

CERTIFICATES / PERMITS / APPROVALS

Environmental Clearance for the operations of the fish factories:

ECC – 2300616 Serial: 23w8xVN616



REPUBLIC OF NAMIBIA
MINISTRY OF ENVIRONMENT, FORESTRY AND TOURISM
OFFICE OF THE ENVIRONMENTAL COMMISSIONER

ENVIRONMENTAL CLEARANCE CERTIFICATE
ISSUED

In accordance with Section 37(2) of the Environmental
Management Act (Act No. 7 of 2007)

TO

Seagull & Merlus Cormorant
P.O.Box 3824, Walvis Bay

TO UNDERTAKE THE FOLLOWING LISTED ACTIVITY

**OPERATION SEAGULL & MERLUS CORMORANT FISH FACTORIES IN
WALVIS BAY, ERONGO REGION (As Amended)**

Issued on the date: **2023-07-13**

Expires on this date: **2026-07-13**

[See conditions printed over leaf]




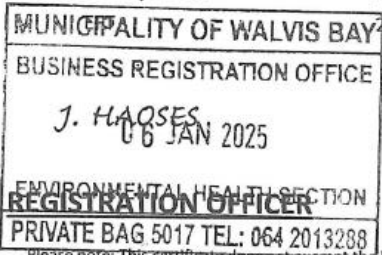
ENVIRONMENTAL COMMISSIONER
REPUBLIC OF NAMIBIA



Reduce
Reuse
Recycle

This certificate is printed without creases or alterations

Registration and Fitness Certificate:

		
Municipality	Walvis Bay	
<u>REGISTRATION & FITNESS CERTIFICATE</u> NO. 2012/2464		
MERLUS SEAFOOD PROCESSORS (PTY) LTD is registered to carry on business as a FISH PROCESSOR & EXPORTER		
in accordance with the Local Authorities Act 1992 (Act 23 of 1992) and the General Health Regulations 1969 (GN121 of 1969) Under the following conditions		
Name of Owner:	J LLOVES	
Name of Manager:	TOMAS B KJELGAAD	
Business Address:	P O BOX 3080, WALVIS BAY, NAMIBIA, 13013	
Street Address:	110, BEN AMATHILA AVENUE, WALVIS BAY	
Erf No:	W4662	
Receipt No.:	Date of Registration:	Expiry Date:
	2024/12/18	2025/12/17
		
<small>Please note: This certificate does not exempt the holder of obtaining a permit or any other document which may be required by law imposed by other ministries. Any alteration of this certificate without the approval of the Registration Authority constitutes a criminal offence.</small>		

WALVIS BAY MUNICIPALITY



FIRE SAFETY CERTIFICATE NO. 2270 / 2025

an inspection has been carried out at

MERLUS SEAFOOD PROCESSORS (PTY) LTD.

WALVIS BAY

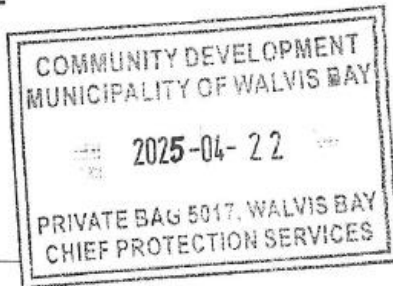
FISHING EXPORTS

in accordance with the SANS 10400 (SABS 0400-1990 code) -
(ISBN-0626-08700-7) National Building Regulations Part T9W
and
Fire Brigade Services Act 2006 (Act No. 5 of 2006) and complies.



Name of Manager : THOMAS KELEHARD
Business Address : P O Box 3080
Walvis Bay
Namibia
Street Address : BEN AMATHILA AVENUE
Erf No : W 4662

Date of Registration :
22-Apr-25



Expiry Date :
22-Apr-26


CHIEF PROTECTION SERVICES

Please Note: This certificate does not exempt the holder of obtaining a permit or any other document which may be required by law imposed by other ministries. Any alteration of this certificate without the approval of the Registration Authority constitutes a criminal offence.

Municipality



Walvis Bay

REGISTRATION & FITNESS CERTIFICATE

NO. 2012/2464

MERLUS SEAFOOD PROCESSORS (PTY) LTD

is registered to carry on business as a

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Street Address: 110, BEN AMATHILA AVENUE, WALVIS BAY
Erf No: W4662

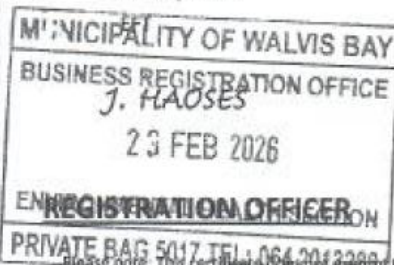
Receipt No.:

Date of Registration:

Expiry Date:

2026/01/27

2027/01/26



Please note: This certificate does not exempt the holder of obtaining a permit or any other document which may be required by law imposed by other ministries. Any alteration of this certificate without the approval of the Registration Authority constitutes a criminal offence.

