

PERSONAL DETAILS**Name:** Simeon Namweya**Profession:** Environmental Assessment Practitioner & Environmental GIS Specialist**Cellphone:** (+264) 81 354 9340**Email:** simeonnamweya@gmail.com**Nationality:** Namibian**PROFFESIONAL PROFILE, SKILLS, AND EXPERTISE**

Simeon is a Remote Sensing and GIS Specialist with experience in environmental assessments, EMPs, and the analysis of geological and environmental data for exploration, conservation, and urban planning. He is an emerging environmental assessment professional, skilled in Python, R, QGIS, and ArcGIS.

EDUCATIONAL QUALIFICATIONS

Institution	Qualification obtained	Year
Namibia University of Science and Technology	Computer User Skills Certificate	2021
Namibia University of Science and Technology	Bachelor's Degree in Geo-Information Science and Technology	2024
Namibia University of Science and Technology	Bachelor's Degree in Geo-Information Science and Technology - Honours	2025
Southern Africa (SoAfr) School of Project Management	Certificate	2025

LANGUAGES

Language	Speaking	Reading	Writing
English	Excellent	Excellent	Excellent
Oshiwambo	Excellent	Excellent	Excellent

EMPLOYEMENT RECORDS

EXCEL DYNAMIC SOLUTIONS (PTY) LTD

PERIOD: March 2024 – Present

POSITION: Environmental GIS Specialist

DUTIES:

- Conducted Environmental Scoping and Impact Assessments and supported the development of EMPs.
- Assisted in stakeholder engagement through Communication and Management Plans.
- Provided GIS mapping, training, and spatial analysis support.
- Compiled and managed GIS data, ensuring adherence to NSDI standards.
- Coordinated land resettlement using suitability analysis and optimized layouts.
- Produced maps and spatial reports using QGIS, ArcGIS, and GPS data.
- Performed advanced geoprocessing tasks (e.g., buffering, clipping) and field data collection.

MINISTRY OF MINES AND ENERGY

PERIOD: June 2023 – November 2018

POSITION: GIS and Remote Sensing Intern

DUTIES:

- Collaborated with various departments to support efficient GIS resource utilization.
- Prepared metadata documentation detailing the structure and content of geospatial datasets.
- Developed cartographic outputs including maps, graphs, and charts using ArcGIS.

- Analysed aerial imagery to assess land use patterns and detect temporal changes.
- Supported geologists and GIS specialists with spatial analysis and mapping solutions.
- Conducted geological mapping and contributed to field data interpretation.
- Researched geological formations and applied regional context for data analysis.
- Produced spatial analysis reports based on field observations and geoprocessing results.

KEY PROJECT (EXPERIENCE) UNDERTAKEN AND RESPONSIBILITIES

KEY SERVICE STATIONS CONSTRUCTION, TOWNSHIP DEVELOPMENTS, LANDUSE, WATER, TELECOMMUNICATION AND MINING RELATED ENVIRONMENTAL ASSESSMENT STUDIES

ENVIRONMENTAL ASSESSMENT STUDIES :

YEAR	PROJECT NAME	RESPONSIBILITIES
2024	Environmental Assessment for the Telecommunication Tower Project for Droombos Estate, Windhoek	<ul style="list-style-type: none"> - Mapped proposed telecommunication tower sites and created locality maps. - Collaborated with stakeholders to determine optimal site placement. - Provided cartographic support for environmental reports. - Analysed spatial data to support infrastructure planning.
2024	Environmental Assessment for Ondonga Community Heritage Shrine Located in Ondonga Village, Olukonda Constituency, Oshikoto Region.	<ul style="list-style-type: none"> - Mapped heritage sites and surrounding infrastructure - Created detailed locality maps and construction layout plans - Produced maps for environmental assessment reports

