

Environmental Impact Assessment (EIA) Study:

The Proposed Construction of a New Guyed Mast Telecommunication Tower Site (Hema/Site 5) in the Hema Village, Kavango West Region - Application for Environmental Clearance Certificate (ECC)



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**Mobile Telecommunications Limited
P. O. Box 23051 Windhoek, Namibia**

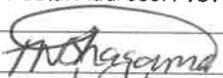


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SERJA'S STATEMENT OF INDEPENDENCE

As the Appointed Environmental Consultant to undertake the EIA Study for the Proposed Construction of a New Guyed Mast Telecommunication Tower Site (Hema/Site 5) in the Hema Village, Kavango West Region, Serja Hydrogeo-Environmental Consultants cc declares that we:

- do not have, to our knowledge, any information or relationship with Mobile Telecommunications Limited (*MTC Namibia* or Proponent) or the Ministry of Environment, Forestry and Tourism (MEFT)'s Department of Environmental Affairs and Forestry (DEAF) that may reasonably have potential of influencing the outcome of this EIA Study and the subsequent Environmental Clearance Certificate (ECC) applied for.
- have knowledge of and experience in conducting environmental assessments, the Environmental Management Act (EMA) No. 7 of 2007, and its 2012 Environmental Impact Assessment (EIA) Regulation, as well as other relevant national and international legislation, guidelines, policies, and standards that govern the proposed project as presented herein.
- have performed work related to the ECC application in an objective manner, even if the results in views and findings, or some of these may not be favourable to the Proponent.
- have complied with the EMA and other relevant regulations, guidelines, and other applicable laws as listed in this document.
- declare that we do not have and will not have any involvement or financial interest in the undertaking/implementation of the proposed project, other than remuneration (professional fees) for work performed to conduct the EIA and apply for the ECC in terms of the EIA Regulations' requirement as an Environmental Assessment Practitioner (EAP).

Disclaimer: Serja Hydrogeo-Environmental Consultants will not be held responsible for any omissions and inconsistencies that may result from information that was not available at the time this document was prepared and submitted for evaluation.



.....

Signature:

Fredrika N. Shagama: Principal Environmental Assessment Practitioner & Hydrogeologist

Date: February 2026

EXECUTIVE SUMMARY

Mobile Telecommunications Limited (*MTC Namibia or the Proponent*) proposes to construct and operate an 80m-high guyed mast telecommunications tower in Hema Village. The site (Hema/Site 5) is located at these GPS coordinates -18.161776° 18.975289°, and about 70km southeast of Nkurenkuru. The proposed tower will be situated on a 1-hectare (1ha) plot of land and will host 3 dual-band antennas and 1 microwave dish. The proposed tower site falls within the Musese Constituency of the Kavango West Region.

Proposed Project Activities

The anticipated project phases for the proposed tower establishment and operation are as follows:

- Planning and Design: The structure proposed for the Hema site is an 80m high guyed mast network structure that will host 3x dual-band antennae and 1x microwave dish. According to the Proponent, the selection of the tower site was based on radio access network urban coverage for both voice and data services. Access to the site will be limited to authorised personnel only. The physical assembling of the network structure and the construction of the foundations will take place on the site by using manual labour as far as possible. To protect the network structure from lightning, it will be earthed.
- Site Preparation and Construction: Construction works for this project will include excavation, concrete civil works, and tower rigging. There will be minimal earthworks required to prepare the sites for the tower construction and installation. The construction of the concrete foundation for the tower will take place on-site by using manual labour as far as possible. The construction work is anticipated to take 2 to 3 months, and the construction activities will be limited to normal working hours, i.e., 08h00 and 17h00.
- For security purposes: For security purposes, the tower site will be fenced off to restrict access to authorized personnel (such as the maintenance team) only and prevent vandalism and theft. A contractor will be appointed to carry out the tower construction/installation.

The construction semi-skilled and unskilled workforce will be commuting from their homes. Given the distance from the nearest Town to project area, the out-of-area specialised personnel (workers) will either set up a campsite on-site with the permission of the Ukwangali Traditional Authority (Hema Village headman), or commute from existing nearest accommodation facilities in the Region).

- Operations and Maintenance Phase: During this phase, the tower is operational and providing telecommunication signals to the community in this part of Hema and the surrounding areas that can be serviced by the new tower.

Telecommunication sites (towers) usually require very little maintenance; for instance, any software upgrading will be done mainly from MTC's head offices in Windhoek. For the upgrading of hardware (when required), this will be done on site by the MTC maintenance team/department according to maintenance schedules, when and as necessary. A minimum of two people will be required to carry out hardware maintenance onsite, particularly for tower climbing (safety concerns such as fall arrest). MTC is required to adhere to environmental, health, and safety measures to be provided in the EMP.

Communication with I&APs and Means of Consultation Employed

Communication with I&APs concerning the proposed project was facilitated through the following means and in this order:

- A Background Information Document (BID) containing brief information about the proposed project was compiled, uploaded on the MEFT (ECC) Portal for project registration, and circulated to the registered stakeholders/Interested and Affected parties (I&APs).
- A Stakeholders' (I&AP) List was developed and updated as new I&APs register for the EIA. The BID was shared with the pre-identified key stakeholders from national to local levels via email, alongside the invitation to submit comments and the invitation to the meeting.
- Project Environmental Assessment notices were published for two consecutive weeks in the *New Era* and *Windhoek Observer* (on the 30th of January, 06th & 09th of February 2026). The consultation period ran from the 30th of January 2026 to the 05th of March 2026.
- A3-size poster for public notice was compiled and pasted in Nkurenkuru (at the Kavango West Regional Council), and in Hema Village.
- The meeting consultation communication was sent out via emails (including to the Kavango West Regional Council and Musese Constituency offices) on the 04th of February 2026. The meeting was held in Hema at the Community Gathering Tree on the 09th of February 2026, and it was attended by twenty-five (25) people, including three EAPs from Serja Consultants. Meeting minutes were taken alongside the attendance registers.

The key comments and issues raised during the consultation period (community and stakeholder consultation meeting) are as follows:

- The site is within the Katope Community Forest (the Village is part of the Community Forest). Therefore, they enquired about a possible percentage compensation for the land use (apart from the communal land/village headman). Therefore, potential compensation options will need to be discussed between MTC and the Community Forest Management before construction starts.
- There were questions on the employment procedures during construction (who would employ the people), who would appoint the construction contractor, and job opportunities distribution among both men and women.

Impact identification and assessment: Some key potential positive and negative impacts were identified by the Environmental Consultant based on project experience and from comments made by I&APs during the consultation period. The potential impacts were described and assessed in this Report, and mainly have a medium rating of significance pre-implementation of mitigation measures. The management and mitigation measures to the impacts have been provided in the EMP (in the form of action measures) for implementation by the Proponent, their contractors, and workers to avoid and/or minimize their significance on the environmental and social components. The effective implementation of the recommended management and mitigation measures, accompanied by monitoring, will particularly see the reduction in the significance of adverse impacts that cannot be avoided completely (from slightly high to medium rating and then low rating until negligible level) as follows:

- Physical disturbance to the site soils (during construction): *pre-mitigation – medium and post-mitigation – low,*
- Impact on biodiversity through the clearing of trees during construction: *pre-mitigation – medium and post-mitigation – low,*
- Environmental pollution (littering): *pre-mitigation – medium rating and post-mitigation – low rating,*
- Occupational and community health and safety risks (during construction and maintenance): *pre-mitigation – medium rating and post-mitigation – low rating,*
- Health and safety issues related to Electromagnetic Radiation emitted from the tower antennae may affect human health: *pre-mitigation – medium to slightly high rating, and post-mitigation – medium rating and eventually low rating (upon effective implementation of measures),*
- Civil Aviation impact: *pre-mitigation – medium rating and post-mitigation – low rating,*
- Visual and aesthetic: *pre-mitigation – medium rating and post-mitigation – low rating,*
- Noise from construction activities: *pre-mitigation – medium rating and post-mitigation – low rating,* and
- Archaeological and Heritage resources: *pre-mitigation – medium rating and post-mitigation – low rating.*

The Scoping assessment of the EIA Study was deemed sufficient and concluded that no further detailed assessments are required for the ECC application for the proposed tower.