ProCert Approvals:



CERTIFICATE

ProCert, accredited certification body, certifies that the company mentioned below fulfils the requirements of the standard mentioned below:

Merlus Seafood Processors (Pty) Ltd

7 Ben Amathila Avenue
25250 Walvis Bay (Namibia)



Standard

Environmental management system (ISO 14001:2015)

Scope

Receiving of frozen fish (hake and monk) in bulk form, tunnel freezing (IQF), glazing, portioning and packing into retail packs or shrink-wrapped, with outer cartons, cold storage and loading of containers for the retail market

Receiving fish (hake) on ice, sorting, grading, filleting, trimming, skinning, portioning, pouching (IWP), plate/blast freezing (IQF) and packaging into retail packs, put into master carton, loading of containers for the retail market

Initial certification date:	27 June 2013
Certification decision date:	29 July 2024
Certification issuing date:	29 July 2024
Certificate validity:	11 September 2027*



Christian Schwob
Certification Director

Jean-Guy Chevallier
Member of certification commission

* Subject to suspension or withdrawal of certification at any time. Only ProCert's public register (accessible under www.procert.ch) attests validity of this certificate.

Client n° : 17591

Certificate ID : 88757

ProCert AG

Marktgasse 65

CH-3011 Bern

Tel. +41(0)31 560 67 66

quality@procert.ch

www.procert.ch



CERTIFICATE

ProCert, certification body, certifies that the company mentioned below fulfils the requirements of the standard mentioned below:

Merlus Seafood Processors (Pty) Ltd

7 Ben Amathila Avenue
25250 Walvis Bay (Namibia)



Standard

Occupational health and safety management system (ISO 45001:2018)

Scope

Receiving of frozen fish (hake and monk) in bulk form, tunnel freezing (IQF), glazing, portioning and packing into retail packs or shrink-wrapped, with outer cartons, cold storage and loading of containers for the retail market. Receiving fish (hake) on ice, sorting, grading, filleting, trimming, skinning, portioning, pouching (IWP), plate/blast freezing (IQF) and packaging into retail packs, put into master carton, loading of containers for the retail market.

Initial certification date:	12 June 2019
Certification decision date:	29 July 2024
Certification issuing date:	29 July 2024
Certificate validity:	11 September 2027*

Christian Schwob
Certification Director

Jean-Guy Chevallier
Member of certification commission

* Subject to suspension or withdrawal of certification at any time. Only ProCert's public register (accessible under www.procert.ch) attests validity of this certificate.

Client n°: 17591

Certificate ID: 88758

ProCert SA

Marktgasse 65

CH-3011 Berne

Tel. +41(0)31 560 67 66

quality@procert.ch

www.procert.ch



CERTIFICATE

Herewith the certification body ProCert AG (ISO/IEC 17065 accredited certification body for IFS certifications and contractual partner of IFS Management GmbH) confirms that the processing activities of the organization below comply with the requirements of IFS Food and the other related normative documents.

Merlus Seafood Processors (Pty) Ltd

7 Ben Amathila Avenue
25250 Walvis Bay (Namibia)

Standard

IFS Food Version 8, April 2023

Higher level with a score of 97.54%

Certification scope of audit:



Repacking, glazing and IQF tunnel freezing of frozen fish (hake & monk) into bags or shrink wrapped for retail. Cutting of frozen formed hake sausage into medallions, IQF, glazed and packed into plastic pouches. Processing (filleting, trimming, optional skinning) of fresh hake (H&G) into IWP formed hake portions, IQF and packed into a pouch and bag/carton for retail. Processing of hake mince packed into a plastic lined box. Processing of hake trimmings into a sausage



COID / GS1 GLN	39687 /
Product scopes	2 Fish and fish products
Technology scopes	D, E, F
Audit type	announced
Audit date	8 - 10 September 2025
Last unannounced audit (last day)	16 August 2023
Time frame for next announced audit	16 Jul 2026 - 24 Sep 2026
Time frame for next unannounced audit	21 May 2026 - 24 Sep 2026
Certificate issue date	Bern, 21 October 2025
Certificate validity till	4 November 2026 *



Christian Schwob
Director Certification

Alexander Grünenfelder
Member of certification commission

* Subject to suspension or withdrawal of certification. Only ProCert's public register (www.procert.ch, certificates) and the IFS Directory (access via QR code) attests the validity.

