address of applicant, **JOSUA HEITA PO BOX 854, OSHAKATI**
- Name of business or proposed business to which applicant relates: **OMAMBUDU PUB**
- Address/Location of premises to which Application relates: **EFALEHADI ENYANA LOCATION, ONHELEIWA**
- Nature and details of application: **SPECIAL LIQUOR LICENSE**
- Clerk of the court with whom Application will be lodged: **OUTAPI MAGISTRATE'S COURT**
- Date on which application will be Lodged: **15 NOVEMBER - 03 DECEMBER 2025**
- Date of meeting of Committee at which application will be heard: **14 JANUARY 2026**

Any objection or written submission in terms of section 28 of the Act in relation to the applicant must be sent or delivered to the Secretary of the Committee to reach the Secretary not less than 21 days before the date of the meeting of the Committee at which the application will be heard

REPUBLIC OF NAMIBIA MINISTRY OF INDUSTRIALISATION AND TRADE, LIQUOR ACT, 1998 NOTICE OF APPLICATION TO A COMMITTEE IN TERMS OF THE LIQUOR ACT, 1998 (REGULATIONS 14, 26 & 33)

Notice is given that an application in terms of the Liquor Act, 1998, particulars of which appear below, will be made to the Regional Liquor 1. Licensing Committee, Region:

- OTJOZONDJUPA**
Name and postal address of applicant, **ANINHA MARSELINUS JOSEPH**
Name of business or proposed business to which applicant relates: **NIFRE'S INVESTMENT CC SHOP 7**
Address/Location of premises to which Application relates: **ERF NO. 298 AXALI DOESEB STREET, OKAHANDJA**
Nature and details of application: **SPECIAL LIQUOR LICENSE**
Clerk of the court with whom Application will be lodged: **OKAHANDJA MAGISTRATE'S COURT**
Date on which application will be Lodged: **15 NOVEMBER - 03 DECEMBER 2025**
Date of meeting of Committee at which application will be heard: **14 JANUARY 2026**

Any objection or written submission in terms of section 28 of the Act in relation to the applicant must be sent or delivered to the Secretary of the Committee to reach the Secretary not less than 21 days before the date of the meeting of the Committee at which the application will be heard

NOTICE LEGAL NOTICE

NOTICE OF ENVIRONMENTAL SCOPING ASSESSMENT (ESA) FOR: THE PROPOSED EXPLORATION ACTIVITIES ON THE EXCLUSIVE PROSPECTING LICENCE (EPL) NO. 10676 LOCATED ABOUT EAST OF OTJIWARONGO IN THE OTJOZONDJUPA REGION, NAMIBIA.

Under the Environmental Management Act No. 7 of 2007 and its 2012 EIA Regulations, the proposed exploration activities on EPL 10676 require an Environmental Clearance Certificate (ECC) from the Department of Environmental Affairs and Forestry (DEAF) before commencement.

The public is notified that an ECC application will be submitted to the Environmental Commissioner.

Brief Project Description: The environmental scoping process will identify the potential positive and negative impacts of the proposed activities on a 9,678.4459-hectare EPL 10676, located approximately 25 km east of Otjiwarongo in the Otjozondjupa region. The target commodities on the EPL are **base and rare metals, industrial minerals, nuclear fuel minerals, and precious metals.**

Proponent:

Afron Exploration Namibia (Pty) Ltd

Environmental Consultant:

Excel Dynamic Solutions (Pty) Ltd

Public members are invited to register as Interested and Affected Parties to comment/raise concerns or receive further information on the Environmental Assessment process.

Public Consultation meeting details will be communicated to all the registered I&APs.

Registration requests should be forwarded to Excel Dynamic Solutions (Pty) Ltd on the contact details below, before or on **18 December 2025**.

Contact: Excel Dynamic Solution Email: public@edsnamibia.com Tel: + 264 61 259 530



Excel Dynamic Solutions (Pty) Ltd

NOTICE OF ENVIRONMENTAL SCOPING ASSESSMENT (ESA) FOR: THE PROPOSED EXPLORATION ACTIVITIES ON THE EXCLUSIVE PROSPECTING LICENCE (EPL) NO. 10910 LOCATED ABOUT 30 KM SOUTH OF HOCHFELD IN THE OTJOZONDJUPA, KHOMAS AND OMAHEKE REGIONS, NAMIBIA.