2024	Environmental Scoping Assessment (ESA) for the Proposed Prospecting and Exploration activities on Exclusive Prospecting Licence (EPL) No. 9777 Located near Otjana Village, Kunene Region	<ul style="list-style-type: none"> - Site visits, environmental assessments, and mapping of project areas - Facilitation of public consultation and stakeholder engagement - Produced maps for environmental assessment reports
2025	Environmental Scoping Assessment (ESA) for the Proposed Prospecting and Exploration activities on Exclusive Prospecting Licence (EPL) No. 9237 Located near Warmbad, //Karas Region	<ul style="list-style-type: none"> - Site visits, environmental assessments, and mapping of project areas - Facilitation of public consultation and stakeholder engagement - Compilation of Environmental Assessment Reports and EMPs - Production of maps for reports, including locality and topographical maps
2025	Environmental and Social Impact Assessment (ESIA) for the Proposed Prospecting and Exploration activities on Exclusive Prospecting Licence (EPL) No. 10436 Located near Noordoewer, Karas Region.	<ul style="list-style-type: none"> - Site visits, environmental assessments, and mapping of project areas - Facilitation of public consultation and stakeholder engagement - Compilation of Environmental Assessment Reports and EMPs - Production of maps for reports, including locality and topographical maps
2026	Environmental Scoping Assessment (ESA) has been prepared for the proposed small-scale mining activities on Mining Claims No. 76494–76495, located southwest of Tsandi, Omusati Region.	<ul style="list-style-type: none"> - Site visits, environmental assessments, and mapping of project areas - Facilitation of public consultation and stakeholder engagement - Produced maps for environmental assessment reports

2026	Environmental and Social Impact Assessment (ESIA) for the Proposed Construction and Operation of an 80 m Guyed Mast Telecommunication Tower in Vaalgras Village, //Kharas Region	<ul style="list-style-type: none"> - Site visits, environmental assessments, and mapping of project areas - Facilitation of public consultation and stakeholder engagement - Compilation of Environmental Assessment Reports and EMPs - Created detailed locality maps for site plans - Produced maps for environmental assessment reports
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REFERENCES

Mr. Silas David

Senior Environmental Assessment Practitioner

Excel Dynamic Solutions (Pty) Ltd

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Mr. Nerson Tjelos

Managing Director (Geologist, EAP and Project Manager)

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Mr. Erich Naoseb

Senior Lecturer

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Tel: +264 61 284 8110

Certification:

I, Simeon Namweya, the undersigned, certify that to the best of my knowledge and belief, these data correctly describe me, my qualifications, and experience.

A handwritten signature in black ink, appearing to read 'Simeon Namweya', written in a cursive style. The signature is positioned above a horizontal line.

PERSONAL DETAILS**Name:** Silas David**Profession:** Environmental Assessment Practitioner & Stakeholder lead**Cellphone:** +264817180030**Email:** silasdavid071@gmail.com**Nationality:** Namibian**PROFFESIONAL PROFILE, SKILLS AND EXPERTISE**

Silas is an Environmental Geoscientist with over 5 years' experience in Groundwater Geostatistical analysis and Environmental Consultation. Silas is a meticulous professional, as an individual and as a team. His core expertise is in Geostatistical analysis, Cartography, conducting Environmental Social Impact Assessments (ESIAs), Environmental Management Plans (EMPs), facilitating and managing public consultation meetings.

EDUCATIONAL QUALIFICATIONS

Institution	Qualification obtained	Year
Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ), Namibia	Certificate in Green Hydrogen (Climate change, Power-to-X, Production of hydrogen, Green hydrogen economics, Sustainable and Green Energy Transition)	March 2024
Centre of Excellence for Integrated Mineral and Energy Resource Analysis (CIMERA), South Africa	Certificate in Critical Mineral for Energy Transition	October 2023

University of South Africa (UNISA)	Certificate in Public Management	February 2022 – November 2022
University Paris Saclay, UK	Certificate in Ferromanganese	February – November 2021
Groundwater Management Institute, South Africa	Certificate in Groundwater Data Collection & Management	March 2021
University of Paris Saclay, UK	Certificate in Environmental and Societal Mine Waste	March – December 2020
Freie University, German	Certificate in Geochemical Baseline and Geochemistry	September 2019
University of Science & Technology, Namibia	Bachelor's Degree in Geo-Information Science and Technology	February 2016 - October 2019

LANGUAGES

Language	Speaking	Reading	Writing
English	Excellent	Excellent	Excellent
Afrikaans	Good	Good	Good
Oshiwambo	Good	Good	Good