Serja Consultants are confident that the potential negative impacts associated with the proposed project can be managed and mitigated by the effective implementation of the recommended management and mitigation measures, and with more effort and commitment put into monitoring the implementation of these measures.

It is therefore recommended that the proposed tower be granted an ECC, and provided that:

- All the management and mitigation measures provided herein are effectively and progressively implemented.

- All required permits, licenses, and approvals for the proposed activities should be obtained as required and ensuring compliance with associated specific legal requirements.
- Transparency in communication and continued engagement with the stakeholders, specifically the respective land owner/custodian, as well as other key stakeholders, should be maintained before and throughout the project.
- The Proponent, their project workers or appointed contractors, comply with the legal requirements governing their project and its associated activities, and ensure that project permits and or approvals required to undertake specific site activities are obtained and renewed as stipulated by the issuing authorities.
- Site areas where earthworks are carried out should be rehabilitated, as far as practicable. This includes the levelling of stockpiled topsoil, backfilling of construction trenches, and pits.
- The EMP implementation should be checked and done by the responsible team member onsite (Environmental Control Officer (ECO) or Health, Safety & Environmental (HSE) Officer) and audited by an Independent Environmental Consultant on an annual basis to compile Environmental Monitoring (Audit) Reports. These reports are to be submitted to the DEAF as it will be required by the Environmental Commissioner (as part of the ECC conditions).

To conclude, some of the identified negative impacts may be significant, particularly during the operational phase, but they would not hinder the proposed tower implementation. However, the recommended measures should be effectively implemented and monitored. This is to ensure that the significance of adverse impacts is reduced to acceptable ratings, i.e., from high to medium and then low, or from medium to low, and eventually to a negligible significance rating. The effectiveness of the implementation of the management and mitigation measures and EMP compliance will be assessed by a responsible Officer and audited by an Independent Environmental Consultant on an annual basis. This is done so that recommended measures can be tracked via Bi-Annual Environmental Monitoring exercises and documented in the monitoring reports to the Environmental Commissioner.

The monitoring of EMP implementation will not only be done to ensure that the impact's significance is reducing and or maintaining a low significance rating, but also to ensure that all potential impacts that might arise during implementation are properly identified in time and addressed immediately.

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LIST OF ABBREVIATIONS

Abbreviation	Meaning
3G/4G	Third and Fourth Generation of Wireless Mobile Telecommunications Technology
AC	Alternating Current
ARPANSA	Australian Radiation Protection and Nuclear Safety Agency
BID	Background Information Document

Abbreviation	Meaning
BTS	Base Transceiver Station
CRAN	Communications Regulatory Authority of Namibia
DEAF	Department of Environmental Affairs and Forestry
EA	Environmental Assessment
EAP	Environmental Assessment Practitioner
EAPAN	Environmental Assessment Professionals of Namibia
ECC	Environmental Clearance Certificate
EIA	Environmental Impact Assessment
EMA	Environmental Management Act
EMF OR EME	Electromagnetic Fields or Electromagnetic Emission
EMP	Environmental Management Plan
GG	Government Gazette
GN	Government Notice
I&APs	Interested and Affected Parties
ICAO	International Civil Aviation Organisation
ICNIRP	International Commission on Non-Ionizing Radiation Protection
MEFT	Ministry of Environment, Forestry and Tourism
MHSS	Ministry of Health and Social Services
MICT	Ministry of Information and Communication Technology
MTC Namibia	Mobile Telecommunications of Namibia
NAC	Namibia Airports Company
NCAA	Namibia Civil Aviation Authority
NHC	National Heritage Council (NHC) of Namibia
NORED	The Northern Regional Electricity Distributor
NRPA	National Radiation Protection Authority of Namibia
PPE	Personal Protective Equipment
Reg, S	Regulation, Section
RF	Radio Frequency
SAR	Specific Energy Absorption Rate
SHE	Safety, Health & Environment

Abbreviation	Meaning
WHO	World Health Organization

GLOSSARY (KEY TERMS)

Term	Definition
Alternative	A possible course of action, in place of another that would meet the same purpose and need of the proposal.
Base Transceiver Station (BTS)	A fixed radio transceiver in any mobile network. The BTS connects mobile devices to the network. It sends and receives radio signals to mobile devices and converts them to digital signals that it passes on the network to route to other terminals in the network or to the Internet (https://www.gartner.com/en/information-technology/glossary/bts-base-transceiver-station). A base station system consists of a collection of equipment (transceivers, controllers, etc.)
Baseline	Work done to collect and interpret information on the condition/trends of the existing environment.
Biophysical	The part of the environment that does not originate with human activities (e.g., biological, physical, and chemical processes).
Cumulative Impacts / Effects Assessment	Concerning an activity, it means the impact of an activity that may not be significant but may become significant when added to the existing and potential impacts eventuating from similar or diverse activities or undertakings in the area.
Decision-maker	The person(s) entrusted with the responsibility for allocating resources or granting approval to a proposal
Ecological Processes	Processes that play an essential part in maintaining ecosystem integrity. Four fundamental ecological processes are the cycling of water, the cycling of nutrients, the flow of energy, and biological diversity (as an expression of evolution).
Environment	As defined in Environmental Management Act - the complex of natural and anthropogenic factors and elements that are mutually interrelated and affect the ecological equilibrium and the quality of life, including – (a) the natural environment that is land, water, and air; all organic and inorganic matter and living organisms and (b) the human environment that is the landscape and natural, cultural, historical, aesthetic, economic and social heritage and values.
Environmental Management Plan (EMP)	As defined in the EIA Regulations (Section 8(j)), a plan that describes how activities that may have significant environmental effects are to be mitigated, controlled, and monitored.
Guyed mast towers	These types of towers are made of straight rods arranged in a triangular shape, but wires at all angles support them. These types of towers are very tall/high and can reach up to 600m, and are used to hold antennae high above ground so that there is a stronger signal and better mobile reception. In dense forests or mountainous/hilly areas, guyed towers are tall to overcome vegetation height and help transmit the signal over a wide area above the tree canopy (where vegetation can be thick and obstruct signal transmission).

Term	Definition
Interested and Affected Party (I&AP)	In terms of the assessment of a listed activity includes - (a) any person, group of persons, or organization interested in or affected by an activity; and (b) any organ of state that may have jurisdiction over any aspect of the activity.
Fauna and Flora	The animals (fauna) and plants (flora) found in an area.
Lattice Tower	A framework structure composed of interconnected steel or aluminium members, typically used to support overhead power lines, antennas, or observation platforms. These towers are characterized by their open, truss-like design, which provides strength and stability while minimizing weight and wind resistance.
Mitigate	Practical measures to reduce adverse impacts.
Mitigation	The purposeful implementation of decisions or activities that are designed to reduce the undesirable impacts of a proposed action on the affected environment
Monitoring	Activity involving repeated observation, according to a pre-determined schedule, of one or more elements of the environment to detect their characteristics (status and trends).
Network or cell towers	Also known as cell sites, they are where electric communications equipment and antennae are mounted, allowing the surrounding area to use wireless communication devices like telephones and radios. Cell towers are usually built by a tower company or a wireless carrier when they expand their network coverage or capacity, providing a better reception signal in that area (https://millmanland.com/company-news/what-is-a-cell-tower-and-how-does-a-cell-tower-work/).
Proponent	Organization (private or public sector) or individual intending to implement a development proposal. As defined in the Environmental Management Act, the Proponent is a person who proposes to undertake a listed activity.
Public Consultation/Involvement	A range of techniques can be used to inform, consult, or interact with stakeholders affected by the proposed activities.
Protected Area	Refers to a protected area that is proclaimed in the Government Gazette according to the Nature Conservation Ordinance number 4 of 1975, as amended.
Scoping	An early and open activity to identify the impacts that are most likely to be significant and require specialized investigation during the EIA work. The scoping phase can also be used to identify alternative project designs/sites to be assessed, obtain local knowledge of the site and surroundings, and prepare a plan for public involvement. The results of scoping are frequently used to prepare a Terms of Reference for the specialized input into a full EIA.
Significant impact	Means an impact that, by its magnitude, duration, intensity, or probability of occurrence, may have a notable effect on one or more aspects of the environment.