Under Environmental Management Act No. 7 of 2007 and its 2012 EIA Regulations, the proposed exploration activities on EPL 10910 require an Environmental Clearance Certificate (ECC) from the Department of Environmental Affairs and Forestry (DEAF) before commencement.

The public is notified that an ECC application will be submitted to the Environmental Commissioner.

Brief Project Description: The environmental scoping process will identify potential positive and negative impacts of the proposed activities on EPL 10910, located about 30 km south of Hochfeld. The EPL covers three regions: Otjozondjupa, Khomas and Omaheke. The target commodities on the EPL are **base and rare metals, dimension stone, industrial minerals, nuclear fuel minerals and precious metals.**

Proponent:

Shafa Trading Enterprises CC

Environmental Consultant:

Excel Dynamic Solutions (Pty) Ltd

Public members are invited to register as Interested and Affected Parties to comment/raise concerns or receive further information on the Environmental Assessment process.

Public Consultation meeting details will be communicated to all the registered I&APs.

Registration requests should be forwarded to Excel Dynamic Solutions (Pty) Ltd on the contact details below, before or on **22 December 2025**.

Contact: Excel Dynamic Solution (Pty) Ltd Email: public@edsnamibia.com Tel: + 264 61 259 530



Excel Dynamic Solutions (Pty) Ltd

EMPLOYMENT OPPORTUNITY / OMITO YILONGA

Otakukongwa aahondji yapyokoka nawa tayakalongela kocimbabasia, nayakale yeshi kulongitha eshina lyopashinanena (industrial machine) mboka yena ehalo nayadhenge ko **0857461813**.

Clothing company in **CIMBEBASIA** looking for **TAILORS** who know how to work on industrial sewing machine. **Contact 0857461813.**

Blowing the whistle on outdated legislation

When any season comes to an end and the final whistle has been blown, and as the cheers have faded, a sobering reality sets in for many of our athletes and sports administrators.

For them, the transition from the field of play to the field of employment is fraught with obstacles, not from a lack of skill or passion, but because our system is fundamentally misaligned.

Our labour laws and educational pathways, designed for traditional industries, are failing the very people who drive our vibrant sports sector.

The core of the problem is a profound mismatch; we are trying to force unique, dynamic, and often non-linear careers into a rigid labour framework that does not fit.

Let's look at the elite athlete. The Labour Act, in its current form, recognises formal qualifications and continuous employment. Still, it overlooks the decade of disciplined training, strategic thinking, and leadership under pressure that an athlete embodies.

An Olympian typically takes between four and 10 years to win or qualify for a podium position. This is the same time that a psychotherapist, a doctor, or a professor takes to be able to be accredited as a practitioner, while for an Olympian, this is not recognised by our own education framework.

For those in sport, this massive investment in human capital that remains largely uncredited and unrecognised by the formal job market is underrated by our own systems.

Sport administrators who operate in high-stakes environments, managing event logistics and multi-million-dollar budgets through project-based roles that don't conform to a standard career ladder. They experience a similar bias as the work they do, which does not remunerate or compensate the skill and competence they embody.

Due to the lack of a sport-specific framework, the current system fails to quantify this expertise, leaving these professionals at a severe disadvantage. Even those in the mainstream market are forced to bring their skills as "so-called volunteers."

The existing Labour Act is a square peg being forced into a round hole. These legislative frameworks, which require standard working hours, overtime, and contract types, are ill-suited for athletes with anti-social and seasonal schedules, coaches whose work peaks around competitions, and event managers who work around the clock.

For instance, Alina, who plays active rugby, is paid for match day only, and the days she spends training are not taken into consideration as work by her club, which is her so-called employer.

Which means the time she puts in training is not regarded as work, as far as the legislation is concerned.

This has led to both athletes and administrators being forced to look for alternative conventional employment to be able to sustain their work in sport.