Customer N°: 17591
ProCert AG

Marktgasse 65

CH-3011 Bern

Tel. +41 (0)31 560 67 66

quality@procert.ch

Certificate-ID: 103217
www.procert.ch

Discharge Domestic Effluent Permit:



Municipality of Walvis Bay

Civic Centre • Nangolo Mbumba Drive • Private Bag 5017 • Walvis Bay • Namibia
Phone +264 (0)64 201 3111 • Fax +264 (0)64 204 528 • www.walvisbaycc.org.na

Merlus Seafood Processors (Pty) Ltd
Attention: Riette Van Zyl
Logistics Manager
P.O. Box 3080
Walvis Bay
Namibia

Tel: +264 64 216 900
Fax: +264 64 216 901
Email: riette@merlusseafood.com

Enquiries	Kapalesa Katjomuise
Physical Address	Rikumbi Kandanga Road
Phone	+264 (0)64 214 309
Fax	+264 (0)64 214 310
Cell	+264 (0)81 143 4308
E-mail	kkatjomuise@walvisbaycc.org.na
Date	29 July 2025

Dear Mrs van Zyl

PERMIT RENEWAL TO DISCHARGE DOMESTIC EFFLUENT IN MUNICIPAL SEWER SYSTEM

Ref no: 16/4/11/2

Council is satisfied with the results of the effluent test results that you submitted with your application. Your annual permit to discharge raw domestic sewage in the Municipal Sewer system, is hereby renewed.

Council reserves the right to request sewage analysis at anytime during the duration of this permit or to withdraw the permit with one (1) month notice should conditions necessitate it.

Kindly note that the permit expires on **29 July 2026**. Prior arrangement should be made for its renewal before the expiry date.

If you have any queries, please do not hesitate to contact Ms Kapalesa Katjomuise - on Tel: +264 (0) 64 214 309 and email: kkatjomuise@walvisbaycc.org.na who is the Technician: Department of Water, Waste and Environmental Management.

Yours faithfully

Henok Shikongo
Acting General Manager
Water, Waste & Environmental Management



Please address all correspondence to the Chief Executive Officer

Wastewater Treatment, Effluent Discharge and Reuse License:



REPUBLIC OF NAMIBIA
MINISTRY OF AGRICULTURE WATER AND LAND REFORM

WASTEWATER TREATMENT, EFFLUENT DISCHARGE AND REUSE LICENCE

ISSUED

In accordance with Section 72(1) of the Water Resources
Management Act (Act No. 11 of 2013)

Licence Number: 744

to:

Merlus Seafood Processors (PTY) LTD
P.O. Box 3080, Walvis Bay

Registered properties: Ben Amathila Avenue, Walvis Bay Industrial Area

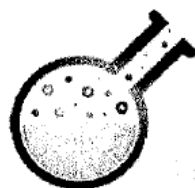
District: Walvis Bay

Method of Treatment / Process: Other, Filtration / Screening

Validity Period: Five years (5)
20 November 2024 to 20 November 2029



Water Tests results:



Analytical Laboratory Services

Walvis Bay, Namibia

info - analab.com.na
Tel +264 61 210 132
Cell +264 81 144 8063
71 Newcastle Street

walvisbaylab@analab.com.na
Cell +264 81 122 1588
Unit 16 & 17, Ben Amathila Ave
P.O. Box 86782, Woodlodge, Namibia

TEST REPORT I250685/1

To: **Merlus Seafood Processors**
P.O.Box 3080
Walvis Bay
Namibia

Date received: 28/Mar/25
Date analysed: 28 Mar - 15 Apr 2025
Date reported: 28/Apr/25

Attn: Wilma Gawanas
e-mail: wilma@merlusseafood.com
Tel: 083-334 3063

Client Reference no.: P37290
Quotation no.: QUA-81987
Lab Reference: I250685
Enquiries: Ms Helena P. Daniel

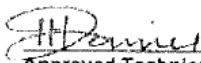
Sample details Effluent
Location of sampling point Effluent - Sewage sump water
Description of sampling point MSW (Sewage sump water)
Date of sampling 2025/03/27; 08h00
Test item number I250685/1

