

# EMMANUEL M. HAMADZIRIPI

**Environmental Impact Assessment Specialist | Sustainability & Infrastructure Advisory |  
Climate & Natural Resource Governance**

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Environmental • Sustainability • Development • Project Advisory

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## EXECUTIVE PROFILE

Emmanuel M. Hamadziripi is an environmental and sustainability specialist with more than 15 years of professional experience supporting infrastructure, land-use, and development projects across environmental assessment, sustainability advisory, and regulatory compliance processes in Southern Africa.

He leads Environmental Impact Assessments (EIAs), Environmental Management Plans (EMPs), socio-economic impact assessments, and stakeholder engagement processes required for environmental approvals under national environmental legislation and international sustainability principles.

Emmanuel combines applied environmental science, development policy expertise, and project advisory capability to help project teams navigate complex regulatory frameworks, manage environmental and social risks, and deliver projects that are environmentally responsible and institutionally defensible.

His work increasingly integrates climate resilience, environmental governance, and sustainability strategy into development and infrastructure projects operating in environmentally sensitive and high-scrutiny environments.

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## CORE ENVIRONMENTAL COMPETENCIES

- Environmental Impact Assessment (EIA)
- Environmental Management Plans (EMP)
- Environmental Risk Assessment
- Environmental Governance & Policy
- Climate Resilience & Adaptation
- Natural Resource Management
- Environmental Compliance & Regulatory Strategy
- Socio-Economic Impact Assessment
- Stakeholder Engagement & Public Participation

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## **SPECIALIST TECHNICAL DOMAINS**

### **Impact Assessment and Environmental Planning**

Environmental and socio-economic impact assessments for infrastructure, land-use, and development projects. This includes environmental screening, scoping studies, baseline assessments, impact significance analysis, mitigation planning, and environmental clearance support.

### **Biodiversity, Ecology and Nature Protection**

Integration of biodiversity conservation principles into infrastructure and land-use planning processes, including ecological risk assessment, ecosystem restoration, and habitat protection strategies.

### **Climate Resilience and Nature-Based Solutions**

Advisory support on climate adaptation and nature-based solutions that strengthen the environmental sustainability of infrastructure and development projects.

### **Energy and Sustainable Energy Systems**

Environmental advisory services for renewable energy and energy infrastructure projects, focusing on sustainability assessments and environmental risk management.

### **Infrastructure and Sustainable Development Planning**

Environmental advisory support to ensure infrastructure and land-use projects integrate environmental and social considerations into project planning and design.

### **Water and Natural Resource Management**

Advisory support on sustainable management of water and natural resources in environmentally sensitive and resource-constrained regions.

### **Pollution and Environmental Risk Management**

Assessment and management of environmental risks related to air, water, and soil contamination, including monitoring systems and pollution prevention strategies.

### **Circular Economy and Resource Efficiency**

Integration of resource efficiency and circular economy principles into development projects.

### **Environmental Governance, ESG and Sustainability Strategy**

Advisory support on environmental governance frameworks, sustainability strategies, and ESG integration within infrastructure and development initiatives.

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## **GOVERNANCE, COMPLIANCE & HIGH-SCRUTINY ADVISORY**

- Environmental Health & Safety (EHS) compliance assurance
  - Environmental and social due diligence
  - Transactional environmental risk assessments
  - Advisory support for sensitive or contested development projects
  - Preparation of regulator-ready and audit-resilient documentation
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## **PROJECT MANAGEMENT & DELIVERY SUPPORT**

- Project planning and sequencing support
  - Integration of environmental and social risks into project timeline
  - Coordination of multidisciplinary teams
  - Progress reporting to project managers and steering committees
  - Risk mitigation support to prevent approval or implementation delays
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## **PROFESSIONAL EXPERIENCE**

### **Lead Consultant**

**Erongo Consulting Group (ECG)** – Swakopmund, Namibia  
2017 – Present

- Lead Environmental Impact Assessments and Environmental Management Plans for development and infrastructure projects
  - Provide environmental and socio-economic risk analysis for project teams
  - Manage stakeholder engagement and public participation processes
  - Prepare regulatory submissions and environmental clearance documentation
  - Coordinate multidisciplinary teams including engineers, planners, and environmental specialists
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### **Senior Development & Social Specialist**

**Public & Private Sector Assignments**  
2015 – date

- Conducted socio-economic analysis for development and infrastructure projects
- Supported stakeholder engagement and community consultation processes

- Assisted project teams in aligning development initiatives with policy frameworks and community expectations
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## **EDUCATIONAL & PROFESSIONAL QUALIFICATIONS**

### **Doctor of Philosophy (PhD) – Development Studies / Environmental Governance (In Progress)**

University of the Free State – South Africa

Doctoral research examines climate resilience, environmental governance, and sustainable development systems in Southern Africa. The study (Transboundary) analyses how Indigenous Knowledge Systems, Climate-Smart Agriculture, and Early Warning Systems strengthen resilience and food security across Namibia, South Africa, and Zimbabwe.

#### **Research & Professional Themes**

- Climate resilience and adaptation in development systems
- Environmental governance and sustainability policy
- Environmental Impact Assessment (EIA) and environmental planning
- Socio-economic impact assessment and sustainable development planning
- Indigenous knowledge systems and community-based resilience
- Climate-smart agriculture and sustainable food systems
- Early warning systems and climate risk management
- Natural resource governance and ecosystem sustainability
- Stakeholder engagement and public participation processes
- Environmental, Social and Governance (ESG) integration in development projects

#### **Master of Business Administration (MBA)**

Strategic Management, Leadership, Project & Organisational Performance

#### **Master of Science (MSc) – Natural Resources Management & Environmental Sustainability**

Natural resource governance, environmental sustainability, climate change, and environmental impact assessment.

#### **Master of Science (MSc) – Development Studies**

Environmental Policy, Sustainability & Impact Assessment

#### **Project Management – Professional Training**

Project Planning, Scheduling, Risk Management, Delivery Coordination

#### **Bachelor of Science (BSc Honours) – Social Sciences**

Social Analysis, Environment, Policy & Development

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## **PROFESSIONAL STRENGTHS**

- Strong delivery and implementation focus
  - Effective communication across multidisciplinary team
  - Credibility with regulators and institutional stakeholders
  - Integration of environmental, social and project delivery considerations
  - Independent judgement and professional integrity
  - Institutional awareness and governance sensitivity
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## **SECTOR EXPERIENCE**

- Environmental and sustainability consulting
  - Infrastructure and land-use development
  - Energy and climate resilience initiatives
  - Natural resource governance and environmental management
  - Public sector and local government advisory
  - Tourism, conservation and eco-development
  - Agriculture and rural development systems
  - Community-based and donor-supported programmes
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## **PROFESSIONAL ETHOS**

Emmanuel's work is guided by the principle that successful development projects are environmentally responsible, socially legitimate, economically viable, and delivered with discipline and transparency.

He prioritises long-term environmental resilience, sustainability, and responsible resource stewardship rather than short-term regulatory compliance, supporting projects that remain viable and beneficial long after regulatory approvals are obtained.

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## **AVAILABILITY**

Available for:

- Environmental and sustainability advisory
- Environmental Impact Assessment (EIA) leadership
- Environmental Management Plan (EMP) development
- Socio-economic and development assessments
- Project delivery support to project management teams