The only alternative these sports people have is to squeeze themselves into a conventional employment box, which will lead to informal work, a lack of job security, and the erosion of the very workers' rights the legislation is meant to protect.

To fix this, we need a dual strategy. First, we must revolutionise sports education by redesigning curricula in direct consultation with both regional, continental, and international sports bodies.

This means creating integrated sports programmes that combine sports science with business, offering micro-credentials in high-demand areas like sports analytics, and formally credentialing the "soft skills" of leadership and resilience inherent in athletic performance.

Second, we must advocate for a "Sports Industry Specific" labour framework. This supplementary regulation would provide flexible, yet protected, contracts for seasonal work, portable benefits that follow the individual, and a formal system for Recognising Prior Learning to certify the skills gained through experience.

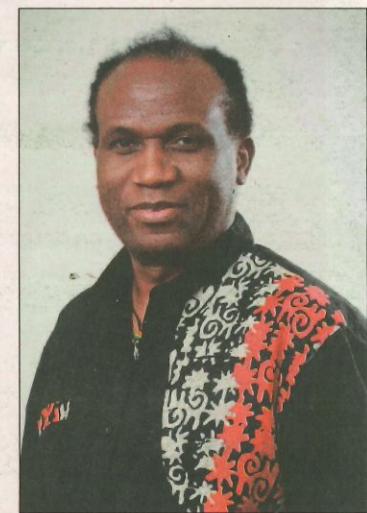
This would provide the likes of Peter Shalulile, Brave Warriors captain, and others with an opportunity to come and share their knowledge within the education sector, without the fear of being branded as not having a degree.

Our athletes and sports administrators are not asking for special treatment; they are asking for a system that recognises their unique form of excellence.

Let's create a labour framework that fits the sports sector's rhythms.

We can unlock a vast reservoir of talent, drive economic growth, and finally grant our sports professionals the secure and respected careers they deserve.

The game has changed; it's time our rules did too.



**Mathew Haikali is a sports consultant and managing member of Just Imagine Sports.*

Classifieds

Tel: +264-61-279 632 / 279 646 • Fax: +264-61-22 9206 • email: classifieds@namibian.com.na

DEADLINE: 12H00 - 2 WORKING DAYS PRIOR TO PLACEMENT

INDEX

- Personal**
- 1210 Anniversaries
- 1220 Weddings
- 1230 Birthdays Wishes
- 1240 Reunions
- 1250 Graduations
- 1260 Special Messages
- 1270 Thank You Messages
- 1280 Valentine's Messages
- Business & Finance**
- 1410 Opportunities
- 1420 Business for Sale
- 1430 Taxi Licences
- Services**
- 7420 House & Garden
- 1810 General
- 7440 Communications & Security
- 7450 Lost & Missing
- 7460 Transport Wanted & Offered
- Education & Training**
- 2610 Education & Training
- Employment**
- 2710 Wanted
- 2720 Offered
- Food & Beverage**
- 3210 Food & Beverages
- Goods**
- 3610 Wanted
- 3630 For Sale
- 3700 Auctions
- Health & Beauty**
- 3910 Health & Beauty
- Hospitality**
- 4010 Hospitality (See also 'Travel & Tourism')
- Housing & Property**
- 4110 Wanted
- 4210 For Rent
- 4310 For Sale
- Leisure & Entertainment**
- 4910 Leisure & Entertainment
- Livestock & Pets**
- 5010 Livestock & Pets
- 5010 Auctions
- 5010 For Sale
- 5010 Lost & Missing
- 5010 Wanted
- Motoring**
- 5310 Vehicles Wanted
- 5320 Vehicles for Hire
- 5360 Vehicles for Sale
- 5370 Vehicle Auctions
- 5380 Vehicle Spares & Accessories
- Notices**
- 5610 Legal
- 5620 Public
- 5630 Tenders
- 5710 Churches
- 5820 Name Change
- 5820 Rezoning
- Obituaries**
- 6000 In Memoriam
- 6010 Tombstone Unveiling
- 6020 Death & Funeral Notices
- 6030 Condolences
- 1270 Thank you messages
- Travel & Tourism**
- 7800 Travel & Tourism

1410 Business & Finance

• Opportunities •

DO YOU URGENTLY NEED CASH? Get up to 75% of your vehicle's value in 45 mint just a car! Moooi-lash when you need it! Autocash 061 400 676.