Parameter	Value	Units	Recommended maximum limits
			General standard limits * Industrial effluents
pH	8.2		5.5 - 12
Conductivity	168.7	mS/m	450
Total dissolved solids (det.)	1068	mg/l	3000
Total suspended solids	40	mg/l	500
Chemical Oxygen Demand as O ₂	412	mg/l	1350 (penalty for >1000)
Sulphate as SO ₄	166	mg/l	300
Total phosphates as P	3.0	mg/l	30
Free & saline ammonium as N	15	mg/l	50
Cyanide as CN ⁻	0.01	mg/l	2.5
Sulphide as S ²⁻	0.33	mg/l	50
Phenolic compounds as phenol	0.24	mg/l	60
Hexavalent chromium as Cr ⁶⁺	0.19	mg/l	0.5
Fat, oil and grease	34	mg/l	50
Bromide as Br ⁻	2.4	mg/l	1
Iron as Fe	0.16	mg/l	2
Manganese as Mn	0.03	mg/l	5
Copper as Cu	0.05	mg/l	1
Zinc as Zn	0.20	mg/l	5
Boron as B	0.19	mg/l	5
Chromium as Cr	<0.01	mg/l	
Cadmium as Cd	<0.01	mg/l	0.5
Lead as Pb	<0.01	mg/l	2
Nickel as Ni	<0.01	mg/l	4
Mercury as Hg	<0.005	mg/l	0.005
Heavy metals, total	3.03	mg/l	30

Remark: The effluent does not meet the recommended limits for industrial effluents.

* based on general standard limits for Municipality of Walvis Bay, 2016

Sample acceptance: Sample was collected in bottles provided by the laboratory.
Sample was cold when delivered at the laboratory.
Sample was accepted


Approved Technical Signatory
Ms. Helena Daniel

This test report is only valid without any alterations and shall not be published or reproduced except in full, with written consent of the laboratory.

National Radiation Protection Authority License:



NATIONAL RADIATION PROTECTION AUTHORITY

9-0/0023

established pursuant to Section 33(1) of the Atomic Energy & Radiation Protection Act, Act No 5 of 2005

protecting people and the environment against the harmful effects of radiation

Pursuant to Section 21(4) of the Atomic Energy & Radiation Protection Act (Act No 5 of 2005) this
LICENCE

is granted for the Possession and Use of the Radiation Scanners at the facility registered in
accordance with Section 18 and 19(3) of the Act

Facility Details				
Name of Facility	Postal Address	Physical Address	Telephone	E-mail
Merlus Seafood Processor (Pty) Ltd	P. O. Box 3080 Walvis Bay	Ben Amathila Ave, Walvis Bay	+264(64)2169 00	riette@merlusseafod.com
Name of Representative		Mr. Tomas Brix Kjølgaard		
Name of Radiation Safety Officer		Ms. Justine Tjimune		

Particular of Radiation Sources (Electronic Equipment)					
Description of Radiation Source	Manufacturer	Model	Serial Number	Maximum Power (kV)	Location
X-ray Inspection system	1 Cassel Messechnik Gmh	XRAY SHARK XBD10	D170722.08G	60	Processing Sector
	2 Cassel Messechnik Gmh	XRAY SHARK XBD10	D180149.01G	60	
	3 Cassel Messechnik Gmh	XRAY SHARK XBD10	D180152.01G	60	
	4 Cassel Messechnik Gmh	X-ray Shark XD28-L1	D200483.05G	60	
	5 Cassel Messechnik Gmh	XRAY SHARK XBD10	D200390.03G	60	

In terms of Section 22(7) of the Atomic Energy & Radiation Protection Act this licence is issued subject to the following conditions

1. General conditions

- This licence is subject to compliance with the requirements made under the Atomic Energy and Radiation Protection Act, Act 5 of 2005 and the Radiation Protection and Waste Disposal Regulations;
- The use of the registered radiation sources is subject to radiation protection, safety and security measures in accordance with the approved Radiation Management Plan.
- Condition (i) and (ii) above must be implemented under the technical guidance of the Radiation Safety Officer as approved by the Authority for the facility.
- The primary responsibility for the safety and security of the radiation sources rests with the licence holder.
- This licence is valid for a period of **three (3) years** unless revoked, suspended, modified or transferred by the Authority as provided for under Sections 26,27 and 28 of the Atomic Energy and Radiation Protection Act
- This licence is in addition to, and not in place of, other applicable national laws and regulations.

