

**ENVIRONMENTAL IMPACT ASSESSMENT
TO CONSTRUCT AND OPERATE A
MATERIALS RECOVERY FACILITY ON
ERF 7744, WINDHOEK, KHOMAS REGION**

March 2026

App – 260212007008

<p>Project Name:</p>	<p><i>ENVIRONMENTAL IMPACT ASSESSMENT TO CONSTRUCT AND OPERATE A MATERIALS RECOVERY FACILITY ON ERF 7744, WINDHOEK, KHOMAS REGION</i></p>
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EXECUTIVE SUMMARY

Green Earth Environmental Consultants were appointed by the Proponent, Epic Global Recycling (Pty) Ltd, to conduct an Environmental Impact Assessment to obtain an Environmental Clearance for the operations of the Materials Recovery Facility (MRF) of Epic Global Recycling (Pty) Ltd on Erf 7744, Windhoek, Khomas Region. The land within the immediate vicinity of the project site is predominately characterized by industrial, commercial, and business activities.

In terms of the Regulations of the Environmental Management Act (No 7 of 2007) an Environmental Impact Assessment must be done to address the following 'Listed Activities':

WASTE MANAGEMENT, TREATMENT, HANDLING AND DISPOSAL ACTIVITIES

2.1 The construction of facilities for waste sites, treatment of waste and disposal of waste.

2.2 Any activity entailing a scheduled process referred to in the Atmospheric Pollution Prevention Ordinance, 1976.

2.3 The import, processing, use and recycling, temporary storage, transit or export of waste.

HAZARDOUS SUBSTANCE TREATMENT, HANDLING AND STORAGE

9.1 The manufacturing, storage, handling or processing of a hazardous substance defined in the Hazardous Substances Ordinance, 1974.

9.2 Any process or activity which requires a permit, licence or other form of authorisation, or the modification of or changes to existing facilities for any process or activity which requires an amendment of an existing permit, licence or authorisation or which requires a new permit, licence or authorisation in terms of a law governing the generation or release of emissions, pollution, effluent or waste.

The key characteristics/environmental impacts of the proposed project are as follows:

Impact on environment	Nature of impact
More efficient and intensive use of land.	Positive for Windhoek and Namibia in general.
Creation of employment and transfer of skills.	Positive as employment is created during operation.
Impact on utilization of municipal and other infrastructure and facilities.	Positive due to the better utilization of existing municipal infrastructure and the extension of the lifespan of landfill sites.
The creation of dust.	Negative during operation and use as some of the internal roads will be gravel roads.
There will be an impact on traffic.	Negative during operation as the site

	will result in the increase in traffic on the main roads in the area.
The creation of noise.	Low and on par with the noise levels associated with the industrial uses on the neighbouring land.
Possible impact on cultural/heritage aspects.	No items of archeologic value or graves were observed during the site visit which means the impact will be low. If any items or graves are found during construction, the impact will be high and irreversible.
Impact on fauna and flora.	Limited impact on the fauna and flora since most infrastructure is already on site. Permits must be obtained to remove protected tree species.
There might be a possible visual impact.	Limited new infrastructure will be constructed.
Impact on groundwater, surface water and soil.	The impact will be negative in case of spilling of hazardous materials.
Impact on health and safety.	Highly positive as end-of-life tyres do not have to be burned any further but will be recycled. Negative impacts will be low if mitigated during operations.

The negative impacts associated with the project are the impact on the natural drainage systems, noise and dust, the danger of residents and visitors being injured, the transmission of diseases from people or to people and the loss of land. However, mitigation measures will be provided that can control the extent, intensity, and frequency of these named impacts in order not to have substantial negative effects or results.

The type of activities that will be carried out on the site will not negatively affect the amenity of the locality and the activities do not adversely affect the environmental quality of the neighbouring erven or areas. None of the potential impacts identified are regarded as having a significant impact to the extent that the proposed project should not be allowed. However, the operational activities further on need to be controlled and monitored by the assigned subcontractors and the proponent.

The Environmental Impact Assessment which follows upon this paragraph was conducted in accordance with the guidelines and stipulations of the Environmental Management Act (No 7 of 2007) meaning that all possible impacts have been considered and the details are presented in the report.

Based upon the conclusions and recommendations of the Environmental Impact Assessment Report and Environmental Management Plan following this paragraph, the Environmental Commissioner of the Ministry of Environment, Forestry and Tourism is herewith requested to:

1. Accept the Environmental Impact Assessment.
2. Approve the Environmental Management Plan.
3. Issue an Environmental Clearance for the operations of the Materials Recovery Facility (MRF) of Epic Global Recycling (Pty) Ltd on Erf 7744, Windhoek, Khomas Region and for the following “listed activities”:

WASTE MANAGEMENT, TREATMENT, HANDLING AND DISPOSAL ACTIVITIES

2.1 The construction of facilities for waste sites, treatment of waste and disposal of waste.

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LIST OF ABBREVIATIONS

CAN	Central Area of Namibia
COW	City of Windhoek
EC	Environmental Clearance
ECO	Environment Control Officer
EIA	Environmental Impact Assessment
EMP	Environmental Management Plan
I&APs	Interested and Affected Parties
MEFT	Ministry of Environment, Forestry and Tourism
SQM	Square Meters

1. INTRODUCTION

The Proponent, Epic Global Recycling (Pty) Ltd, appointed Green Earth Environmental Consultants to conduct an Environmental Impact Assessment and develop an Environmental Management Plan to obtain an Environmental Clearance for the operations of the Materials Recovery Facility (MRF) of Epic Global Recycling (Pty) Ltd on Erf 7744, Windhoek, Khomas Region. The Environmental Management Act (No. 7 of 2007) and the Environmental Impact Assessment Regulations (GN 30 in GG 4878 of 6 February 2012) stipulates that an Environmental Impact Assessment (EIA) report and management plan are required as the following 'Listed Activities' are involved:

WASTE MANAGEMENT, TREATMENT, HANDLING AND DISPOSAL ACTIVITIES

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The Environmental Impact Assessment below contains information on the proposed project and the surrounding areas, the proposed activities, the applicable legislation to the study conducted, the methodology that was followed, the public consultation that was conducted, and the receiving environment's sensitivity and any potential ecological, environmental, and social impacts.

2. TERMS OF REFERENCE

To be able to implement the proposed project, an Environmental Impact Assessment and Environmental Clearance are required. For this environmental impact exercise, Green Earth Environmental Consultants followed the terms of reference as stipulated under the Environmental Management Act.

The aim of the environmental impact assessment was:

- To ascertain existing environmental conditions on the site to determine its environmental sensitivity.
- To inform I&APs and relevant authorities of the details of the proposed development and to provide them with an opportunity to raise issues and concerns.
- To assess the significance of issues and concerns raised.
- To compile a report detailing all identified issues and possible impacts, stipulating the way forward and identify specialist investigations required.
- To outline management guidelines in an Environmental Management Plan (EMP) to minimize and/or mitigate potentially negative impacts.
- To comply with Namibia's Environmental Management Act (2007) and its regulations (2012).

The tasks that were undertaken for the Environmental Impact Assessment included the evaluation of the following: climate, water (hydrology), vegetation, geology, soils, socio economic impact, cultural heritage, groundwater, sedimentation, erosion, biodiversity, sense of place, socio-economic environment, health, safety and traffic.

The EIA and EMP from the assessment will be submitted to the Environmental Commissioner for consideration. The Environmental Clearance will only be obtained (from the DEA) once the EIA and EMP has been examined and approved for the listed activity.

The public consultation process as per the guidelines of the Act has been followed. The methods that were used to assess the environmental issues and alternatives included the collection of data on the project site and surrounding area, info obtained from the proponent and the Ministry of Environment, Forestry and Tourism and identified and affected stakeholders. Consequences of impacts were determined in five categories: nature of impact, expected duration of impact, geographical extent of the event, probability of occurring and the expected intensity.

All other permits, licenses or certificates that are further on required for the operation of the proposed project still needs to be applied for by the proponent.

3. NEED, DESIRABILITY AND MOTIVATION

Tyre recycling has a wide range of positive impacts that extend across environmental, social, and economic dimensions. By keeping tyres out of landfills, recycling helps prevent long-term pollution since tyres do not biodegrade and can damage landfill infrastructure by trapping methane and floating to the surface. This also reduces the risk of soil and groundwater contamination from leaching chemicals and significantly extends landfill lifespan. Recycling further prevents tyre fires, which are notoriously difficult to extinguish and release toxic smoke and oily runoff, thereby reducing air pollution and ecological damage.

On the social side, recycling facilities create employment opportunities, requiring staff such as operations managers, administrators, forklift operators, and general workers. Economically and environmentally, recycling conserves natural resources by recovering rubber, petroleum, and steel, reducing the need for virgin materials and energy-intensive production processes. It also saves energy and lowers greenhouse gas emissions, as manufacturing with recycled rubber consumes less energy and reduces the carbon footprint of industries like asphalt and flooring.

Moreover, recycled rubber supports sustainable infrastructure by being used in playgrounds, athletic tracks, construction materials, and noise-reducing road barriers, which improve durability, safety, and reduce maintenance needs. Recycling also curbs illegal dumping, protecting wildlife habitats, waterways, and landscapes from ecological harm. Finally, it enables circular economy practices by driving innovation in advanced devulcanization, clean pyrolysis, and sustainable product design, ensuring that environmental impact is minimized across multiple industries. In essence, tyre recycling transforms a major waste challenge into a valuable resource that supports sustainability, job creation, and environmental protection.

Determining what the impact of the operations would be are broken down into different categories and environmental aspects and dealt with in the Environmental Management Plan (EMP). As per the ISO 14001 definition: *an environmental aspect is an element of an organization's activities, products and/or services that can interact with the environment to cause an environmental impact e.g., land degradation or land deterioration among others, that will cause harm to the environment.*

All concerns and potential impacts raised during the public participation process and consultative meetings were evaluated. Predictions were made with respect to their magnitude and an assessment of their significance was made according to the following criteria:

The Nature of the activity: The possible impacts that may occur are that water will be used in the construction and operational phases, wastewater will be produced that will be handled, land will be used for the proposed activities, a sewage system will be constructed, and general construction activities will take place, namely the building of infrastructure.

The Probability of the impacts to occur: The probability of the above-named impacts to occur and have a negative or harmful impact on the environment and the community is small since the Environmental Management Plan will also guide these activities. Water will still be used, and wastewater produced, however guidelines will be set that will ensure the impact is minimum.

The Extent of area that the project will affect: The specific project will most likely only have a small impact on the proposed project site itself and not on the surrounding or neighbouring land except for noise, traffic, roads, electricity and dust and there may be a visual impact because of the size of the proposed development. Therefore, the extent that the project will have a negative impact on is not extensive.

The Duration of the project: The duration of the project is uncertain. Water will still be used, and waste produced on a continuous basis and the structures that were constructed will remain and may be visually unpleasing to surroundings.

The Intensity of the project: The intensity of the project is mostly limited to the site however for the above-named items/processes where the intensity of the project will be felt outside the borders of the project site.

According to the information that was present while conducting the Environmental Impact Assessment for the construction and operation of the project, no high-risk impacts were identified and therefore it is believed that the operations will be feasible in the short and long run. Most of the impacts identified were characterized as being of a low impact on the receiving and surrounding environment and with mitigation measures followed, the impacts will be of minimum significance or avoided.

4. BACKGROUND INFORMATION ON PROJECT

4.1.SITE DETAILS (LOCALITY, SIZE, ZONING AND USE)

The project site is located on the Remainder of Erf 7744, Simmentaler Street in the northern industrial area of Windhoek. Erf Re/7744, Windhoek is 2,2200ha in extent and zoned industrial. The MRF will consist of a building/s which accommodates the processes and machinery for receiving, temporary storage, separating and/or processing of end-of-life tyres, plastic, paper, wood and batteries from waste collected from mines and various towns as well all over Namibia. The buildings will also include facilities for staff amenities and admin offices.

The locality of the erf as well as the current structures on the erf are shown on the plans below:

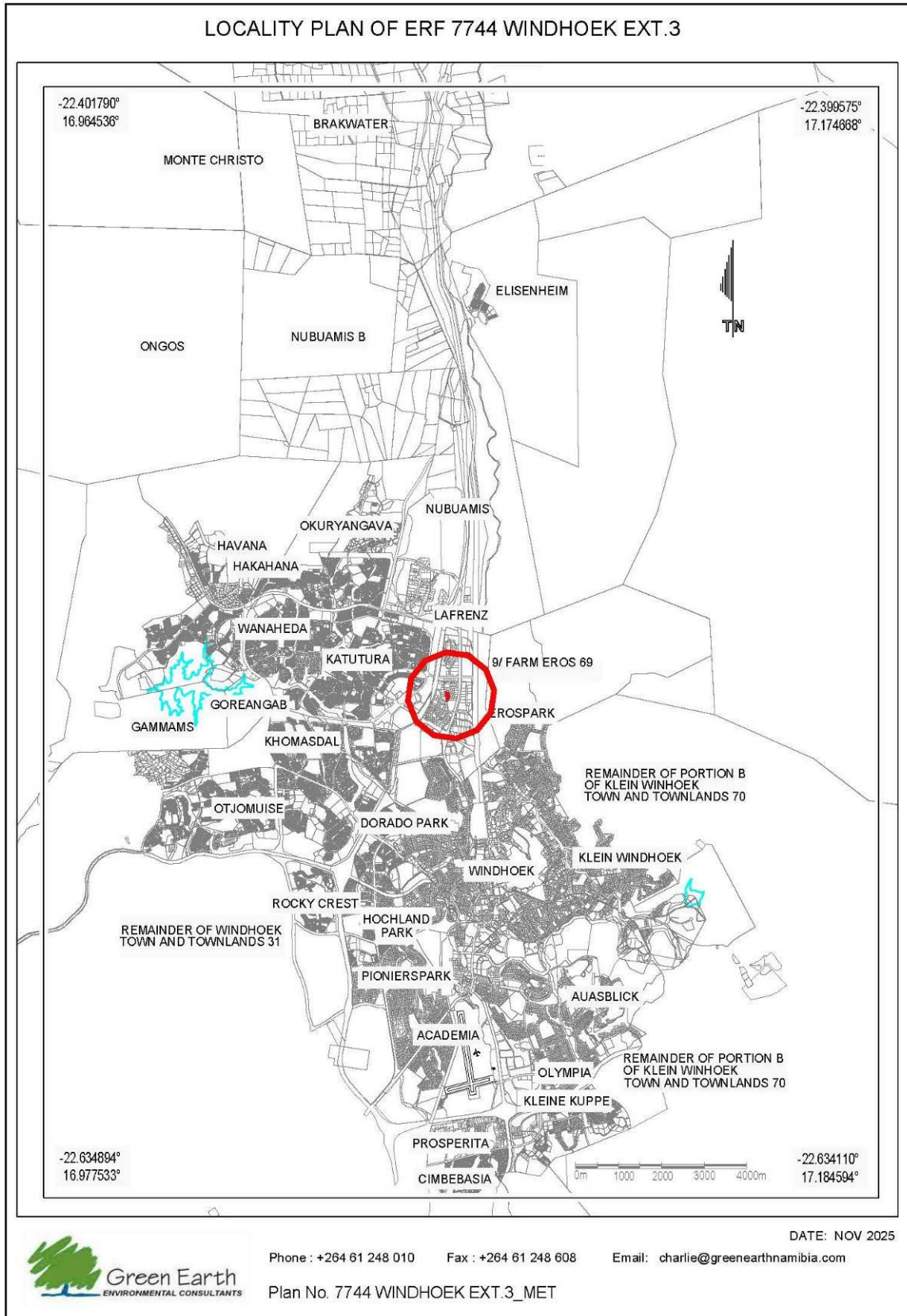


Figure 1: Locality of Erf 7744, Windhoek

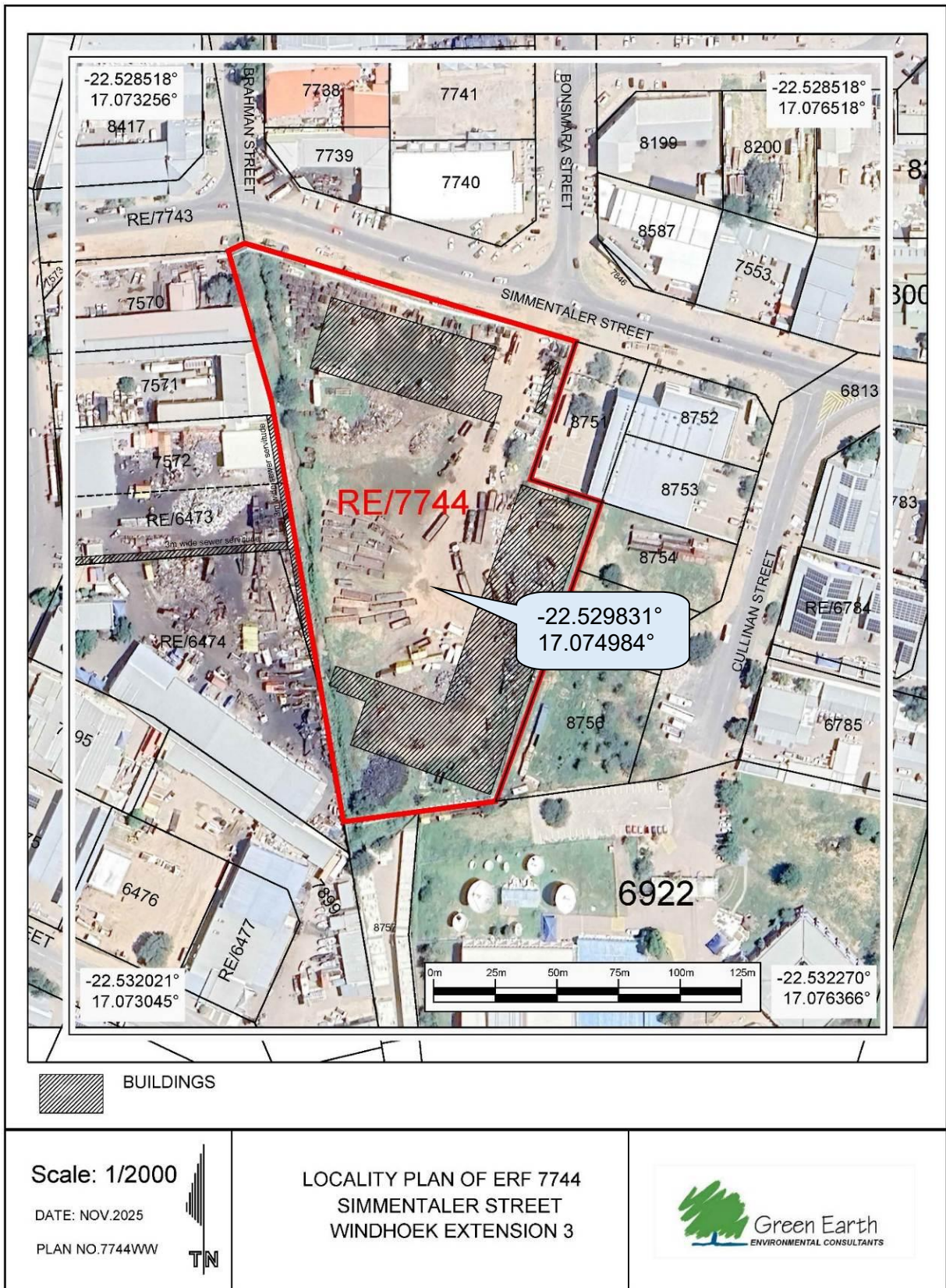


Figure 2: Locality and Site Layout Plan

4.2. THE PROPOSED PROJECT

Namibia currently has no environmentally friendly solution for the safe disposal of waste rubber products of which the bulk (90%) is end-of-life tyres. The bulk of the end-of-life tyres are either stocked up at the sight of origin (various mining sites, transporters, scrapyards, tyre dealers) or being disposed of at municipal landfill sites. The Proponent, Epic Global Recycling, intends to commission and operate a state-of-the-art materials recycling facility (MRF) to process waste rubber products (mainly end-of-life tyres) and other related products like plastic, paper, wood and batteries. The disposal of especially tyres at municipal landfill sites has a serious negative impact on the availability of space for the disposal of other waste as well as on the lifespan of these sites. The standard practice of burning these tyres and other waste rubber products has a negative impact on air quality and creates a fire hazard to neighbouring communities and operations.

The MRF to be introduced by the Proponent can process end-of-life tyres as well as other rubber residues. The material can consist of homogeneous or mixed rubber with and without reinforcements. The figure below shows the inputs and outputs of the proposed MRF:

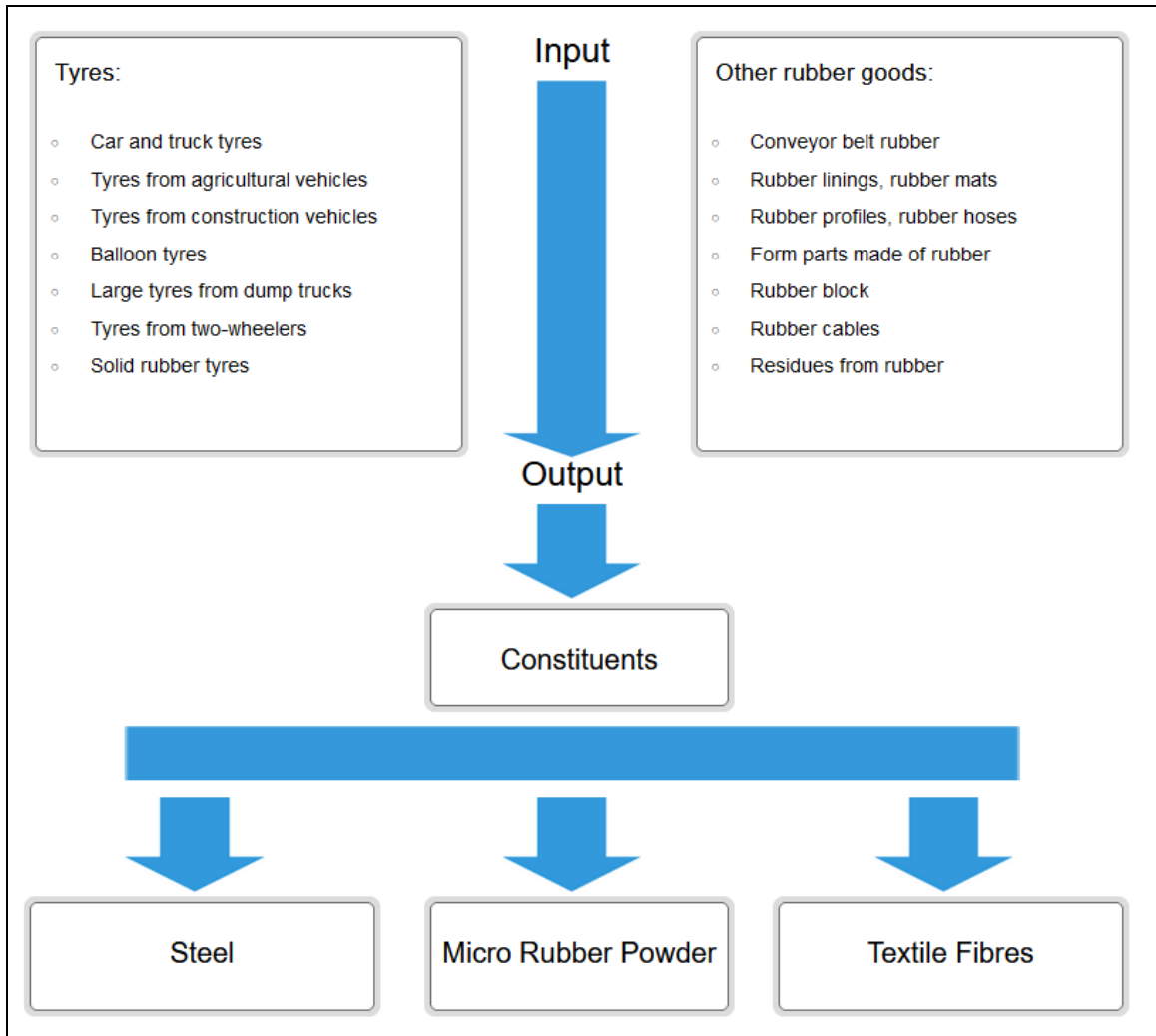


Figure 3: Inputs and outputs of the proposed MRF

The following information was obtained from the Proponent:

Waste rubber products of which the bulk is end-of-life tyres will be collected from the various sources and sites located all over Namibia. The proponent has a fleet of 8 trucks which are converted and equipped for the safe collection and transportation of the materials and is already operating in various municipal districts, from the source to the MRF. Fortunately, our group has a large fleet of trucks and branches in 8 municipal districts already. The collected materials will be transported to Erf 7744, Windhoek for temporary storage and processing.