CLAO250003037

Hake Quota Wanted for 2025/26 Season! We are a dedicated Fishing Company, seeking quota from right holders, for the 2025/26 Season. We are ready to negotiate and paying top prices. Let's sit down and make a deal that works for both of us! Kindly reach me at 0817814065.

CLAO250003139

2720 Employment

• Offered •

Prime Health Physiotherapy is seeking the services of a qualified Physiotherapist with minimum Twelve (12) years experience who is fully registered with Health Professions Council of Namibia. Preferably Namibian.

Vacancy tenable at Zambezi region, Katima Mulilo.

Contacts:
phealthphysio@gmail.com
Tel: 066 252936

WE ARE HIRING.

CERIM Luderitz Energy (Pty) Ltd is a newly registered Namibian private company involved in the development of Luderitz 50MW Wind Power Project. The company now has following positions available and seeks candidates with experience in the overall company management, investment, construction for wind project and project management of the similar scale project.

1. Project Manager.
2. Senior Auditor.

Requirements:

1. Willing to work in Luderitz at least for 3 years;
2. Master Degree in wind power project management, mechanic, or suitably related from internationally well-known university;
3. Experience as the key management member in the successful execution of the similar projects, in which one must be wind project;
4. Fluent communication in both Chinese and English and good communications and time management skills are the must;
5. Experience with union-employers' responsibilities;
6. Certificate of good conduct within three months from the Ministry of Home Affairs Immigration Safety and Security is a must.

A written application and CV, supported with certified copies of relevant qualification must be addressed to: 873348291@qq.com
Please note that only short-listed candidates will be contacted and thank you very much.

CLAO250003327

Panam Investment cc

is looking for 1 machine experienced operator.

Requirements:

1. Fluent Mandarin both in Spoken and writing. Fluent in spoken English.
2. 10+ years relevant working Experience on machine operating.
3. Basic computer skills.
4. Conduct of certificate from police station.
5. Certificate from College or University or special trained experience.

Please send your CV to: keipaupm@gmail.com

Close date: 26 November 2025.

CLAO250003329

CHINA RAILWAY SEVENTH GROUP

is now seeking for the following positions:

- Mechanical Engineer x3, General Structural x2,
- Road Engineer x 2, Structural Engineer x3,
- Equipment Manager x2, Marketing Manager x2,
- Interpreter & Translator x3, Financial Manager x2.

REQUIREMENTS AND QUALIFICATIONS:

For the engineer more than 5 years similar experiences; relevant certificate and qualifications.

CV's can be mailed to "cmsg_namibia@163.com"

CLAO250003330

4110 Housing & Property

• Wanted •

URGENTLY looking for house to buy in Katutura, Khomasdal, Otjomuise, Dorado Park or Rocky Crest. Call: 0812452268.

CLAO250003326

4210 Housing & Property

• For Rent •

ROOMS FOR RENT IN ACADEMIA near UNAM. Single room is N\$5500, sharing a room is N\$2700 per person in the room. Room per day is N\$400. All the rooms are furnished with two single beds, fridge, WiFi and TV's. Contact: +264812170839 for your bookings.

CLAO250003172

5380 Motoring

• Vehicles Spares & Accessories •



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5620 Notices

• Legal •

IN THE HIGH COURT OF NAMIBIA (MAIN DIVISION - WINDHOEK) CASE NO: HC-MD-CIV-ACT-CON-2025/00077 In the matter between: BANK WINDHOEK LIMITED EXECUTION CREDITOR and MATEUS NGHJWILILI EXECUTION DEBTOR NOTICE OF SALE IN EXECUTION OF COURT ORDER OF THE HIGH COURT OF NAMIBIA, given on 29th day of April 2025 in the above-mentioned case, a judicial sale by public auction will be held on the 27th day of November 2025 AT 12H00, ADVANCED REFRIGERATION, MAIN ROAD, OSHAKATI, REPUBLIC OF NAMIBIA, for the following: GOODS: 1 x KIA N 213-166 W CONDITIONS OF SALE: 1. The sale will be held without reserve and goods will be sold to the highest bidder. 2. The goods will be sold "voetstoots". 3. Payment shall be made in cash or by EFT. DATED AT WINDHOEK this 22nd day of October 2025. KATJAERUA INCORPORATED Legal Practitioner for Judgement Creditor No. 63, Nelson Mandela Avenue Klein-Windhoek WINDHOEK (Ref: BAN2/0060)