1 INTRODUCTION

1.1 Project Background and Location

Mobile Telecommunications Limited (*MTC Namibia or the Proponent*) proposes to construct and operate an 80m-high guyed mast telecommunications tower in Hema Village. The site (Hema/Site 5) is located at these GPS coordinates -18.161776° 18.975289° , and about 70km southeast of Nkurenkuru – refer to the locality map in Figure 1-1. The proposed tower will be situated on a 1-hectare (1ha) plot of land and will host 3 dual-band antennas and 1 microwave dish. The proposed tower site falls within the Musese Constituency of the Kavango West Region, as shown on the constituency map in Figure 1-2.

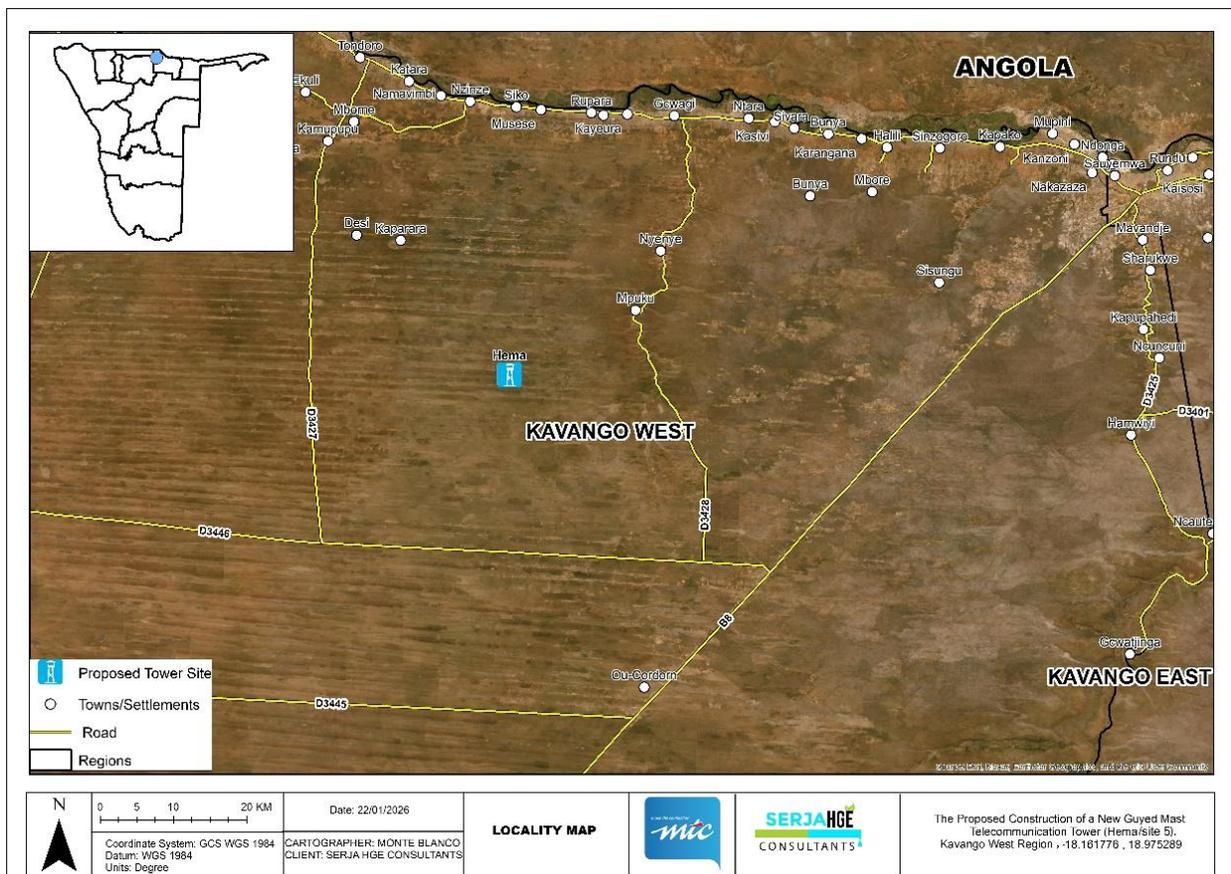


Figure 1-1: Locality map of the proposed MTC Hema Site (Site 5) in Hema Village, Kavango West Region

