

# Curriculum Vitae of Joel Hafeni Shafashike

## Personal Particulars

Full names	Joel Hafeni Shafashike
Date of Birth	22 May 1964
Identification Number	640522 00 5 00
Nationality	Namibian
Civil Status	Married
Postal Address	Box 25021, WINDHOEK
Physical Address	4350 Lommel Street, Ongwediva
Telephone Number	081 127 3027 & 081 418 3125
Facsimile Number	088 645 026
Email	ekwao@iway.na

## Education & Training

Institution	Qualification Obtained
Oshigambo High School, Ondangwa	Std 10 (Grade 12) Full Matric (1979 to 1983)
University of the Witwatersrand, Johannesburg, South Africa	B.Sc. Mining Engineering (discontinued program in third year) (1987 to 1989)
Technikon Witwatersrand, Johannesburg, South Africa (now University of Johannesburg)	National Diploma (Mining Engineering) National Higher Diploma (Mining Engineering) (1991 to 1993) B Tech Mining Engineering (2004)
Department of Minerals, South African Government (Klerksdorp)	Blasting Certificate for Scheduled Mines (1992)
Damelin Management School	Diploma in Project Management (2001)
Namibia Estate Agent Board	Certificate in Real Estates (2004)
Namibia University of Science & Technology, Windhoek	Master of Environmental Engineering (Energy System) (2019 in progress)

## Language Skills

Language	1 = Excellent, 2 = Good & 3 = Fair		
	Reading	Speaking	Writing
Oshiwambo	1	1	1
English	1	1	1
Afrikaans	1	1	2
Herero	3	2	3

## Work Experience

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### **Ekwao Consulting**

**June 2016 to date**

**4350 Lommel Street, Ongwediva**

Co-owner of the consulting firm which provides integrated technical services to the mineral sector with a special focus on the small scale-miners. The core services provided are registration of Mineral Rights (EPL, NEPL, Mining Claims, Mining Licences, Mineral Export Permits, Mineral Retention Licences, etc.), Feasibility Assessments, Due Diligence, Technical Audits, Environmental Impact Assessments (EIA), Environmental Management Plan (EMP) as well as Mining Operational Support.

Over 50% of our revenue is generated from conducting Environmental Impact Assessments (EIAs) and Audits hence currently pursuing a Master in Environmental Engineering with specialisation in Energy Systems (at NUST).

### **Project Manager**

**September 2015 to October 2017**

**Spanish Agency – International Cooperation & Development**

(Two Year Contract Appointment)

**Walvis Bay, Namibia**

*An NGO funded project*

Appointed Project Manager coordinating and overseeing the implementation of a multimillion dollar expansion program which involved the construction of six new modern fish outlets in the northern region based towns of Eenhana, Outapi, Opuwo, Omuthiya, and Ongwediva. My key performance areas include managing various contractors and liaising with service providers. The expansion program was partially funded by the Spanish Development Cooperation.

### **Mine Manager**

**March 2013 – July 2015**

**Fourth Mining Diamond Company**

(Mine placed on care & maintenance)

Rosh Pinah, Southern Namibia

*A junior company mining alluvial diamonds along the banks of the Orange River south of Rosh Pinah*

Joined the company as a Project Engineer initially overseeing a team of contractors building the mine infrastructures. Appointed Mine Manager when the mine entered the production phase. KEA

- day-to-day management of the diamond mining operation (stripping, screening, loading & hauling and processing) administrative functions
- short term planning, budgeting and implementation of work programmes hence ensuring full compliance with the Minerals Act and the newly enacted Diamond Act.

### **Technical Manager**

**February 2007 – December 2012**

**Weatherly Mining Namibia (Otjihase Mine)**

(Accepted a better offer)

Windhoek, Namibia

*A satellite underground mine owned by Weatherly Mining Namibia about 30 km northeast of Windhoek*

Joined the company as a Mine Captain (a statutory appointment) initially assigned to the Tschudi Project located outside Tsumeb overseeing and managing two related, but separate operational activities an infill drilling campaign carried out by a contractor, and an in-house fast tracked development program to access the orebody

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Appointed Technical Manager and seconded to the satellite mine at Otjihase northeast of Windhoek responsible for all technical aspects of the underground operation: short term planning and production scheduling, procurement of consumables (explosives, fuel, chemicals, etc.), ventilation, rock mechanics, supervision of contractors, etc.

### **Project Manager**

#### **Namibia Small Miners Assistance Centre**

Windhoek, Namibia

**February 2001 - December 2006**

(5 Year Term Contract)

*The Namibia Small Miners Assistance Centre was one of the projects funded by the European Union (EU) under its Sysmin Support Programmes to the Mining Sector of Namibia through a bilateral agreement between the Namibia Government and the EU.*

Appointed Project Manager of the Namibia Small Miners Assistance (Centre) on a five year contract term to implement the Small Scale Mining Project funded by the EU. Key performance areas included:

- provision of technical assistance and guidance to small scale miners (SSM) to enable them to develop sustainable mining operations to create employment and to contribute to the main stream economy
- ensuring compliance of SSM mining activities with the Minerals (Mining & Prospecting) Act
- assessing and appraising business plans submitted by SSM for funding by the Minerals Development Fund, and as well as the ,
- co-ordination and implementation of all funded projects including on-going monitoring of performances against agreed benchmarks
- seeking and securing markets for the mineral commodities mined by SSM, i.e. semi-precious stones, tin and tantalite concentrates, industrial minerals such as salt, aggregates & clay.

### **Chameis Area - Mining Manager**

#### **NamDeb Diamonds Corporation**

Oranjemund, Namibia

**Sept 1986 - Dec 2000**

(Resigned to pursue other interests)

Joined the company as a trainee mining supervisor and was offered a bursary to read mining engineering at the University of Witwatersrand (Johannesburg). Discontinued the degree program in the third year and went on to complete a National Higher Diploma (Mining Engineering) at the School of Mines of the Witwatersrand Technikon (now the University of Johannesburg) in Johannesburg.

Upon completion of both the studies and training program in RSA, I served NamDeb in several capacities progressing through the normal mining ranks of Mining Supervisor (all processes of overburden stripping, loading & hauling, bedrock cleaning, pumping and drilling & blasting) Mining Foreman (Planning), Mining Foreman (Production), Junior Mining Engineer, Mining Engineer up to the appointment of Chameise Area – Mining Manager.