PROFFESIONAL MEMBERSHIP (AFFILIATIONS)

- Geoscience Council of Namibia (GCN)- Professional Geoscientist, <http://www.geocouncil.org.na/mem-members.php>, No. GSCN/G-037.
- International Association of Hydrological Sciences (IAHS)
- International Association for Impact Assessment (IAIA)

RELEVANT PUBLICATION

- **David, S (2024).** Production boreholes water quality evaluation using GIS based geostatistical algorithms in Windhoek, <https://medcraveonline.com/IJH/IJH-08-00366.pdf>.
- **David, S (2023).** Stakeholder and community engagement in Namibia's mineral exploration projects, <https://t.co/59bDx7zOIU> .
- **David, S (2021).** Digitalization in the Namibian mining industry: New opportunities, <https://www.namibiansun.com/news/digitisation-in-the-mining-industry-new-opportunities-for-namibia2021-07-21/> .

INTERNATIONAL CONFERENCE PRESENTATION & INVITES

- **David, S, (2024).** Production boreholes water quality evaluation using GIS based geostatistical algorithms in Windhoek. *45th MDSG Annual General Meeting, Edinburgh, Scotland.*
- **David, S, (2020).** Production boreholes water quality evaluation using GIS based geostatistical algorithms in Windhoek. *The 36 International Geological Congress, Delhi, India.*
- **David, S, (2019).** Production boreholes water quality evaluation using GIS based geostatistical algorithms in Windhoek. *The 5th Young Earth Scientist Network Congress, Berlin, German.*

MAJOR ASSOCIATES

- **Highlight:** Regional Project Stakeholder Coordinator- The development of the National Policy on Oil Dispersant Use Policy for Namibia. *Sub-contracted by the Envirodu Consulting and Training Solutions:* <https://www.qiwacaf.net/en/our/activities/oil-dispersant-policy-national-workshop/report>.

EMPLOYEMENT RECORDS

EXCEL DYNAMIC SOLUTIONS (PTY) LTD

PERIOD: Sep 2019 – Present

POSITION: Environmental Assessment Practitioner & Stakeholder lead

DUTIES:

- Conducting Environmental Scoping Assessments/ Environmental Impact Assessments;
- Conducting Environmental Management Plans;
- Conducting Stakeholders Communication Plan and Management Plan;
- Reviewing of Technical reports i.e. EIA /ESIA;
- Provision of technical expertise related specifically to GIS mapping, training and analytics;
- Compiling and organizing GIS data from maps, databases and other sources;
- Ensuring that quality assurance on new or revised data conforms to standards laid out in the NSDI, or any other applicable standard or policy;

NAM GEO-ENVIRO SOLUTIONS

PERIOD: April 2018 – Jul 2019

POSITION: GIS Specialist

DUTIES:

- Ensuring that quality assurance on new or revised data conforms to standards laid out in the NSDI, or any other applicable standard or policy;
- Compiling and organizing GIS data from maps, databases and other sources;
- Mapping Exclusive Prospecting Licenses (EPL) and Mining Claims for Environmental Scoping projects;
- Conducting Spatial Analysis for development of service stations and mineral exploration related projects.

MINISTRY OF MINES AND ENERGY

PERIOD: Feb 2018 – April 2018

POSITION: Assistant Junior Geoscientist

DUTIES:

- Creating a File Geodatabase for Development Minerals in Namibia
- Performing Quality Assurance and Quality Control (QA/QC) for the File Geodatabase for Development Minerals in Namibia
- Conducting Metadata for the File Geodatabase for Development Minerals in Namibia
- Conducting Maps for Development Minerals in Namibia