Based on typical industrial processes, the flow of the waste rubber products shredding process involves transforming whole tyres or rubber pieces into rubber shreds, granules, or powder through mechanical size reduction and separation. The steps in the processing are listed in the *Table* below:

Table 1: Steps in the processing

Steps	Actions undertaken
Storage and inspection	The tyres and rubber products received is inspected for safe onsite storage until processing.
Pre-shredding (Primary Shredding)	Whole tyres and rubber pieces are fed into a dual-shaft shear shredder, cutting them into 50mm–100mm pieces.
De-beading (Bead Wire Removal)	A hydraulic machine extracts thick steel beads from the tyre edge before primary shredding to reduce wear on blades.
Primary Shredding	Whole tyres are fed into a dual-shaft shear shredder, cutting them into 50mm–100mm pieces. Reduces to 50-100mm chips).
Primary Magnetic Separation	A complex system of magnetic separators, both over band and neodymium removes steel wires and pieces. Removes large steel of up to 300mm.
Secondary Shredder/Granulator	The initial shreds from primary shredding are further reduced in size to roughly 10–20mm.
Secondary Magnetic Separation	A further set of magnetic separators removes fine steel wires and pieces.
Textile Separator	Zigzag/air classifier or gravity table is used to remove lightweight fibres.
Fine Grinding/Cracker Mill	The clean rubber granules are passed through granulators, or cracker mills to create fine crumb rubber (less than 1mm or powder).
Screening/Sieving	Sizing and recirculation- the final material is screened to ensure uniform particle size.
Product bulk storage/Packaging/Output	The steel, rubber powder and granules and

fibre are packed and shipped to customers for recycling.

See below a generic process flow of a typical tyre and waste rubber shredding plant:

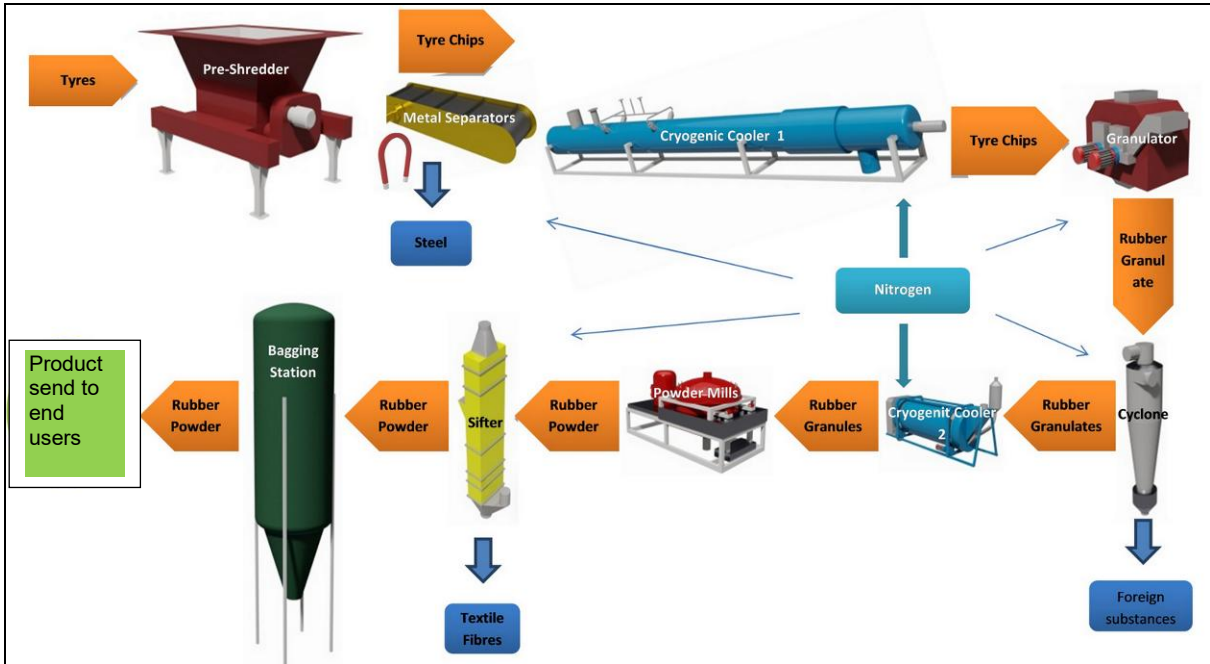


Figure 4: Generic process flow of a typical tyre and waste rubber shredding plant

The plant to be commissioned will have a capacity of 100 metric tons per shift, which will reduce the rubber to a powder of ≥ 0.250 mm in diameter. To ensure continues feed to the MRF, ± 2000 mt of tyre/rubber stock will be temporarily stored on the site.

The proposed production statistics is summarised in the *Table* below:

Table 2: Proposed production statistics

Tyre recycling and processing			
Tyres pre sliced into 500mm sections:			
- Tons per hour		Tons	5
- Hours per day		Hours	20
- Work week		Days	6
Monthly production	Maximum output		2,598

The process and technology to be applied by the Proponent have the following characteristics:

- No chemicals are applied & used in the process
- Minimal water consumption

- Compliance with valid emission protection guidelines

Other products (although in much smaller quantities) that will also be recycled by the MRF are listed in the *Table* below:

Table 3: Other Products to be recycled

List of other products that will be recycled:
Plastic recycling:
○ PET (1) Baled for sale as is
○ HDPE (2) Processed to Pellet
○ LDPE (4) Baled for sale as it
○ PP (5) Processed to Pellet
○ PC and ABS (7) Processed to Pellet
▪ Plastic pelletizing required, granulator, wash and separation plant as well as pelletizing equipment.
Paper products:
○ Cardboard, White Paper, Magazine – Baled for Sale
Wood:
○ Woodchipper – reduce for sale 5cm Spec, magnetic separator.
Batteries:
○ Shredder, Separation Plant, Wash Plant, Water treatment Plant.
○ Batteries broken down into lead paste (export product [Hazardous]), battery poles, plastic (5 – 7) through wash plant and acid water neutralization.

See below the *Plan* showing the proposed site layout:

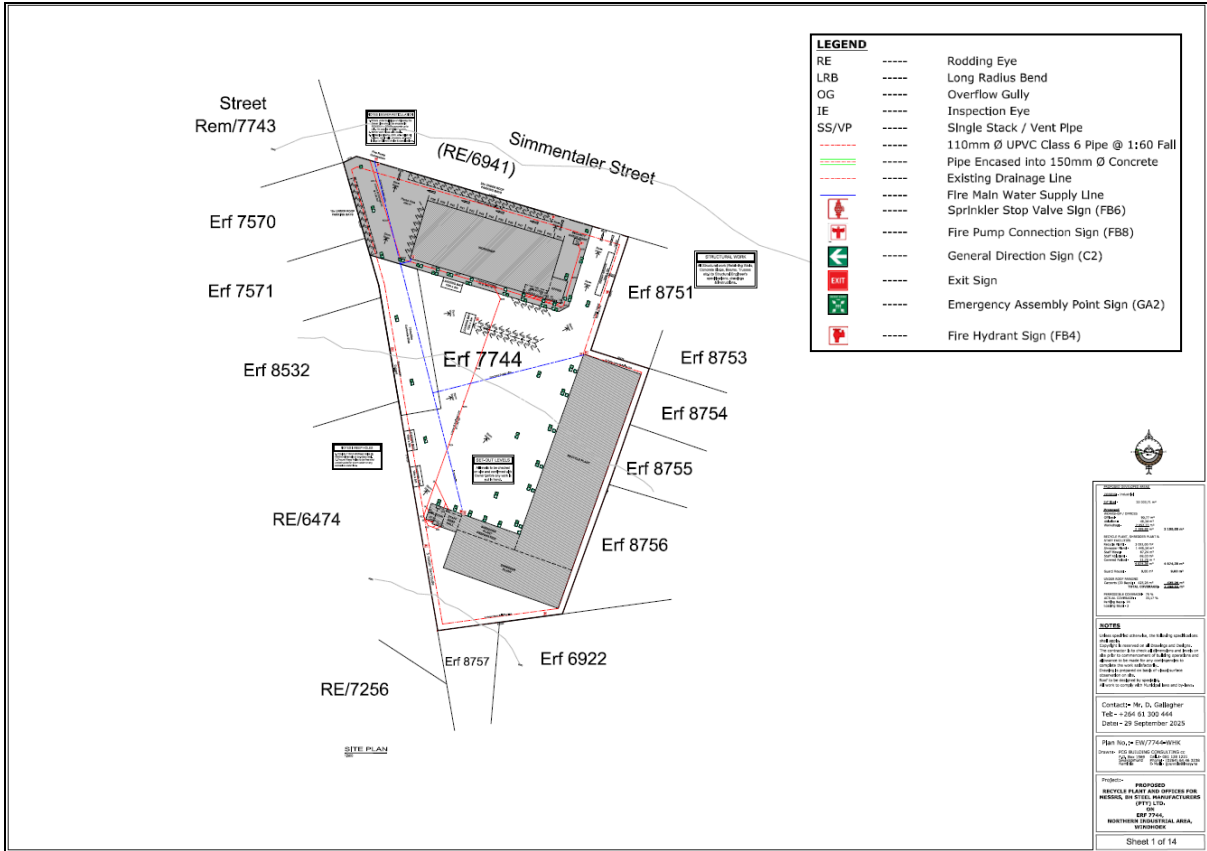


Figure 5: Site Layout Plan showing the placement of buildings and infrastructure

The plant and equipment to be used in the recycling process will be arriving 14th February 2026 in Walvis Bay. The engineers responsible for the installation of the plant and equipment are expected to arrive from China by 1st March 2026, and commissioning should be completed within 30 days, thus, the intension is to begin operations by 1st April 2026.

5. EXPECTED ENVIRONMENTAL IMPACTS OF TYRE AND WASTE RUBBER RECYCLING

Positive impacts on the Environment

The positive impacts on the environment of recycling tyres and waste rubber products are summarised in the *Table* below:

Table 4: Positive Impacts

Positive Impact	Effect of positive impact
Reduces Landfill Use and Prevents Long-Term Pollution	Tyres take long to break down, and they don't biodegrade in any meaningful timeframe.

	<p>Recycling keeps tyres out of landfills, where they would otherwise trap methane, float to the surface, and damage landfill infrastructure.</p> <p>Fewer tyres in landfills means less risk of soil and groundwater contamination from leaching chemicals.</p> <p>Keeping tyres out of landfill sites will significantly extend its lifespan.</p>
Prevents Tyre Fires and Reduces Air Pollution	<p>Stockpiled tyres are notorious fire hazards. Once ignited, they burn at very high temperatures, are difficult to extinguish, and release toxic smoke and oily runoff.</p> <p>Recycling dramatically reduces the number of tyre stockpiles, lowering the risk of catastrophic fires and the long-term air and soil pollution they cause.</p>
Creation of employment	<p>The MRF will require staff for the following activities:</p> <ul style="list-style-type: none"> - Operations manager (Mech engineer / SHEQ) - Administration - Forklift operators - General workers for handling of materials and final products
Conserves Natural Resources	<p>Tyres are made from rubber, petroleum, steel, and various chemicals. Recycling recovers these materials, reducing the need for:</p> <ul style="list-style-type: none"> - New natural rubber (which often comes from ecologically sensitive regions) - Petroleum used in synthetic rubber - Energy-intensive steel production <p>Every ton of recycled rubber offsets the extraction and processing of virgin materials.</p>
Saves Energy and Lowers Greenhouse Gas Emissions	<p>Manufacturing products from recycled rubber uses significantly less energy than producing them from raw materials.</p> <p>This translates into lower carbon emissions across the product lifecycle.</p> <p>Using recycled rubber in asphalt, flooring, and moulded products reduces the carbon footprint of those industries.</p>
Supports Sustainable Infrastructure	<p>Recycled rubber is used in:</p> <ul style="list-style-type: none"> - Rubberized asphalt - Playground surfaces

	<ul style="list-style-type: none"> - Athletic tracks - Construction materials - Noise-reducing road barriers <p>These applications:</p> <ul style="list-style-type: none"> - Improve durability - Reduce maintenance needs - Lower the environmental impact of infrastructure projects - Enhance safety (e.g., better skid resistance in rubberized asphalt)
Reduces Illegal Dumping and Associated Ecological Damage	<p>When tyres aren't recycled, they often end up dumped in open fields, rivers, or informal sites.</p> <p>Recycling programs reduce illegal dumping, which protects:</p> <ul style="list-style-type: none"> - Wildlife habitats - Waterways - Urban and rural landscapes
Enables Circular Economy Practices	<p>Recycling drives research into:</p> <ul style="list-style-type: none"> - Advanced devulcanization methods - Clean pyrolysis for fuel recovery - High-performance rubber composites - Sustainable product design <p>These innovations reduce environmental impact across multiple industries.</p>

The negative environmental impacts

Even though recycling is far better than landfilling or open burning, the process itself can still create several environmental pressures. The negative impacts are listed in the *Table* below:

Table 5: Negative Impacts

Negative Impact	Effect of negative impact
Noise Pollution	Operating Shredders, grinders, and heavy machinery generate continuous high-intensity noise, affecting workers and nearby residents.
Energy Consumption & Carbon Footprint	<p>Mechanical shredding, heating, and chemical processes consume significant electricity or fuel.</p> <p>Energy use and thermal processes contribute to CO₂ and other greenhouse gas emissions.</p>

Safety Considerations	<p>Recycling involves heavy machinery, which can pose risks to workers. Shredding, cutting, or grinding tyres may cause injuries or exposure to hazardous dust.</p>
Transportation Impacts	<p>Transporting tyres by trucks to and from the facility increases fuel use, air pollution, and road wear.</p> <p>High volumes of heavy vehicles will increase traffic congestion and can affect local communities.</p>
Land Use & Visual Impact, vectors and pests	<p>Tyre stockpiles take up significant space and can become breeding grounds for pests and mosquitoes.</p> <p>Large piles of tyres and industrial structures can degrade the visual environment.</p>
Air Pollution	<p>Rubber processing often produces strong, unpleasant smells that affect nearby communities.</p> <p>Accidental fires in tyre stockpiles or processing areas release toxic smoke and soot.</p>
Water Pollution	<p>Washing, cooling, and chemical treatment steps can generate wastewater containing oils, heavy metals, microplastics, and chemical residues.</p> <p>Rainwater passing through tyre piles can pick up zinc, lead, and other contaminants, polluting surface and groundwater.</p>
Soil Contamination	<p>Tyres contain additives (zinc oxide, plasticizers, antioxidants) that can leach into soil if storage areas are not properly lined.</p> <p>Lubricants, oils, and solvents used in processing and cleaning can contaminate soil if not managed correctly.</p>
Solid Waste Generation	<p>Not all tyre components are recyclable. Contaminated fibres, steel residues, and may require disposal.</p> <p>Grinding and shredding can release fine/micro rubber dust that becomes a persistent pollutant.</p>

These impacts and others which will be identified during the environmental scoping procedures, and the engagement of the interested and affected parties will be evaluated to determine the significance of impact and if and how these impacts can be mitigated.

The above-named aspects will be covered in the Environmental Management Plan to be mitigated.

6. BULK SERVICES AND INFRASTRUCTURE

The property is already connected to the bulk services network of the Windhoek Municipality.

6.1.ACCESS AND PARKING

Erf 7744 takes access from Simmentaler Street from the northern side of the Project Site. This access will remain.

See below *Map* indicating the entrance:

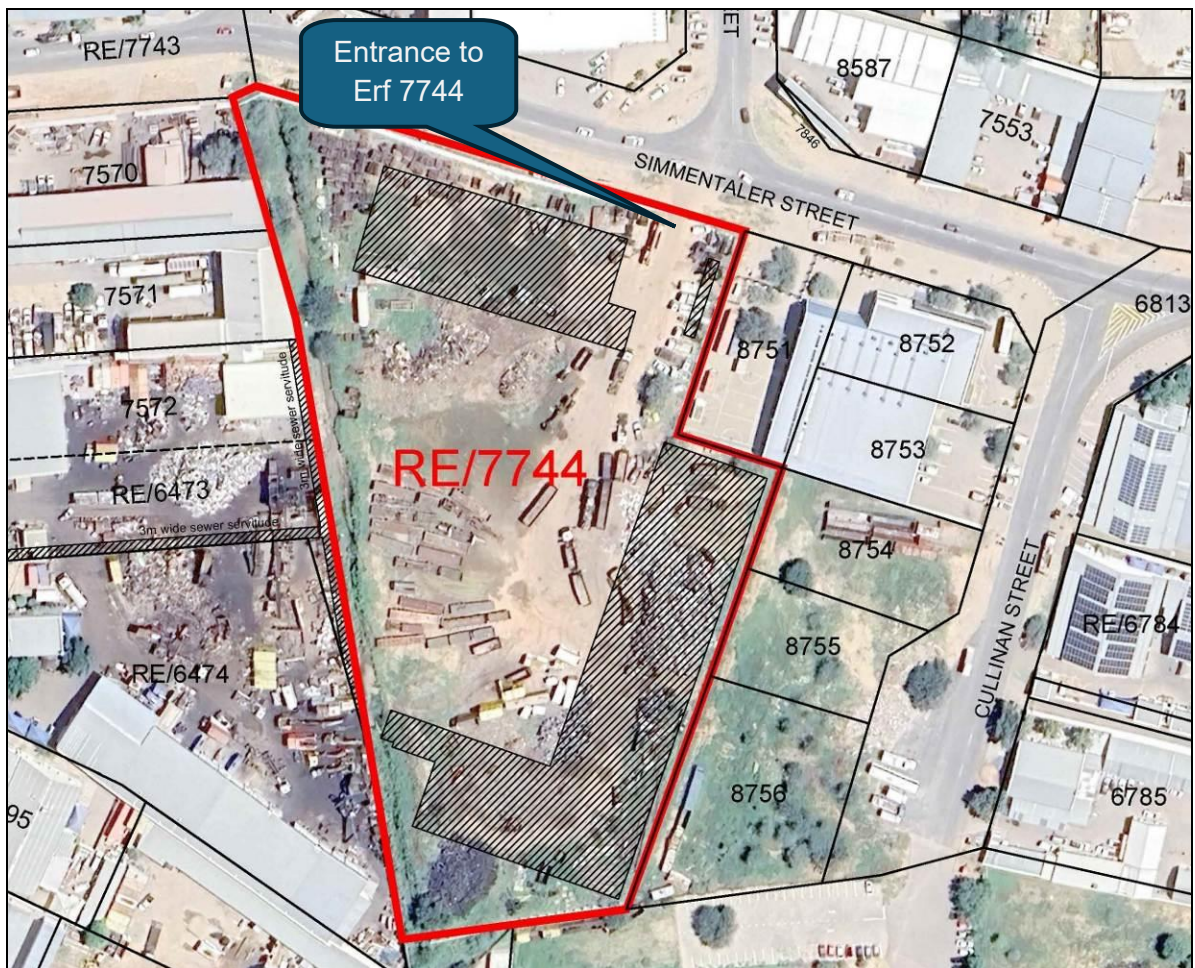


Figure 6: Access to Project Site

6.2. WATER SUPPLY / REQUIREMENTS

Water is supplied directly from the municipality's water reticulation system.

6.3. ELECTRICITY

Electricity is supplied by the municipality through their electrical distribution network. It is the intention to install Solar on the building roofs once completed which will supplement the electricity obtained from COW.

6.4. SEWAGE DISPOSAL

The sewage is connected to the sewer system of the municipality. Only household sewer generated from the staff amenities will be dumped into the municipal sewers. The tyre recycling process is a waterless process. The cleaning of equipment and building infrastructure is done with compressed air. Effluent created from cleaning of vehicles and non-operational equipment will be collected into a separated conservancy tank/trap for collection and disposal by a specialist waste collector.

6.5. STORM WATER AND DRAINAGE

The placement and construction of the building on the site will include a stormwater management plan to be approved by COW.

6.6. SOLID WASTE MANAGEMENT

Solid waste generated by the MRF which is not recycled will be handled and disposed in accordance with the regulations of the municipality.

6.7. FIRE PROTECTION

The Proponent has the necessary fire protection infrastructure / extinguishers as per the requirements. A Fire Protection Specialist was contracted to introduce a proper fire protection plan with the required infrastructure and to oversee the annual auditing and maintenance of the infrastructure.

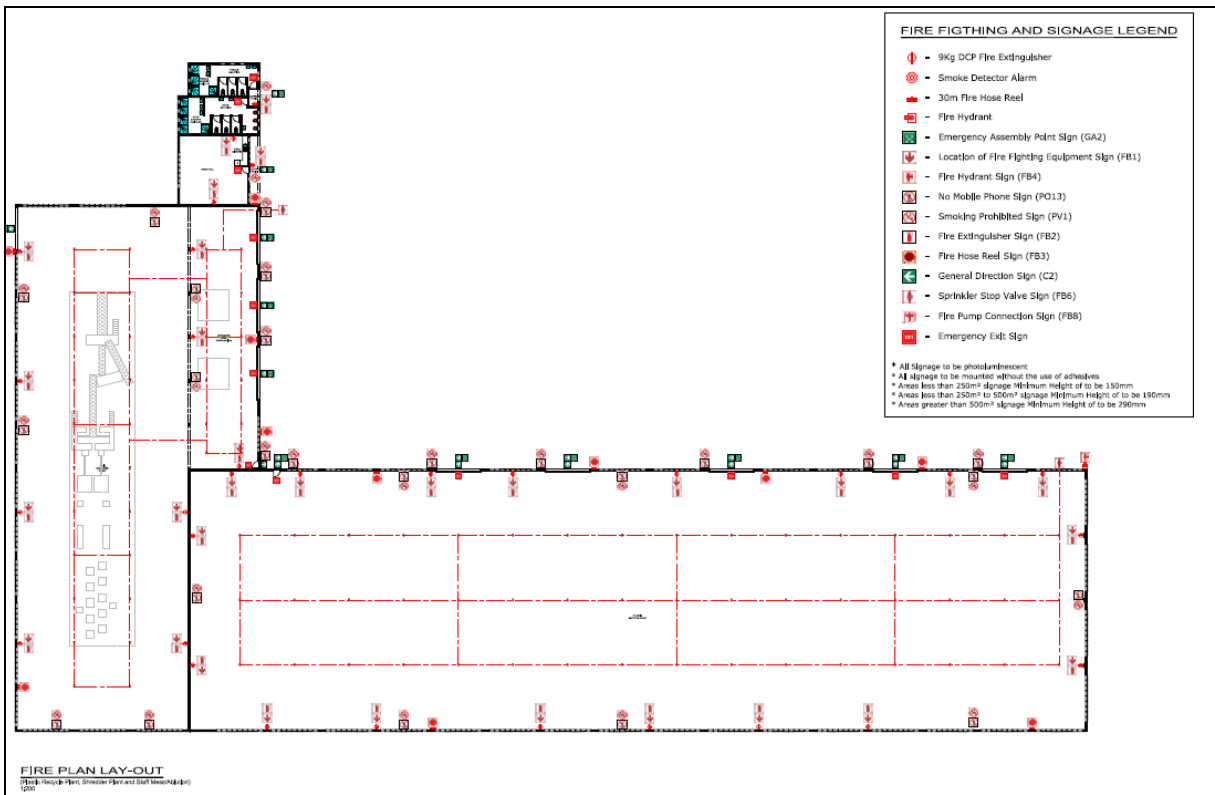


Figure 7: Fire Plan Layout for the Plastic Recycle Plant, Shredder Plant and Staff Ablution (obtained from D Gallagher, 2025)

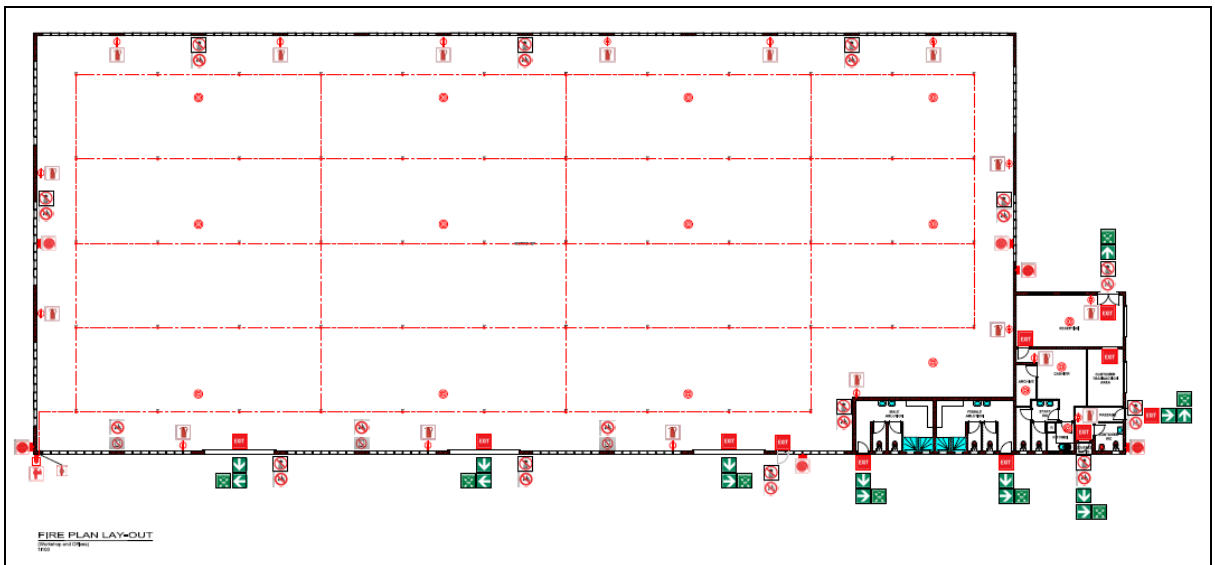


Figure 8: Fire Plan Layout for the Workshop and Offices (obtained from D Gallagher, 2025)

7. APPROACH TO THE STUDY

The assessment included the following activities:

a) Desktop sensitivity assessment

Literature, legislation and guidance documents related to the natural environment and land use activities available on the portion and area in general were reviewed to determine potential environmental issues and concerns.

b) Site assessment (site visit)

The proposed project site and the immediate neighbourhood and surrounding area were assessed through several site visits to investigate the environmental parameters on site to enable further understanding of the potential impacts on site.

c) Public participation

The public was invited to give input, comments, and opinions regarding the proposed project. Notices were placed in the Namibian and New Era (see Appendix) on two consecutive weeks (21 and 28 January 2026) inviting public participation and comments on the proposed project. The closing date for any questions, comments, inputs or information was 26 February 2026. A Background Information Document (BID) was sent to neighbours / I&APs. The closing date for comments / inputs on the BID was 27 February 2026. See Appendix for the full details of the public participation.

