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## RESUME OF EAP

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...a leap towards better environmental compliance.

### PROFESSIONAL PROFILE

**Mr. SHADRACK TJIRAMBA**  
Research and Environmental Management Specialist

ID Number :	80011910445	EMAIL:	<a href="mailto:eap.trigen@gmail.com">eap.trigen@gmail.com</a>
Country of Residence :	Namibia	Cell:	+264-816229933
Nationality:	Namibian		

### PROFESSIONAL OVERVIEW

#### Experience Internationally:

Countries worked: Namibia, South Africa.

#### Languages:

English (*fluently written, spoken and read*);  
Otjiherero (*fluently spoken, written and read*)  
Afrikaans (*well spoken, fairly written and read*).

### ACADEMIC QUALIFICATIONS:

2009	The University of Western Cape	Post-Graduate Diploma Sustainable Land Management (NQA Level 8) Sustainable Development, Resource Economics, 2009), South Africa
2007	University of South Africa (UNISA)	Bachelor of Laws (LLB)
2005	Polytechnic of Namibia	B-Tech Land Management, 2005

### EMPLOYMENT RECORD:

May 2020-Current: Enviro-Leap Consulting Cc  
Position: Lead Consultant Environmental Management

- Compile and review environmental assessment reports (environmental scoping and management plans (EMP)) for our clients in accordance with the requirements of the Environmental Management Act, No.7 of 2007 and its regulations of 2012
- Compile and review environmental policies and audits
- Reviewed and updated the Solid Waste Management Policy for Dundee Metals Mining
- Conduct environmental compliance inspections and audits
- Facilitate stakeholder engagement
- Coordinate closure and rehabilitation of development projects, such as mining sites, hazardous substance spill sites
- Prepared training manuals and facilitated workshops for Communal Land Boards

August 2015 – July 2018 (fixed-term 3 years)

Position: Project Coordinator-Basket Fund, GIZ (Deutsche Gesellschaft Fur Internationale) Responsibilities:

- Coordinate project activities in the Omaheke and Otjozondjupa Region's
- Provide technical expertise/advise to various regional councils, land boards, traditional authorities, local level planning committees
- Coordinate the processes of revising and developing the Namibian environmental legislations (plans, strategies, regulations and Act amendments), as well as dissemination of information on these tools
- Prepare tender documents
- Coordinate project procurement needs in line with GIZ procurement policies.
- Financial reporting in line with financial guidelines for grant agreement GIZ
- Coordinate, manage the planning and implementation of project consultants' key performance areas.
- Supervise project staff and resource allocation
- Reporting in line with donor requirements

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January 2019 – June 2019

Position: Social Policy Consultant – Gender Mainstreaming: Benguela Convention Commission. Responsibilities:

- Conducted and compiled a draft Situation Analysis Report, summarizing the findings of desk review, gender survey through the field mission and interviews
- Compiled a draft Action Plan for BCLME III Project and Gender Policy for BCC
- Hosted and facilitated a situation analysis findings validation workshop
- Produced final Situation Analysis Report, Gender Action Plan for BCLME III Project, including a proposed gender-responsive Project Results Framework with gender-responsible outputs, sex- disaggregated indicators, baseline and targets, Gender Policy for BCC

August 2011 to Dec 2012

Project Coordinator-MCA Agriculture & Environment:

- Managed the Millennium Challenge Accounts Namibia Agriculture and Environment project's activities.
- Co-Developed, implemented and monitored local-level integrated activities and annual work plans for the CBNRM.
- Undertook and provided training and technical support to the targeted conservancies as per the objectives of the CBNRM
- Ensured project compliance with donor requirements through production of and submission of technical reports according to Donor procedures trainings for land management for farmers

February 2004 – March 2009

Researcher: Land, Environment and Development Project-Legal Assistance Centre. June 2006 – November 2009

- Assist with desktop and field research on land, environmental and urban housing (informal settlements).
- Assist in the compilation of research questionnaires
- Conduct interviews
- Assist with project administration
- Liaise with stakeholders NGO's, Government Agencies, Farmer's Associations, Ministry of Environment
- Draft research reports

#### CERTIFICATION

I, the undersigned, Shadrack Tjiramba, hereby certify to the best of my knowledge that the information provided herein correctly describe me, my qualifications and experience.

