



DENZELL S. MUKETE

Accounting and Finance

Results-driven accounting professional with a Bachelor's Degree in Accounting and over five years of progressive experience within the hospitality industry. Currently serving as a Senior Accountant, with a strong background in financial reporting, cost control, budgeting, and operational finance. Proven expertise in cost optimization, inventory management, and financial analysis, with a track record of improving efficiencies, strengthening internal controls, and supporting strategic decision-making. Known for high attention to detail, analytical thinking, and the ability to translate financial data into actionable insights. Adept at working in fast-paced environments, collaborating with cross-functional teams, and ensuring compliance with financial regulations and company standards.

PERSONAL INFO

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ID Number: 96080700190
Nationality: Namibian
Gender: Male

EDUCATION AND TRAINING

O&L Leadership Programme
February 2023

Bachelor of Accounting NQF:7
April 2022
Namibia University of Science and Technology (NUST)

Diploma in Accounting and Finance NQF:6 – June 2021
Namibia University of Science and Technology (NUST)

OTHER QUALIFICATIONS

Driver's License Code: B – Dec 2016

REFERENCES

Brigite Ngatjiheue
Financial Controller – Onguma Safari Camps
+264 81 656 3549
Brigite.Ngatjiheue@onguma.com

Esmeralda Du Plessis (Line Manager)
Procurement Manager – O&L Leisure
+264 81 129 0206
Esmeralda.DuPlessis@ol.na

Efraim Nangolo (Line Manager)
Cost Controller – Mokuti Etosha Lodge
+264813400782
Efraim.Nangolo@ol.na

KEY SKILLS AND CHARACTERISTICS

- Cost Control & Optimization
- Budgeting & Forecasting
- Inventory & Materials Control
- Financial Reporting & Analysis
- Sage Pastel & Oracle (Micros / Fusion)
- Microsoft Excel & Office Suite
- Internal Controls & Compliance

WORK EXPERIENCE

Senior Accountant – Lodge Operations

Onguma Safari Camps (Pty) Ltd - Etosha, Namibia

Nov 2025 - To Date

- Oversee full financial accounting function, including monthly reporting, reconciliations, and financial statement preparation.
- Review and validate cost of sales, inventory movements, and stock controls to ensure accuracy and compliance.
- Lead budgeting and forecasting processes, aligning financial plans with operational objectives.
- Monitor financial performance, analyze variances, and provide strategic recommendations to management.
- Strengthen internal controls and ensure compliance with accounting standards, company policies, and audit requirements.
- Support external and internal audits through preparation of schedules, reconciliations, and audit documentation.
- Collaborate with operational departments to improve cost efficiency, procurement planning, and financial discipline.
- Supervise and guide finance-related processes, ensuring accuracy, efficiency, and continuous improvement.

Cost Controller

O&L Leisure (Pty) Ltd - Chobe Water Villas / Mokuti Etosha Lodge / Midgard Country Estate

July 2024 – Nov 2025

- Maintained the Master Costing database with updated ingredient costs, supplier information, and menu prices to ensure accurate and timely cost tracking.
- Utilized Materials Control to determine production costs, price to consumer, and cost of sales, analyzing guest behavior and spending patterns to optimize revenue and cost drivers.
- Developed and updated policies and procedures for stock receiving, storage, and issuing, emphasizing compliance and accuracy.

REFERENCES

Jana Holst (Line Manager)
**Assistant General Manager – Chobe
Water Villas**
+264811412743

Ester Nashidengo (Supervisor)
**Senior Accountant – Capital Edge
Accountants**
+264813222668
esterpromise@gmail.com

- Organized stock storage areas, enforcing orderly storage practices to maintain optimal stock conditions and facilitate easy access and counting.
- Led monthly stock counts in main stores and outlets, adhering to standard operating procedures to deliver reliable inventory data for financial reporting.
- Produced precise monthly usage and cost of sales figures for analysis, supporting financial reporting by the Financial Controller.
- Assisted in preparing for internal and external audits by providing documentation, verifying accuracy, and handling VAT calculations and audit queries.
- Conducted daily analysis of Food and Beverage revenue and stock usage through Materials Control, identifying opportunities to optimize cost efficiency across the supply chain.
- Monitored operational costs, profitability, and financial performance, implementing measures to improve efficiency and mitigate business risks.
- Ensured compliance with financial and accounting standards and industry-specific regulations, maintaining high standards of financial integrity.
- Oversee monthly management procedures for Operating Supplies and Equipment (OS&E) stock, optimizing levels and controlling costs.
- Conduct detailed analysis of income streams, expenditures, and procurement processes to identify areas for improvement and cost-saving opportunities.
- Collaborate closely with department heads and stakeholders to assess and manage budgetary requirements, ensuring effective procurement planning and cost-effectiveness.

Assistant: Income & Cost Controller

O&L Leisure (Pty) Ltd / Mokuti Etosha Lodge - Etosha, Namibia
May 2023 – June 2024

- Manage monthly stock trading procedures for inventory, ensuring accurate tracking and minimizing discrepancies.
- Oversee monthly management procedures for Operating Supplies and Equipment (OS&E) stock, optimizing levels and controlling costs.
- Conduct detailed analysis of income streams, expenditures, and procurement processes to identify areas for improvement and cost-saving opportunities.
- Serve as the custodian for the on-site ATM, ensuring its security, functionality, and accurate financial reporting.
- Collaborate closely with department heads and stakeholders to assess and manage budgetary requirements, ensuring effective procurement planning and cost-effectiveness.
- Proactively manage the procurement process, cultivating and maintaining favorable relationships with suppliers.
- Co-manage a retail curio shop, overseeing operations that yield an average monthly revenue of N\$150,000.
- Monitor and evaluate financial processes, recommending and implementing improvements to enhance efficiency, accuracy, and overall financial transparency.
- Generate detailed financial reports and presentations, providing actionable insights to aid strategic decision-making.
- Participate in forecasting and budgeting processes, contributing valuable financial perspectives.
- Contribute to the training and development of staff members regarding cost control procedures, financial best practices, and procurement processes.

Night Auditor

O&L Leisure (Pty) Ltd / Chobe Water Villas - Kasika, Namibia
May 2022 – April 2023

- Managed cash handling procedures, ensuring proper controls and minimizing the risk of errors.
- Conducted nightly audits of financial transactions to ensure accuracy and compliance.
- Reconciled daily revenue and expenses, identifying discrepancies and resolving issues.
- Prepared detailed reports summarizing financial activities for management review.
- Responded to guest inquiries and resolved billing discrepancies in a timely manner.
- Collaborated with various departments to ensure smooth operation during overnight shifts.

Accountant (Intern)

Capital Edge Accountants - Windhoek, Namibia
October 2021- November 2021

- Prepared Various Tax Reports.
 - VAT submission on ITAS.
 - Used Microsoft Excel to Prepare Financial Statements
 - Used Sage Pastel to record invoices, Cash Book transactions, record bank Statements and prepare monthly bank reconciliations.
 - Prepared data and audit files for external audit.
 - Maintain payroll procedures.
 - Worked with spreadsheets, Sage Pastel and bank account statements.
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