The following persons / individuals either registered as Interested and Affected Party or was listed as an Interested and Affected Party:

OWNERS AND OCCUPIERS OF THE NEIGHBOURING ERVEN / PROPERTIES AND LISTED INTERESTED AND AFFECTED PARTIES (I&APS):

Owners and Occupiers of the Neighbouring Erven / Properties		
ERF NO	NAME & ADDRESS	EMAIL
Erf 7739 Brahman Street Northern Industrial Area Windhoek	DAHLIA INVESTMENTS 9 (PTY) LTD PO BOX 90241 KLEIN WINDHOEK NAMIBIA	workshop@hydraulicrepairs.com.na
Remainder of Erf 7743 Simmentaler Street Northern Industrial Area Windhoek	CITY OF WINDHOEK	Eliphas.Kahorere@windhoekcc.org.na

Erf 7740 Simmentaler Street Northern Industrial Area Windhoek	PARTSMaster PROPERTIES (NAMIBIA) (PTY) LTD P O BOX 12012 AUSSPANNPLATZ NAMIBIA	saleswn@masterparts.com
Erf 8417 Brahman Street Northern Industrial Area Windhoek	ASTERIX PROPERTY INVEST CC P O BOX 90084 KLEIN WINDHOEK	henning@hepwater.com
Erf 8587 Bonsmara Street Northern Industrial Area Windhoek	ASS INVESTMENT 77 CC PO BOX 20636 WINDHOEK NAMIBIA	khomastt@iway.na
Erf 7553 Simmentaler Street Northern Industrial Area Windhoek	WEMA PROPERTIES CC PO BOX 9660 WINDHOEK	creditors.wtc@afol.com.na
Erf 7570 Kali Roodt / Simmentaler Street Northern Industrial Area Windhoek	EBERHARD W FISCHER C/O NIROSTA (PTY) LTD P.O BOX 9704 EROS	accounts@nirosta.com.na
Erf 7571 Kali Roodt Street Northern Industrial Area Windhoek	WAM CC MR FISCHER & REDECKER PO BOX 9704 EROS	accounts@nirosta.com.na
Erf 7572 Kali Roodt Street Northern Industrial Area Windhoek	IRMGARD TWO 22 PO BOX 6837 AUSSPANNPLATZ	pa@epic-holdings.com
Remainder of Erf 6473 Kali Roodt Street Northern Industrial Area Windhoek	IRMGARD TWO CC PO BOX 6837 AUSSPANNPLATZ	pa@epic-holdings.com
Remainder of Erf 6474 Kali Roodt Street	ROCK VIEW INVESTMENT NO. 71 CC PO BOX 6837 AUSSPANNPLATZ	acc1@epic-holdings.com

Northern Industrial Area Windhoek		
Erf 7899 Jeppe Street Northern Industrial Area Windhoek	BADMAR PTY LTD PO BOX 86717 EROS NAMIBIA	zelda@cstore.co
Erf 8757 Simmentaler Street Northern Industrial Area Windhoek	CITY OF WINDHOEK	Eliphas.Kahorere@windhoekcc.org.na
Erf 6922 Cullinan Street Northern Industrial Area Windhoek	NBC P O BOX 321 WINDHOEK	adeklerk@nbc.na
Erf 8751 Simmentaler Street Northern Industrial Area Windhoek	NAMIBIA DEVELOPMENT CORPORATION P/BAG 13252 WINDHOEK NAMIBIA	ndamona.lucas@nida.com.na
Erf 8752 Simmentaler / Cullinan Street Northern Industrial Area Windhoek	NAMIBIA DEVELOPMENT CORPORATION P/BAG 13252 WINDHOEK NAMIBIA	ndamona.lucas@nida.com.na
Erf 8753 Cullinan Street Northern Industrial Area Windhoek	NAMIBIA DEVELOPMENT CORPORATION P/BAG 13252 WINDHOEK NAMIBIA	ndamona.lucas@nida.com.na
Erf 8754 Cullinan Street Northern Industrial Area Windhoek	CITY OF WINDHOEK	Eliphas.Kahorere@windhoekcc.org.na
Erf 8755 Cullinan Street Northern Industrial Area Windhoek	CITY OF WINDHOEK	Eliphas.Kahorere@windhoekcc.org.na
Erf 8756 Cullinan Street Northern Industrial Area Windhoek	CITY OF WINDHOEK	Eliphas.Kahorere@windhoekcc.org.na

Interested and Affected Parties (Registered / Listed)		
PERSONS	NAME & ADDRESS	EMAIL
Anita Wit	Recycle Namibia Forum	coordinator@rmf.com.na
Eliphas Kahorere	City of Windhoek Engineer: Treatment, Disposal & Technical Services Department of Infrastructure Water Technical Services	Eliphas.Kahorere@windhoekcc.org.na
Grazy Tshipo	City of Windhoek	15693@windhoekcc.org.na
Olavi Makuti	City of Windhoek	Olavi.makuti@gmail.com Olavi.Makuti@windhoekcc.org.na
Mary-Anne Kahitu	City of Windhoek	Mary-Anne.Kahitu@windhoekcc.org.na
Dene' Kisting	Namdeb Diamond Corporation	Dene.Kisting@namdeb.com
Namibia Breweries Limited (NBL)	Namibia Breweries Limited (NBL)	nbl.legal@nbl.na
Namib Mills	Namib Mills	info@namibmills.com HKoelman@NamibMills.com.na Marianne.roder@nbl.na
Hartlief Namibia	Hartlief Namibia	info@hartlief.com.na
Elia Mvula	EIA Tracking and Monitoring in Namibia	elia@nnf.org.na
John Pallett	EIA Tracking and Monitoring in Namibia	john.pallett@saiea.com
Simeon Namweya	EIA Tracking and Monitoring in Namibia	info@eia-tracker.org.na

The I&APs who registered and their responses is attached to this EIA.

A Background Information Document (BID) was sent to neighbours / I&APs. See copy of the BID attached to this EIA.

Comments / objections were received / obtained from:

- Namibia Breweries Limited
- Namdeb
- City of Windhoek

See copies of the letters / emails received from the above listed I&APs below and attached to this EIA:

24 February 2026

Mr. C. du Toit
Green Earth Environmental Consultants
No. 4 Dr. Kwame Nkrumah Avenue
1st Floor, Bridgeview Offices and Apartments
Klein Windhoek
Windhoek

Via email: carien@greenearthnamibia.com

Dear Mr/Ms du Toit,

RE: **Objection to the Proposed Materials Recovery Facility – Epic Global Recycling (Pty) Ltd, Erf 7744, Windhoek**

We refer to the Background Information Document (BID) for the Environmental Impact Assessment concerning the proposed construction and operation of a Materials Recovery Facility (MRF) on Erf 7744, Northern Industrial Area, received by Namibia Breweries Ltd (NBL) on 12 February 2026.

Namibia Breweries Ltd (NBL) operates as a beverage manufacturing company with the main production site located at 10 Iscor Street, Northern Industrial. As an Interested and Affected Party, NBL notes that the proposed MRF is located approximately 800 metres from our main production site.

Based on our preliminary assessment as per the information in the BID, the development poses potential risks related to air emissions and groundwater contamination. Upon review of the BID, we have specific concerns regarding potential impacts on underground aquifers and the adequacy of mitigation measures. We therefore request clarification on the following:

1. What mitigation measures are in place or planned to prevent waste related contaminants from entering the groundwater system?
2. How will these controls be implemented, monitored, and maintained over time?

DS
HH

Directors:

VJ Mungunda (Chairperson), W Von Lieres (Managing Director), WB de Haan** (Finance Director) H-B Gerdes, MK Mokgatle, A Schimming-Chase, AJH Shiyuka, J Borrut*, JJ Durand***, JAA Overmars**, R Pirmez****, GBM Duverdier*****.
*Spanish **Dutch ***South African ****Belgium *****French.
Company Secretary: Hilya N. Herman



Namibia Breweries Limited

PART OF THE **HEINEKEN** COMPANY

Namibia Breweries Limited – Reg No 1920/0002 – VAT Reg: 009115-015

An ISO 9001 Certified Company. A HEINEKEN Group Company.

PO BOX 206, Iscor Street, Northern Industrial, Windhoek, Namibia
Tel: +264 61 320 4999, Fax: +264 61 263 327, www.nambrew.com.na

3. Are groundwater monitoring boreholes currently drilled or planned, and what pollutants will be analysed as part of the monitoring programme?
4. In the event of municipal supply constraints (e.g., drought), does Epic Global intend to abstract groundwater, and what is the anticipated water demand?

To fully assess the potential environmental risk, we request the following documentation:

- A comprehensive groundwater impact assessment
- A hydrogeological baseline study
- A pollutant specific risk assessment
- A detailed borehole monitoring plan (design, locations, sampling frequency, analytes)
- Clarification on future groundwater abstraction plans

Given the information currently available, NBL objects to the proposed development at this stage. The potential impacts on neighbouring food and beverage manufacturing operations—including NBL—have not yet been adequately assessed and/or addressed.

We therefore request that all outstanding issues be addressed prior to the proposed operational date of 1 April 2026, in accordance with the Environmental Management Act, 2007 (Act No. 7 of 2007). NBL will take the necessary legal measures to protect its operational interests.

Yours faithfully,

DocuSigned by:

C6ZDE63BAE80407...

Hilya Herman

Manager: Legal and Company Secretary

Directors:

VJ Mungunda (Chairperson), W Von Lieres (Managing Director), WB de Haan** (Finance Director) H-B Gerdes, MK Mokgatle, A Schimming-Chase, AJH Shiyuka, J Borrut*, JJ Durand***, JAA Overmars*, R Pirmez****, GBM Duverdier*****.
*Spanish **Dutch ***South African ****Belgium *****French.
Company Secretary: Hilya N. Herman



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PO BOX 206, Iscor Street, Northern Industrial, Windhoek, Namibia
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13 March 2026

Mr. C. du Toit
Green Earth Environmental Consultants
No. 4 Dr. Kwame Nkrumah Avenue
1st Floor, Bridgeview Offices and Apartments
Klein Windhoek
Windhoek

Via email: carlen@greenearthnamibia.com

Dear Mr. du Toit,

RE: Objection to the Proposed Materials Recovery Facility Windhoek – Epic Global Recycling (Pty) Ltd, Erf 7744,

We refer to our letter dated 24 February 2026 in which NBL noted its objection (with comments) to the proposed recycling facility at Erf 7744, Northern Industrial Area.

As you know, an applicant responsible for an application for an environmental clearance certificate, must open and maintain a register with names and addresses of persons who, amongst others, have submitted written comments in relation to the application ("Register").

As an interested and affected party who has submitted an objection (with comments) in relation to the proposed development, we request written confirmation that the name of NBL has been recorded in the Register as required under the regulations to the Environmental Management Act 7 of 2007.

Directors:

M Mungunda (Chairperson), W Von Lieres (Managing Director), WB de Haan** (Finance Director) H-B Gendes, MK Mokgatle, A Schimming-Chaise, AH Shiyuka, J Borst*, JJ Durand***, JAA Overmans**, R Pirmez****, GBM Duwardie*****
*Spanish **Dutch ***South African ****Belgium *****French.
Company Secretary: Hilda N. Herman

08
HH



Namibia Breweries Limited

PART OF THE HEINEKEN COMPANY

Namibia Breweries Limited - Reg No 20020621 - VAT Reg 20020621-0

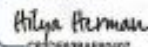
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Tel: +264 61 320 4999, Fax: +264 61 263 327, www.nambrew.com.na

In addition, NBL further request that any and all reports which are intended for submission to the Environmental Commissioner as contemplated in the regulations to the Environmental Management Act 7 of 2007 - including scoping and assessment reports whether amended or resubmitted, and any report submitted by a specialist reviewer - be made available to NBL to comment on in writing before submission to the Commissioner.

Yours faithfully,

Designated by:


Hilya Herman

Manager: Legal and Company Secretary

Directors:

VJ Mungunda (Chairperson), W Van Lierse (Managing Director), WB de Haan** (Finance Director) H-B Gerdes, MK Mokgatle,
A Schimming-Chaas, AH Shiyuka, J Bornt*, JJ Durand***, JMA Overmars**, R Firmez****, GBM Duverdiert*****
*Spanish **Dutch ***South African ****Belgium *****Fresch
Company Secretary: Hilya N. Herman

Registration as an interested party for the EIA for the Materials Recovery Facility

KD Kisting, Dene <Dene.Kisting@namdeb.com>
To: carien@greenearthnamibia.com

Mon 09/02/2026 8:44 am


You replied to this message on 09/02/2026 9:40 am.

[OFFICIAL]

Good Morning,
Hope you are well.

I would like to register Namdeb as an interested party for the EIA for the materials recovery facility of epic global recycling (pty) ltd on the remainder of Erf 7744, Windhoek, Khomas Region.

Warm regards,



Dene' Kisting
Environmental Officer (Assessments)
Namdeb Diamond Corporation
Mineral Resources
063 23 9663
5306
@dengruncd,Namdeb

RE: Background Information Document for the operations of the Materials Recovery Facility (MRF) of Epic Global Recycling (Pty) Ltd on Erf 7744,...

KJ Katjirua, Joyce <Joyce.Katjirua@namdeb.com>
To: carien@greenearthnamibia.com; Kisting, Dene; 'Charlie Du Toit'; Namukomba, Dene
Cc: Niskanor, Nandeshasho; Moongo, Julius

Fri 27/02/2026 8:11 am

[OFFICIAL]

Good day Carien,

In the absence of Dene, below please find comments on the project:

- Temporary storage:**
Since you will be taking in tyres from mines and towns, is there enough capacity at the facility to store various sizes of tyres and large volumes from the mines and town? Or will there be a limit to the number of tyres coming and the completion of the process.
Also, the by-products will be stored on the premises, will there be enough space for all these? Have assessed the environmental impact should these by-products stand for an extended period on the premises?
- Batteries**
What is the limit to the type of batteries the plant can handle? Will the plant be able to handle the following batteries: 1) deep cycle batteries of the Uninterruptible Power Supply (UPS) system, 2) lead acid batteries for LDV and EMV, 3) AGM batteries for Transvacs, 4) single cell batteries, as well as 5) lithium and rechargeable batteries?
- Output**
What will happen to the by-products- mostly the rubber powder and textile fibers? Do you have on-takers for these by products and how will you transport this by-products to the customer for recycling?
- Transport**
Although you have fleet to transport these tyres to the plant, there is a need to transport lots of tyres at once to reduce the transport cost. Due to various sizes of the tyres, how are you planning to transport these big tyres? Will you reduce the size or will you transport it whole?
Should you reduce in size, how will you do it (equipment with the fleet?) and to what size will you shred it?
- Finance Model:**
Should you be getting the tyres from a mine or a municipality, who will be carrying the cost of transporting and recycling, you or the municipality? Any monetary benefit to the provider of the recycling material?
- hj

Environmental Impact Assessment And Environmental Management Plan To Obtain An Environmental Clearance For The Materials Recovery Fa...

IT info@eia-tracker.org.na
To: carien@greenearthnamibia.com
Cc: John Pallett; Elia Mvula

Tue 10/02/2026 12:05 pm

Dear Sir/Madam

I am also hereby requesting to be registered as an i&AP for the EIA:

Environmental Impact Assessment And Environmental Management Plan To Obtain An Environmental Clearance For The Materials Recovery Facility Of Epic Global Recycling (Pty) Ltd On The Remainder Of Erf 7744, Windhoek, Khomas Region.

Would you also forward me the **BID** including the **project site coordinates**?

Regards,

Simeon Namweya
EIA Tracking and Monitoring in Namibia (EIA Tracker)
Namibian Environment and Wildlife Society
Cell: +264 81 354 9340
<https://eia-tracker.org.na>

The EIA Tracker Project keeps track and maps all EIAs countrywide to enhance public access to EIA information and promote transparency within the EIA sector. The information collected is only used for the public to access and the EIA Tracker has no intention and will not use these for financial or any other benefits.

The comments / objections on the proposed recycling activity are summarized in the *Table* below:

I&AP	Site / Town	Comment / Objection	Response
<p>Namdeb</p> <p>Joyce Katjirua</p> <p>Environmental Officer</p>	<p>Oranjemund</p>	<p><u>Temporary storage</u></p> <ul style="list-style-type: none"> • Since you will be taking in tyres from mines and towns, is there enough capacity at the facility to store various sizes of tyres and large volumes from the mines and town? Or will there be a limit to the number of tyres coming and the completion of the process. • Also, the by-products will be stored on the premises, will there be enough space for all these? Have assessed the environmental impact should these by-products stand for an extended period on the premises? <p><u>Batteries</u></p> <ul style="list-style-type: none"> • What is the limit to the type of batteries the plant can handle? Will the plant be able to handle the following batteries: <ul style="list-style-type: none"> ○ Deep cycle batteries of the Uninterruptible Power Supply (UPS) system ○ Lead acid batteries for LDV and EMV ○ AGM batteries for Transvacs ○ Single cell batteries ○ Lithium and rechargeable batteries? <p><u>Output</u></p> <ul style="list-style-type: none"> • What will happened to the by-products - mostly the rubber powder and textile fibers? • Do you have on takers for these by products? • How will you transport these by-products to the customer for recycling? 	<p>The tyres will be collected in consultation with the owner/tenant at the source. The volumes to be collected will be scheduled to pending the availability of transport and storage capacity at the recycling facility.</p> <p>Yes, the plant can handle any batteries.</p> <p>The by-products will be exported by ship through Walvis Bay Port.</p> <p>Large tyres will be reduced at the depots of the proponent before it is transported to the recycling facility in Windhoek.</p> <p>The proponent will engage with clients with large volumes of end-of-life tyres (municipalities, mines and tyre distributors) on sharing of costs.</p> <p>Due to the high cost of transportation, processing and delivering of the Engels product to the market, there will be no monetary benefit to the supplier of the tyres.</p>

		<p><u>Transport</u></p> <ul style="list-style-type: none"> • Although you have fleet to transport these tyres to the plant, there is a need to transport lots of tyres at once to reduce the transport cost. • Due to various sizes of the tyres, how are you planning to transport these big tyres? • Will you reduce the size or will you transport it whole? • Should you reduce in size, how will you do it (equipment with the fleet?) and to what size will you shred it? <p><u>Finance Model:</u></p> <ul style="list-style-type: none"> • Should you be getting the tyres from a mine or a municipality, who will be carrying the cost of transporting and recycling, you or the municipality? • Any monetary benefit to the provider of the recycling material? 	
I & AP	Site / Town	Comment / Objection	Response
City of Windhoek E U Kahorere	City of Windhoek	City of Windhoek has huge stockpiles of end-of-life tyres at their landfill sites. Want to discuss the project in detail.	The proponent is in discussion with the relevant COW Officials and will start collection tyres as soon as the plant is operational.
Namibia Breweries Limited Hilya Herman Manager: Legal and Company Secretary	10 Iscor Street Northern Industrial area City of Windhoek	Clarification on the following is required: What planned mitigation measures are in place or planned to prevent waste related contaminants from entering the groundwater system. How will these controls be implemented, monitored and maintained over time. Are groundwater monitoring boreholes currently drilled or planned, and what pollutants will be analysed as part of the	The concerns of NBL were discussed at a meeting with the proponent and is addressed in the section below.

		<p>monitoring program?</p> <p>In the event of municipal supply constraints (e.g. drought) does Epic Global intend to abstract groundwater, and what is the anticipated water demand?</p>	
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Discussion of comments / objections of Namibia Breweries Limited (NBL):

A meeting with representatives of NBL and the Proponent took place at the Proponent's Offices on 16 March 2026 where NBL's objections / concerns were discussed. From the discussion at the meeting, the following response (see copy of letter dated 17 March 2026 attached) was given to the NBL's concerns raised in their letters of objection:

What planned mitigation measures are in place or planned to prevent waste related contaminants from entering the groundwater system?

- The processing of the tyres and other waste is a dry process not involving water.
- Water is only required for staff amenities (drinking, ablutions and canteen) and fire protection.
- The equipment used for the recycling will be placed in enclosed, under roofed warehouses with concrete floors.
- The whole open area of the yard will be paved.
- Due to site limitations, only about 2 – 3 days of end-of-life tyres will be stored outside on site for feeding into the processing plant. These tyres will be stored on bunded floors to prevent rainwater falling on the tyres from entering the groundwater.
- Processing floors will all be fitted with water and oil catchment sumps to preventing oil accidentally spilled or leaking from machines from leaching into the groundwater.
- The buildings, outside paving areas and bunded areas are all constructed as per the COW building control regulations.

How will these controls be implemented, monitored, and maintained over time?

- These controls will be listed in the Health and Safety Management Plan and an Environmental Control Officer / Sheq manager will be appointed to ensure compliance.

Are groundwater monitoring boreholes currently drilled or planned, and what pollutants will be analysed as part of the monitoring program?

- The water to be used on site will be obtained from COW's existing water supply network servicing the site.
- As explained, the recycling process is a waterless process. Some of the machines / equipment is fitted with enclosed water-cooling systems (radiators) for cooling the machines.

- The cleaning of the floors, machines and equipment will be done by compressed air to be able to collect the fine / rubber particles / dust for recycling.
- It is not intended to drill any monitoring boreholes on the site as the proposed activities is not a wet industry which will release water into the surface water drainage system or groundwater.

In the event of municipal supply constraints (e.g. drought), does Epic Global intend to abstract groundwater, and what is the anticipated water demand?

- The water requirements of the activities on the project site are too low to justify the cost for the creation of facilities for abstraction of groundwater.
- Any groundwater abstraction within the COW municipal boundaries is subject to COW, MAWLR, MEFT and NamWater approval and permits which does not support ad hoc or haphazard drilling and abstraction of groundwater.
- In case of a serious water constraint that will limit the proponent to obtain water from the municipal network to supply for the normal water requirements for the staff amenities, it will be obtained from independent sources to be trucked to the site.

The recycling of batteries

- End of life batteries are currently taken in on the site and stored for recycling. Currently these batteries are not broken down into the various recyclables or cleaned on the site.
- Although it is intended to add value to the batteries by breaking them down into the various recyclables it will not happen on this site.

Based on the meeting and above written response, NBL confirmed: “that the response hereto captures all concerns raised at the meeting and in the letter by NBL. We have no further comments/concerns to add to this”.

See copy of their response received by email attached.

CONCLUSION AND IMPACT

The objections raised by the I&APs were fully addressed and the concerns regarding ground and surface water pollution were discussed and sufficiently addressed.

