



Development and Environmental Management Consultants

TRINITY ENVIRONMENTAL SOLUTIONS

REG: CC/2012/5566

PO BOX 3559

WINDHOEK

NAMIBIA

E-mail: trinityenvir@iway.na

Tel: +264 (0)81 170 7737

## Curriculum Vitae (CV)

- Proposed Position:** Environmental and Social Assessment Practitioner
- Name of Firm:** Trinity Environmental Solutions cc
- Name of Staff:** Ngaturue Don Muroua
- Nationality:** Namibian
- Education:**



<u>Years</u>	<u>Institution</u>	<u>Degree/Diploma</u>
1988- 1992	A Shipena Sec School	Matriculated Grade 12
1994- 1996	Polytechnic of Namibia	National Diploma (Nature Conservation)
1999- 2002	Polytechnic of Namibia	B Tech (Nature Conservation)
2012- 2013	University of the Free State	Masters (Environmental Management)

**6. Membership of Professional Associations:**

- ✓ Registered with the Environmental Assessment Professionals of Namibia (EAPAN) – 2012 to present. Founding Executive Committee Member of EAPAN – 2012 to 2015.
- ✓ Registered with Southern Africa Institute of Ecologists and Environmental Scientists (SAIEES) – 2014 to present.

**7. Other Training:**

- ✓ *Environmental Impact Assessment: A Practical Approach (North-West University, Potchefstroom, SA - 2011)*
- ✓ *ArcGIS Training Course (University of the Free State, Bloemfontein, SA - 2012)*
- ✓ *Internal Lead Auditors Training based on the requirement of ISO 9001:2008, ISO 14001:2004, ISO 22000 and OHSAS 18001:2007 (ISOQAR-Africa (Pty) Ltd, Namibia - 2011)*

**8. Countries of Work Experience:**

- ✓ Namibia, Democratic Republic of Congo, South Africa, Malawi, Swaziland, Botswana, and Kenya.

**9. Languages:**

	<u>Speaking</u>	<u>Reading</u>	<u>Writing</u>
English	Good	Good	Good
Afrikaans	Good	Good	Good
Otjiherero	Good	Good	Good
Shiwambo, Damara>Nama	Fair-Poor	-	-



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#### 10. Employment Record:

**From** : Feb 2012 – present  
**Employer** : Trinity Environmental Solution  
**Positions held** : Owner, Environmental and Social Assessment Practitioner

**From** : March 2009 – Jan 2017  
**Employer** : Consulting Services Africa  
**Positions held** : Environmental Projects Manager

**From** : Sept 2007 – Feb 2009  
**Employer** : Namibia Nature Foundation  
**Positions held** : Project Coordinator - Omaruru Basin (IWRM)

**From** : Feb 2001 Jan – August 2007  
**Employer** : RISE Namibia  
**Positions held** : Project Manager - CBNRM

**From** : Jan 1997 – Jan 2001  
**Employer** : Cheetah Conservation Fund  
**Positions held** : Ecologist and Community Development Officer

Don has over 20 year's extensive experience in the Environmental and Social Management field, within the construction industry. He worked for different environmental programs and projects where he has been a senior staff member and lead consultant, leading Environmental & Socio-economic Impact Assessment (ESIA), Compliance Auditing and Construction Supervision, Project Management for Peri-Urban and Community Based Natural Resources Management (CBNRM), and Integrated Water Resources Management (IWRM). Over the years, he has also been conducting monitoring & evaluations, environmental auditing and compliance monitoring of various development and engineering projects.

All our work has met National and International Standards for Environmental Protection and Sustainable Development Goals.

Don has experience in ESIA's for Townships establishment, roads construction, waste water treatment plants, construction of PV Solar Plants, water reservoir and pipelines development, etc.

Apart from conducting ESIA's, Don have been involved in construction supervision and in environmental and social compliance auditing/monitoring of construction projects of various nature.

Don has successfully completed over 30 ESIA's and successfully secured Environmental Clearance Certificates for all the projects.



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**Recent ESIA's and construction supervision assignments are listed below:**