Date: 20 January 2024

Signature: 



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Email [eap.trigen@gmail.com](mailto:eap.trigen@gmail.com)

PROFESSIONAL PROFILE

Mr. LAWRENCE TJATINDI  
Project Manager and Environmental Practitioner

ID Number :	82110710012	EMAIL:	<a href="mailto:eap.trigen@gmail.com">eap.trigen@gmail.com</a>
Country of Residence :	Namibia	Cell:	+264-81-486-9948
Nationality:	Namibian		

PROFESSIONAL OVERVIEW

Experience Internationally:

Countries worked: Namibia

Languages: English (fluently written, spoken and read);  
Otjiherero (fluently spoken, written and read)  
Afrikaans (well spoken, fairly written and read)

Languages: Project Management  
Tailings Risk and water balance  
Waste water treatment technologies  
Feasibility studies – Mining Projects  
Water Supply and reticulation design

ACADEMIC QUALIFICATIONS:

2009	University of Stellenbosch	Senior Management Development Program (Business School)
2007	University of Cape Town	Bachelor of Science in Chemical Engineering

EMPLOYMENT RECORD:

May 2022 - Current: Enviro-Leap Consulting Cc  
Position: Project Management and Environmental Practitioner

- Update stakeholder register and manage engagement plan
- Conduct environmental compliance inspections and audits
- Represent Enviro-Leap at stakeholder engagement meetings
- Coordinate closure and rehabilitation of mining development projects
- Attend site visits for new projects
- Meet with clients to align requirements with Enviro-Leap's output. Compile and review environmental policies and audits

January 2018 – April 2022 (fixed-term 4 plus years)  
Position: Senior Engineer – Water and Tailings Risk Management: Dundee Precious Metal Tsumeb Smelter  
Responsibilities:

- Waste water treatment and effluent quality compliance monitoring
- Ensure compliance with water abstraction permit
- Internal auditing of Tailings compliance with corporate standards and international good practice
- Operationalization of recommendations from Expert reviews and mandatory audits.
- Ensure tailings operation is in line with design specifications
- Provide specifications that feeds into the tailings design tables

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April 2015 – December 2017

Position: Senior Metallurgist – Product Recovery Section: Langer Heinrich Uranium Mine

Responsibilities:

- Technical advisor to the recovery section – Setting metallurgical Operating parameters
- Test work lead for Membrane technology – Nano Filtration, Ultra Filtration, Reverse Osmosis
- Test work lead for Ion exchange separation efficiency – NIMCIX and Fixed Bed ion exchange

August 2010 to July 2014

Position: Technical Metallurgist – Water Management and Tailings Planning: Rössing Uranium Mine

Responsibilities:

- Technical advisor to the tailings management team
- Recommend improvement initiatives for return dam solution
- Formulation of 5 year deposition planning

Position: Process Control Metallurgist

Responsibilities:

- Technical advisor for the recovery section of the refinery

Position: Test work Lead – Pre-feasibility study for heap leaching of low grade Uranium ore

Responsibilities:

- Lead the test work team for the feasibility study for Heap Leaching
- Write up of study findings
- Design test work program for the study

February 2007 – July 2010

Position: Graduate Metallurgist – Sulphuric acid and water treatment plant: Skorpion Zinc mine

- Completed graduate development program
- Junior area metallurgist for the acid and water section of the plant
- Custodian of water balance of the plant
- Metal accountant for the refinery section

#### CERTIFICATION

I, the undersigned, Shadrack Tjiramba, hereby certify to the best of my knowledge that the information provided herein correctly describe me, my qualifications and experience.

Date: 20 January 2024

Signature: 



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