It is thus concluded that the objections raised has no further substance and should not prevent the construction and operations of the proposed materials recycling facility on Erf 7744, Windhoek.

d) Scoping

Based on the desk top study, site visit and public participation, the environmental impacts were determined in five categories: nature of project, expected duration of impact, geographical extent of the event, probability of occurring and the expected

intensity. The findings of the scoping have been incorporated in the environmental impact assessment report below.

e) Environmental Management Plan (EMP)

To minimize the impact on the environment, mitigation measures have been identified to be implemented during planning, construction, and implementation. These measures have been included in the Environmental Management Plan to guide the planning, construction and operation of the development which can also be used by the relevant authorities to ensure that the project is planned, developed, and operated with the minimum impact on the environment.

8. ASSUMPTIONS AND LIMITATIONS

It is assumed that the information provided by the proponent (*Epic Global Recycling (Pty) Ltd*) and *City of Windhoek* are accurate. No alternative erven/portions/farms for the proposed project were examined. The site was visited several times and any happenings after this are not mentioned in this report. (The assessment was based on the prevailing environmental conditions and not on future happenings on the site.) However, it is assumed that there will be no significant changes to the proposed project, and the environment will not adversely be affected between the compilation of the assessment and the implementation of the proposed activities.

9. ADMINISTRATIVE, LEGAL AND POLICY REQUIREMENTS

To protect the environment and achieve sustainable development, all projects, plans, programs and policies deemed to have adverse impacts on the environment require an EIA according to Namibian legislation. The administrative, legal and policy requirements to be considered during the Environmental Assessment for the proposed project are the following:

- The Namibian Constitution
- The Environmental Management Act (No. 7 of 2007)
- The Windhoek Town Planning Scheme
- Other Laws, Acts, Regulations and Policies

THE NAMIBIAN CONSTITUTION

Article 95 of Namibia's constitution provides that:

"The State shall actively promote and maintain the welfare of the people by adopting, inter alia, policies aimed at the following:

Management of ecosystems, essential ecological processes and biological diversity of Namibia and utilization of living natural resources on a sustainable basis for the benefit of all Namibians, both present and future; in particular, the Government shall provide measures against the dumping or recycling of foreign nuclear and toxic waste on

Namibian territory.” This article recommends that a relatively high level of environmental protection is called for in respect of pollution control and waste management.

Article 144 of the Namibian Constitution deals with environmental law and it states:

“Unless otherwise provided by this Constitution or Act of Parliament, the general rules of public international agreements binding upon Namibia under this Constitution shall form part of the law of Namibia”. This article incorporates international law, if it conforms to the Constitution, automatically as “law of the land”. These include international agreements, conventions, protocols, covenants, charters, statutes, acts, declarations, concords, exchanges of notes, agreed minutes, memoranda of understanding, and agreements (Ruppel & Ruppel-Schlichting, 2013). It is therefore important that the international agreements and conventions are considered (see section 4.9).

In considering these environmental rights, Epic Global Recycling (Pty) Ltd (the Proponent) should consider the following in devising an action plan in response to these articles:

- Implement a “zero-harm” policy at that would guide decisions.
- Ensure that no management practice or decision result in the degradation of future natural resources.
- Take a decision on how this part of the Constitution will be implemented as part of the Proponent’s Environmental Control System (ECS).

ENVIRONMENTAL MANAGEMENT ACT (NO. 7 OF 2007)

The Environmental Impact Assessment Regulations (GN 30 in GG 4878 of 6 February 2012) of the Environmental Management Act (No. 7 of 2007) that came into effect in 2012 requires/recommends that an Environmental Impact Assessment and an Environmental Management Plan (EMP) be conducted for the following listed activities to obtain an Environmental Clearance Certificate:

WASTE MANAGEMENT, TREATMENT, HANDLING AND DISPOSAL ACTIVITIES

2.1 The construction of facilities for waste sites, treatment of waste and disposal of waste.

2.2 Any activity entailing a scheduled process referred to in the Atmospheric Pollution Prevention Ordinance, 1976.

2.3 The import, processing, use and recycling, temporary storage, transit or export of waste.

HAZARDOUS SUBSTANCE TREATMENT, HANDLING AND STORAGE

9.1 The manufacturing, storage, handling or processing of a hazardous substance defined in the Hazardous Substances Ordinance, 1974.

9.2 Any process or activity which requires a permit, licence or other form of authorisation, or the modification of or changes to existing facilities for any process or activity which requires an amendment of an existing permit, licence or authorisation or which requires a new permit, licence or

authorisation in terms of a law governing the generation or release of emissions, pollution, effluent or waste.

Cumulative impacts associated with the development must be included as well as public consultation. The Act further requires all major industries and mines to prepare waste management plans and present these to the local authorities for approval.

The Act, Regulations, Procedures and Guidelines have integrated the following sustainability principles. These need to be given due consideration, particularly to achieve proper waste management and pollution control:

Cradle to Grave Responsibility

This principle provides that those who handle or manufacture potentially harmful products must be liable for their safe production, use and disposal and that those who initiate potentially polluting activities must be liable for their commissioning, operation and decommissioning.

Precautionary Principle

It provides that if there is any doubt about the effects of a potentially polluting activity, a cautious approach must be adopted.

The Polluter Pays Principle

A person who generates waste or causes pollution must, in theory, pay the full costs of its treatment or of the harm, which it causes to the environment.

Public Participation and Access to Information

In the context of environmental management, citizens must have access to information and the right to participate in decisions making.

CONCLUSION AND IMPACT

The activity fits in with the surrounding activities and do not have a negative impact on the prevailing environment.

THE WINDHOEK TOWN PLANNING SCHEME

The Windhoek Town Planning Scheme (as amended in Windhoek Amendment Scheme No. 96 – promulgated 30 January 2018) applies to the area as indicated on the scheme maps and corresponds with the Townlands Diagram for Windhoek Town and Townlands.

The general purpose of this Scheme is the coordinated and harmonious development of the area of Windhoek (including, where necessary, the reconstruction and redevelopment of any part which has already been subdivided whether there are buildings on it or not) in such a way as will most effectively tend to promote health, safety, order, amenity, convenience and general welfare as well as efficiency and economy in the process of development and improvement of communications, and where it is expedient in order to promote proper planning or development, may provide for the suspending the operation of any provision of law or any bylaw or regulation made under such law, in so far as such provision is similar to or inconsistent with any of the provisions so the Scheme.

CONCLUSION AND IMPACT

The proposed project has been considered under the stipulations of the Windhoek Town Planning Scheme and the Local Authorities Act. The project is in line with City of Windhoek's Town Planning Scheme and will not have a negative impact on the surrounding environment.

OTHER LAWS, ACTS, REGULATIONS AND POLICIES

The laws, acts, regulations, and policies listed below have also been considered during the Environmental Assessment.

Table 6: Laws, Acts, Regulations and Policies

Laws, Acts, Regulations & Policies consulted:		
Electricity Act (No. 4 of 2007)	In accordance with the Electricity Act (No. 4 of 2007) which provides for the establishment of the Electricity Control Board and provide for its powers and functions; to provide for the requirements and conditions for obtaining licenses for the provision of electricity; to provide for the powers and obligations of licenses; and to provide for incidental matters: the necessary permits and licenses will be obtained.	The Proponent must abide to the Electricity Act.
Local Authorities Act (No. 23 of 1992)	The purpose of the Local Authorities Act is to provide for the determination, for purposes of local government, of local authority councils; the establishment of such local authority councils; and to define the powers, duties and functions of local authority councils;	The Local Authorities Act was consulted.

	and to provide for incidental matters.	
Pollution Control and Waste Management Bill (guideline only)	The Pollution Control and Waste Management Bill are currently in preparation and is therefore included as a guideline only. Of reference to the mining, Parts 2, 7 and 8 apply. Part 2 provides that no person shall discharge or cause to be discharged, any pollutant to the air from a process except under and in accordance with the provisions of an air pollution license issued under section 23. Part 2 also further provides for procedures to be followed in license application, fees to be paid and required terms of conditions for air pollution licenses. Part 7 states that any person who sells, stores, transports or uses any hazardous substances or products containing hazardous substances shall notify the competent authority, in accordance with subsection (2), of the presence and quantity of those substances. The competent authority for the purposes of section 74 shall maintain a register of substances notified in accordance with that section and the register shall be maintained in accordance with the provisions. Part 8 provides for emergency preparedness by the person handling hazardous substances, through emergency response plans.	The Proponent must adhere to the Pollution Control and Waste Management Bill.
Water Resources Management Act	The Water Resources Management Act (No. 11 of 2013) stipulates conditions that ensure effluent that is produced to be of a certain standard. There should also be controls on the disposal of sewage, the purification of effluent, measures should be taken to ensure the prevention of surface and groundwater pollution and water resources should be used in	The Act must be consulted. Fresh water abstraction and waste-water discharge permits should be obtained when required.

	a sustainable manner.	
Solid and Hazardous Waste Management Regulations: Local Authorities 1992	Provides for management and handling of industrial, business and domestic waste.	The Proponent must abide to the solid waste management provisions.
Hazardous Substances Ordinance (No. 14 of 1974)	The Ordinance applies to the manufacture, sale, use, disposal and dumping of hazardous substances, as well as their import and export and is administered by the Minister of Health and Social Welfare. Its primary purpose is to prevent hazardous substances from causing injury, ill-health or the death of human beings.	The Proponent must abide to the Ordinance's provisions.
Atmospheric Pollution Prevention Ordinance of Namibia (No. 11 of 1976)	Part 2 of the Ordinance governs the control of noxious or offensive gases. The Ordinance prohibits anyone from carrying on a scheduled process without a registration certificate in a controlled area. The registration certificate must be issued if it can be demonstrated that the best practical means are being adopted for preventing or reducing the escape into the atmosphere of noxious or offensive gases produced by the scheduled process.	The proponent should adhere to the stipulations of the Atmospheric Pollution Prevention Ordinance.
Nature Conservation Ordinance	The Nature Conservation Ordinance (No. 4 of 1975) covers game parks and nature reserves, the hunting and protection of wild animals, problem animals, fish and indigenous plant species. The Ministry of Environment, Forestry and Tourism (MEFT) administer it and provides for the establishment of the Nature Conservation Board.	The proposed project implementation is not located in a demarcated conservation area, national park or unique environments.
Forestry Act	The Forestry Act (No. 12 of 2001) specifies that there be a general protection of the receiving and surrounding environment. The	No removal of protected tree species or removal of mature trees should happen. The Ministry of Environment,

	protection of natural vegetation is of great importance, the Forestry Act especially stipulates that no living tree, bush, shrub or indigenous plants within 100m from any river, stream or watercourse, may be removed without the necessary license.	Forestry and Tourism should be consulted when required.
Labour Act	The Labour Act (No. 11 of 2007) contains regulations relating to the Health, Safety and Welfare of employees at work. These regulations are prescribed for among others safety relating to hazardous substances, exposure limits and physical hazards. Regulations relating to the Health and Safety of Employees at Work are promulgated in terms of the Labour Act 6 of 1992 (GN156, GG1617 of 1 August 1997).	The proponent and contractor should adhere to the Labour Act.
Public and Environmental Health Act	The Public and Environmental Health Act (No. 1 of 2015) provides with respect to matters of public health in Namibia. The objects of this Act are to: (a) promote public health and wellbeing; (b) prevent injuries, diseases and disabilities; (c) protect individuals and communities from public health risks; (d) encourage community participation in order to create a healthy environment; and (e) provide for early detection of diseases and public health risks.	The proponent and contractor should adhere to the Public and Environmental Health Act.
National Heritage Act (No. 27 of 2004)	All protected heritage resources discovered need to be reported immediately to the National Heritage Council (NHC) and require a permit from the NHC before it may be relocated. This should be applied from the NHC.	The National Heritage Council should be consulted when required.
National Monuments Act of Namibia (No. 28 of 1969) as amended until	No person shall destroy, damage, excavate, alter, remove from its original site or export from Namibia: (a) any meteorite or fossil; or (b) any drawing or painting on	The proposed site for development is not within any known monument site both movable or immovable as specified in the Act, however in such an instance that any

1979	<p>stone or a petroglyph known or commonly believed to have been executed by any people who inhabited or visited Namibia before the year 1900 AD; or</p> <p>(c) any implement, ornament or structure known or commonly believed to have been used as a mace, used or erected by people referred to in paragraph; or</p> <p>(d) the anthropological or archaeological contents of graves, caves, rock shelters, middens, shell mounds or other sites used by such people; or</p> <p>(e) any other archaeological or palaeontological finds, material or object; except under the authority of and in accordance with a permit issued under this section.</p>	<p>material or sites or archeologic importance is identified, it will be the responsibility of the developer to take the required route and notify the relevant commission.</p>
Public Health Act (No. 36 of 1919)	<p>Under this act, in section 119: “No person shall cause a nuisance or shall suffer to exist on any land or premises owned or occupied by him or of which he is in charge any nuisance or other condition liable to be injurious or dangerous to health.”</p>	<p>The proponent will ensure that all legal requirements of the project in relation to protection of the health of their employees and surrounding residents is protected and will be included in the EMP.</p> <p>Relevant protective equipment shall be provided for employees in construction.</p> <p>The development shall follow requirements and specifications in relation to water supply and sewerage handling and solid waste management so as not to threaten public health of future residents on this piece of land.</p>
Soil Conservation Act (No. 76 of 1969)	<p>The objectives of this Act are to: Make provisions for the combating and prevention of soil erosion; Promote the conservation, protection and improvement of the soil, vegetation, sources and resources of the Republic;</p>	<p>Only the area required for the operations should be cleared from vegetation to ensure the minimum impact on the soil through clearance for construction.</p>
Air Quality Act (NO. 39 of 2004)	<p>The Air Quality Act (No. 39 of 2004) intends to provide for national norms and standards</p>	<p>The proponent and contractor should adhere to the Air Quality Act.</p>

	regulating air quality monitoring, management and control by all spheres of government; for specific air quality measures; and for matters incidental thereto.	
Vision 2030 and National Development Plans	Namibia's overall development ambitions are articulated in the Nation's Vision 2030. At the operational level, five-yearly national development plans (NDP's) are prepared in extensive consultations led by the National Planning Commission in the Office of the President. Currently the Government has so far launched a 4th NDP which pursues three overarching goals for the Namibian nation: high and sustained economic growth; increased income equality; and employment creation.	The proposed project is an important element in employment creation.

CONCLUSION AND IMPACT

It is believed the above administrative, legal and policy requirements which specifically guide and governs development will be followed and complied with in the planning, implementation and operations of the activity.

A flowchart indicating the entire EIA process is shown in the *Figure* below.

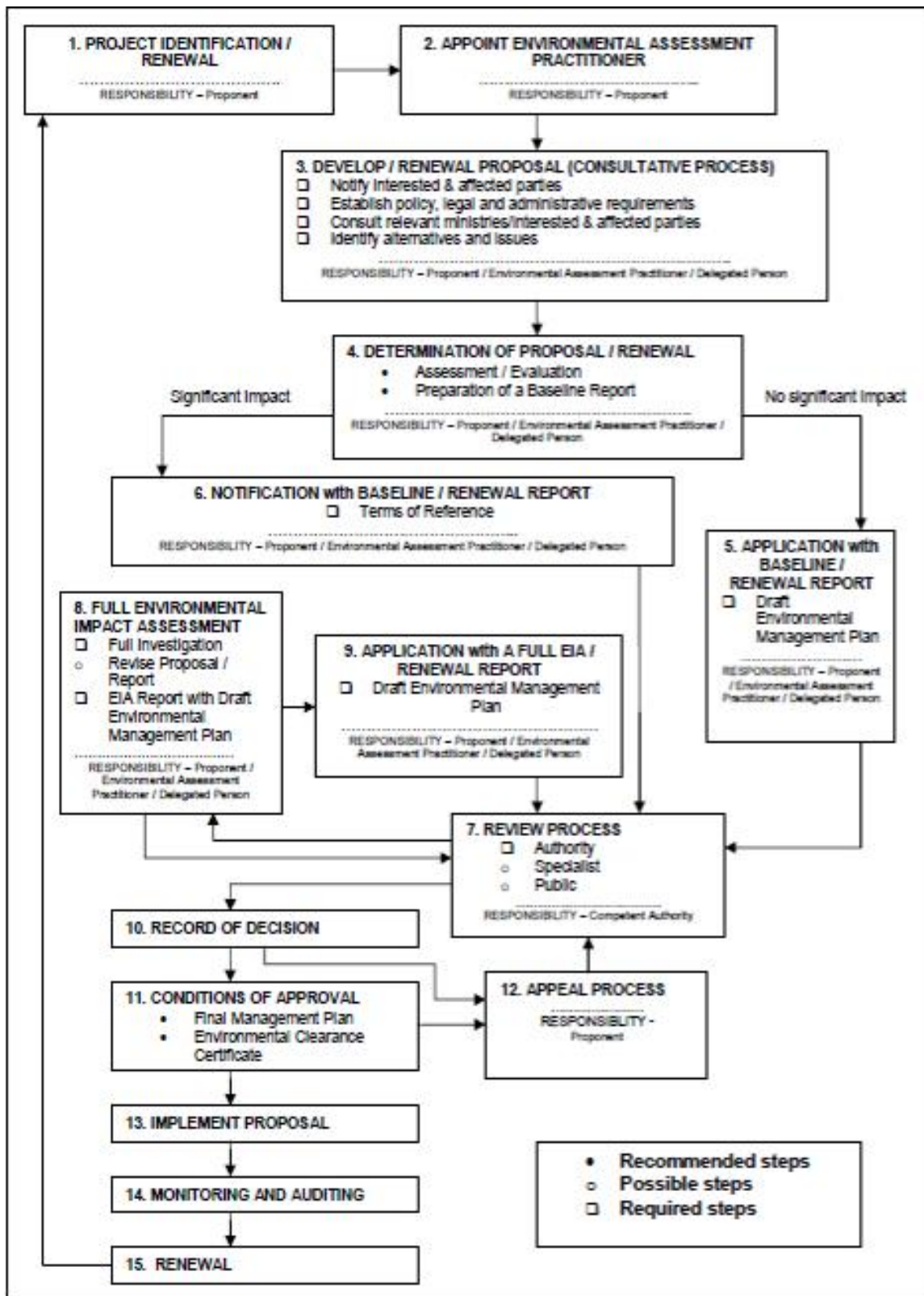


Figure 9: Flowchart of the Impact Process

10. AFFECTED RECEIVING ENVIRONMENT

10.1. BIODIVERSITY AND VEGETATION

Erf 7744, Windhoek forms part of the Tree and Shrub Savannah Biome (specifically the Highland Savannah). The project site is showing evidence of some human interference namely informal tracks are present and vegetation was cleared on most areas of the site and a few gravel roads are present on the site.

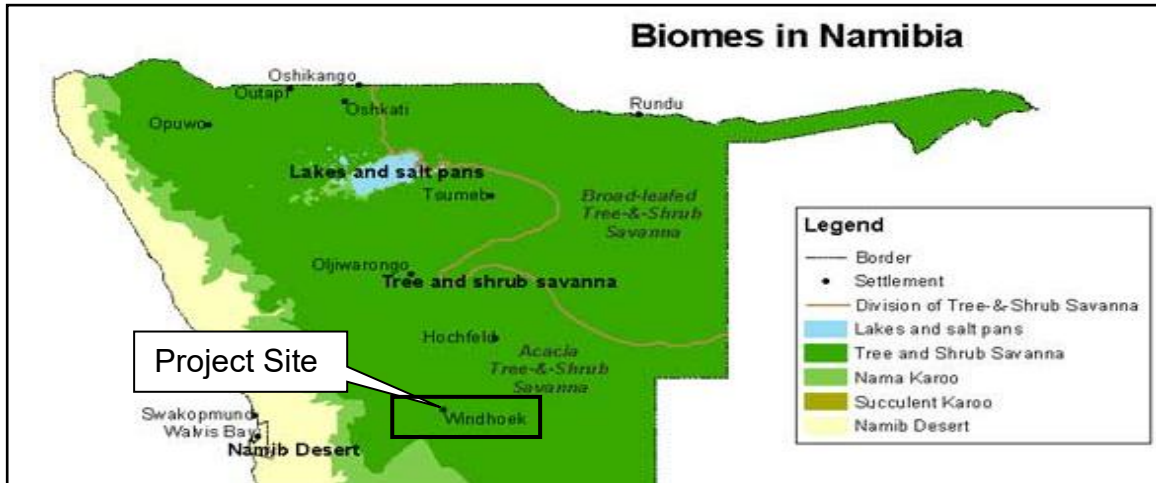


Figure 10: Biomes in Namibia (Atlas of Namibia, 2002)

Only the necessary plants/vegetation will be removed for the construction/operation phase. The natural characteristics of the project site namely the vegetation clearance and the destruction of habitats is expected to further on have a low impact on the environment before the mitigation measures are taken and after the mitigation measures are taken, the impact will be very low.

10.2. GEOLOGY AND SOILS

Erf 7744, Windhoek is located in the Khomas Trough on a geological area classified as Damara Supergroup and Gariiep Complex. The surface geology of the area also consists of formations of Damara granite intrusions. See *Map* below:

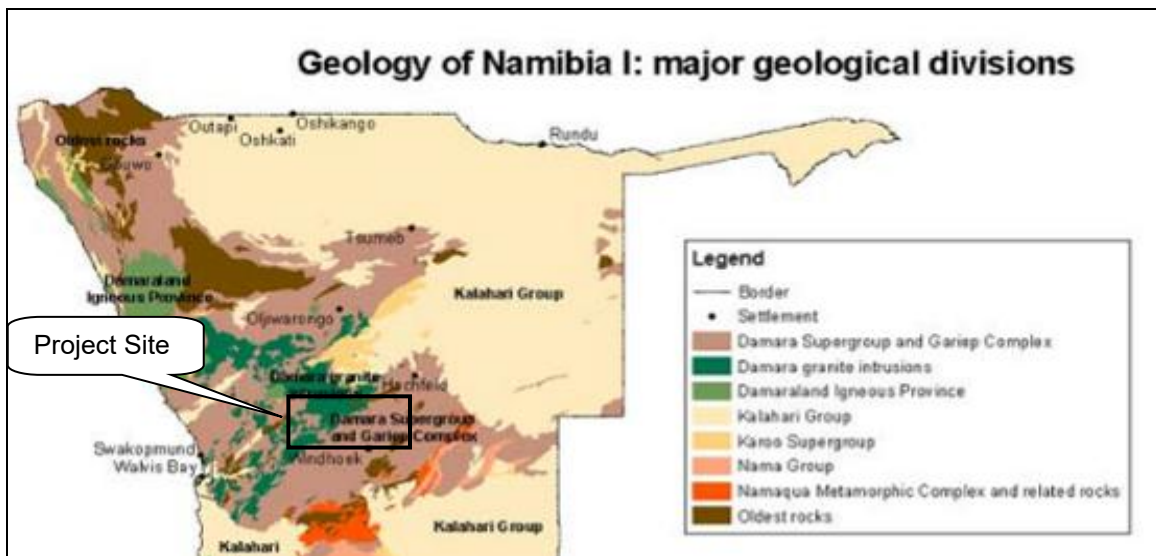


Figure 11: Geology of Namibia (Atlas of Namibia Project, 2002)

The Khomas Trough was formed during sedimentation of the Late Proterozoic Damara Sequence. The basin that was filled by a thick sequence, now preserved as metagreywackes and pelites of the Kuiseb Formation, which were subsequently multiply deformed and thrust during the Damaran Orogeny. Minor lithologies included are graphite schists, calc-silicates and scapolite schists (Grunert, 2003).

The project site is generally even with some higher areas at places. Natural slopes are seen near natural drainage courses on the project site. The soil is suitable for development however the soil is also erodible and should not be cleared unnecessarily from vegetation if not required for the placement of buildings or roads. Unnecessary clearing of soil will lead to erosion (Grunert, 2003).

10.3. SOCIO ECONOMIC ENVIRONMENT

The Project Site is mainly surrounded by some industrial, business and commercial buildings / activities. The proposed / current utilisation will have a positive impact on the socio-economic environment because of additional employment and the recycling of products. The operations will be conducted with little disturbance to the environment and towards the individuals that are residing or working in the area.

10.4. CLIMATE

No specific climate data is available for the project site. Windhoek and surroundings in general are characterized with a semi-arid highland savannah climate typified as very hot in summer and moderate dry in winter. The highest temperatures are measured in December with an average daily temperature of maximum 31°C and a minimum of 18°C. The coldest temperatures, conversely, are measured in July with an average daily maximum of 20°C and minimum 3°C (Weather - the Climate in Namibia, 1998 – 2012). The area therefore has low frost potential.

Rainfall in the form of thunderstorms is experienced in the area during the summer months between October and April. The annual average rainfall for the area is 350mm to 400mm however the average evaporation rate is 3 400mm a year (*Weather - the Climate in Namibia, 1998 – 2012*). Over 70% of the rainfall occurs in the summer months' period between November and March. Rainfall in the area is typically sporadic and unpredictable however the average highest rainfall months are January to March.