KEY PROJECT (EXPERIENCE) UNDERTAKEN AND RESPONSIBILITIES

KEY RENEWABLE ENERGY, ELECTRICAL POWER AND ROAD CONSTRUCTION RELATED ENVIRONMENTAL ASSESSMENT STUDIES

YEAR	PROJECT NAME	RESPONSIBILITIES
2023	Environmental Assessment for the upgrade of the MR033 road construction, Stampriet to Mata-Mata	Site visit & Assessment, Facilitation of Public Consultation & Engagement and Compilation of Environmental Assessment Report & EMP
2023	Environmental Assessment for the upgrade of the DR1953 road from Karibib- otjimbingwe	Site visit & Assessment, Facilitation of Public Consultation & Engagement and Compilation of Environmental Assessment Report & EMP
2023	Environmental Assessment for the Proposed construction of the Kokerboom Power plant (100Mv PV)	Site visit & Assessment, Facilitation of Public Consultation & Engagement and Compilation of Environmental Assessment Report & EMP
2023	Bi-Annual Assessment for the Operations and Maintenance of the Existing 3-Megawatt (MW) Solar Photovoltaic (PV) Park within the Townlands of Arandis in the Erongo Region.	Site visit & Assessment, Facilitation of Public Consultation & Engagement

		and Compilation of Environmental Assessment Report & EMP
2022	Environmental Assessment for the construction of the NamPower voltage grid line for Karibib	Site visit & Assessment, Facilitation of Public Consultation & Engagement and Compilation of Environmental Assessment Report & EMP
2021	Bi-Annual Assessment for the Operations and Maintenance of the Existing Megawatt (MW) Solar Photovoltaic (PV) Park within the Townlands of Rosh Pinah in the Karas Region	Site visit & Assessment, Facilitation of Public Consultation & Engagement and Compilation of Environmental Assessment Report & EMP

KEY SERVICE STATIONS CONSTRUCTION, TOWNSHIP DEVELOPMENTS, LANDUSE, WATER, TELECOMMUNICATION AND MINING RELATED ENVIRONMENTAL ASSESSMENT STUDIES

YEAR	PROJECT NAME	RESPONSIBILITIES
2024	Environmental Assessment for the Proposed Construction and operation of a Private hospital in Okahandja.	Site visit & Assessment, Facilitation of Public Consultation & Engagement and Compilation of Environmental Assessment Report & EMP

2023	Environmental Assessment for the Namwater pipeline upgrade scheme in Aroab, Karas Region.	Data collection, stakeholders consultation, spatial analysis an input for the assessment
2023	Environmental Audit Report for Exclusive Prospecting Licence (EPL) No. 8195 located near Omakange Settlement in the Omusati Region, Namibia	Reporting and Data collection
2023	Environmental Audit Report for Exclusive Prospecting Licence (EPL) No. 8639 located near Hochfeld Settlement in the Otjozondjupa Region, Namibia	Reporting and Data Collection
2023	Environmental Assessment for the Outapi Flexible Tenure system.	Data collection, stakeholders consultation, spatial analysis an input for the assessment.
2023	Environmental Assessment for the Onayena Township Development on remainder of farm 985.	Data collection, stakeholders consultation, spatial analysis an input for the assessment.
2023	Environmental Assessment for the Avis-Multi Residential Development, Windhoek	Data collection, stakeholders consultation, spatial analysis an input for the assessment.
2023	Environmental Scoping Assessment Study for the Proposed Mineral Exploration Activities on Exclusive Prospecting Licence (EPL) No. 8598 located near Opuwo, Kunene Region, Namibia.	Site visit & Assessment, Facilitation of Public Consultation & Engagement and Compilation of Environmental Assessment Report & EMP

2023	Environmental Scoping Assessment (ESA) for the Proposed Prospecting and Exploration activities on Exclusive Prospecting Licence (EPL) No. 8803 Located near Karasburg, //Karas Region	Site visit & Assessment, Facilitation of Public Consultation & Engagement and Compilation of Environmental Assessment Report & EMP
2023	Environmental Scoping Assessment Study for the Proposed Mineral Exploration Activities on Exclusive Prospecting Licence (EPL) No. 6707 located north-west of Swakopmund, Erongo Region, Namibia	Site visit & Assessment, Facilitation of Public Consultation & Engagement and Compilation of Environmental Assessment Report & EMP
2022	Environmental Scoping Assessment study for the National PowerCom construction and operation of 22-sites in Namibia	Site visit & Assessment, Facilitation of Public Consultation & Engagement and Compilation of Environmental Assessment Report & EMP
2022	Environmental Bi-Annual for the operation of Tses Sewer Oxidation Namibia	Site visit & Assessment, Facilitation of Public Consultation & Engagement and Compilation of Environmental Assessment Report & EMP