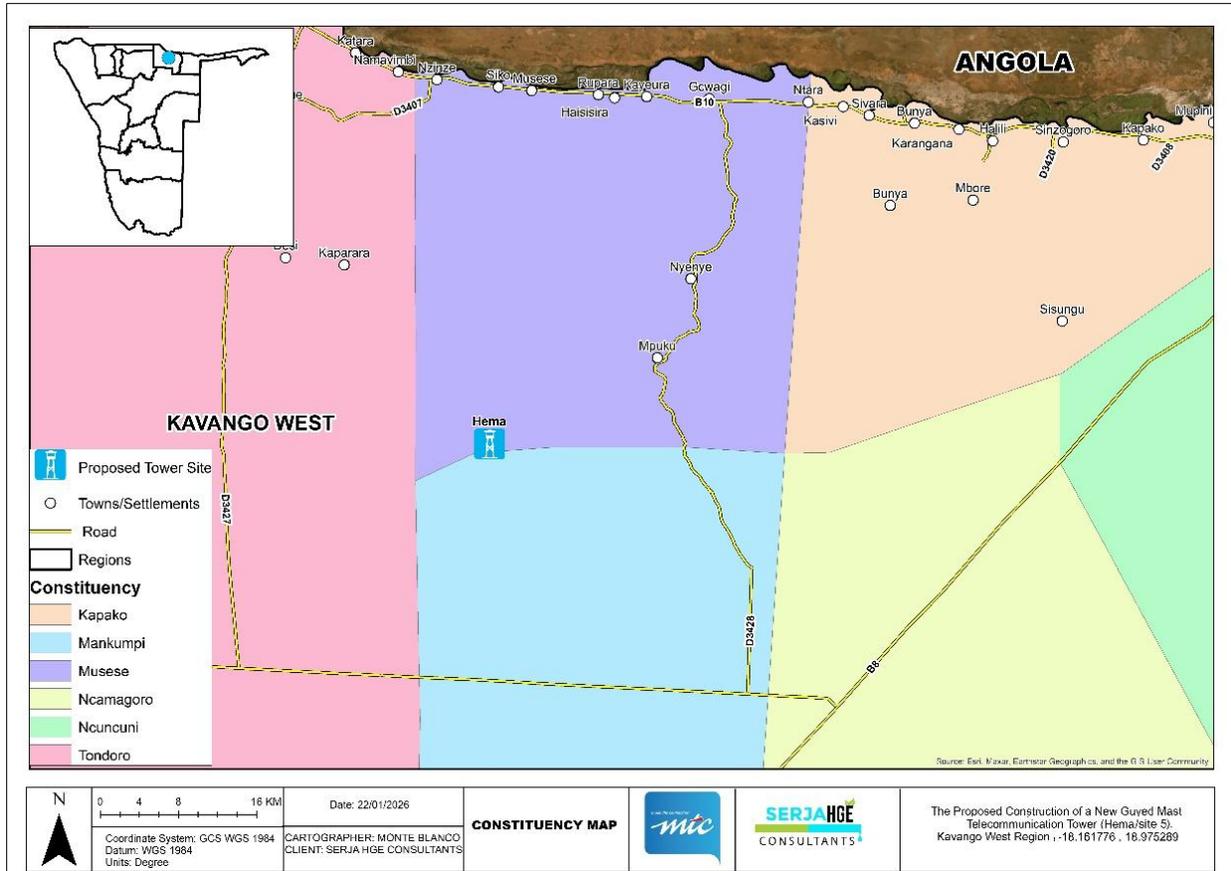


Figure 1-2: The Hema Site position on the constituency map (in the Musese Constituency)

1.2 The Need and Desirability of the Proposed Project

MTC Namibia is committed to providing reliable telecommunication services to its clients (businesses, residents, and travellers) both in urban and rural areas of Namibia. Furthermore, modern society heavily relies on telecommunications from telephones, cellphones, and other electronic devices for information sharing and connections. Thus, to ensure that mobile connection services run smoothly and conveniently, the service infrastructure needs to be up to standard to provide better quality coverage to the mobile users.

The need for the tower is also aimed at providing additional capacity, thus reducing congestion problems and improving the coverage in the area.

1.3 The Need for an EIA and Environmental Clearance Certificate (ECC)

Telecommunication structures and related infrastructures are among the listed activities that may not be undertaken without an ECC under the Environmental Management Act (EMA) (2007) and its 2012 Environmental Impact Assessment (EIA) Regulations. The relevant listed activities as per EIA regulations are:

- *Listed Activity 10: Infrastructure 10.1 The construction of-*

(g) Communication networks, including towers, telecommunication, and marine telecommunication lines and cables;

(j) Masts of any material or type and any height, including those used for telecommunication, broadcasting, and radio transmission, but excluding - (i) flag poles; and (ii) lightning conductor poles.

The EIA process will entail a baseline assessment of the biophysical & social environment and public consultation. The findings of the EIA process are then incorporated into an EIA Scoping Report, and an EMP will also be developed for the proposed project activities.

The ECC application is submitted to and registered with the Ministry of Environment, Forestry, and Tourism (MEFT) as the environmental regulatory authority. Once the ECC is issued by the Environmental Commissioner, the Proponent will plan for the activities and thereafter commence with the tower construction activities and subsequently, its operations and maintenance.

The purpose of the EIA Study and subsequent issuance of the ECC is therefore to ensure that the proposed project activities are undertaken in an environmentally & socially friendly and sustainable manner, through the effective implementation of recommended environmental management measures to minimize the adverse identified impacts while maximizing the positive impacts.

1.4 Appointed Independent Environmental Consultant

To comply with the EMA and its Regulations and ensure environmental management, protection, and sustainability, the Proponent appointed Serja Hydrogeo-Environmental Consultants CC, Independent Environmental Consultants, to apply for the ECC and conduct the required Environmental Assessment Process, which includes Public Consultation and prepare the Scoping Report and EMP (Appendix A).

The EIA process (stakeholder / public consultation and engagement, including consultation meeting facilitation) and environmental mapping were conducted and done by Mr. Stefanus Johannes, respectively. Mr. Johannes is an experienced environmental assessment practitioner (EAP) and qualified and experienced GIS Specialist/Cartographer with over 5 years of experience in Natural Resources Management Consulting and Mapping (Geospatial Analysis). The EIA Scoping, EMP, and associated documents were compiled by Ms. Fredrika Shagama. Ms. Shagama is a qualified and experienced Hydrogeologist and EAP, with over 10 years of experience in Groundwater and Environmental Management Consulting. The CVs of the two EAPs are attached to this Report as Appendix B.

1.5 Application for the Environmental Clearance Certificate

The application for the ECC process was done as follows:

- Preparation of prepared Background Information Document (BID) for the proposed project,
- Launching of the ECC application on the ECC Portal of the Ministry of Environment, Forestry and Tourism (MEFT) with the Proponent details (accompanied by the BID) for project registration purposes and obtaining a MEFT application/reference number (APP-006947),

- Completion of Form 1 (Section 32) with the required project and Proponent information,
- Submission of the printed hard copy of the ECC application (with affixed NAD300 revenue stamps as application fees attached hereto) is submitted to the MEFT. The MEFT's date-stamped copy of the ECC application is uploaded to the ECC Portal as proof of application and payment.

The next component of the ECC application was to undertake an EIA process, which entails a baseline assessment of the biophysical and social environments, as well as public/stakeholder consultation and engagement. The findings of the EIA process are then incorporated into a Scoping Report, and an EMP is also developed for the mitigation of potential adverse impacts anticipated from the proposed project activities. These documents are then submitted to the Environmental Commissioner at MEFT's Department of Environmental Affairs and Forestry (DEAF) for evaluation and consideration of the ECC.

1.6 Scope of Work and Report Contents

This Study has been conducted according to the EMA No. 7 of 2007, and its 2012 EIA Regulations, as mentioned in the preceding subsections, i.e., the proposed project may not be undertaken without an ECC. Therefore, the process has been undertaken as required and guided by the Regulations. This Report has been compiled as a required output of an environmental assessment process. The EIA Report, together with the EMP and all its appendices, will be submitted to the DEAF.

The document (Report) covers the following chapters or sections, in addition to the introductory chapter:

- Project description and associated activities - (Chapter 2).
- Project alternatives considered (the environmentally friendly and technically feasible) - Chapter 3.
- The legal requirements governing the project and its related activities, i.e., the legislation that the project activities must comply with (Chapter 4).
- The environmental and social baseline of the project area - Chapter 5.
- The Public consultation and engagement process was undertaken to inform, invite, and engage the public (stakeholders and interested & affected parties) on the project activities - Chapter 6.
- The assessment of identified potential impacts associated with the project activities (Chapter 7) - This chapter presents both the positive, negative, and cumulative impacts, assessment methodology, and the assessment of the negative impacts. The mitigation measures in the form of management action plans, with a timeframe and implementation responsibilities, are in the EMP.
- The recommendations and conclusions of the environmental assessment are presented in Chapter 8. The data sources consulted for the assessment are listed under Chapter 9

Based on the information provided by the Proponent and the EAP's experience, a description of the project activities is presented in the next chapter.

2 DESCRIPTION OF THE PROPOSED PROJECT ACTIVITIES

The project phases anticipated for the proposed tower establishment and operation are presented below.

2.1 Planning and Design

2.1.1 Proposed Design and Network Structure

The structure proposed for the Hema site is an 80m-high guyed mast telecommunication structure that will host 3x dual-band antennae and 1x microwave dish. According to the Proponent, the selection of the tower site was based on radio access network urban coverage for both voice and data services. Access to the site will be limited to authorised personnel only.

The structure will be mounted to a concrete foundation and will not require any supporting cables. The physical assembling of the network structure and the construction of the foundations will take place on the site by using manual labour as far as possible. The typical examples of guyed structures proposed for the Hema site are shown in Figure 2-1.



Figure 2-1: Typical red and white painted guyed mast tower structures in Namibia (source: MTC Namibia and <https://powercom.na/>)

The design details of the proposed site are in Table 2-1.