Wind is expected to prevent the spread of any nuisance namely noise and smell. The predominant wind in the region is easterly with westerly winds from September to December (*Weather - the Climate in Namibia, 1998 – 2012*). Extreme winds are experienced in the months of August and September and thus significant wind erosion on disturbed areas is visible.

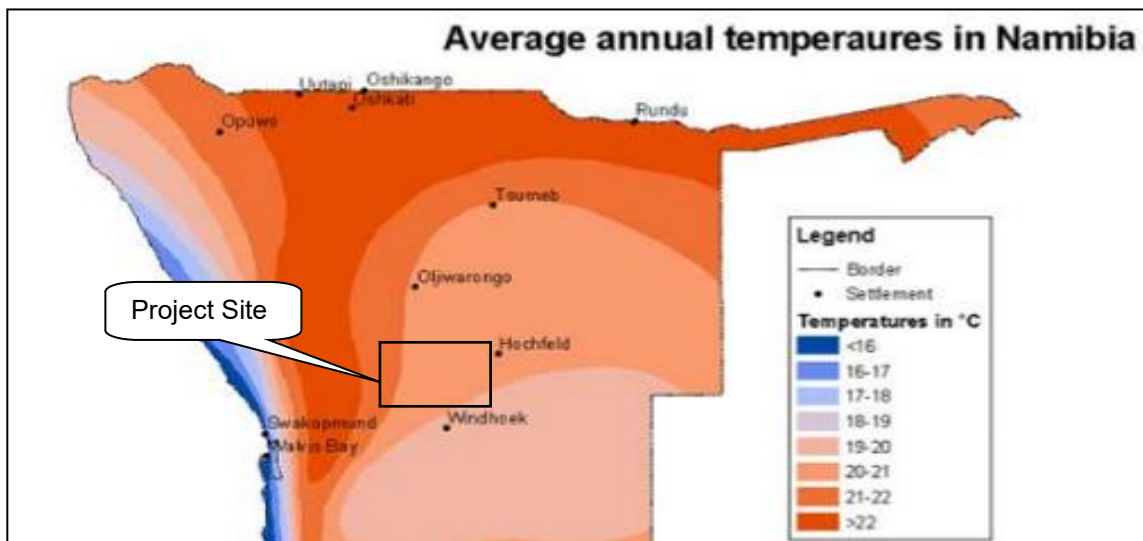


Figure 12: Average temperatures (*Atlas of Namibia Project, 2002*)

10.5. CULTURAL HERITAGE

The proposed project site is not known to have any historical significance prior to or after Independence in 1990. The specific area does not have any National Monuments and the specific site has no record of any cultural or historical importance or on-site resemblance of any nature. No graveyard or related article was found on the site.

11. IMPACT ASSESSMENT AND EVALUATION

The Environmental Impact Assessment sets out potential positive and negative environmental impacts associated with the proposed project site. The following assessment methodology will be used to examine each impact identified:

Table 7: Impact Evaluation Criterion (DEAT 2006)

Criteria	Rating (Severity)	
Impact Type	+	Positive
	O	No Impact
	-	Negative
Significance of impact being either	L	Low (Little or no impact)
	M	Medium (Manageable impacts)
	H	High (Adverse impact)

Probability:	Duration:
5 – Definite/don't know	5 - Permanent
4 – Highly probable	4 – Long-term (impact ceases)
3 – Medium probability	3 – Medium term (5 – 15 years)
2 – Low probability	2 – Short-term (0 – 5 years)
1 – Improbable	1 - Immediate
0 - None	
Scale:	Magnitude:
5 – International	10 – Very high/don't know
4 – National	8 - High
3 – Regional	6 - Moderate
2 – Local	4 - Low
1 – Site only	2 - Minor
	0 - None

The impacts on the receiving environment are discussed in the paragraphs below:

11.1. IMPACTS DURING CONSTRUCTION

Some of the impacts that the development has on the environment includes water will be used for the construction and operation activities, electricity will be used, a sewer system will be constructed and wastewater will be produced on the site that will have to be handled.

11.1.1. WATER USAGE

Water is a scarce resource in Namibia and therefore water usage should be monitored and limited in order to prevent unnecessary wastage. The proposed project might make use of water in its construction phase and operations.

Impact Evaluation

Aspect	Impact Type	Scale	Duration	Magnitude	Probability	Significance	
						Unmitigated	Mitigated
Water	-	2	2	4	2	L	L

11.1.2. ECOLOGICAL IMPACTS

The proposed infrastructure will be constructed in a semi disturbed natural area which is partly covered with limited vegetation. Special care should be taken to limit the destruction or damage of the vegetation. However, impacts on fauna and flora are expected to be minimal. Disturbance of areas outside the designated working zone is not allowed.

Impact Evaluation

Aspect	Impact Type	Scale	Duration	Magnitude	Probability	Significance	
						Unmitigated	Mitigated
Ecology	-	1	2	4	2	L	L

11.1.3. DUST POLLUTION AND AIR QUALITY

Dust generated during the transportation of building materials; construction and installation of bulk services, and problems thereof are expected to be low and site specific. Dust is expected to be worse during the winter months when strong winds occur. Release of various particulates from the site during the construction phase and exhaust fumes from vehicles and machinery related to the construction of bulk services are also expected to take place. Dust is regarded as a nuisance as it reduces visibility, affects the human health and retards plant growth. It is recommended that regular dust suppression be included in the construction activities, when dust becomes an issue.

Impact evaluation

Aspect	Impact Type	Scale	Duration	Magnitude	Probability	Significance	
						Unmitigated	Mitigated
Dust & Air Quality	-	2	2	2	2	M	L

11.1.4. NOISE IMPACT

An increase of ambient noise levels at the proposed site is expected due to the construction activities. Noise pollution due to heavy-duty equipment and machinery might be generated. It is not expected that the noise generated during construction will impact any third parties due to the distance of the neighbouring activities. Ensure all mufflers on vehicles are in full operational order; and any audio equipment should not be played at levels considered intrusive by others. The construction staff should be equipped with ear protection equipment.

Impact evaluation

Aspect	Impact Type	Scale	Duration	Magnitude	Probability	Significance	
						Unmitigated	Mitigated
Noise	-	2	1	4	2	M	L

11.1.5. HEALTH, SAFETY AND SECURITY

The safety, security and health of the labour force, employees and general public are of great importance. Workers should be orientated with the maintenance of safety and health procedures and they should be provided with PPE (Personal Protective Equipment). A health and safety officer should be employed to manage, coordinate and monitor risk and hazard and report all health and safety related issues in the workplace.

Safety issues could arise from the earthmoving equipment and tools that will be used on site during the construction phase. This increases the possibility of injuries and the contractor must ensure that all staff members are made aware of the potential risks of injuries on site. The presence of equipment lying around on site may also encourage criminal activities (theft).

Sensitize operators of earthmoving equipment and tools to switch off engines of vehicles or machinery not being used. The contractor is advised to ensure that the team is equipped with first aid kits and that these are available on site, at all times. Workers should be equipped with adequate personal protective gear and properly trained in first aid and safety awareness.

No open flames, smoking or any potential sources of ignition should be allowed at the project location. Signs such as 'NO SMOKING' must be prominently displayed in parts where inflammable materials are stored on the premises. Proper barricading and/or fencing around the site especially trenches for pipes and drains should be erected to avoid entrance of animals and/or unauthorized persons. Safety regulatory signs should be placed at strategic locations to ensure awareness. Adequate lighting within and around the construction locations should be erected, when visibility becomes an issue.

Impact evaluation

Aspect	Impact Type	Scale	Duration	Magnitude	Probability	Significance	
						Unmitigated	Mitigated
Safety & Security	-	1	2	4	2	M	L

11.1.6. CONTAMINATION OF GROUNDWATER

Care must be taken to avoid contamination of soil and groundwater. Use drip trays when doing maintenance on machinery. Maintenance should be done on dedicated areas with linings or concrete flooring. The risk can be lowered further through proper training of staff. All spills must be cleaned up immediately. Excavations should be backfilled and sealed with appropriate material, if it is not to be used further.

Prevention of potential leakages that could lead to surface water and groundwater pollution is crucial. Proper containment mechanisms must be installed to contain any release that might take place from spillages during loading/offloading of vehicles. These mechanisms include the following:

- All loading and offloading should be done on surfaces with adequate spillage control.
- Spillage control procedures must be in place according to SANS 10089 (1) standards.
- These include bunding around the loading areas with appropriate slopes (1:100), as well as the construction of bund walls and floors that are liquid tight and that are not prone to deterioration under the effects of any petroleum product.
- Because of the shallow water table in the area, the bunded areas must be sealed using industry approved methods (SANS).
- The procedures followed to prevent environmental damage during service and maintenance, and compliance with these procedures, including the correct use of sumps and regular reporting of spillages, must be audited and corrections made where necessary.
- The condition of the fuel reticulation system, both existing and new, will have to be checked regularly and repaired, if necessary, to prevent leakages.
- Proper training of operators must be conducted on a regular basis.
- Any spillage of more than 200l must be reported to the relevant authorities and remediation implemented.
- Spill clean-up equipment must be available on site.

Impact Evaluation

Aspect	Impact Type	Scale	Duration	Magnitude	Probability	Significance	
						Unmitigated	Mitigated
Groundwater	-	2	2	2	2	M	L

11.1.7. CONTAMINATION OF SURFACE WATER

Contamination of surface water might occur through oil leakages, lubricants and grease from the equipment and machinery during the installation, construction and maintenance of bulk services at the site. Oil spills may form a film on water surfaces in the nearby streams causing physical damage to water-borne organisms.

Machinery should not be serviced at the construction site to avoid spills. All spills should be cleaned up as soon as possible. Hydrocarbon contaminated clothing or equipment should not be washed within 25m of any surface water body.

Impact Evaluation

Aspect	Impact Type	Scale	Duration	Magnitude	Probability	Significance	
						Unmitigated	Mitigated
Surface water	-	2	2	4	3	M	L

11.1.8. SEDIMENTATION AND EROSION

The surrounding area is partly covered by vegetation. The vegetation is stabilizing the area against wind and water erosion. Vegetation clearance and creation of impermeable surfaces could result in erosion in areas across the proposed area. The clearance of vegetation will further reduce the capacity of the land surface to slow down the flow of surface water, thus decreasing infiltration, and increasing both the quantity and velocity of surface water runoff. The proposed construction activities will increase the number of impermeable surfaces and therefore decrease the amount of groundwater infiltration. As a result, the amount of storm water during rainfall events could increase. If proper storm water management measures are not implemented this will impact negatively on the water courses close to the site.

Impact Evaluation

Aspect	Impact Type	Scale	Duration	Magnitude	Probability	Significance	
						Unmitigated	Mitigated
Erosion and Sedimentation	-	1	2	4	2	M	L

11.1.9. GENERATION OF WASTE

This can be in a form of rubble, cement bags, pipe and electrical wire cuttings. The waste should be gathered and stored in enclosed containers to prevent it from being blown away by the wind. Contaminated soil due to oil leakages, lubricants and grease

from the construction equipment and machinery may also be generated during the construction phase.

The oil leakages, lubricants and grease must be addressed. Contaminated soil must be removed and disposed of at a hazardous waste landfill. The contractor must provide containers on-site, to store any hazardous waste produced. Regular inspection and housekeeping procedure monitoring should be maintained by the contractor.

The Proponent intends to appoint and contract specialist waste managers to collect and dispose of the waste generated on the site. The proponent must ensure that the subcontractors complied with the applicable Namibian Legislation, Policies and Practices.

Impact Evaluation

Aspect	Impact Type	Scale	Duration	Magnitude	Probability	Significance	
						Unmitigated	Mitigated
Waste	-	1	2	4	2	M	L

11.1.10. TRAFFIC AND ROAD SAFETY

All drivers of delivery vehicles and construction machinery should have the necessary driver's licenses and documents to operate these machines. Speed limit warning signs must be erected to minimise accidents. Heavy-duty vehicles and machinery must be tagged with reflective signs or tapes to maximize visibility and avoid accidents.

Impact Evaluation

Aspect	Impact Type	Scale	Duration	Magnitude	Probability	Significance	
						Unmitigated	Mitigated
Traffic	-	2	2	4	3	M	L

11.1.11. FIRES AND EXPLOSIONS

There should be sufficient water available for firefighting purposes. Ensure that all fire-fighting devices are in good working order and are serviced. All personnel have to be trained about responsible fire protection measures and good housekeeping such as the removal of flammable materials on site. Regular inspections should be carried out to inspect and test firefighting equipment by the contractor.

The Proponent will put in the necessary fire protection infrastructure / extinguishers as per requirements. It is advised that a specialist Fire Protection Specialist is contracted to introduce a proper fire protection plan with the required infrastructure and to oversee the annual auditing and maintenance of the infrastructure.

Impact Evaluation

Aspect	Impact Type	Scale	Duration	Magnitude	Probability	Significance	
						Unmitigated	Mitigated
Fires and Explosions	-	2	2	4	2	M	L

11.1.12. SENSE OF PLACE

The placement, design and construction of the proposed infrastructure should be as such as to have the least possible impact on the natural environment. The proposed activities will not have a large/negative impact on the sense of place in the area since it will be constructed in a manner that will not affect the neighbouring erven and it will not be visually unpleasing.

Impact Evaluation

Aspect	Impact Type	Scale	Duration	Magnitude	Probability	Significance	
						Unmitigated	Mitigated
Nuisance Pollution	-	1	1	2	2	L	L

11.2. IMPACTS DURING THE OPERATIONAL PHASE

11.2.1. ECOLOGICAL IMPACTS

Staff and visitors should only make use of walkways and existing roads to minimise the impact on vegetation. No firewood may be collected on the site. Minimise the area of disturbance by restricting movement to the designated working areas during maintenance and drives.

Impact Evaluation

Aspect	Impact Type	Scale	Duration	Magnitude	Probability	Significance	
						Unmitigated	Mitigated
Ecology Impacts	-	1	2	4	2	L	L

11.2.2. DUST POLLUTION AND AIR QUALITY

Vehicles transporting goods and staff will contribute to the release of hydrocarbon vapours, carbon monoxide and sulphur oxides into the air. Possible release of sewer

odour, due to sewer system failure of maintenance might also occur. All maintenance of bulk services and infrastructure at the project site has to be designed to enable environmental protection.

Impact Evaluation

Aspect	Impact Type	Scale	Duration	Magnitude	Probability	Significance	
						Unmitigated	Mitigated
Dust & Air Quality	-	2	2	4	4	M	L

11.2.3. CONTAMINATION OF GROUNDWATER

Spillages might also occur during maintenance of the sewer system. This could have impacts on groundwater especially in cases of large sewer spills. Proper containment should be used in cases of sewerage system maintenance to avoid any possible leakages. Oil and chemical spillages may have a health impact on groundwater users. Potential impact on the natural environment from possible polluted groundwater also exists.

Impact Evaluation

Aspect	Impact Type	Scale	Duration	Magnitude	Probability	Significance	
						Unmitigated	Mitigated
Groundwater contamination	-	2	2	4	2	L	L

11.2.4. GENERATION OF WASTE

Household waste from the activities at the site and from the staff working at the site will be generated. This waste will be collected, sorted to be recycled and stored in on site for transportation and disposal at an approved landfill site.

Impact Evaluation

Aspect	Impact Type	Scale	Duration	Magnitude	Probability	Significance	
						Unmitigated	Mitigated
Waste Generation	-	1	2	2	2	M	L

11.2.5. FAILURE IN RETICULATION PIPELINES

There may be a potential release of sewage, stormwater or water into the environment due to pipeline/system failure. As a result, the spillage could be released into the

environment and could potentially be health hazard to surface and groundwater. Proper reticulation pipelines and drainage systems should be installed. Regular bulk services infrastructure and system inspection should be conducted.

Impact Evaluation

Aspect	Impact Type	Scale	Duration	Magnitude	Probability	Significance	
						Unmitigated	Mitigated
Failure of Reticulation Pipeline	-	1	1	4	2	M	L

11.2.6. FIRES AND EXPLOSIONS

Food will be prepared on gas fired stoves. There should be sufficient water available for firefighting purposes. Ensure that all fire-fighting devices are in good working order and are serviced. All personnel have to be trained about responsible fire protection measures and good housekeeping such as the removal of flammable materials on site. Regular inspections should be carried out to inspect and test firefighting equipment by the contractor.

Impact Evaluation

Aspect	Impact Type	Scale	Duration	Magnitude	Probability	Significance	
						Unmitigated	Mitigated
Fires and Explosions	-	2	1	4	2	M	L

11.2.7. HEALTH, SAFETY AND SECURITY

The safety, security and health of the labour force, employees and neighbours are of great importance, workers should be orientated with the maintenance of safety and health procedures and they should be provided with PPE (Personal Protective Equipment). Workers should be warned not to approach or chase any wild animals occurring on the site. No open flames, smoking or any potential sources of ignition should be allowed at the project location. Signs such as 'NO SMOKING' must be prominently displayed in parts where inflammable materials are stored on the premises.

Impact Evaluation

Aspect	Impact Type	Scale	Duration	Magnitude	Probability	Significance	
						Unmitigated	Mitigated
Safety & Security	-	1	2	4	2	M	L

11.3. CUMULATIVE IMPACTS

These are impacts on the environment, which results from the incremental impacts of the construction and operation of the proposed project when added to other past, present, and reasonably foreseeable future actions regardless of what person undertakes such other actions. Cumulative impacts can result from individually minor but collectively significant actions taking place over a period of time. In relation to an activity, it means the impact of an activity that in it may not become significant when added to the existing and potential impacts resulting from similar or diverse activities or undertakings in the area.

Possible cumulative impacts associated with the proposed project include sewer damages/maintenance, vegetation and animal disturbance, uncontrolled traffic and destruction of the natural environment. These impacts could become significant especially if it is not properly supervised and controlled. This could collectively impact on the environmental conditions in the area. Cumulative impacts could occur in both the operational and the construction phase.

Impact Evaluation

Aspect	Impact Type	Scale	Duration	Magnitude	Probability	Significance	
						Unmitigated	Mitigated
Cumulative Impacts	-	1	3	4	3	L	L

12. ENVIRONMENTAL MANAGEMENT PLAN

The Environmental Management Plan (EMP) provides management options to ensure impacts of the proposed construction are minimised. An EMP is an environmental management tool used to ensure that undue or reasonably avoidable adverse impacts of the operations are prevented, and the positive benefits of the projects are enhanced.

The objectives of the EMP are:

- ✓ to include all components of the proposed project.
- ✓ to prescribe the best practicable control methods to lessen the environmental impacts associated with the project.
- ✓ to monitor and audit the performance of the project personnel in applying such controls.
- ✓ to ensure that appropriate environmental training is provided to responsible project personnel.

The EMP acts as a document that can be used during the various phases of the proposed project. The contractor as well as the management and staff should be made aware of the contents of the EMP. See Appendix for EMP.

13. CONCLUSION

The EIA has been completed in line with the requirements of the Environmental Management Act, 2007 and Regulations and it is concluded and recommended that the site identified namely Erf 7744, Windhoek, has the full potential to be used for the proposed activities. The identified environmental and social impacts can be minimized and managed through implementing preventative measures and sound management systems. It is recommended that the environmental performance be monitored regularly to ensure compliance and that corrective measures be taken if necessary.

In general, the operation of the proposed project would pose limited environmental risks, provided that the EMP for the activity is used properly. The EMP should be used as an onsite tool during the operation of the project. Parties responsible for non-conformances of the EMP should be held responsible for any rehabilitation that has to be undertaken. After assessing all information available on this project, Green Earth Environmental Consultants are of the opinion that the proposed project site is suitable for the proposed activities. The accompanying EMP will focus on mitigation measures that will remediate or eradicate the negative or adverse impacts.

14. RECOMMENDATION

It is therefore recommended that the Ministry of Environment, Forestry and Tourism through the Environmental Commissioner support and approve the Environmental Clearance for the operations of the Materials Recovery Facility (MRF) of Epic Global Recycling (Pty) Ltd on Erf 7744, Windhoek, Khomas Region and to issue an Environmental Clearance for the following 'Listed Activities':

WASTE MANAGEMENT, TREATMENT, HANDLING AND DISPOSAL ACTIVITIES

2.1 The construction of facilities for waste sites, treatment of waste and disposal of waste.

2.2 Any activity entailing a scheduled process referred to in the Atmospheric Pollution Prevention Ordinance, 1976.

2.3 The import, processing, use and recycling, temporary storage, transit or export of waste.

HAZARDOUS SUBSTANCE TREATMENT, HANDLING AND STORAGE

9.1 The manufacturing, storage, handling or processing of a hazardous substance defined in the Hazardous Substances Ordinance, 1974.

9.2 Any process or activity which requires a permit, licence or other form of authorisation, or the modification of or changes to existing facilities for any process or activity which requires an amendment of an existing permit, licence or authorisation or which requires a new permit, licence or authorisation in terms of a law governing the generation or release of emissions, pollution, effluent or waste.

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Business & Finance

• Opportunities •

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• Education & Training •

STUDY ABROAD BUID GLOBAL FUTURE 2026 Intake admission now open! A group of students accessing world class education opportunity abroad.
Support include:
• Guaranteed application processing
• Visa Guidance
• Pre-departure
WhatsApp: +264816343298 CLAO250003709

Employment

• Offered •

VACANCY MECHANIC
Diesel Mechanic (N3-N4) is required.
Requirements:
• Qualifications: N3-N4 Diesel Mechanic
• Minimum 3 years' experience
• Driver's licence
• Age: 27-34 years
• Languages: English, Afrikaans, Oshiwambo
Send CV & qualifications to fid@vikaauto.com or WhatsApp 081 456 8908. Applicants who do not meet the above requirements will not be considered. Closing Date: 23 January 2026 CLAO250003651

VACANCY AUTO ELECTRICIAN
Generalist Auto Electrician (N3-N4) is required.
Requirements:
• Qualifications: N3-N4 Auto Electrician
• Minimum 3 years' experience
• Age: 29-35 years
• Languages: English, Afrikaans, Oshiwambo
Send CV & qualifications to fid@vikaauto.com or WhatsApp 081 456 8908. Applicants who do not meet the above requirements will not be considered. Closing Date: 23 January 2026 CLAO250003652

HEAD MECHANIC
An experienced Diesel Mechanic (N4-N6) is required for the position of Head Mechanic.
Requirements:
• Qualifications: N4-N6 Diesel Mechanic (minimum N4)
• Minimum 3 years' experience
• Code B driver's licence
• Age: 25-37 years
• Languages: English, Afrikaans, Oshiwambo
Send CV & qualifications to fid@vikaauto.com or WhatsApp 081 456 8908. Applicants who do not meet the above requirements will not be considered. Closing Date: 23 January 2026 CLAO250003653

Employment

• Offered •

VACANCY
Small Stock Manager
Omatoko Area, Ojozondjupa Region, Namibia
Basic Requirements:
• At least 10 years proven experience with small stock management
• Practical knowledge of animal health, nutrition, and breeding
• Good communication and leadership skills
• Physically fit and able to work in rural conditions
• Basic record-keeping skills
• Ability to follow instructions and work independently.
How to Apply:
• Interested candidates can submit their CVs via:
• Email: info@nab.com.na
• WhatsApp: 081 166 2543
• For any questions or further details, feel free to contact us through WhatsApp or email. Application Deadline: 30 January 2026 CLAO250003759

ZION PRINTING OSHKAKATI LOOKING FOR MARKETING AGENTS IN DIFFERENT TOWNS EXPERIENCE.
In sales, promotion and marketing GRAPHIC DESIGNER. Competent in using printing machines and graphic designing. ALSO HAVE ATTACHMENT SPACES IN ACCOUNTING & BUSINESS ADMINISTRATION
CV: zioncareers20@gmail.com / +264 81 4519 099 CLAO250003728

Employment

• Offered •

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All positions from housekeeping department, food and beverage department, high quality entertainers, nurses and medical doctors offer free accommodation and training. To secure your position email your CV to munkasa@proton.me or contact us on +32 466 90 8837. CLAO250003462

NOW HIRING FOR CANADA / USA / UK DIESEL MECHANICS / WELDERS / BOILERMAKERS CALL +27 19 7656 4 / +27 19 1253
Email address: info@carwashmarketing@shikomna.net
Website: www.carwashmarketing.com
Registration cost 4500 Namibian dollars CLAO250003746

Car Wash Manager
Shisha Shine Car Wash is looking for a Car Wash Manager (age 27-34) with B / BE / C1 driver's license, car wash and management experience. Female candidates only and must be able to work under pressure and be willing to work long hours. Contact us on +26481771122 and email: shishareception@vikaauto.com during office hours ONLY. CLAO250003758