<b>11. Detailed Tasks Assigned</b>	<b>12. Work Undertaken that Best Illustrates Capability to handle the Tasks Assigned</b>
<p>Upgrading to Gravel Standard DR3417 (Andara to Shamaturu Clinic).</p>	<p><b>Name of Assignment or Project:</b> Construction Compliance Monitoring for the upgrading to Gravel Standard DR3417 (Andara to Shamaturu Clinic).  <b>Year:</b> 2025-2026  <b>Location:</b> DR3417  <b>Client:</b> Roads Authority (RA)  <b>Main project features:</b> Supervision of construction works based on project's SEMP and RA manuals and standards.  <b>Position Held:</b> Lead Environmental Practitioner  <b>Activities performed:</b> Site visits, compliance monitoring, stakeholder engagements, preparing monthly site compliance reports, issuing of Payment Certificates</p>
<p>Upgrading to Bitumen Standard DR3403 (Divundu to Mohembo Border Post)</p>	<p><b>Name of Assignment or Project:</b> Construction Compliance Monitoring for the upgrading to Bitumen Standard DR3403 (Divundu to Mohembo Border Post).  <b>Year:</b> 2025-2026  <b>Location:</b> DR3403  <b>Client:</b> Roads Authority (RA)  <b>Main project features:</b> Supervision of construction works based on project's SEMP and RA manuals and standards.  <b>Position Held:</b> Lead Environmental Practitioner  <b>Activities performed:</b> Site visits, compliance monitoring, stakeholder engagements, preparing monthly site compliance reports, issuing of Payment Certificates</p>
<p>Environmental and Socio-economic Impact Assessment (ESIA), and Environmental &amp; Social Management Plan (ESMP) for the upgrading to Gravel Standard DR3417 (Andara to Shamaturu Clinic).</p>	<p><b>Name of Assignment or Project:</b> ESIA and ESMP for the upgrading to Gravel Standard DR3417 (Andara to Shamaturu Clinic).  <b>Year:</b> 2023  <b>Location:</b> Mukwe Constituency  <b>Client:</b> EMCON Consulting Engineers  <b>Main project features:</b> Site visits, Public consultations, environmental and socio-economic assessments  <b>Position Held:</b> Lead Environmental Practitioner  <b>Activities performed:</b> Public consultations, site assessments, conflict resolutions, facilitating negotiations between interest</p>



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	<p>groups, writing ESIA Report, preparing ESMP, and submitting application for Environmental Clearance Certificate.</p>
<p>Environmental and Socio-economic Impact Assessment (ESIA), and Environmental &amp; Social Management Plan (ESMP) for the development of Quagga Camp and Leisure</p>	<p><b>Name of Assignment or Project:</b> ESIA and ESMP for the development of Quagga Camp and Leisure  <b>Year:</b> 2023  <b>Location:</b> Ozondati Village, Daures Constituency  <b>Client:</b> Quagga Camp and Leisure CC  <b>Main project features:</b> Site visits, Public consultations, environmental and socio-economic assessments  <b>Position Held:</b> Lead Environmental Practitioner  <b>Activities performed:</b> Public consultations, site assessments, conflict resolutions, facilitating negotiations between interest groups, writing ESIA Report, preparing ESMP, and submitting application for Environmental Clearance Certificate.</p>
<p>Environmental and Socio-economic Impact Assessment (ESIA), and Environmental &amp; Social Management Plan (ESMP) for the upgrading to Gravel Standard DR3662 (Tsandi to lipanda).</p>	<p><b>Name of Assignment or Project:</b> ESIA and ESMP for the upgrading to Gravel Standard DR3662 (Tsandi to lipanda).  <b>Year:</b> 2022  <b>Location:</b> Omusati Region, Tsandi and Ogongo Constituencies  <b>Client:</b> Roads Authority  <b>Main project features:</b> Site visits, Public consultations, environmental and socio-economic assessments  <b>Position Held:</b> Lead Environmental Practitioner  <b>Activities performed:</b> Public consultations, site assessments, conflict resolutions, facilitating negotiations between interest groups, writing ESIA Report, preparing ESMP, and submitting application for Environmental Clearance Certificate.</p>
<p>Environmental and Socio-economic Impact Assessment (ESIA), and Environmental &amp; Social Management Plan (EMP) for the upgrading to bitumen standard DR3403 (Divundu to Mohembo Border Post).</p>	<p><b>Name of Assignment or Project:</b> ESIA and ESMP for the upgrading to bitumen standard DR3403 (Divundu to Mohembo Border Post)  <b>Year:</b> 2021  <b>Location:</b> Kavango East Region, Mukwe Constituency  <b>Client:</b> Roads Authority  <b>Main project features:</b> Site visits, Public consultations, environmental and socio-economic assessments  <b>Position Held:</b> Lead Environmental Practitioner  <b>Activities performed:</b> Public consultations, site assessments, conflict resolutions, facilitating negotiations between interest groups, writing ESIA Report, preparing ESMP, and submitting application for Environmental Clearance Certificate.</p>