Table 2-1: Design details for the Hema Tower Site

Site	Tower Height	Antenna Type	Power supply during operation
Hema	80m	3x Panels (the tower will have a microwave dish for transmission)	3-phase alternating current (AC) power from the NORED power grid near the site

2.1.2 Antennae

Telecommunication antennae come in different shapes and sizes, depending on the specific need. As mentioned above, the tower will host 3x dual-band antennae and 1x microwave dish.

The three antennae will be attached to the guyed mast structure and are designed to operate in the 900MHz, 1800MHz, and 2100MHz frequency bands and are typically mounted approximately 15 to 50m from the ground on masts. Each antenna is approximately 20 to 30cm wide and 160cm high, and contains two feeders that relay Radio Frequency (RF) signals to and from the antenna. The typical antenna panel is shown in Figure 2-2.



Figure 2-2: Different types of panel-type antennae

2.1.3 Site Selection Criteria

MTC selected this site to provide reliable network coverage in this part of the Hema Village and the surrounding areas.

2.1.4 Sharing of Sites (Structures)

In compliance with the Communications Act of 2009, which encourages or requires service providers to consider sharing existing infrastructure in the area first before constructing new structures. The sharing of infrastructure by service providers reduces the uncontrolled construction of infrastructure, and the cost of construction and operation can be shared between service providers. The Proponent has considered sharing infrastructure in the area; however, there is no other network structure within the intended site's proximity to meet the need. Thus, a need to erect a completely new structure in the area.

2.2 Site Preparation and Construction

A contractor will be appointed to carry out the tower construction/installation. Construction works for this project will include excavation, concrete civil works, and tower rigging. There will be minimal earthworks required to prepare the sites for the tower construction and installation. The construction of the concrete foundation for the tower will take place onsite by using manual labor as far as possible. The construction work is anticipated to take 2 to 3 months, and the construction activities will be limited to normal working hours, i.e., 08h00 and 17h00.

For security purposes, the tower site will be fenced off to restrict access to authorized personnel (such as the maintenance team) only and prevent vandalism and theft. A contractor will be appointed to carry out the tower construction/installation.

The appointed contractor will have to make arrangements for their logistics (including transportation of workers and materials to the site). The locals (from the community) will be commuting to work from their homes. The out-of-area specialised personnel will either set up a campsite on-site with the permission of the Ukwangali Traditional Authority (Hema Village headman), or commute from existing nearest accommodation facilities in the Region.

MTC and its appointed contractor for construction will be required to adhere to health, safety, and environmental requirements for construction and operation (as well as maintenance) to be presented in the EMP for the project.

2.2.1 Required Resources and Services

The following services and infrastructure, as provided below, will be required for the project activities:

2.2.1.1 Human Resources and Accommodation

The number of workers required for the construction of the tower and all logistics related to the workers will be determined by the contractor to be appointed for construction works, should the ECC be issued.

The construction semi-skilled and unskilled workforce will be commuting from their homes. Given the distance from the nearest Town to project area, the out-of-area specialised personnel (workers) will either set up a campsite on-site with the permission of the Ukwangali Traditional Authority (Hema Village headman), or commute from existing nearest accommodation facilities in the Region.

2.2.1.2 Water and Power Supply

Although an insignificant amount of water is required during tower construction, minimal water will still be needed for in-situ concrete mixture (foundation casting), as well as drinking.

The project's water will be sourced from the nearest water point in the Village, either by purchasing from the property owner's premises (upon getting consent or reaching an agreement to supply water) or the contractor will opt to bring their own water.

Electricity is not required during the construction stage of the tower, but only during the operational phase. There is a NORED power line just on the immediate northern side of the site from Mbururu Clinic (within a 200m distance); therefore, the tower will be connected to the NORED power grid in Hema for the operational phase.

2.2.1.3 Fuel Supply (Machinery and Equipment)

There will be no on-site refueling of project vehicles, as this will be required to be done at the nearest fuel service station in Nkurenkuru, or any nearest place with a fuel station.

2.2.1.4 Site Accessibility (Roads)

Access to the site can be made from the nearest local roads, i.e., D3427 and 3428, located on the western and eastern sides of the site, respectively.

2.2.1.5 Waste Management

The different waste will be handled as follows:

- Sewage: A portable toilet will be provided on-site and emptied according to the manufacturer's instructions.
- General and domestic waste: Solid waste containers will be made available onsite for waste storage and later proper disposal at the Nkurenkuru solid waste dumpsite (as the nearest town to the site).
- Hazardous waste: All vehicles, machinery, and fuel-consuming equipment on site will be provided with drip trays to capture potential fuel spills and waste oils. The waste fuel/oils will be carefully stored in a standardized container to be disposed of at an approved hazardous waste management facility (such as the facility in Windhoek).

2.2.1.6 Health and Safety

Adequate and appropriate Personal Protective Equipment (PPE) will be provided to all project personnel while on and working at the site. A fully-equipped first aid kit will be readily available on-site.

2.2.1.7 Potential Accidental Fire Outbreaks

A minimum of two well-serviced fire extinguishers will be readily available on-site throughout the project.

2.3 Operations and Maintenance Phase

During this phase, the tower is operational and providing telecommunication signals to the communities in this part of Hema (both business and residents, as well as social services) and the surrounding areas that can be serviced by the new tower.

Telecommunication sites (towers) usually require very little maintenance; for instance, any software upgrading will be done mainly from MTC's head offices in Windhoek. For the upgrading of hardware (when required), this will be done on site by the MTC maintenance team/department according to maintenance schedules, when and as necessary. A minimum of two people will be required to carry out hardware maintenance onsite, particularly for tower climbing (safety concerns such as fall arrest).

Similar to the construction phase, MTC is required to adhere to environmental, health, and safety measures during the operational phase as provided in the EMP.

2.4 Decommissioning and Rehabilitation of Disturbed Areas Onsite

Once construction works are completed, the contractor will be required to ensure that the site is left in a responsible and environmentally friendly state. Therefore, the contractor will do the following:

- Dismantle and remove all infrastructures from the project site that will no longer be needed for operations.
- Carry away all construction equipment and vehicles.
- Clean up of site working areas and remove all generated solid waste to the nearest waste management facility (as per agreement with the Nkurenkuru with an approved waste management facility).
- Backfill of all trenches excavated as part of construction activities and no longer required further, thus ensuring that they do not pose a risk to people onsite, and
- Level stockpiled topsoil to ensure that the disturbed land sites are left as close to their original state as possible.

It is not anticipated that the tower will be decommissioned in the future due to the constant need to have access to good network coverage in the area.

The next chapter presents different and relevant alternatives considered for the project activities.

3 PROJECT ALTERNATIVES

Alternatives are defined as the “different means of meeting the general purpose and requirements of the activity” (EMA, 2007). This section will highlight the different ways in which the project can be undertaken and identify the alternative that will be the most practical, but least damaging to the environment.

Once the alternatives have been established, these are examined by asking the following three questions:

- *What alternatives are technically and economically feasible?*
- *What are the environmental effects associated with the feasible alternatives?*
- *What is the rationale for selecting the preferred alternative?*

The alternatives considered for the proposed project are discussed below.

3.1 The "No-go" Alternative

The “No-go” alternative is the option of not proceeding with the activity, which typically implies a continuation of the status quo. In this case, this would mean that the status quo of the proposed tower in the proposed area of Hema Village remains unchanged, with a poor network/communication connection. If the tower construction is to be discontinued, there will be no improvement in the network coverage in the area, thus affecting local socio-economic development, in terms of telecommunications services for businesses in the area to flourish with effective and reliable communication.

In considering the proposed activity and its benefits to the part of the Region, the no-go option is not the preferred option.