SPECIALIST OBSTETRICIAN AND GYNAECOLOGIST
Applications are invited for a Specialist Obstetrician & Gynaecologist position at a practice located in Windhoek, Namibia. Person Specification
1. Minimum 2 years experience as a Specialist Obstetrician and Gynaecologist
2. Specialist registration with the Health Professions Council of Namibia, with a valid licence to practice.
3. Requisite professional indemnity
4. Ability to work independently with minimum supervision.
Duties and Responsibilities
1. Provide comprehensive obstetrics and gynaecology services
2. Support general practitioners in management of women with complicated conditions
3. Participation on the emergency on-call roster
4. Willingness to volunteer in corporate social responsibility programmes
5. Incorporating training of doctors and service provision for women without health insurance
6. Ensure personal continuing medical education for professional development
Namibian citizens are given preference.
Remuneration:
To be negotiated with the successful candidate.
Closing date: 07/03/2026
Interview date: Short-listed candidates will be advised.
Please email CV, PDF copies of certified certificates and references to adm@drkaterinahumbelo-surgery.com CLAO250003763

Motoring

• Vehicles Auctions •

PRO-EX Auctioneers

LIVE & ONLINE SALVAGE VEHICLE AUCTION

Auction Date: 28 JANUARY @ 10:00
Online Bidding: www.pro-ex.com.na
Registration: 21-28 January 2026
NBI N\$30 000 Deposit
NBI ONLY EFT Deposits & Payments
Place: 391 Platinum St. Prosperita

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- 2012 MAZDA DEMIO AT - USED
- 2025 JETOUR DASHING 1.5 - NEW
- 2024 FORD RANGER RAPTOR DC 4X4 AF NEW
- 2016 TOYOTA HILUX D/C GR24 - USED
- 2019 TOYOTA COROLLA QUEST 1.6 - USED
- 2025 MAHINDRA XUV 300 AT 1.2 - NEW
- 2024 VOLKSWAGEN POLO 1.4 - NEW
- 2017 HISSA HANOVER WPOW 2.5 - USED
- 2025 VOLKSWAGEN AMAROC - USED
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Notices

• Legal •

STANDARD NOTICE - THREE STOREY DWELLING UNIT CONSTRUCTION
Take notice that the owners Mr. Erikson Talamondjia and Ms. Ndamuwa Albertina Malwa of Erf 3450, Schuckmann Street, Klein Windhoek, Windhoek, intends to apply to the Windhoek Municipal Council, for the construction of a three storey dwelling unit on Erf 3450, Schuckmann Street, Klein Windhoek, Windhoek. The proposed construction will allow the owners to erect a three storey dwelling unit on Erf 3450, Schuckmann Street, Klein Windhoek, Windhoek. The Owner's current intentions are to erect and use the building for residential purposes. Further, take notice that the plan of the erf lies for inspection on the town planning notice board in the Customer Care Centre, Main Municipal Office, Windhoek. Mr. Michael Scott Street, Windhoek. Moreover, take notice that any person objecting to the proposed use of the land as set out above may lodge such objection together with the grounds thereof, with the City of Windhoek, fifth floor office 522, and with the Applicant/ Consultant within 14 days of the last publication of this notice. Dated on the 21 January 2026, in Windhoek, Namibia. The last day for any objection is 4 February 2026. Name: Mr. E.T. Malwa

Notices

• Legal •

Postal Address: P O BOX 1828 OSHKAKATI, NAMIBIA
Contact Details (Applicant/ Owner): 0812699134
Contact Details (Architect): Brian Muzwembiri Architects - 0813452133
..... clao250003767

CALL FOR PUBLIC PARTICIPATION/COMMENTS ENVIRONMENTAL IMPACT ASSESSMENT FOR THE MATERIALS RECOVERY FACILITY OF EPIC GLOBAL RECYCLING (PTY) LTD ON THE REMAINDER OF ERF 7744, WINDHOEK, KHOMAS REGION
Green Earth Environmental Consultants has been appointed to attend to and complete an Environmental Impact Assessment and Environmental Management Plan (EMP) to obtain an Environmental Clearance for the MATERIALS RECOVERY FACILITY OF EPIC GLOBAL RECYCLING (PTY) LTD ON THE REMAINDER OF ERF 7744, WINDHOEK, KHOMAS REGION.
The plan lies for inspection on the Town Planning notice board at the Rehoboth Town Council. Further take notice that any person objecting to the proposed use of the land as set out above may lodge such objection together with the grounds thereof, with the Chief Executive Officer, Rehoboth Town Council and with the applicant in writing. Last day for objections is the 11th of February 2026.
Applicant: M and N Planning & Property Development Cc
Town and Regional Planners P O Box 70523, Khomasdal
Mobile: +264 81225788
Email Address: mnpplanningconsulting@gmail.com

Notices

• Legal •

No. 302 intends applying to the Rehoboth Town Council and Urban & Regional Planning Board for the:
• subdivision of Remainder of Rehoboth Town & Townlands No. 302 into Portion X (±124 hectares) and the Remainder.
• needs and desirability to establish a township to be known as 'Tribe Reho Golf Estate' on Portion X of Rehoboth Town & Townlands No. 302; and
• township layout approval for Tribe Reho Golf Estate on Portion X of Rehoboth Town & Townlands No. 302. Portion X is situated in Rehoboth Town & Townlands No. 302 and zoned 'undetermined' and is undeveloped.
The proposed township establishment will enable the owner to develop a Golf Estate comprising a mixed-use development. The number of vehicles for which parking must be provided on-site will be provided in accordance with the Rehoboth Zoning Scheme. Please take notice that the plan lies for inspection on the Town Planning notice board at the Rehoboth Town Council. Further take notice that any person objecting to the proposed use of the land as set out above may lodge such objection together with the grounds thereof, with the Chief Executive Officer, Rehoboth Town Council and with the applicant in writing. Last day for objections is the 11th of February 2026.
Applicant: M and N Planning & Property Development Cc
Town and Regional Planners P O Box 70523, Khomasdal
Mobile: +264 81225788
Email Address: mnpplanningconsulting@gmail.com

Notices

• Legal •

Contact person: Festus Ngunjiri
..... CLAO250003689

NOTICE OF INTENT TO CONSTRUCT A 3 STOREY HOUSE ON ERF 900, AUASBLICK
Notice is hereby given in terms of the City of Windhoek building plan regulations that Eli-Megameno Business Trust, the owner of Erf 900 Auasbllick, intends to construct a three storey house on the above mentioned property. Any objections or comments to the proposed submission may be lodged in writing to City of Windhoek before 19 February 2026. Queries can be made to: skylabnam@gmail.com or 0813184815

NOTICE OF INTENT TO CONSTRUCT A 3 STOREY HOUSE ON ERF 1012, ELISENHEIM
Notice is hereby given in terms of the City of Windhoek building plan regulations that Eli-Megameno Business Trust, the owner of Erf 1012, Elisenheim, intends to construct a three storey house on the above mentioned property. Any objections or comments to the proposed submission may be lodged in writing to City of Windhoek before 19 February 2026. Queries can be made to: skylabnam@gmail.com or 0813184815
..... CLAO250003690

Notices

• Public •

Chinese Health Clinic (Acupuncture) moved to List Street No. 3, Windhoek.
Call: 0813591888 or 0816262420
..... CLAO250003687

Obituaries

• Death & Funeral Notice •

Notices

• Legal •

No. 302 intends applying to the Rehoboth Town Council and Urban & Regional Planning Board for the:
• subdivision of Remainder of Rehoboth Town & Townlands No. 302 into Portion X (±124 hectares) and the Remainder.
• needs and desirability to establish a township to be known as 'Tribe Reho Golf Estate' on Portion X of Rehoboth Town & Townlands No. 302; and
• township layout approval for Tribe Reho Golf Estate on Portion X of Rehoboth Town & Townlands No. 302. Portion X is situated in Rehoboth Town & Townlands No. 302 and zoned 'undetermined' and is undeveloped.
The proposed township establishment will enable the owner to develop a Golf Estate comprising a mixed-use development. The number of vehicles for which parking must be provided on-site will be provided in accordance with the Rehoboth Zoning Scheme. Please take notice that the plan lies for inspection on the Town Planning notice board at the Rehoboth Town Council. Further take notice that any person objecting to the proposed use of the land as set out above may lodge such objection together with the grounds thereof, with the Chief Executive Officer, Rehoboth Town Council and with the applicant in writing. Last day for objections is the 11th of February 2026.
Applicant: M and N Planning & Property Development Cc
Town and Regional Planners P O Box 70523, Khomasdal
Mobile: +264 81225788
Email Address: mnpplanningconsulting@gmail.com

Notices

• Legal •

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Chinese Health Clinic (Acupuncture) moved to List Street No. 3, Windhoek.
Call: 0813591888 or 0816262420
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Obituaries

• Death & Funeral Notice •

MEMORIAL & FUNERAL SERVICE NOTICE

Selma Mbinga Muteka-Mupupa
8 December 1954 - 17 January 2026

Memorial Service 1
Wednesday, 21 January 2026
Hosianna Lutheran Parish
15:00

Memorial Service 2
Friday, 23 January 2026
Mr Fillemton Muteka's Residence, Onlananga
14:00

Burial Service
Saturday, 24 January 2026
From Mr Fillemton Onlananga
Muteka Residence
07:00

Inquiries:
Ndeshi - 0811271496
Onno - 0818811020
Christine - 0814074088

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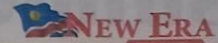
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Job description:
• Provide senior level engineering input into project planning, design, and execution.
• Lead and supervise engineering teams to ensure high-quality deliverables.
• Ensure compliance with engineering codes, standards, and specifications.
• Monitor technical compliance and ensure adherence to legal and project requirements.
• Solve complex technical issues on-site or during design development.
• Interface with project managers to ensure alignment between contract requirements and engineering scope.

Requirements:
• Bachelor's Degree in Engineering (Civil, Mechanical, Electrical, or related field).
• Minimum 8-10 years of experience in engineering and contract administration on large-scale projects.

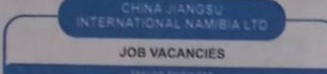
Key Performance Areas:
• Operate main engine-machinery and auxiliary on board the vessel.
• Responsible for maintaining machinery on board the vessel.
• Monitor records and prepare reports on engine performance.
• Plan annual repair and maintenance programs with Shore Engineer.
• Plan annual drydocking repairs with Shore Engineer.
• Plan and manage stock systems aboard and present to shore management on docking day.
• Ensure the vessels are safely and effectively operational in accordance with the Namibian maritime regulations.
• Compliance to health and safety procedures.

Minimum Requirements:
• Engineering Officer Class 3 / Engineer Officer Class 4 COC with auxiliary courses valid.
• Valid Advanced Safety ticket.
• Minimum of 10 years experience.
• Sound knowledge in handling boat heater and plate heater. Fire ice systems.
• Sound knowledge in preparing and maintaining electrical trail winches.
• Sound knowledge of general electricity, hydraulic, boiler 182 fillet machines and boiler to turning machines.
• Computer literate - MS Office Suite (Word, Excel and Outlook).
• Ability to work under pressure.

All fully qualified Namibian citizens are encouraged to apply. Interested candidates are kindly requested to submit a detailed CV and copies of all supporting documentation to: The Human Resources Department, Ben Amunibwa Avenue, Walvis Bay, Namibia.

CLOSING DATE: 08 Feb 2026
Please note that only shortlisted applicants will be contacted. Please only apply if the listed requirements are met.

EMPLOYMENT OFFERED



CHINA JIANGSU INTERNATIONAL NAMIBIA LTD

JOB VACANCIES

SENIOR ENGINEER

Job description:
• Provide senior level engineering input into project planning, design, and execution.
• Lead and supervise engineering teams to ensure high-quality deliverables.
• Ensure compliance with engineering codes, standards, and specifications.
• Monitor technical compliance and ensure adherence to legal and project requirements.
• Solve complex technical issues on-site or during design development.
• Interface with project managers to ensure alignment between contract requirements and engineering scope.

Requirements:
• Bachelor's Degree in Engineering (Civil, Mechanical, Electrical, or related field).
• Minimum 8-10 years of experience in engineering and contract administration on large-scale projects.

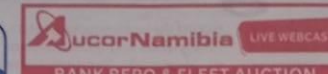
Key Performance Areas:
• Operate main engine-machinery and auxiliary on board the vessel.
• Responsible for maintaining machinery on board the vessel.
• Monitor records and prepare reports on engine performance.
• Plan annual repair and maintenance programs with Shore Engineer.
• Plan annual drydocking repairs with Shore Engineer.
• Plan and manage stock systems aboard and present to shore management on docking day.
• Ensure the vessels are safely and effectively operational in accordance with the Namibian maritime regulations.
• Compliance to health and safety procedures.

Minimum Requirements:
• Engineering Officer Class 3 / Engineer Officer Class 4 COC with auxiliary courses valid.
• Valid Advanced Safety ticket.
• Minimum of 10 years experience.
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CLOSING DATE: 08 Feb 2026
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AUCTION GOODS



BANK REPO & FLEET AUCTION

Thursday 29 January 2026 @ 10:00
Windhoek Presprints

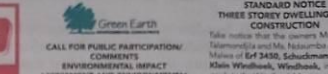
VEHICLES ON AUCTION:
2024 FORD RANGER RAPTOR 3.0
2023 TOYOTA FORTUNER 2.8 4X4
2023 VW AMAROK 2.0 4 MOTION
2022 JAC T8 2.1 CTI AND DTC
2021 TOYOTA HILUX 2.8 606 4X4
2021 SUZUKI SWIFT DZIRE 1.2
2021 TOYOTA COROLLA 2.0 XR
2020 TOYOTA COROLLA 2.0 XR

AND MORE!
Registration & Bidding on: www.aucornamibia.com
Online Bidding Starts: Monday 28 January 2026 @ 10:00
Webcast Auction: Thursday 29 January 2026 @ 10:00
Viewing: Windhoek 28-29 January 2026 @ 9:00 - 16:00

1 & 2 apply Buyer's premium of 10% will be charged.
Details subject to change without prior notice.

Windhoek: +264 61 237 945/6
Ondangwa: +264 65 240 189
Grootfontein: +264 64 463 774
Swakopmund: +264 64 463 774
Email: info@aucornamibia.com
www.aucornamibia.com

NOTICE LEGAL NOTICE



CALL FOR PUBLIC PARTICIPATION/ COMMENTS

ENVIRONMENTAL IMPACT ASSESSMENT AND ENVIRONMENTAL MANAGEMENT PLAN TO OBTAIN AN ENVIRONMENTAL CLEARANCE FOR THE MATERIALS RECOVERY FACILITY OF EPIC GLOBAL RECYCLING (PTY) LTD ON THE REMAINDER OF ERP 7744, WINDHOEK, KHOMAS REGION

Green Earth Environmental Consultants have been appointed to attend to and complete an Environmental Impact Assessment and Environmental Management Plan (EMP) to obtain an Environmental Clearance Certificate to permit the requirements of the Environmental Act (No. 107 of 2007) and the Environmental Impact Assessment Regulations (GN 39 in GG 4878 of 4 February 2012) for the operations of the Materials Recovery Facility (MRF) of Epic Global Recycling (Pty) Ltd on Erf 7744, Windhoek, Khomas Region.

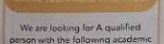
Project location and description:
The project site is located on the Remainder of Erf 7744, Somersdal Street in the northern industrial area of Windhoek, Erf 807714, Windhoek, a 2,220ha in extent and zoned industrial. The MRF will consist of a building which accommodates the processes and machinery for receiving, temporary storage, separating and processing of end-of-life tires, plastic, paper, wood and batteries from waste collected from moves and various towns of over Namibia. A locality plan of the site is displayed at the Windhoek Municipal Notice Board or available from Green Earth Environmental Consultants.

Interested and affected parties are hereby invited to register in terms of the assessment process to give input, comments, and objections to the proposed project. A Background Information Document is available to the 1 & 2 APs who registers. A public meeting will be held of enough public interest is shown. Registered 1 & 2 APs will be notified of the date and venue of the public meeting. The last date for comments and registration is 24 February 2026. Contact details for registration and further information: Green Earth Environmental Consultants Contact Person: Charin Du Toit/ Caren van der Vek, tel: 081 72145, Email: caren@greenearthnamb.com



Any objection or written submission in terms of section 28 of the Act in relation to the applicant must be sent or delivered to the Secretary of the Committee to reach the Secretary not less than 21 days before the date of the meeting of the Committee at which the application will be heard

EMPLOYMENT OFFERED



PESCALAMAR NAVAL TECHNICAL ARCHITECT

We are looking for A qualified person with the following academic qualifications and experience

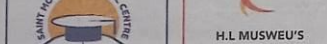
Requirements:
• Grade 12
• Fluent in English and Spanish
• +10 years of experience in Naval Architecture
• Qualified and working knowledge of computer operating systems
• Qualified and working knowledge of engineering Science and technology
• Qualified and working knowledge of Physics hardware and software
• Brilliant math skills
• Medically Fit
• Excellent Communication Skills
• Willing to relocate

Should you meet the above requirements, please send a resume and cover letter, including all copies of relevant qualifications to: pescalamar@webway.na

Closing date: 30 January 2026

Please note that only shortlisted candidates who meet all of the requirements and qualifications will be contacted. No CVs and documentation will be returned

EMPLOYMENT OFFERED



SAINT MONICA TUTORIAL CENTRE

SAINT MONICA TUTORIAL CENTRE: GRADE 11 SUBJECTS
Branches: Windhoek, Walvisbay & Ondangwa

SUBJECTS: English, Development Studies, Life Sciences, Entrepreneurship, History, Accounts, Economics, Mathematics, Agriculture, Physical Science, Geography, Biology, and Business Studies. Registration Fee: N\$250. Tuition Fee: N\$550 per subject per month. Practical Fees: N\$750 (where applicable). Register for the exams with us. Excellent Teaching 73% Passrate last year.

WINDHOEK BRANCH: Tel: +264 61 232 652. Call +264 81 659 2581. E:Vat No. 12. Saustrasse Windhoek North (Next to Montionics).

ONDANGWA BRANCH - Cell/SMS: 081662477. Oluno-Mintionics next to generation.

WALVISBAY BRANCH - Cell/SMS: 0818229825 or 081678225. We moved to No 1316 - Avenue 10 behind Shoprite town. Montionics Building. Email: danny@mbweb.com.na

NOTICE LEGAL NOTICE

REPUBLIC OF NAMIBIA MINISTRY OF INDUSTRIALISATION AND TRADE, LIQUOR ACT, 1998 NOTICE OF APPLICATION TO A COMMITTEE IN TERMS OF THE LIQUOR ACT, 1998 (REGULATIONS 14, 24 & 33)

Notice is given that an application in terms of the Liquor Act, 1998, particulars of which appear below, will be made to the Regional Liquor Licensing Committee, Region: //KHARAS

1. Name and postal address of applicant, **MANDY JORDAN INVESTMENT CC**
PO BOX 198, KARASBURG, NAMIBIA

2. Name of business or proposed business to which applicant relates: **MANDY JORDAN INVESTMENT CC**
3. Address/location of premises to which Application relates: **ERF 1029, LONGSTREET, WESTERIKUM, KARASBURG**

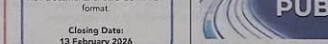
4. Nature and details of application: **SPECIAL LIQUOR LICENCE**

5. Clerk of the court with whom Application will be lodged: **SPECIAL LIQUOR LICENCE**

6. Date on which application will be heard: **08 APRIL 2026**

7. Date of meeting of Committee at which application will be heard or sent or delivered to the Secretary of the Committee to reach the Secretary not less than 21 days before the date of the meeting of the Committee at which the application will be heard

NOTICE LEGAL NOTICE



ONDANGWA PRIVATE HOSPITAL

1. Position: Sonographer

Requirements:
• Bachelor's degree in Sonography
• Minimum 5 years' experience as a Sonographer.
• Must be registered with HPCNA.
• Namibian citizen or eligible to work within Namibia.

2. Position: Diagnostic Radiologist

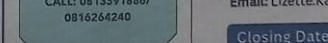
Requirements:
• M D Degree/Med Rad.
• Minimum 5 years' experience as a Diagnostic Radiologist.
• Must be registered with HPCNA.
• Namibian citizen or eligible to work within Namibia.

Should you meet the above-mentioned requirements, kindly send your CV and all certified supporting documents via e-mail to: recruitment@ophpractitioners.com.na

NBI Documents should be in PDF format

Closing Date: 13 February 2026

NOTICE LEGAL NOTICE



ONDANGWA PRIVATE HOSPITAL

ANAESTHETIST

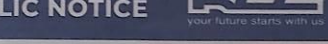
Requirements:
• MBChB Degree and MMed in Anaesthesia
• Minimum of 5 years' experience as an Anaesthetist.
• Must be registered with HPCNA.
• Namibian citizen or eligible to work within Namibia.

Should you meet the above-mentioned requirements, kindly send your CV and all certified supporting documents via e-mail to: recruitment@ophpractitioners.com.na

NBI Documents should be in PDF format

Closing Date: 13 February 2026

PUBLIC NOTICE



CALL FOR THE REGISTRATION OF UNEMPLOYED ENGINEERS, SURVEYORS, ARCHITECTS, PLANNERS & HEAVY EQUIPMENT OPERATORS

The Roads Contractor Company (RCC) invites unemployed qualified Namibians in the following fields to register and upload their documentation on the RCC Portal.

ELIGIBLE FIELDS OF QUALIFICATIONS / EXPERTISE:

- Civil Engineers
- Heavy Equipment Operators
- Mechanical Engineers
- Land Surveyors
- Electrical Engineers
- Architects
- Quantity Surveyors
- Town & Regional Planners

NB: This call is strictly eligible to Namibian citizens who are unemployed and possess the aforementioned qualifications / expertise.

Qualified unemployed candidates should register through: www.rccaldates.com as from **Wednesday, 28 January 2026**.

FOR ENQUIRIES, CONTACT:
Ms. Lizette Kakumai - Human Capital Department
Tel: 061 297 9000
Email: Lizette.Kakumai@rcc.com.na

Closing Date: 31 March 2026

Classifieds

Tel: +264-61-279 632 / 279 646 • Fax: +264-61-22 9206 • Email: classifieds@namibian.com.na

DEADLINE: 12H00 - 2 WORKING DAYS PRIOR TO PLACEMENT

INDEX

- 1210 Anniversaries
- 1220 Weddings
- 1230 Announcements
- 1240 Birthdays Wishes
- 1240 Reunions
- 1250 Graduations
- 1260 Special Messages
- 1270 Thank You Messages
- 1280 Valentine's Messages

Business & Finance

- 1410 Opportunities
- 1430 Business for Sale
- 1430 Taxi Licences

Education & Training

- 2610 Education & Training

Food & Beverage

- 3210 Food & Beverages

Health & Beauty

- 3910 Health & Beauty

Housing & Property

- 4110 Wanted
- 4210 For Rent
- 4310 For Sale

Leisure & Entertainment

- 4910 Leisure & Entertainment

Livestock & Pets

- 5010 Livestock & Pets
- 5010 Auctions
- 5010 For Sale
- 5010 Lost & Missing
- 5010 Wanted

Motoring

- 5310 Vehicles Wanted
- 5320 Vehicles for Hire
- 5350 Vehicles for Sale
- 5370 Vehicle Auctions
- 5380 Vehicle Spares & Accessories

Notices

- 5610 Legal
- 5620 Public
- 5630 Tenders
- 5710 Churches
- 5620 Name Change
- 5620 Reznoring

Obituaries

- 6000 In Memoriam
- 6010 Tombstones Unveiling
- 6020 Death & Funeral Notices
- 6030 Condolences
- 1270 Thank you messages

Business & Finance

• Opportunities •

DO YOU URGENTLY NEED CASH?
Get up to 75% of your vehicle's value in 45 min. Just a car! Show us when you get to AutoCash 061 402 676.

CLAO25000347

Employment

• Offered •

MUN-KAS
MUN-KAS is now looking for ideal top executives to work on premium cruise liners. We serve candidates and clients worldwide by operating in four major maritime regions: Europe, the Middle East, Asia-Pacific, and America.

We collaborate with numerous top employers in the cruise ship, medical, and energy industries. We work with the best technology firms, port authorities, law firms, and P&I clubs which are just a few of the many businesses that our we represent.

All positions from housekeeping department, food and beverage department, high quality entertainers, nurses and medical doctors offer free accommodation and training. To secure your position email your C.V to munkasa@proton.me or contact us on +32 466 90 8837.