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<p>Environmental and Socio-economic Impact Assessment (ESIA), and Environmental &amp; Social Management Plan (ESMP) for the construction of Elephant Ridge Lodge and 3km water supply line.</p>	<p><b>Name of Assignment or Project:</b> ESIA and ESMP for Elephant Ridge Lodge and water supply line  <b>Year:</b> 2020  <b>Location:</b> Erongo Region, Otjimboyo Conservancy  <b>Client:</b> Sense of Africa (PTY) Ltd  <b>Main project features:</b> Public consultations, environmental and socio-economic assessments  <b>Position Held:</b> Lead Environmental Practitioner  <b>Activities performed:</b> Public consultations, site assessments, conflict resolutions, facilitating negotiations between interest groups, writing ESIA Report, preparing ESMP, and submitting application for Environmental Clearance Certificate</p>
<p>Environmental and Socio-economic Impact Assessment (ESIA), and Environmental &amp; Social Management Plan for the construction of a Fuelling Station and 2km access road, near Karibib</p>	<p><b>Name of Assignment or Project:</b> ESIA and ESMP for Jet A1 Pump Station at Karibib Airwing Base  <b>Year:</b> 2019  <b>Location:</b> Karibib Airwing Base, Erongo Region  <b>Client:</b> Ministry of Defence  <b>Main project features:</b> Public consultations, environmental and socio-economic assessments  <b>Position Held:</b> Lead Environmental Practitioner  <b>Activities performed:</b> Public consultations, site assessments, conflict resolutions, facilitating negotiations between interest groups, writing ESIA Report, preparing ESMP, and submitting application for Environmental Clearance Certificate</p>
<p>Environmental and Socio-economic Impact Assessment (ESIA), and Environmental &amp; Social Management Plan for Arbeidskroon Agricultural Plots and 15km water supply lines near Okahandja</p>	<p><b>Name of Assignment or Project:</b> ESIA and ESMP for Arbeidskroon Agricultural Plots and associated water infrastructure  <b>Year:</b> 2018  <b>Location:</b> Okahandja District  <b>Client:</b> Mr. F. Tromp  <b>Main project features:</b> Public consultations, environmental and socio-economic assessments  <b>Position Held:</b> Lead Environmental Practitioner  <b>Activities performed:</b> Public consultations, site assessments, conflict resolutions, facilitating negotiations between interest groups, writing ESIA Report, preparing ESMP, and submitting application for Environmental Clearance Certificate</p>
<p>Environmental and Socio-economic Impact Assessment (ESIA), and Environmental &amp; Social</p>	<p><b>Name of Assignment or Project:</b> ESIA and ESMP for Katima Mulilo Riverside Township and associated infrastructure  <b>Year:</b> 2018  <b>Location:</b> Katima Mulilo</p>



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<p>Management Plan for Katima Mulilo Riverside Township and 5km associated water supply infrastructure</p>	<p><b>Client:</b> Katima Mulilo Town Council and Ella Construction JV  <b>Main project features:</b> Public consultations, environmental and socio-economic assessments  <b>Position Held:</b> Lead Environmental Practitioner  <b>Activities performed:</b> Public consultations, site assessments, conflict resolutions, facilitating negotiations between interest groups, writing ESIA Report, preparing ESMP, and submitting application for Environmental Clearance Certificate</p>
<p>Environmental and Socio-economic Impact Assessment (ESIA), and Environmental &amp; Social Management Plan for Osona Township Phase 1 and Phase 2</p>	<p><b>Name of Assignment or Project:</b> ESIA and ESMP for Osona Township Phase 1 and Phase 2  <b>Year:</b> 2015-2017  <b>Location:</b> Okahandja  <b>Client:</b> Preferred Land Development Holdings  <b>Main project features:</b> Public consultations, environmental and socio-economic assessments  <b>Position Held:</b> Lead Environmental Practitioner  <b>Activities performed:</b> Public consultations, site assessments, conflict resolutions, facilitating negotiations between interest groups, writing ESIA Report, preparing ESMP, and submitting application for Environmental Clearance Certificate</p>
<p>Environmental and Socio-economic Impact Assessment (ESIA), and Environmental &amp; Social Management Plan for a Landing Strip and 10km access road in Kunene Region</p>	<p><b>Name of Assignment or Project:</b> ESIA and ESMP for Kanamub Landing Strip  <b>Year:</b> 2017  <b>Location:</b> Sesfontein Conservancy  <b>Client:</b> Natural Selection Travel (PTY) Ltd  <b>Main project features:</b> Public consultations, environmental and socio-economic assessments  <b>Position Held:</b> Lead Environmental Practitioner  <b>Activities performed:</b> Public consultations, site assessments, conflict resolutions, facilitating negotiations between interest groups, writing ESIA Report, preparing ESMP, and submitting application for Environmental Clearance Certificate</p>
<p>Environmental and Socio-economic Impact Assessment (ESIA), and Environmental &amp; Social Management Plan for the Upgrading of Railway Line between Kranzberg and Walvis Bay</p>	<p><b>Name of Assignment or Project:</b> ESIA and ESMP for the Upgrading of Railway Line between Kranzberg and Walvis Bay  <b>Year:</b> 2016  <b>Location:</b> Railway Line between Kranzberg and Walvis Bay  <b>Client:</b> Bigen Kuumba (PTY)Ltd  <b>Main project features:</b> Public consultations, environmental and socio-economic assessments  <b>Position Held:</b> Lead Environmental Practitioner</p>