3.2 Location of the Tower

The site was selected due to poor network coverage identified in this part of the Village and surrounding areas, based on the results of technical site optimization conducted for the area. The tower site is within proximity of the services, such as an existing road for easy accessibility.

3.3 Alternative for the Type of Structure

There are three common network towers, and these are installed or considered depending on the need and availability of shared structures. These structure types are as follows (also shown in Figure 3-1):

- Lattice towers - self-supporting structures that are generally made out of steel (selected type for the proposed tower).
- Monopole towers consist of a single tubular mast and seldom exceed heights of 60m.
- Guyed towers or structures have guyed ropes to stabilize them because of their height. These towers normally exceed heights of 80m and can go up to 600m.



Figure 3-1: Types of network structures: A - Lattice, B - Monopole, C - Camouflage, and D – Guyed

The guyed mast structures are the preferred option for this project as they are more suitable for achieving greater heights compared to other towers. Furthermore, given the dense and high vegetation in this part of the Kavango West Region, the 80m guyed tower is a suitable tower structure to overcome the vegetation height and enable easy transmission of the network signal to intended users in the area.

Moreover, guyed mast towers are generally less expensive to build and install than other towers, such as lattice towers. This is because guyed towers require less steel and material for the structure itself, as they rely on guy wires to provide stability.

3.4 Structure sharing as per the Communications Act No. 8 of 2009

The Communications Act No. 8 of 2009 requires that service providers consider sharing existing infrastructure in the area first, before constructing new structures to avoid cumulative impacts. There is no network in proximity of the proposed site to consider sharing of infrastructure (to just add (mount) antennae to it for the area). Therefore, sharing with existing structures will not be feasible to align with the Communications Act regarding the sharing/use of existing structures in this instance.

It is for this reason that the new structure (tower) needs to be constructed so that it can be potentially used (shared) in the future with similar service providers, thus promoting infrastructure sharing as per the Communications Act.

3.5 Site Accessibility

The proposed tower site can be accessed both on foot and by vehicle in the Village. Access to the site can be made from the nearest local roads, i.e., D3427 and 3428, located on the western and eastern sides of the site, respectively. Thus, providing good access to the proposed site during the construction and operations as well and maintenance phases.

3.6 Services Infrastructure

Alternatives were considered for different supporting infrastructures to ensure that the most feasible options were selected. The technological, economic, and environmental limitations were considered to choose the most feasible option. The alternatives considered in this regard are presented in Table 3-1 below.

Table 3-1: The presentation of service infrastructure alternatives considered for the project activities

Category of Infrastructure	Alternatives Considered and challenges (limitations)	Justification for the selected option
Roads	The construction of access roads in undisturbed areas entails the physical destruction of habitats for the required footprint of the road. Access to the site can be made from the nearest local roads, i.e., D3427 and 3428, located on the western and eastern sides of the site, respectively.	-Access to the site can be made from the nearest local roads, i.e., D3427 and 3428, located on the western and eastern sides of the site, respectively.
Power supply (Cost/km installation) or	Solar infrastructure: -Approximately N\$980,000.00 per Installation <u>Challenge/limitations</u> -Batteries need to be maintained every 4-6 months.	The tower is located close to a NORED power line (within 200m). Therefore, compared to the solar installation cost, connecting to the power line is preferred.

Category of Infrastructure	Alternatives Considered and challenges (limitations)	Justification for the selected option
	<p>-Overcast conditions cause power cuts.</p> <p>-Failures of the system cause technical problems.</p> <hr/> <p>Tap off from a power line: N\$100,000.00 per km</p> <p><u>Challenge/limitations</u></p> <p>-This option can only tap off from powerlines less than 33kV.</p> <p>-Maximum 10km, otherwise too expensive.</p> <hr/> <p>Buried powerline: <u>Challenge/limitations</u></p> <p>-Up to 3 times more expensive per km than a powerline</p>	
Water supply	<p>-Use water from the Town Council water supply.</p> <p>-Water supply from the site supply</p> <hr/> <p>-Tank water from elsewhere (purchased elsewhere)</p>	<p>The construction contractor will obtain/purchase water from the nearest water supply in Hema Village or the nearby area, upon agreement with the community. Alternatively, the contractor will bring their own water to the site.</p>
Accommodation for workers	<p>-Erect permanent structures on-site</p> <p>-Establishing a campsite for construction phase only</p> <p>-Commuting from homes or nearest town with established accommodation facilities.</p>	<p>-Locals will be commuting from homes, while the specialized workers from outside the Village will be commuting from nearest town (Nkurenkuru) with established accommodation facilities to site.</p>

The following chapter presents the national and international legal requirements that are applicable and relevant to the project.

4 APPLICABLE LEGAL FRAMEWORK

The project's activities, or some of them, may be regulated and governed by certain legal policies. Therefore, it is necessary to review and consider this legislation and the legal requirements. These legal requirements are either on a local (institutional), national (Namibian), or international legislation, policies, guidelines, etc. This review serves to inform the project Proponent, Interested and Affected Parties, and the decision-makers at the DEAF of the requirements and expectations, as laid out in terms of these instruments, to be fulfilled to establish the proposed tower construction and operations activities.

4.1 National and Local Legal Framework and Policies

4.1.1 Environmental Management Act No. 7 of 2007

The Environmental Management Act No.7 of 2007 and its 2012 EIA Regulations aim to ensure that the potential impacts of the development on the environment are considered carefully and in good time; that all interested and affected parties have a chance to participate in the environmental assessments and that the findings of the environmental assessments are fully considered before any decisions are made about activities which might affect the environment.

This scoping assessment was carried out according to the EMA and the 2012 EIA Regulations (GG No. 4878 GN No. 30). The Act requires that projects with significant environmental impacts are subject to an environmental assessment process (Section 27). It also details principles that are to guide all EAs.

The EMA has stipulated requirements to complete the required documentation to obtain an Environmental Clearance Certificate (ECC) for permission to undertake certain / the following activities:

- Listed Activity 10.1 (g) the construction of masts of any material or type and any height, including those used for telecommunication, broadcasting, and radio transmission.
- (j) Masts of any material or type and any height, including those used for telecommunication, broadcasting, and radio transmission, but excluding - (i) flag poles; and (ii) lightning conductor poles.

The EIA Regulations GN 28-30 (GG 4878) detail requirements for:

- Public consultation within a given environmental assessment process (GN 30 S21).
- What should be included in a Scoping Report (GN 30 S8) and an Assessment Report (GN 30 S15).

4.1.2 Communications Act No. 8 of 2009

The Act provides for the regulation of telecommunications services and networks, broadcasting, postal services and the use and allocation of radio spectrum; for that purpose, the establishment of an independent Communications Regulatory Authority of Namibia; to make provision for its powers and functions; the granting of special rights to telecommunications licensees; the creation of an Association to manage the “.na” internet domain name space and for matters connected therewith.