2022	Environmental Assessment for the Proposed Exploration Activities on Exclusive Prospecting Licences (EPLs) No. 7181, 7324, 7675 & 7676 near Grootfontein, Otjozondjupa Region, Namibia	Site visit & Assessment, Facilitation of Public Consultation & Engagement and Compilation of Environmental Assessment Report & EMP
2022	Environmental Assessment for the Proposed Construction and Operation of the Brado Lodge Conference Center Near Otjinene Settlement in the Omaheke Region, Namibia	Site visit & Assessment, Facilitation of Public Consultation & Engagement and Compilation of Environmental Assessment Report & EMP
2022	Environmental Assessment for the Proposed Exploration Activities on Exclusive Prospecting Licence (EPL) No. 7996 near Arandis, Erongo Region, Namibia	Site visit & Assessment, Facilitation of Public Consultation & Engagement and Compilation of Environmental Assessment Report & EMP
2021	Environmental Scoping Assessment (ESA) For the Upscaling of Mining Claims (MCs) No. 71309 - 71312 located North-west of Usakos in the Erongo Region, Namibia	Site visit & Assessment, Facilitation of Public Consultation & Engagement and Compilation of Environmental Assessment Report & EMP

2021	Environmental Scoping Assessment (ESA) for the Proposed Mining Activities of Base & Rare Metals on Mining Claims No. 72051 – 72060 located Southwest of Khorixas in the Kunene Region, Namibia	Site visit & Assessment, Facilitation of Public Consultation & Engagement and Compilation of Environmental Assessment Report & EMP
2020	Environmental Assessment for a road Construction Stones Quarry and processing Facility located Near Okahandja, Otjozondjupa Region, Namibia	Site visit & Assessment, Facilitation of Public Consultation & Engagement and Compilation of Environmental Assessment Report & EMP
2020	Environmental Scoping Assessment (ESA) For Base & rare Metals, Industrial Minerals and Precious Metals on Exclusive Prospecting Licences (EPLs) No. 7588 & 7663 located near Khorixas, Kunene Region, Namibia	Site visit & Assessment, Facilitation of Public Consultation & Engagement and Compilation of Environmental Assessment Report & EMP
2019	Environmental Scoping Assessment (ESA) For Base & rare Metals, Industrial Minerals and Precious Metals on Exclusive Prospecting Licence (EPL) No. 7258 located near Okahandja in the Otjozondjupa Region, Namibia	Site visit & Assessment, Facilitation of Public Consultation & Engagement and Compilation of Environmental Assessment Report & EMP

2019	Environmental Scoping Assessment (ESA) For Base & rare Metals, Industrial Minerals and Precious Metals on Exclusive Prospecting Licence (EPL) No. 7071 located near Ombombo, Kunene Region, Namibia	Site visit & Assessment, Facilitation of Public Consultation & Engagement and Compilation of Environmental Assessment Report & EMP
2019	Environmental Scoping Assessment for the proposed construction and operation of the Camping Car Hire, Windhoek	Site visit & Assessment, Facilitation of Public Consultation & Engagement and Compilation of Environmental Assessment Report & EMP, Cartography
2019	Environmental Scoping Assessment for the proposed construction and operation of the Eco-Fuel Service Station, Windhoek	Site visit & Assessment, Facilitation of Public Consultation & Engagement and Compilation of Environmental Assessment Report & EMP, Cartography
2019	Environmental Scoping Assessment for the proposed construction and operation of the E.J trading service station	Site visit & Assessment, Facilitation of Public Consultation & Engagement and Compilation of Environmental Assessment Report & EMP, Cartography

2019	Environmental Scoping Assessment for the proposed construction and operation of fertilizer blending plant	Site visit & Assessment, Facilitation of Public Consultation & Engagement and Compilation of Environmental Assessment Report & EMP, Cartography
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REFERENCES

Mr. Nerson Tjelos

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Excel Dynamic Solutions

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Senior Geoscientist

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Certification:

I, Silas David, the undersigned, certify that to the best of my knowledge and belief, these data correctly describe me, my qualifications, and experience.

David