CLAO25000342

Housing & Property

• For Rent •

Convenient two bedroom apartment at 77 on Independence located in the CBD. Available for rent fully furnished with a communal gym and swimming pool. Call: 0857441014 or 0812498113

CLAO250003760

Notices

• Legal •

MINISTRY OF TRADE & INDUSTRY LIQUOR ACT 1998 NOTICE OF APPLICATION TO A COMMITTEE TERMS OF THE LIQUOR ACT 1998 (regulations 14, 26 & 33) Notice is given that an application in terms of the Liquor Act, 1998, particulars of which appear below, will be made to the Regional Liquor Licensing Committee, Region: OMSATI REGION.

- Name and postal address of applicant: ROBERT SHIMOSHILI, PO BOX 6184, OSHAKATI
- Name of business or proposed business to which application relates: ETSI'S ENTERTAINMENT CENTRE
- Address / location of premises to which application relates: ONAMPILA
- Nature and details of application: SHEBEN LIQUOR LICENCE
- Clark of the court with whom application will be lodged: OUTAPI
- Date of which application will be lodged: 28 JANUARY 2026
- Date of meeting of Committee at which application will be heard: 11 MARCH 2026. Any objection or written submission in terms of section 28 of the Act in relation to the application must be sent or delivered to the Secretary of the Committee to reach the Secretary not less than 21 days before the date of the meeting of the Committee at which the application will be heard.

CLAO250003839

Notices

• Legal •

IN THE HIGH COURT OF THE DISTRICT OF WINDHOEK HELD AT WINDHOEK IN THE MATTER BETWEEN: FIRST NATIONAL BANK OF NAMIBIA LIMITED JUDGMENT CREDITOR AND PICKERING TRADING CLOSE CORPORATION SECOND JUDGMENT DEBTOR NOTICE OF SALE IN EXECUTION OF COURT ORDER OF THE HIGH COURT FOR THE DISTRICT OF WINDHOEK, Namibia. The last day for any objection to the proposed sale is 14 days of the last publication of the notice. Dated on the 21 January 2026, in Windhoek, Namibia. The last day for any objection is 4 February 2026.

Name: Mr. E.T. Malva Postal Address: P.O. Box 1828, OSHAKATI, NAMIBIA Contact Details (Applicant/Owner): 0812699134 Contact Details (Architect: Brian Matzweini Architects): 0813452133

CLAO250003767

Notices

• Legal •

Chinese Health Clinic (Acupuncture) moved to List Street No. 3, Windhoek. Call: 0613591886 or 0815246240

CLAO250003687

Notices

• Legal •

ALS RECOVERY FACILITY OF EPIC GLOBAL RECYCLING (PTY) LTD ON THE REMAINDER OF EFF 7744, WINDHOEK, KHOMAS REGION Green Earth Environmental Consultants have been appointed to attend to and complete an Environmental Impact Assessment and Environmental Management Plan (EMMP) to obtain an Environmental Clearance Certificate as per the requirements of the Environmental Management Act (No. 7 of 2007) and the Environmental Impact Assessment Regulations (GN 30 in GG 4478 of 6 February 2012) for the operations of the Malansia Recovery Facility (MRF) of Epic Global Recycling (Pty) Ltd on Erf 7744, Windhoek, Khomas Region.

Name of proponent: Epic Global Recycling (Pty) Ltd
Project location and description: The project site is located on the Remainder of Erf 7744, Simmentaler Street in the northern industrial area of Windhoek, Erf No. 7744, Windhoek is 2,200ha in extent and zoned industrial. The MRF will consist of a building which accommodates the process and machinery for receiving, temporary storage, separating and/or processing of end-of-life items, plastic, paper, wood and batteries from waste collected from mines and various towns all over Namibia. A locality plan of the site is displayed at the Windhoek Municipal Notice Board or available from Green Earth Environmental Consultants. Interested and affected parties are hereby invited to register in terms of the assessment process to give input, comments and opinions regarding the proposed project. A Background Information Document is available for the site registration. A public meeting will be held if enough public interest is shown. Registered & APs will be notified of the date and venue of the public meeting. The last date for comments and/or registration is 26 February 2026. Contact details for registration and further information: Green Earth Environmental Consultants Contact Persons: Charlie Du Toit/Carlen van der Walt Tel: 0811273445
E-mail: canen@greenearthnambia.com

CLAO250003765

Notices

• Legal •

LIQUOR ACT 1998 NOTICE OF APPLICATION TO A COMMITTEE IN TERMS OF THE LIQUOR ACT, 1998 (Regulations 14, 26 & 33) Notice is given that an application in terms of the Liquor Act, 1998, particulars of which appear below, will be made to the Regional Liquor Licensing Committee, Region: OMSATI REGION.

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CLAO250003839

Employment

• Offered •

EUREKA MEDICAL INSTITUTE JOB VACANCY Eureka Medical Institute is inviting applications for the positions below. The following vacancies exist at EM I:

1. Position: Head of Nursing department. Requirement: Qualification An individual with a Masters Degree in Nursing, Public Health, Education Leadership and Management, Or any other health related masters. He/she must be a Registered Nurse. A post graduate certificate/Diploma in management, leadership degrees will be added advantage. He/she must have held similar positions in the past for more than three years.

CLAO250003847

Employment

• Offered •

MUN-KAS
MUN-KAS is now looking for ideal top executives to work on premium cruise liners. We serve candidates and clients worldwide by operating in four major maritime regions: Europe, the Middle East, Asia-Pacific, and America.

We collaborate with numerous top employers in the cruise ship, medical, and energy industries. We work with the best technology firms, port authorities, law firms, and P&I clubs which are just a few of the many businesses that our we represent.

All positions from housekeeping department, food and beverage department, high quality entertainers, nurses and medical doctors offer free accommodation and training. To secure your position email your C.V to munkasa@proton.me or contact us on +32 466 90 8837.

CLAO25000342

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• For Rent •

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CLAO250003839

Notices

• Legal •

Chinese Health Clinic (Acupuncture) moved to List Street No. 3, Windhoek. Call: 0613591886 or 0815246240

CLAO250003687

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CLAO250003839

Notices

• Legal •

No. 12, Situate: In The Municipality of Walvis Bay Registration, Division 77 (Erongo Region Measurement: 7 200 11 Seven Three Nil Nine Squares Metres improvements: Main Building, complex of a reception/waiting area, 3 separate offices, kitchen, admission reception desk, etc. Outbuilding: Staff canteen/kitchen, ablutions, 10 urinals/flush x showers / 3 x wc) storage, etc. Flat Lounge/Kitchen: 10 urinals/flush/granite tops, 2 bedrooms, guest abattoir, 10 urinals/flush, 10 urinals/flush/shower/toilet, outside laundry, etc. Forecourt: Open forecourt areas with 2 pumps, etc. Security arrangements: Open outdoor parking, paved gravel driveway, compressors, dispensers/pumps, fuel tanks fire extinguishers/ fire hydrants, etc. TERMS 10% of the purchase price and the auctioneer's commission must be paid on the date of the sale. The further terms and conditions of the sale will be read prior to the auction and for inspection at the office of the Deputy Sheriff of the of the Executive Officer's Attorney's DATED AT WINDHOEK THIS 12th day of December 2025. WJH INC. T LUMWIND LEGAL PRACTITIONERS FOR THE PLAINTIFF WJK HOUSE, 3rd FLOOR JAN JONKER ROAD AUSSPANPLATZ WINDHOEK (Ref: MATS402505)

CLAO250003834

Notices

• Legal •

IN THE HIGH COURT FOR THE DISTRICT OF WINDHOEK HELD AT WINDHOEK IN THE MATTER BETWEEN: FIRST NATIONAL BANK OF NAMIBIA LIMITED JUDGMENT CREDITOR AND PICKERING TRADING CLOSE CORPORATION SECOND JUDGMENT DEBTOR NOTICE OF SALE IN EXECUTION OF COURT ORDER OF THE HIGH COURT FOR THE DISTRICT OF WINDHOEK, Namibia. The last day for any objection to the proposed sale is 14 days of the last publication of the notice. Dated on the 21 January 2026, in Windhoek, Namibia. The last day for any objection is 4 February 2026.

Name: Mr. E.T. Malva Postal Address: P.O. Box 1828, OSHAKATI, NAMIBIA Contact Details (Applicant/Owner): 0812699134 Contact Details (Architect: Brian Matzweini Architects): 0813452133

CLAO250003767

Notices

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CLAO250003687

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CLAO250003839

Notices

• Legal •

Chinese Health Clinic (Acupuncture) moved to List Street No. 3, Windhoek. Call: 0613591886 or 0815246240

CLAO250003687

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- Address / location of premises to which application relates: ONAMPILA
- Nature and details of application: SHEBEN LIQUOR LICENCE
- Clark of the court with whom application will be lodged: OUTAPI
- Date of which application will be lodged: 28 JANUARY 2026
- Date of meeting of Committee at which application will be heard: 11 MARCH 2026. Any objection or written submission in terms of section 28 of the Act in relation to the application must be sent or delivered to the Secretary of the Committee to reach the Secretary not less than 21 days before the date of the meeting of the Committee at which the application will be heard.

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IN THE HIGH COURT FOR THE DISTRICT OF WINDHOEK HELD AT WINDHOEK IN THE MATTER BETWEEN: FIRST NATIONAL BANK OF NAMIBIA LIMITED JUDGMENT CREDITOR AND PICKERING TRADING CLOSE CORPORATION SECOND JUDGMENT DEBTOR NOTICE OF SALE IN EXECUTION OF COURT ORDER OF THE HIGH COURT FOR THE DISTRICT OF WINDHOEK, Namibia. The last day for any objection to the proposed sale is 14 days of the last publication of the notice. Dated on the 21 January 2026, in Windhoek, Namibia. The last day for any objection is 4 February 2026.

Name: Mr. E.T. Malva Postal Address: P.O. Box 1828, OSHAKATI, NAMIBIA Contact Details (Applicant/Owner): 0812699134 Contact Details (Architect: Brian Matzweini Architects): 0813452133

CLAO250003767

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CALL FOR PUBLIC PARTICIPATION/ COMMENTS ENVIRONMENTAL IMPACT ASSESSMENT AND ENVIRONMENTAL MANAGEMENT PLAN TO OBTAIN AN ENVIRONMENTAL CLEARANCE FOR THE MATERI-

• Legal •

ALS RECOVERY FACILITY OF EPIC GLOBAL RECYCLING (PTY) LTD ON THE REMAINDER OF ERF 7744, WINDHOEK, KHOMAS REGION

Green Earth Environmental Consultants have been appointed to attend to and complete an Environmental Impact Assessment and Environmental Management Plan (EMP) to obtain an Environmental Clearance Certificate as per the requirements of the Environmental Management Act (No. 7 of 2007) and the Environmental Impact Assessment Regulations (GN 30 in GG 4878 of 6 February 2012) for the operations of the Materials Recovery Facility (MRF) of Epic Global Recycling (Pty) Ltd on Erf 7744, Windhoek, Khomas Region.

Name of proponent: Epic Global Recycling (Pty) Ltd

Project location and description: The project site is located on the Remainder of Erf 7744, Simmentaler Street in the northern industrial area of Windhoek. Erf Re/7744, Windhoek is 2,2200ha in extent and zoned industrial. The MRF will consist of a building/s which accommodates the processes and machinery for receiving, temporary storage, separating and/or processing of end-of-life tires, plastic, paper, wood and batteries from waste collected from mines and various towns all over Namibia. A locality plan of the site is displayed at the Windhoek Municipal Notice Board or available from Green Earth Environmental Consultants.

Interested and affected parties are hereby invited to register in terms of the assessment process to give input, comments, and opinions regarding the proposed project. A Background Information Document is available to the I & AP's who registers. A public meeting will be held if enough public interest is shown. Registered I & AP's will be notified of the date and venue of the public meeting. The last date for comments and/or registration is 26 February 2026. Contact details for registration and further information: Green Earth Environmental Consultants Contact Persons: Charlie Du Toit/ Carien van der Walt Tel: 0811273145 E-mail: carien@greenearthnamibia.com CLAO25000376S

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NOTICE LEGAL NOTICE

Green Earth ENVIRONMENTAL CONSULTANTS

CALL FOR PUBLIC PARTICIPATION/ COMMENTS ENVIRONMENTAL IMPACT ASSESSMENT AND ENVIRONMENTAL MANAGEMENT PLAN TO OBTAIN AN ENVIRONMENTAL CLEARANCE FOR THE MATERIALS RECOVERY FACILITY OF EPIC GLOBAL RECYCLING (PTY) LTD ON THE REMAINDER OF ERF 7744, WINDHOEK, KHOMAS REGION

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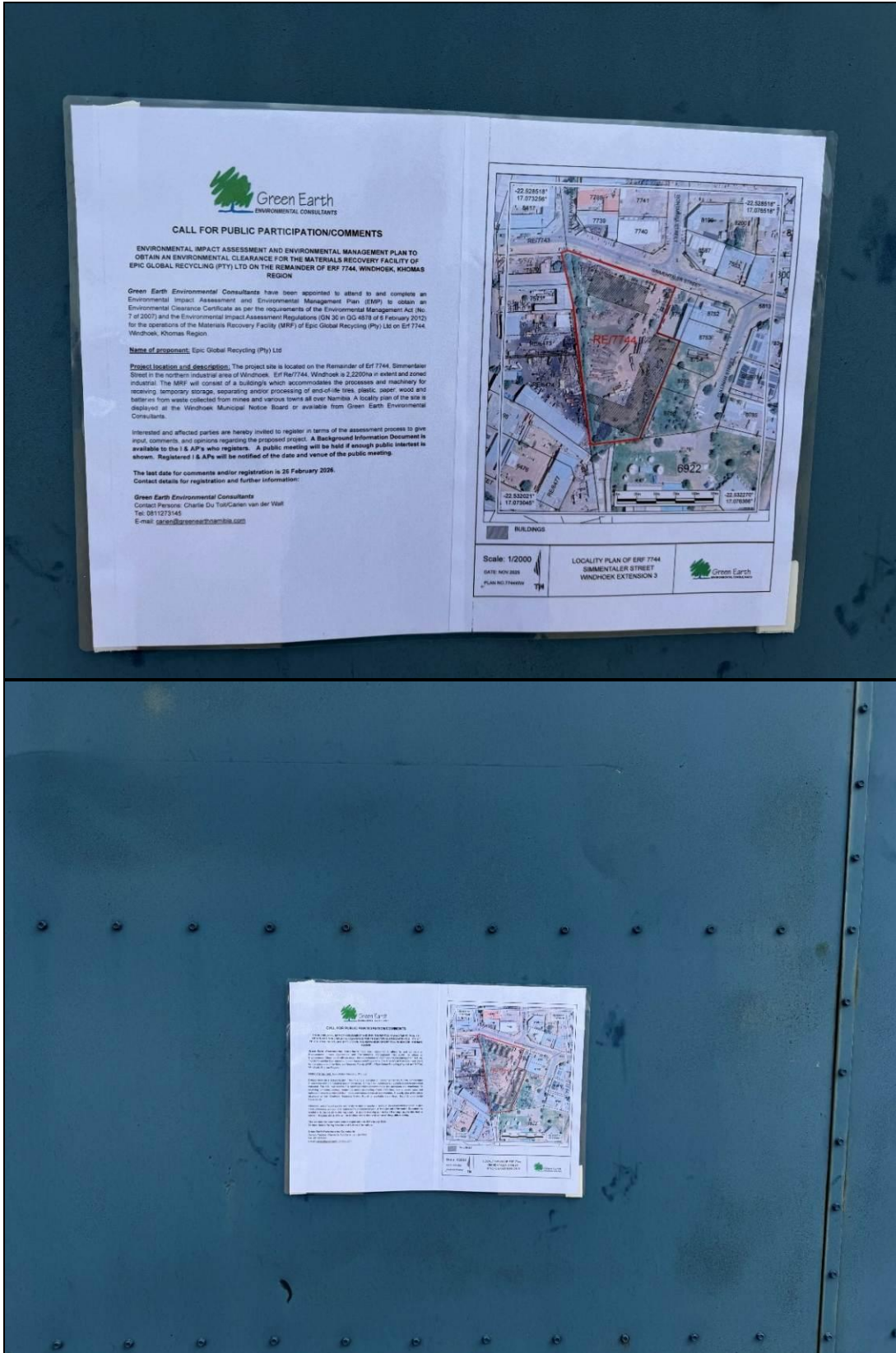
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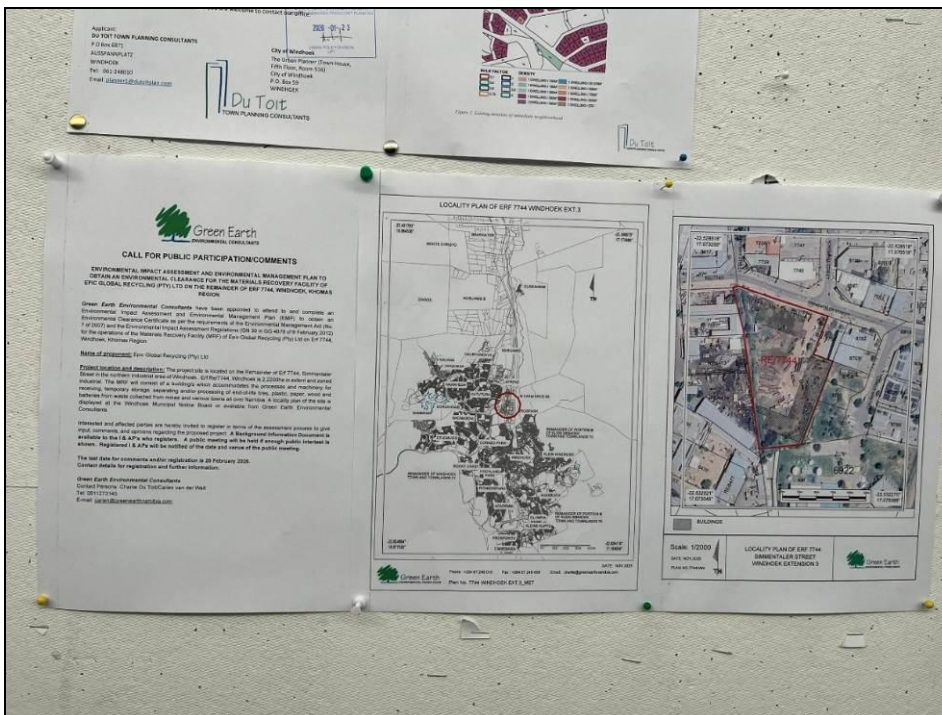
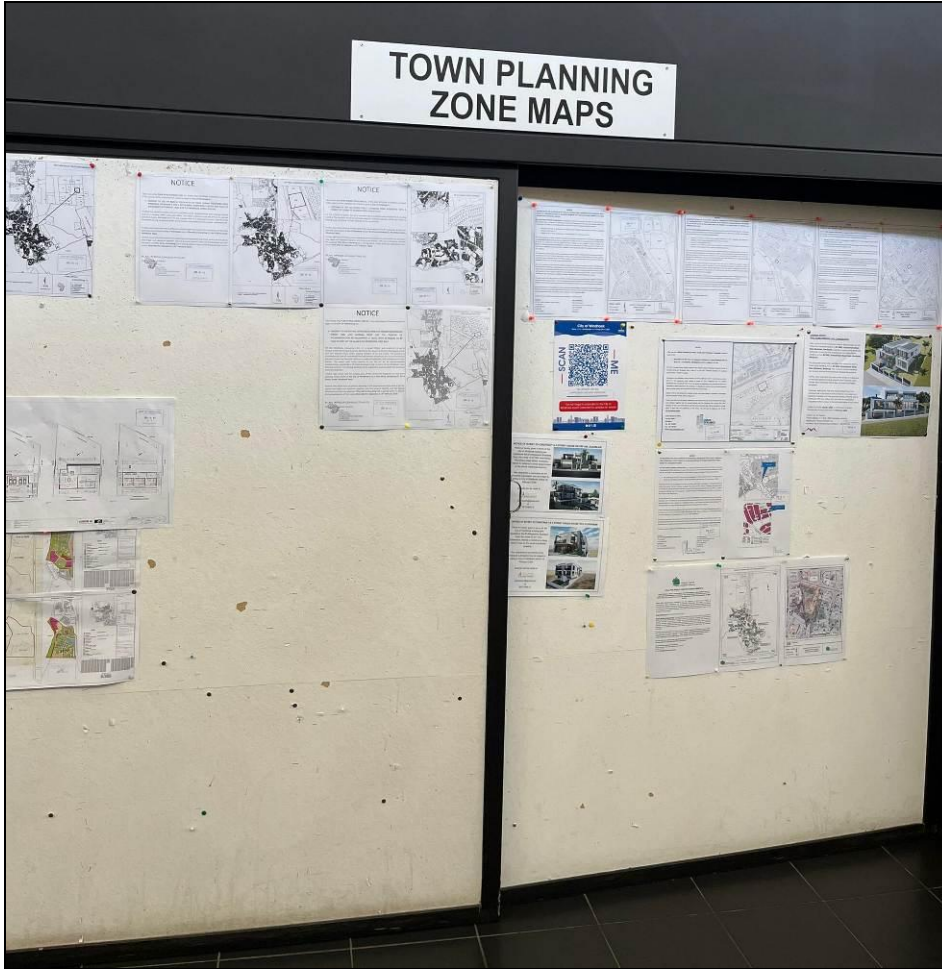
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APPENDIX B: NOTICES ON SITE



APPENDIX C: NOTICE ON NOTICE BOARD OF CITY OF WINDHOEK



APPENDIX D: LIST OF INTERESTED AND AFFECTED PARTIES

OWNERS AND OCCUPIERS OF THE NEIGHBOURING ERVEN / PROPERTIES AND LISTED INTERESTED AND AFFECTED PARTIES (I&APS):

Owners and Occupiers of the Neighbouring Erven / Properties		
ERF NO	NAME & ADDRESS	EMAIL
Erf 7739 Brahman Street Northern Industrial Area Windhoek	DAHLIA INVESTMENTS 9 (PTY) LTD PO BOX 90241 KLEIN WINDHOEK NAMIBIA	workshop@hydraulicrepairs.com.na
Remainder of Erf 7743 Simmentaler Street Northern Industrial Area Windhoek	CITY OF WINDHOEK	Eliphas.Kahorere@windhoekcc.org.na
Erf 7740 Simmentaler Street Northern Industrial Area Windhoek	PARTSMaster PROPERTIES (NAMIBIA) (PTY) LTD P O BOX 12012 AUSSPANNPLATZ NAMIBIA	saleswn@masterparts.com
Erf 8417 Brahman Street Northern Industrial Area Windhoek	ASTERIX PROPERTY INVEST CC P O BOX 90084 KLEIN WINDHOEK	henning@hepwater.com
Erf 8587 Bonsmara Street Northern Industrial Area Windhoek	ASS INVESTMENT 77 CC PO BOX 20636 WINDHOEK NAMIBIA	khomastt@iway.na
Erf 7553 Simmentaler Street Northern Industrial Area Windhoek	WEMA PROPERTIES CC PO BOX 9660 WINDHOEK	creditors.wtc@afol.com.na
Erf 7570 Kali Roodt / Simmentaler	EBERHARD W FISCHER C/O NIROSTA (PTY) LTD P.O BOX 9704	accounts@nirosta.com.na


Street Northern Industrial Area Windhoek	EROS	
Erf 7571 Kali Roodt Street Northern Industrial Area Windhoek	WAM CC MR FISCHER & REDECKER PO BOX 9704 EROS	accounts@nirosta.com.na
Erf 7572 Kali Roodt Street Northern Industrial Area Windhoek	IRMGARD TWO 22 PO BOX 6837 AUSSPANNPLATZ	pa@epic-holdings.com
Remainder of Erf 6473 Kali Roodt Street Northern Industrial Area Windhoek	IRMGARD TWO CC PO BOX 6837 AUSSPANNPLATZ	pa@epic-holdings.com
Remainder of Erf 6474 Kali Roodt Street Northern Industrial Area Windhoek	ROCK VIEW INVESTMENT NO. 71 CC PO BOX 6837 AUSSPANNPLATZ	acc1@epic-holdings.com
Erf 7899 Jeppe Street Northern Industrial Area Windhoek	BADMAR PTY LTD PO BOX 86717 EROS NAMIBIA	zelda@cstore.co
Erf 8757 Simmentaler Street Northern Industrial Area Windhoek	CITY OF WINDHOEK	Eliphas.Kahorere@windhoekcc.org.na
Erf 6922 Cullinan Street Northern Industrial Area Windhoek	NBC P O BOX 321 WINDHOEK	adeklerk@nbc.na
Erf 8751	NAMIBIA DEVELOPMENT	ndamona.lucas@nida.com.na





Simmentaler Street Northern Industrial Area Windhoek	CORPORATION P/BAG 13252 WINDHOEK NAMIBIA	
Erf 8752 Simmentaler / Cullinan Street Northern Industrial Area Windhoek	NAMIBIA DEVELOPMENT CORPORATION P/BAG 13252 WINDHOEK NAMIBIA	ndamona.lucas@nida.com.na
Erf 8753 Cullinan Street Northern Industrial Area Windhoek	NAMIBIA DEVELOPMENT CORPORATION P/BAG 13252 WINDHOEK NAMIBIA	ndamona.lucas@nida.com.na
Erf 8754 Cullinan Street Northern Industrial Area Windhoek	CITY OF WINDHOEK	Eliphas.Kahorere@windhoekcc.org.na
Erf 8755 Cullinan Street Northern Industrial Area Windhoek	CITY OF WINDHOEK	Eliphas.Kahorere@windhoekcc.org.na
Erf 8756 Cullinan Street Northern Industrial Area Windhoek	CITY OF WINDHOEK	Eliphas.Kahorere@windhoekcc.org.na
Interested and Affected Parties		
PERSONS	NAME & ADDRESS	EMAIL
Anita Wit	Recycle Namibia Forum	coordinator@rnf.com.na
Eliphas Kahorere	City of Windhoek Engineer: Treatment, Disposal & Technical Services Department of Infrastructure Water Technical Services	Eliphas.Kahorere@windhoekcc.org.na

Grazy Tshipo	City of Windhoek	15693@windhoekcc.org.na
Olavi Makuti	City of Windhoek	Olavi.makuti@gmail.com Olavi.Makuti@windhoekcc.org.na
Mary-Anne Kahitu	City of Windhoek	Mary-Anne.Kahitu@windhoekcc.org.na
Dene' Kisting	Namdeb Diamond Corporation	Dene.Kisting@namdeb.com
Namibia Breweries Limited (NBL)	Namibia Breweries Limited (NBL)	nbl.legal@nbl.na
Namib Mills	Namib Mills	info@namibmills.com HKoelman@NamibMills.com.na Marianne.roder@nbl.na
Hartlief Namibia	Hartlief Namibia	info@hartlief.com.na
Elia Mvula	EIA Tracking and Monitoring in Namibia	elia@nnf.org.na
John Pallett	EIA Tracking and Monitoring in Namibia	john.pallett@saiea.com
Simeon Namweya	EIA Tracking and Monitoring in Namibia	info@eia-tracker.org.na

APPENDIX E: BID SENT TO I&APS AND NEIGHBOURS


Background Information Document for the operations of the Materials Recovery Facility (MRF) of Epic Global Recycling (Pty...