Applicability to the Proposed Project: The Proponent is required to comply with the relevant Sections and Parts of the Act, and of importance is Part 5 of the Act. This Part (Special Rights of Carriers) states the following concerning the project:

- *'Applicability of this Part: Section 59(1) The rights granted by this Part are granted to all holders of technology and service neutral licences and to other licensees to whom and in so far as it has been made applicable to them in terms of section 38(12) or 38(13).*
- *(3) Subject to subsection (4) and (5), the rights granted by this Part, to install telecommunications facilities, only relate to wires, fibres, or any other form of telecommunication's line as well as facilities used to protect or support such wires, fibres or lines (including poles, stays, ducts and pipes), but do not relate to masts, antennas, towers, pay telephones and other similar equipment.*
- *Entry upon and construction of lines across any land: Section 60 A carrier may, for provision of telecommunications services, enter upon any land, including any street, road, footpath or land reserved for public purposes, and any railway, and construct and maintain a telecommunications facility upon, under, over, along or across any land, street, road, footpath or waterway or any railway, and alter or remove the same, and may for that purpose attach wires, stays or any other kind of support to any building or other structure.*
- *Fences: Section 64(1) If any fence erected or to be erected on land over which a telecommunications facility, pipe, tunnel or tube is constructed or is to be constructed by a carrier, renders or would render it impossible or inconvenient for the carrier to obtain access to that land the carrier may at its own expense erect and maintain gates in that fence and must provide duplicate keys therefor, one of which must be handed to the owner or occupier of the land.*
- *Section 64(2) Any person intending to erect any such fence must give not less than six weeks' notice in writing to the carrier of his or her intention.*
- *Height or depth of cables and facilities (66(1)) Aerial telecommunication wires or cables along any railway or public or private street, road, footpath, or land must be at the prescribed height above the surface of the ground.*
- *Section 66(2) Underground telecommunication facilities, pipes, tunnels, and tubes must be placed by a carrier at the prescribed depth below the surface of the ground*
- *Section 66(3) If the owner of any private land is obstructed in the free use of his or her land because of the insufficient height or depth of any telecommunications wire, cable, or other facility, pipe, tunnel, or tube constructed by that carrier, the carrier must take such steps as are necessary for giving relief to that owner''.*

Other applicable legal frameworks and policies relevant to the proposed project are presented in Table 4-1.

Table 4-1: List of applicable legislation for the proposed tower and associated activities

Legislation / Policy / Guideline	Relevant Provisions	Implications for the project activities
The Constitution of the Republic of Namibia, 1990, as amended	<p>The Constitution of the Republic of Namibia (1990 as amended) addresses matters relating to environmental protection and sustainable development. Article 91(c) defines the functions of the Ombudsman to include:</p> <p>“...the duty to investigate complaints concerning the over-utilisation of living natural resources, the irrational exploitation of non-renewable resources, the degradation and destruction of ecosystems, and failure to protect the beauty and character of Namibia...”</p> <p>Article 95(l) commits the state to actively promoting and maintaining the welfare of the people by adopting policies aimed at:</p> <p>“...Natural resources situated in the soil and on the subsoil, the internal waters, in the sea, in the continental shelf, and in the exclusive economic zone are property of the State.”</p>	<p>By implementing the environmental management plan, the establishment will comply with the constitution in terms of environmental management and sustainability.</p> <p>Ecological sustainability will be the main priority for the proposed development.</p>
Traditional Authority Act (Act No. 25 of 2000):	<p>The Act also stipulates that Traditional Authorities (TAs) should ensure that natural resources are used on a sustainable basis that conserves the ecosystem. This Act implies that TAs must be fully involved in the planning of land use and development for their area. It is the responsibility of the TAs' customary leadership, the Chiefs, to exercise control on behalf of the state and the residents in their designated area.</p>	<p>The site falls within a communal land of the Ukwangali Traditional Authority (Hema Village). Therefore, the Village Headman who issued the consent letter should be engaged throughout the project.</p>
The Regional Councils Act (No. 22 of 1992)	<p>This Act sets out the conditions under which Regional Councils must be elected and administer each delineated region. From a land use and project planning point of view, their duties include, as described in section 28 “to undertake the planning of the development of the region for which it has been established with a view to physical, social and economic characteristics, urbanization patterns, natural resources, economic development potential, infrastructure, land utilization pattern and sensitivity of the natural environment.</p>	<p>The relevant Regional Councils are I&APs and must be consulted during the Environmental Assessment (EA) process. The project site falls under the Kavango West Regional Council and the Musese Constituency.</p>

Legislation / Policy / Guideline	Relevant Provisions	Implications for the project activities
Electricity Act 4 of 2007	To provide for the requirements and conditions for obtaining licenses for the provision of electricity; to provide for the powers and obligations of licensees.	The tower will be supplied with electricity from the existing power grid in the area. Therefore, the Proponent needs to ensure that arrangements are made with the Northern Regional Electricity Distributor (NORED) to supply the site.
Atomic Energy and Radiation Protection Act, Act 5 of 2005	<p>To provide for adequate protection of the environment and of people in current and future generations against the harmful effects of radiation by controlling and regulating the production, processing, handling, use, holding, storage, transport, and disposal of radiation sources and radioactive materials, and controlling and regulating prescribed non-ionising radiation sources.</p> <p>The Act also serves to establish an Atomic Energy Board and to provide for its composition and functions; to establish a National Radiation Protection Authority; to amend the Hazardous Substances Ordinance, 1974 (Ordinance No. 14 of 1974); and to provide for related matters.</p> <p>Under Section 43(1) of the Act, the Non-ionising Radiation Regulations were made in 2019.</p>	<p>The Proponent should comply with the Regulations and requirements of the Act throughout the project life cycle.</p> <p>The “safe distance” around the site should be determined.</p>
The Aviation Act, Act 74 of 1962 (height implications in aerodrome areas)	Gives effect to certain International Aviation Conventions and makes provision for the control, regulation, and encouragement of flying within the Republic of Namibia and for other matters incidental thereto.	Provides the regulations for setting up cellular as well as other mast structures in Namibia.
Civil Aviation Act No. 6 of 2016	<p>“.....; to establish the Air Navigation Services in the Authority; to provide for a civil aviation regulatory and control framework for maintaining, enhancing, and promoting the safety and security of civil aviation for ensuring the implementation of international aviation agreements; to establish the Directorate of Aircraft Accident and Incident Investigations. Section 6(1) The Minister may, by issuing a directive, <u>require the removal of any building structure, tree, or other object whatsoever on any land or water which, in the opinion of the Minister on the advice of the Executive Director, may constitute a danger to aircraft flying</u> following normal aviation practice.</p>	The applicable part of the Act is the establishment of the Directorate of Aircraft Accident and Incident Investigations, and it provides for its powers and functions.

Legislation / Policy / Guideline	Relevant Provisions	Implications for the project activities
	<p>In terms of tower heights, the Civil Aviation Authority (Namibia Civil Aviation Authority (NCAA)) and Civil Aviation Standards of the ICAO dictate that all obstructions to be erected within 15km and 8km from an airport/aerodrome reference point, respectively, should be authorized.</p>	<p>The height of the proposed tower would be a threat to the nearest aerodrome site (if the height is more than 45m, which is 80m for the tower), according to the Namibia Civil Aviation Regulations (NAMCARS). Therefore, approval is not required. The proposed site is about 80km southwest of the Rundu Airport. Therefore, approval from the Namibia Airports Company (NAC) is not required for the distance. Similarly, the recommended international restriction distance from aerodromes is 15km. Thus, approval will not be required as the Airport is more than 15km from the site.</p>
<p>National Heritage Act No. 27 of 2004</p>	<p>To provide for the protection and conservation of places and objects of heritage significance and the registration of such places and objects; to establish a National Heritage Council; to establish a National Heritage Register; and to provide for incidental matters.</p>	<p>The necessary management measures and related permitting requirements must be taken. This is done by informing the National Heritage Council of Namibia. A Chance Finds Procedure provided to the EMP should be implemented upon discovery of archaeological and heritage resources.</p>
<p>The National Monuments Act (No. 28 of 1969)</p>	<p>The Act enables the proclamation of national monuments and protects archaeological sites.</p>	
<p>Soil Conservation Act (No 76 of 1969)</p>	<p>The Act makes provision for the prevention and control of soil erosion and the protection, improvement, and conservation of soil, vegetation, and water supply sources and resources, through directives declared by the Minister.</p>	<p>Duty of care must be applied to soil conservation, and management measures must be included in the EMP.</p>
<p>Forestry Act (Act No. 12 of 2001</p>	<p>The Act provides for the management and use of forests and forest products.</p> <p>Section 22. (1) provides: "Unless otherwise authorized by this Act, or by a license issued under subsection (3), no person shall on any land which is not part of a surveyed erven of a local authority area as defined in section 1 of the Local Authorities Act, 1992 (Act No. 23 of 1992) cut, destroy or remove - (a) vegetation which is on a dune or drifting sand or a gully unless the cutting, destruction or removal is done to stabilize the sand or gully; or (b) any living tree, bush or shrub growing within 100 m of a river, stream or watercourse."</p>	<p>The proposed site is highly vegetated as it is covered by thick vegetation. Therefore, if there is a need to remove protected tree species that are on-site, the Proponent will need to apply for the relevant permit under this Act. The permit should be applied for from the nearest Forestry Directorate office (MEFT) in the Region (Nkurenkuru Town).</p>