CLAO250003226

HC-MD-CIV-MOT-EXP-2025/00505 IN THE HIGH COURT OF NAMIBIA, MAIN DIVISION, HELD AT WINDHOEK ON FRIDAY, THE 31st DAY OF OCTOBER 2025 BEFORE THE HONOURABLE JUSTICE SCHIMMING-CHASE In the ex parte, application of: MONICA MICHAEL APPLICANT COURT ORDER Having heard MR TJAWEONDJA, on behalf of the Applicant and having read the papers filed of record for HC-MD-CIV-MOT-EXP-2025/00505: IT IS ORDERED THAT: A Rule Nisi is hereby issued calling upon the Respondent(s) to show cause, if any to this Honourable Court, on or before the 23 January 2026 at 10h00, why an order should not be made in the following terms: 1. That ROBBY MICHAEL, born on 17 September 1969, is presumed dead. 2. Service of this order shall be effected by publishing a copy of this order in The Namibian and Republikein newspapers. 3. Should any interested party(ies) wish to oppose this application, they shall deliver their answering affidavits, if any, or a notice contemplated in Rule 72(4) ten days prior to the date envisaged in paragraph 1 above. 4. In the event of opposition, costs of suit; 5. In the event of no opposition, the cost of this application be borne by the estate of ROBBY MICHAEL; 6. The matter is postponed to 23 January 2026 at 10h00 for Residual Court Roll Hearing (Reason: Rule Nisi Return Date). BY ORDER OF THE COURT REGISTRAR TO: WILLEML GREYLING On behalf of Applicant Kinghorn Associates Units 35 and 36 Tenbergen Village c/o Robert Mugabe and Julius Neyerere streets Windhoek Namibia

CLAO250003312

NOTICE OF ENVIRONMENTAL SCOPING ASSESSMENT (ESA): FOR THE PROPOSED EXPLORATION ACTIVITIES ON THE EXCLUSIVE PROSPECTING LICENCE (EPL) NO.10676 LOCATED ABOUT EAST OF OTJIWARONGO IN THE OTJOZONDJUPA REGION, NAMIBIA. Under the Environmental Management Act No. 7 of 2007 and its 2012 EIA Regulations, the proposed exploration activities on EPL 10676 require an Environmental Clearance Certificate (ECC) from the Department of Environmental Affairs and Forestry (DEAF) before commencement. The public is notified that an ECC application will be submitted to the Environmental Commissioner. **Brief Project Description:** The environmental scoping process will identify the potential positive and negative impacts of the proposed activities on a 96787.4459-hectare EPL 10676 (please note the 9678.4459 size published on 06.11.2025 was incorrect), located approximately 25 km east of Otjiwarongo in the Otjozondjupa region.

5610 Notices

• Legal •

The target commodities on the EPL are base and rare metals, industrial minerals, nuclear fuel minerals, and precious metals. **Proponent:** Afron Exploration Namibia (Pty) Ltd **Environmental Consultant:** Excel Dynamic Solutions (Pty) Ltd Public members are invited to register as Interested and Affected Parties to comment/raise concerns or receive further information on the Environmental Assessment process. **Public Consultation meeting details will be communicated to all the registered I&APs.** Registration requests should be forwarded to Excel Dynamic Solutions (Pty) Ltd on the contact details below, before or on 18 December 2025. **Contact:** Excel Dynamic Solution Email: public@edsnamibia.com Tel: + 264 61 259 530