 **carien@greenearthnamibia.com**
To: 'Charlie Du Toit'

Thu 12/02/2026 2:37 pm

Bcc: '15693@windhoekcc.org.na'; 'acc1@epic-holdings.com'; 'accounts@nirosta.com.na'; 'adeklerk@nbc.na'; 'coordinator@mf.com.na'; 'creditors.wtc@afol.com.na'; 'Dene.Kisting@namdeb.com'; 'elia@nnf.org.na'; 'Eliphas.Kahorere@windhoekcc.org.na'; 'henning@hepwater.com'; 'info@eia-tracker.org.na'; 'info@hartlief.com.na'; 'info@namibmills.com'; 'John.pallett@saiea.com'; 'khomastt@iway.na'; 'Mary-Anne.Kahitu@windhoekcc.org.na'; 'nbl.legal@nbl.na'; 'ndamona.lucas@nida.com.na'; 'Olavi.makuti@gmail.com';

 Erf 7744, Windhoek - BID.pdf
2 MB


Dear Sir / Madam

Green Earth Environmental Consultants are conducting an Environmental Impact Assessment and an Environmental Management Plan for the operations of the Materials Recovery Facility (MRF) of Epic Global Recycling (Pty) Ltd on Erf 7744, Windhoek, Khomas Region. See attached a Background Information Document which provides information on the proposed project, the possible impacts on the receiving environment and the environmental assessment process to be followed.

Should you have any questions regarding the project, please contact Green Earth Environmental Consultants at the contact details provided on Page 1 of this document. The closing date for any questions, comments, inputs or information is 27 February 2026.

Kind regards

Carien



1st floor Bridgeview Offices & Apartments, No. 4 Dr Kwame Nkrumah Avenue, Klein Windhoek, Namibia
PO Box 6871, Ausspannplatz, Windhoek
Phone: 081 471 8073
Email: carien@greenearthnamibia.com

Carien van der Walt

APPENDIX F: COMMENTS / RESPONSE RECEIVED

Read: Background Information Document for the operations of the Materials Recovery Facility (MRF) of Epic Global Recycling (Pty) Ltd on Erf 7744, Windhoek, Khomas Region
Ndamona Lucas <Ndamona.Lucas@nida.com.na>
Sent Thu 12/02/2026 2:43 pm
To

Your message

To: Ndamona Lucas
Subject: Background Information Document for the operations of the Materials Recovery Facility (MRF) of Epic Global Recycling (Pty) Ltd on Erf 7744, Windhoek, Khomas Region
Sent: Thursday, February 12, 2026 2:37:26 PM (UTC+02:00) Harare, Pretoria

was read on Thursday, February 12, 2026 2:42:59 PM (UTC+02:00) Harare, Pretoria.

Read: Background Information Document for the operations of the Materials Recovery Facility (MRF) of Epic Global Recycling (Pty) Ltd on Erf 7744, Windhoek, Khomas Region
Creditors <creditors.wtc@afol.com.na>
Sent Thu 12/02/2026 2:59 pm
To

Your message

To: Unknown
Subject:

Read: Background Information Document for the operations of the Materials Recovery Facility (MRF) of Epic Global Recycling (Pty) Ltd on Erf 7744, Windhoek, Khomas Region
Anita - RNF Coordinator <coordinator@rnf.com.na>
Sent Thu 12/02/2026 3:00 pm
To

Your message

To: Unknown
Subject:

Read: Background Information Document for the operations of the Materials Recovery Facility (MRF) of Epic Global Recycling (Pty) Ltd on Erf 7744, Windhoek, Khomas Region
Linda <workshop@hydraulicrepairs.com.na>
Sent Thu 12/02/2026 3:48 pm
To

Your message

To: Unknown
Subject:

Read: Background Information Document for the operations of the Materials Recovery Facility (MRF) of Epic Global Recycling (Pty) Ltd on Erf 7744, Windhoek, Khomas Region
Kahorere (E.U) <Eliphas.Kahorere@windhoekcc.org.na>
Sent Thu 12/02/2026 5:20 pm
To

Your message

To: Kahorere (E.U)
Subject: Background Information Document for the operations of the Materials Recovery Facility (MRF) of Epic Global Recycling (Pty) Ltd on Erf 7744, Windhoek, Khomas Region
Sent: Thursday, February 12, 2026 2:37:26 PM (UTC+02:00) Windhoek

was read on Thursday, February 12, 2026 5:24:44 PM (UTC+02:00) Windhoek.

Read: Background Information Document for the operations of the Materials Recovery Facility (MRF) of Epic Global Recycling (Pty) Ltd on Erf 7744, Windhoek, Khomas Region
John Pallett <john.pallett@saiea.com>
Sent Thu 12/02/2026 9:57 pm
To

Your message

To: Unknown
Subject:

Read: Background Information Document for the operations of the Materials Recovery Facility (MRF) of Epic Global Recycling (Pty) Ltd on Erf 7744, Windhoek, Khomas Region
Accounts - Nirosta <accounts@nirosta.com.na>
Sent Fri 13/02/2026 7:08 am
To

Your message

To: Unknown
Subject:

Read: Background Information Document for the operations of the Materials Recovery Facility (MRF) of Epic Global Recycling (Pty) Ltd on Erf 7744, Windhoek, Khomas Region
Tshipo (G) <Grazy.Tshipo@windhoekcc.org.na>
Sent Fri 13/02/2026 10:11 am
To

Your message

To: Tshipo (G)
Subject: Background Information Document for the operations of the Materials Recovery Facility (MRF) of Epic Global Recycling (Pty) Ltd on Erf 7744, Windhoek, Khomas Region
Sent: Thursday, February 12, 2026 2:37:26 PM (UTC+02:00) Windhoek

was read on Friday, February 13, 2026 10:14:46 AM (UTC+02:00) Windhoek.

Grazy Tshipo

Officer: Environmental Management
Department of Economic Development & Community Services

Office: +264 61 290 2373
Fax: Box 59, Windhoek
Mobiles: Enquiries: +264 61 290 2911
E-mail: Grazy.Tshipo@windhoekcc.org.na www.cityofwindhoek.org.na

Read: Background Information Document for the operations of the Materials Recovery Facility (MRF) of Epic Global Recycling (Pty) Ltd on Erf 77...
DK De Klerk, A <adeklerk@nbc.na>
To carien@greenearthnamibia.com
Sat 14/02/2026 6:52 pm

We removed extra line breaks from this message.

Read: Background Information Document for the operations of the Material... (7.25 KB)
Outlook item

Angelina De Klerk
Credit Controller NBC-Namibian Broadcasting Corporation
Windhoek
9000, Khomas, NA
mail: adeklerk@nbc.na
mobile: • phone: Tel: +264 (0)61 291 3160 www.nbc.na<<http://www.nbc.na>> [banner]<<https://www.nbc.na>>

[facebook icon]<<https://www.facebook.com/NBCNamibia1/>> [youtube icon]<<https://youtube.com/channel/UCvQbrQHNdcofva0aG7EjA>> [twitter icon]<https://twitter.com/NBCNamibia?t=QwplAD_xYfFqdqK83AavfA&s=08> [instagram icon]<https://instagram.com/nbcnamibia?utm_medium=copy_link>

The content of this email is confidential and intended for the recipient specified in message only. It is strictly forbidden to share any part of this message with any third party, without a written consent of the sender. If you received this message by mistake, please reply to this message and follow with its deletion, so that we can ensure such a mistake does not occur in the future.

Re: Background Information Document for the operations of the Materials Recovery Facility (MRF) of Epic Global Recycling (Pty) Ltd on Erf 7744,...
K Kahorere (E.U) <Eliphas.Kahorere@windhoekcc.org.na>
To carien@greenearthnamibia.com
Tue 17/02/2026 4:51 pm

Hi, I received the email. Is it possible to have a meeting to discuss this project in detail. The meeting can take place at our office. Please indicate you availability. As you know city of Windhoek has a huge stockpile of tyres at the landfill as well.

Read: Background Information Document for the operations of the Materials Recovery Facility (MRF) of Epic Global Recycling (Pty) Ltd on Erf 7744, Windhoek, Khomas Region
Genelle Du Preez <acc1@epic-holdings.com>
Sent Wed 18/02/2026 12:18 pm
To

Your message

To: Genelle Du Preez
Subject: Background Information Document for the operations of the Materials Recovery Facility (MRF) of Epic Global Recycling (Pty) Ltd on Erf 7744, Windhoek, Khomas Region
Sent: Thursday, February 12, 2026 2:37:26 PM (UTC+02:00) Harare, Pretoria

was read on Wednesday, February 18, 2026 12:17:00 PM (UTC+02:00) Harare, Pretoria.

RE: Background Information Document for the operations of the Materials Recovery Facility (MRF) of Epic Global Recycling (Pty) Ltd on Erf 7744,...


Nbl legal <Nbl.legal@nbl.na>
To: carien@greenearthnamibia.com; 'Charlie Du Toit'

Wed 18/02/2026 2:24 pm

Good day Carien,

Your email is well noted and hereby acknowledge. NBL will consult with its environmental experts and revert before 27 February.

Thank you.



Hilya Herman
Manager: Legal & Company Secretary
Namibia Breweries Limited

E: hilya.herman@nbl.na
T: +264 (0)61 320 49 99 Ext 4022
M: +264 (0)81 1463 468

www.nambrew.com
Isacor Street, Northern Industrial, Windhoek, Namibia | P.O. Box 206, Windhoek, Namibia

Re: Background Information Document for the operations of the Materials Recovery Facility (MRF) of Epic Global Recycling (Pty) Ltd on Erf 7744,...

Nbl legal <Nbl.legal@nbl.na>
To: carien@greenearthnamibia.com; 'Charlie Du Toit'


Tue 17/02/2026 2:26 pm

Dear Carien,

Thank you for your email. NBL will provide feedback by next week.

Best regards,

Nadia Britz
Legal Administrative Assistant
Namibia Breweries Limited
T +264 (0)61 320 4999 Ext 4002
www.nambrew.com
Isacor Street, Northern Industrial, Windhoek, Namibia | P.O. Box 206, Windhoek, Namibia
Please consider the environment before printing this email



Namibia Breweries Limited
PART OF THE HEINEKEN COMPANY

RE: Background Information Document for the operations of the Materials Recovery Facility (MRF) of Epic Global Recycling (Pty) Ltd on Erf 7744,...

Nbl legal <Nbl.legal@nbl.na>
To: carien@greenearthnamibia.com; 'Charlie Du Toit'
Cc: Ripuree Ingrid Tjeriko; Jan-Hendrik Verdoes; Franklin Angermund

Tue 24/02/2026 9:15 am

23-2-2026 GreenEarth- MRP letter.pdf
750 KB


Good morning Carien,

Thank you for the letter, attached hereto our response.

We are available for further discussion and engagement on the subject matter. What is important for NBL is to mitigate pollution to underground water, which impacts not only NBL but most food and beverages producer operating from the Northern Industrial area.

Waiting for your further response.

Regards



Hilya Herman
Manager: Legal & Company Secretary
Namibia Breweries Limited

E: hilya.herman@nbl.na
T: +264 (0)61 320 49 99 Ext 4022
M: +264 (0)81 1463 468

www.nambrew.com
Isacor Street, Northern Industrial, Windhoek, Namibia | P.O. Box 206, Windhoek, Namibia

24 February 2026

Mr. C. du Toit
Green Earth Environmental Consultants
No. 4 Dr. Kwame Nkrumah Avenue
1st Floor, Bridgeview Offices and Apartments
Klein Windhoek
Windhoek

Via email: carien@greenearthnamibia.com

Dear Mr/Ms du Toit,

RE: Objection to the Proposed Materials Recovery Facility – Epic Global Recycling (Pty) Ltd, Erf 7744, Windhoek

We refer to the Background Information Document (BID) for the Environmental Impact Assessment concerning the proposed construction and operation of a Materials Recovery Facility (MRF) on Erf 7744, Northern Industrial Area, received by Namibia Breweries Ltd (NBL) on 12 February 2026.

Namibia Breweries Ltd (NBL) operates as a beverage manufacturing company with the main production site located at 10 Iscor Street, Northern Industrial. As an Interested and Affected Party, NBL notes that the proposed MRF is located approximately 800 metres from our main production site.

Based on our preliminary assessment as per the information in the BID, the development poses potential risks related to air emissions and groundwater contamination. Upon review of the BID, we have specific concerns regarding potential impacts on underground aquifers and the adequacy of mitigation measures. We therefore request clarification on the following:

1. What mitigation measures are in place or planned to prevent waste related contaminants from entering the groundwater system?
2. How will these controls be implemented, monitored, and maintained over time?

DS
HA

Directors:

VJ Mungunda (Chairperson), W Von Lieres (Managing Director), WB de Haan** (Finance Director) H-B Gerdes, MK Mokgatle,
A Schimming-Chase, AJH Shiyuka, J Borrut*, JJ Durand***, JAA Overmars**, R Pirmez****, GBM Duverdiel*****.
*Spanish **Dutch ***South African ****Belgium *****French.
Company Secretary: Hilya N. Herman



Namibia Breweries Limited

PART OF THE **HEINEKEN** COMPANY

Namibia Breweries Limited – Reg No 1920/0002 – VAT Reg: 009115-015

An ISO 9001 Certified Company. A HEINEKEN Group Company.

PO BOX 206, Iscor Street, Northern Industrial, Windhoek, Namibia
Tel: +264 61 320 4999, Fax: +264 61 263 327, www.nambrew.com.na

3. Are groundwater monitoring boreholes currently drilled or planned, and what pollutants will be analysed as part of the monitoring programme?
4. In the event of municipal supply constraints (e.g., drought), does Epic Global intend to abstract groundwater, and what is the anticipated water demand?

To fully assess the potential environmental risk, we request the following documentation:

- A comprehensive groundwater impact assessment
- A hydrogeological baseline study
- A pollutant specific risk assessment
- A detailed borehole monitoring plan (design, locations, sampling frequency, analytes)
- Clarification on future groundwater abstraction plans

Given the information currently available, NBL objects to the proposed development at this stage. The potential impacts on neighbouring food and beverage manufacturing operations—including NBL—have not yet been adequately assessed and/or addressed.

We therefore request that all outstanding issues be addressed prior to the proposed operational date of 1 April 2026, in accordance with the Environmental Management Act, 2007 (Act No. 7 of 2007). NBL will take the necessary legal measures to protect its operational interests.

Yours faithfully,

DocuSigned by:

C6ZDE63BAE80407...

Hilya Herman

Manager: Legal and Company Secretary

Directors:

VJ Mungunda (Chairperson), W Von Lieres (Managing Director), WB de Haan** (Finance Director) H-B Gerdes, MK Mokgatle, A Schimming-Chase, AJH Shiyuka, J Borrut*, JJ Durand***, JAA Overmars*, R Pirmez****, GBM Duverdiert*****.
*Spanish **Dutch ***South African ****Belgium *****French.
Company Secretary: Hilya N. Herman

Registration as an interested party for the EIA for the Materials Recovery Facility

KD Kisting, Dene <Dene.Kisting@namdeb.com>
To: carien@greenearthnamibia.com

Mon 09/02/2026 8:44 am


You replied to this message on 09/02/2026 9:40 am.

[OFFICIAL]

Good Morning,
Hope you are well.

I would like to register Namdeb as an interested party for the EIA for the materials recovery facility of epic global recycling (pty) ltd on the remainder of Erf 7744, Windhoek, Khomas Region.

Warm regards,



Dene' Kisting
Environmental Officer (Assessments)
Namdeb Diamond Corporation
Mineral Resources
063 23 9663
5306
@dengruncd.Namdeb

RE: Background Information Document for the operations of the Materials Recovery Facility (MRF) of Epic Global Recycling (Pty) Ltd on Erf 7744,...

KJ Katjirua, Joyce <Joyce.Katjirua@namdeb.com>
To: carien@greenearthnamibia.com; Kisting, Dene; 'Charlie Du Toit'; Namukomba, Dene
Cc: Niskanor, Nandeshasho; Moongo, Julius

Fri 27/02/2026 8:11 am

[OFFICIAL]

Good day Carien,

In the absence of Dene, below please find comments on the project:

- Temporary storage:**
Since you will be taking in tyres from mines and towns, is there enough capacity at the facility to store various sizes of tyres and large volumes from the mines and town? Or will there be a limit to the number of tyres coming and the completion of the process.
Also, the by-products will be stored on the premises, will there be enough space for all these? Have assessed the environmental impact should these by-products stand for an extended period on the premises?
- Batteries**
What is the limit to the type of batteries the plant can handle? Will the plant be able to handle the following batteries: 1) deep cycle batteries of the Uninterruptible Power Supply (UPS) system, 2) lead acid batteries for LDV and EMV, 3) AGM batteries for Transvacs, 4) single cell batteries, as well as 5) lithium and rechargeable batteries?
- Output**
What will happen to the by-products- mostly the rubber powder and textile fibers? Do you have on-takers for these by products and how will you transport this by-products to the customer for recycling?
- Transport**
Although you have fleet to transport these tyres to the plant, there is a need to transport lots of tyres at once to reduce the transport cost. Due to various sizes of the tyres, how are you planning to transport these big tyres? Will you reduce the size or will you transport it whole?
Should you reduce in size, how will you do it (equipment with the fleet?) and to what size will you shred it?
- Finance Model:**
Should you be getting the tyres from a mine or a municipality, who will be carrying the cost of transporting and recycling, you or the municipality? Any monetary benefit to the provider of the recycling material?
- hj

Environmental Impact Assessment And Environmental Management Plan To Obtain An Environmental Clearance For The Materials Recovery Facility...

IT info@eia-tracker.org.na
To: carien@greenearthnamibia.com
Cc: John Pallett; Elia Mvula

Tue 10/02/2026 12:05 pm

Dear Sir/Madam

I am also hereby requesting to be registered as an i&AP for the EIA:

Environmental Impact Assessment And Environmental Management Plan To Obtain An Environmental Clearance For The Materials Recovery Facility Of Epic Global Recycling (Pty) Ltd On The Remainder Of Erf 7744, Windhoek, Khomas Region.

Would you also forward me the **BID** including the **project site coordinates**?

Regards,

Simeon Namweya
EIA Tracking and Monitoring in Namibia (EIA Tracker)
Namibian Environment and Wildlife Society
Cell: +264 81 354 9340
<https://eia-tracker.org.na>

The EIA Tracker Project keeps track and maps all EIAs countrywide to enhance public access to EIA information and promote transparency within the EIA sector. The information collected is only used for the public to access and the EIA Tracker has no intention and will not use these for financial or any other benefits.

Nbl legal <Nbl.legal@nbl.na>
To: Charlie Du Toit; carien@greenearthnamibia.com
Cc: Ripuree Ingrid Tjeriko; Jan-Hendrik Verdoes; Franklin Angermund; 'Info'

Reply Reply All Forward ...
Wed 25/03/2026 12:14 pm

Good day Charlie,

Thankyou for once again inviting NBL for engagement session last week. We confirm that the response hereto captures all concerns raised at the meeting and in the in the letter by NBL. We have no further comments/concerns to add to this.

Regards



Hilya Herman
Manager: Legal & Company Secretary
Namibia Breweries Limited

E: hilya.herman@nbl.na
T: +264 (0)61 320 49 99 Ext 4022
M: +264 (0)81 1 463 468

www.nambrew.com
Isacor Street, Northern Industrial, Windhoek, Namibia | P.O. Box 206, Windhoek, Namibia

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APPENDIX G: CURRICULUM VITAE OF CHARLIE DU TOIT

1. **Position:** Environmental Practitioner
2. **Name/Surname:** Charl du Toit
3. **Date of Birth:** 29 October 1960
4. **Nationality:** Namibian

5. **Education:**

Name of Institution	University of Stellenbosch, South Africa		
Degree/Qualification	Hons B (B + A) in Business Administration and Management		
Date Obtained	1985-1987		
Name of Institution	University of Stellenbosch, South Africa		
Degree/Qualification	BSc Agric Hons (Chemistry, Agronomy and Soil Science)		
Date Obtained	1979-1982		
Name of Institution	Boland Agricultural High School, Paarl, South Africa		
Degree/Qualification	Grade 12		
Date Obtained	1974-1978		

6. **Membership of Professional Association:** EAPAN Member (Membership Number: 112)

7. **Languages:**

	<u>Speaking</u>	<u>Reading</u>	<u>Writing</u>
English	Good	Good	Good
Afrikaans	Good	Good	Good

8. **Employment Record:**

	<u>From</u>	<u>To</u>	<u>Employer</u>	<u>Position(s) held</u>
	2009	Present	Green Earth Environmental Consultants	Environmental Practitioner
	2005	2008	Elmarie Du Toit Town Planning Consultants	Manager
	2003	2005	Pupkewitz Megabuild	General Manager
	1995	2003	Agra Cooperative Limited Namibia	Manager Trade Chief Agricultural
	1989	1995	Development	Consultant

		Corporation	
		Ministry of	Agricultural
1985	1988	Agriculture	Researcher

Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience. I understand that any wilful misstatement described herein may lead to my disqualification or dismissal, if engaged.



Charl du Toit

APPENDIX H: CURRICULUM VITAE OF CARIEN VAN DER WALT

1. **Position:** Environmental Consultant
2. **Name/Surname:** Carien van der Walt
3. **Date of Birth:** 6 August 1990
4. **Nationality:** Namibian

5. **Education:**

Institution	Degree/Diploma	Years
University of Stellenbosch	B.A. (Degree) Environment and Development	2009 to 2011
University of South Africa	B.A. (Honours) Environmental Management	2012 to 2013

6. **Membership of Professional Associations:**

EAPAN Member (Membership Number: 113)

7. **Languages:**

Language	Speaking	Reading	Writing
English	Good	Good	Good
Afrikaans	Good	Good	Good

8. **Employment Record:**

From	To	Employer	Positions Held
07/2013	Present	Green Earth Environmental Consultants	Environmental Consultant
06/2012	03/2013	Enviro Management Consultants Namibia	Environmental Consultant
12/2011	05/2012	Green Earth Environmental Consultants	Environmental Consultant

9. **Detailed Tasks Assigned:**

Conducting the Environmental Impact Assessment, Environmental Management Plan, Public Participation, Environmental Compliance and Environmental Control Officer

Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience. I understand that any wilful misstatement described herein may lead to my disqualification or dismissal, if engage.

Carien van der Walt

APPENDIX I: ENVIRONMENTAL MANAGEMENT PLAN