EPL/358/01/25/2621

Licence Number

25 September 2025 – 25 September 2028

Validity Period

Director: National Radiation Protection Authority



NATIONAL RADIATION PROTECTION AUTHORITY
established pursuant to Section 33(1) of the Atomic Energy & Radiation Protection Act, Act No 5 of 2005

9-0/0023

protecting people and the environment against the harmful effects of radiation

2. Protection Of Persons Occupationally Exposure To Radiation From Registered Source(s)

- i) All workers that have been identified as radiation workers must receive the appropriate protection in accordance with the regulation 22-32 of the *Radiation Protection and Waste Disposal Regulations*.
- ii) Protection must be such that no worker receives an exposure in excess of the dose limit specified in Schedule 2 of the *Radiation Protection and Waste Disposal Regulations* and such exposure must be optimized in accordance with the requirements of the Regulations.

3. Protection Of The Public Against Exposure Resulting From Registered Source(s)

- i) No member of the public should be subjected to an exposure, which is attributable to the registered radiation source, in excess of the dose limit specified in Schedule 2 of the *Radiation Protection and Waste Disposal Regulations*.
- ii) Radiation exposure must be optimized in accordance with the provisions of regulation 42-45 of the *Radiation Protection and Waste Disposal Regulations*.

4. Records And Reports To Be Furnished To The Authority

Record must be kept and an annual report provided to the Authority as required under Section 29(2.b and 2e) of the Act and information on the implementation of the Radiation Management Plan.

Records must include:

- i) Records of exposure of each worker for whom assessment of occupational exposure is required under Regulation 32;
- ii) Record of results of monitoring sources of external radiation for the purpose of public protection as required under Regulation 45;
- iii) Notifications made to the Authority about any accident or incident which occurred reported during the licensing period in accordance with Section 32 of the Act.

EPL/358/01/25/2621

Licence Number

25 September 2025 – 25 September 2028

Validity Period

Director: National Radiation Protection Authority





NATIONAL RADIATION PROTECTION AUTHORITY

*Established pursuant to Section 33(1) of the Atomic Energy & Radiation
Protection Act, Act No 5 of 2005*

P/ B 13198
Ministerial Building
Harvey Street
Windhoek 9000
Namibia
Tel: + 264 (61) 2032417
Fax: 264 (61) 230 424
E-mail: aerpr@mhss.gov.na
Website: aebofnamibia.org

Tomas Brix Kjeigaard
Merlus Seafood Processors
P. O. Box 3080,
Ben Amathila Ave
Walvis Bay
Erongo

Subject: Application for License Renewal - 2025

Doc Ref: 2621

The submission referenced above, received on 25 July 2025, refers.

1. The Authority is satisfied with the content of the report and implementation of the Radiation Management Plan (RMP), trusting that this will continue to be the operational document that is used to maintain and enhance safety and protection from exposure to radiation.
2. The Authority acknowledges and commends the emergency drills and training conducted, as evidenced by the proof provided.
3. License to Possess and Use radiation generating equipment is herewith renewed, subject to the conditions in the attached certificate and implementation of the undertakings in the RMP.

Sincerely,

Axel Tibinyane

9/11/2025



Facility Details

NRPA ID	NRPA 358	Telephone	+264 83 334 3040	Type	Industrial Radiograp	RSO	Justine Tjimune
DocID	2621	Email	rlette@merlusseafod.co	Sector	Private		

NRPA Mission

to provide for the adequate protection of the environment and of people in current and future generations against the harmful effects of radiation

Namibian Standards Institution Certificate:



Issue Number: 3C/2025

INSPECTION CERTIFICATE

Name of Establishment: Merlus Seafood Processors
Establishment number: 3C
Physical address: Ben Amadhila Avenue, Walvis Bay, Namibia
Postal address: P O Box 3080, Walvis Bay, Namibia

This is to certify that the Establishment satisfactorily addressed the Food Safety and HACCP requirements in terms of:

Regulations EC 852/2004 and EC 853/2004 and various relevant EC Directives;
FDA Regulation 21 CFR 123;
Relevant National Compulsory Standards Specifications

The Establishment assured the NSI that any non-conformances pointed out to Management during an inspection shall be addressed within a specified period. Failure to comply with this requirement or with any of the requirements in terms of the relevant Regulations may result in the cancellation of this certificate.

Date issued: 2025.03.15

Expiry date of Certificate: 2026.03.15

Inspector's Name(s): Frida Aaron, Sakaria Iileka

Dr. Eino Mvula
Chief Executive Officer

This document does not imply NSI approval of any commodities manufactured.

"Creating Peace of Mind"