NOTICE OF ENVIRONMENTAL SCOPING ASSESSMENT (ESA) FOR: FOR THE PROPOSED EXPLORATION ACTIVITIES ON THE EXCLUSIVE PROSPECTING LICENCE (EPL) No. 10910 LOCATED ABOUT 30 KM SOUTH OF HOCHFELD IN THE OTJOZONDJUPA, KHOMAS AND OMAHEKE REGIONS, NAMIBIA. Under Environmental Management Act No. 7 of 2007 and its 2012 EIA Regulations, the proposed exploration activities on EPL 10910 require an Environmental Clearance Certificate (ECC) from the Department of Environmental Affairs and Forestry (DEAF) before commencement. The public is notified that an ECC application will be submitted to the Environmental Commissioner. **Brief Project Description:** The environmental scoping process will identify potential positive and negative impacts of the proposed activities on EPL 10910, located about 30 km south of Hochfeld. The EPL covers three regions: Otjozondjupa, Khomas and Omaheke. The target commodities on the EPL are base and rare metals, dimension stone, industrial minerals, nuclear fuel minerals and precious metals. **Proponent:** Shafa Trading Enterprises CC **Environmental Consultant:** Excel Dynamic Solutions (Pty) Ltd Public members are invited to register as Interested and Affected Parties to comment/raise concerns or receive further information on the Environmental Assessment process. **Public Consultation meeting details will be communicated to all the registered I&APs.** Registration requests should be forwarded to Excel Dynamic Solutions (Pty) Ltd on the contact details below, before or on 22 December 2025. **Contact:** Excel Dynamic Solution (Pty) Ltd Email: public@edsnamibia.com Tel: + 264 61 259 530

NOTICE OF ENVIRONMENTAL SCOPING ASSESSMENT (ESA) FOR: THE PROPOSED MINING ACTIVITIES ON MINING CLAIMS (MC) No. 76470 LOCATED NEAR KARIBIB IN THE ERONGO REGION, NAMIBIA. Under Environmental Management Act No. 7 of 2007 and its 2012 EIA Regulations, the proposed small-scale mining activities on MCs No 76470 require an Environmental Clearance Certificate (ECC) from the Department of Environmental Affairs and Forestry (DEAF) before commencement. The public is notified that an ECC application will be submitted to the Environmental Commissioner. **Brief Project Description:** The environmental scoping process will identify the potential positive and negative impacts of the proposed activities on MC No. 76470, located near Karibib town in the Erongo Region. The target commodities on the MC are: dimension stone and industrial minerals. **Proponent:** Boda Mining and Stone Processing Environmental Consultant: Excel Dynamic Solutions (Pty) Ltd Public members are invited to register as Interested and Affected Parties to comment/raise concerns or receive further information on the Environmental Assessment process. **The details of the public consultation meeting will be communicated to all the registered I&APs.** Registration requests should be forwarded to Excel Dynamic Solutions (Pty) Ltd on the contact details below, before or on 2 December 2025 **Contact:** Excel Dynamic Solution Email: public@edsnamibia.com / Tel: + 264 61 259 530

CLAO250003268

CASE NO: HC-MD-CIV-ACT-CON-2023/04175IN THE HIGH COURT OF NAMIBIA in the matter between: TOMMIE SMIT; Plaintiff and JF VENTER ALUMINIUM AND TIMBER CC; Defendant; NOTICE OF SALE IN EXECUTION In execution of a judgement against the above Defendant granted by the above Honourable Court on the 01 August 2025, the following will be sold by public auction on the 05th of December 2025 at 10h00 at Unit 11, Factory Park, C/O 10th Street East & Grand Avenue, Old Industrial Area, Walvis Bay, by the Deputy Sheriff, Walvis Bay: 1x Aluminium cutter/saw with stand (Elumatec) Typ: MGS 72/10M Nr: 0721040358; 1x Panel Saw (White) (4 piece); TERMS OF SALE: VOETSTOOTS AND CASH TO THE HIGHEST BIDDER DATED AT WALVIS BAY this 10TH day of NOVEMBER 2025. DR WEDER KRUGER & HAIKALI INC Office 1, Ground Floor Corner of Theo Ben Gurirab Avenue & Johnson Fwalwa Mabakeng Street WALVIS BAY REF: MAT93075/GLW/vv

CLAO250003307

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