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	<p><b>Activities performed:</b> Public consultations, site assessments, conflict resolutions, facilitating negotiations between interest groups, writing ESIA Report, preparing ESMP, and submitting application for Environmental Clearance Certificate</p>
<p>Environmental and Socio-economic Impact Assessment (ESIA), and Environmental &amp; Social Management Plan (ESMP) for the construction of Henties Bay Water Supply Scheme.</p>	<p><b>Name of Assignment or Project:</b> ESIA and ESMP for Henties Bay Water Supply Scheme  <b>Year:</b> 2015  <b>Location:</b> Erongo Region, Henties Bay  <b>Client:</b> Henties Bay Municipality and Engelbrecht Consulting Engineers  <b>Main project features:</b> Site visits, Public consultations, environmental and socio-economic assessments  <b>Position Held:</b> Lead Environmental Practitioner  <b>Activities performed:</b> Public consultations, site assessments, conflict resolutions, facilitating negotiations between interest groups, writing ESIA Report, preparing ESMP, and submitting application for Environmental Clearance Certificate.</p>
<p>Environmental and Socio-economic Impact Assessment (ESIA), and Environmental and Social Management Plan for the construction of an Industrial and Business Estate, including 80km road upgrading near Lumbubashi, Democratic Republic of Congo</p>	<p><b>Name of Assignment or Project:</b> Industrial and Business Estate ESIA  <b>Year:</b> 2013-2014  <b>Location:</b> Lumbubashi, DRC  <b>Client:</b> Ministry of Trade and Industry  <b>Main project features:</b> Public consultations, environmental and socio-economic assessments  <b>Position Held:</b> Lead Environmental Practitioner  <b>Activities performed:</b> Public consultations, site assessments, conflict resolutions, facilitating negotiations between interest groups, writing EISA Report, preparing ESMP, and submitting application for Environmental Clearance Certificate</p>
<p>Environmental and Socio-economic Impact Assessment (ESIA), and Environmental and Social Management Plan for the upgrading of MR 67 gravel road to bitumen standard</p>	<p><b>Name of Assignment or Project:</b> Upgrading of MR 67 gravel road to bitumen standard  <b>Year:</b> 2012  <b>Location:</b> MR 67  <b>Client:</b> Roads Authority  <b>Main project features:</b> Public consultations, environmental and socio-economic assessments  <b>Position Held:</b> Lead Environmental Practitioner  <b>Activities performed:</b> Public consultations, site assessments, conflict resolutions, facilitating negotiations between interest groups, writing EISA Report, preparing ESMP, and submitting application for Environmental Clearance Certificate</p>



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<p>Environmental and Socio-economic Impact Assessment (ESIA), and Environmental &amp; Social Management Plan for the upgrading of DR 3608 gravel road to bitumen standard</p>	<p><b>Name of Assignment or Project:</b> Upgrading of DR3608 gravel road to bitumen standard  <b>Year:</b> 2012  <b>Location:</b> DR 3608  <b>Client:</b> Roads Authority  <b>Main project features:</b> Public consultations, environmental and socio-economic assessments  <b>Position Held:</b> Lead Environmental Practitioner  <b>Activities performed:</b> Public consultations, site assessments, conflict resolutions, facilitating negotiations between interest groups, writing ESIA Report, preparing ESMP, and submitting application for Environmental Clearance Certificate</p>
<p>MR122 upgrading to bitumen standard, Environmental Compliance Monitoring and Auditing</p>	<p><b>Name of Assignment or Project:</b> Construction Compliance Monitoring for the upgrading of MR 122 to bitumen standard  <b>Year:</b> 2011-2012  <b>Location:</b> Mr 122  <b>Client:</b> Roads Authority  <b>Main project features:</b> Public consultations, environmental and socio-economic assessments  <b>Position Held:</b> Lead Environmental Practitioner  <b>Activities performed:</b> Public consultations, site assessments, conflict resolutions, facilitating negotiations between interest groups, preparing Compliance Reports and Payment Certificates</p>

**13. Certification:**

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes me, my qualifications, and my experience. I understand that any wilful misstatement described herein may lead to my disqualification or dismissal, if engaged.

[Signature of staff member or authorized representative of the staff]

Date: 20-05-2026  
Day/Month/Year

Full name of authorized representative:

N. Don Maroua