Legislation / Policy / Guideline	Relevant Provisions	Implications for the project activities
		The observed and expected protected trees on-site are Zambezi teak (<i>Baikiaea plurijuga</i>), wild syringa (<i>Burkea africana</i>), and African rosewood or false mopane (<i>Guibourtia coleosperma</i>), kiaat/African teak. Therefore, all these trees should be avoided as far as possible.
Public Health Act (No. 36 of 1919)	Section 119 states that "no person shall cause a nuisance or shall suffer to exist on any land or premises owned or occupied by him or of which he is in charge any nuisance or other condition liable to be injurious or dangerous to health."	The Proponent and all its employees should ensure compliance with the provisions of these legal instruments.
Public and Environmental Health Act No. 1 of 2015	The Act serves to protect the public from nuisance and states that no person shall cause a nuisance or shall suffer to exist on any land or premises owned or occupied by him or of which he is in charge any nuisance or other condition liable to be injurious or dangerous to health.	
Health and Safety Regulations GN 156/1997 (GG 1617)	Details various requirements regarding the health and safety of labourers.	
Atmospheric Pollution Prevention Ordinance (1976)	This ordinance provides for the prevention of air pollution and is affected by the Health Act 21 of 1988. Under this ordinance, the entire area of Namibia, apart from East Caprivi, is proclaimed as a controlled area for section 4(1) (a) of the ordinance.	The proposed project and related activities should be undertaken in such a way that they do not pollute or compromise the surrounding air quality.
Hazardous Substance Ordinance, No. 14 of 1974	The ordinance provides for the control of toxic substances. It covers manufacture, sale, use, disposal, and dumping, as well as import and export. Although the environmental aspects are not explicitly stated, the ordinance provides for the importing, storage, and handling.	The Proponent should handle and manage the use of hazardous substances on-site so that they do not harm or compromise the site environment.

Legislation / Policy / Guideline	Relevant Provisions	Implications for the project activities
National Solid Waste Management Strategy	<p>The Strategy ensures that the future directions, regulations, funding, and action plans to improve solid waste management are properly coordinated and consistent with national policy, and facilitates cooperation between stakeholders.</p> <p>Waste disposal is the main problem with the current solid waste management in Namibia. The top priority is to reduce risks to the environment and public health from current waste disposal sites and illegal dumping in many areas of Namibia.</p>	<p>The construction of the services infrastructure can potentially generate a significant amount of solid waste (stockpiles, soil remains, rubble) that might need proper management by contractors to avoid pollution. Waste management plans should be generated and implemented before the commencement of civil works and during project operations.</p> <p>Contractors and proponents should reduce the risk of solid waste to the environment and the surroundings of the project area.</p>
Road Traffic and Transport Act, No. 22 of 1999	The Act provides for the establishment of the Transportation Commission of Namibia; for the control of traffic on public roads, the licensing of drivers, the registration and licensing of vehicles, the control and regulation of road transport across Namibia's borders; and for matters incidental thereto.	Mitigation measures should be provided if the roads and traffic impact cannot be avoided.
Labour Act (No. 6 of 1992)	The Ministry of Labour, Industrial Relations and Employment Creation is aimed at ensuring harmonious labour relations through promoting social justice, occupational health and safety, and enhanced labour market services for the benefit of all Namibians. This ministry ensures the effective implementation of the Labour Act No. 6 of 1992.	The Proponent should ensure that the proposed activities do not compromise the safety and welfare of workers.

4.2 International Policies, Principles, Standards, Treaties, and Conventions

The other international statutes, such as policies, standards, and conventions that may govern the project activities, are provided under Table 4-2 below.

Table 4-2: Other international treaties and conventions governing the proposed tower activities

Statute	Relevant Provisions	Implications for the project / Requirements
Convention on International Civil Aviation, Annex 14	<p>-Annex 14 to the Convention on International Civil Aviation.</p> <p>-Chapter 4: Obstacle restrictions and removal</p> <p>-Chapter 6: Visual aids and overcoming obstacles</p>	The proposed new structure may pose obstacles to some aerodromes in Namibia.

Statue	Relevant Provisions	Implications for the project / Requirements
		Generally, these structures that are close to existing aerodromes need to be assessed per the document. Visual aids to the new structures to make them visible to aircraft need to be applied per this Convention.
"Guidelines for Limiting Exposure to Time-Varying Electric, Magnetic, and Electromagnetic Fields (up to 300GHz)" (April 1998 developed by the International Commission on Non-Ionizing Radiation Protection (ICNIRP).	Provides international standards and guidelines for limiting the adverse effects of non-ionising radiation on human health and well-being, and, where appropriate, provides scientifically based advice on non-ionising radiation protection, including the provision of guidelines on limiting exposure. ICNIRP exposure limits for non-ionizing radiation are 4.5W/m ² .	Justifies the need for assessing the impact of electromagnetic radiation from the tower on the nearby residents or businesses.
Stockholm Declaration on the Human Environment, Stockholm (1972)	It recognizes the need for "a common outlook and common principles to inspire and guide the people of the world in the preservation and enhancement of the human environment.	Protection of natural resources and prevention of any form of pollution.

In addition to the project description, alternatives, and legal framework, it is also important to note that the proposed project activities will be undertaken in a specific environment, in terms of the receiving environment. Therefore, understanding these existing environmental features before the project activities is crucial for the assessment of the potential impacts stemming from the project activities on the features.

5 THE RECEIVING ENVIRONMENT

The proposed tower will be constructed and operated in a specific environment. Therefore, understanding the pre-project conditions of the environment will aid in describing the status quo of environmental conditions before project implementation. The baseline information also aids in identifying the sensitive environmental features and how the best suitable management and mitigation measures can be recommended for implementation. The selected baseline environment information of the site area is provided below.

The baseline information presented below is sourced from a site visit in Hema (done on the 09th of February 2026), online sources ranging from old reports, books, and other relevant research information in the broader area. The project baseline that is deemed necessary for the project activities is as follows.

5.1 Fauna

The typical fauna that can be found in forests of the Kavango West (communal forests and conservancies) include but not limited to elephant, eland, blue wildebeest / Burchell's type antelope, kudu, gemsbok, impala, zebra, antelope, warthog. Leopard, hyaena, African wild dog, Black-backed jackal, various mongoose species and other birds, etc. However, none of these animals were spotted during the site visit, and this can be attributed to the frequent movements of people in the site area. Thus, wild animals may have moved a bit further from human settlements and movements to human inhabitant areas of the Katope Community Forest.

With regards to domestic animals kept in communities (villages) in the area, these include cattle, goats, sheep and donkeys for personal consumption and income generation.

5.2 Flora

The vegetation of the site is mainly characterized by woodland – see the vegetation structure map in Figure 5-1.

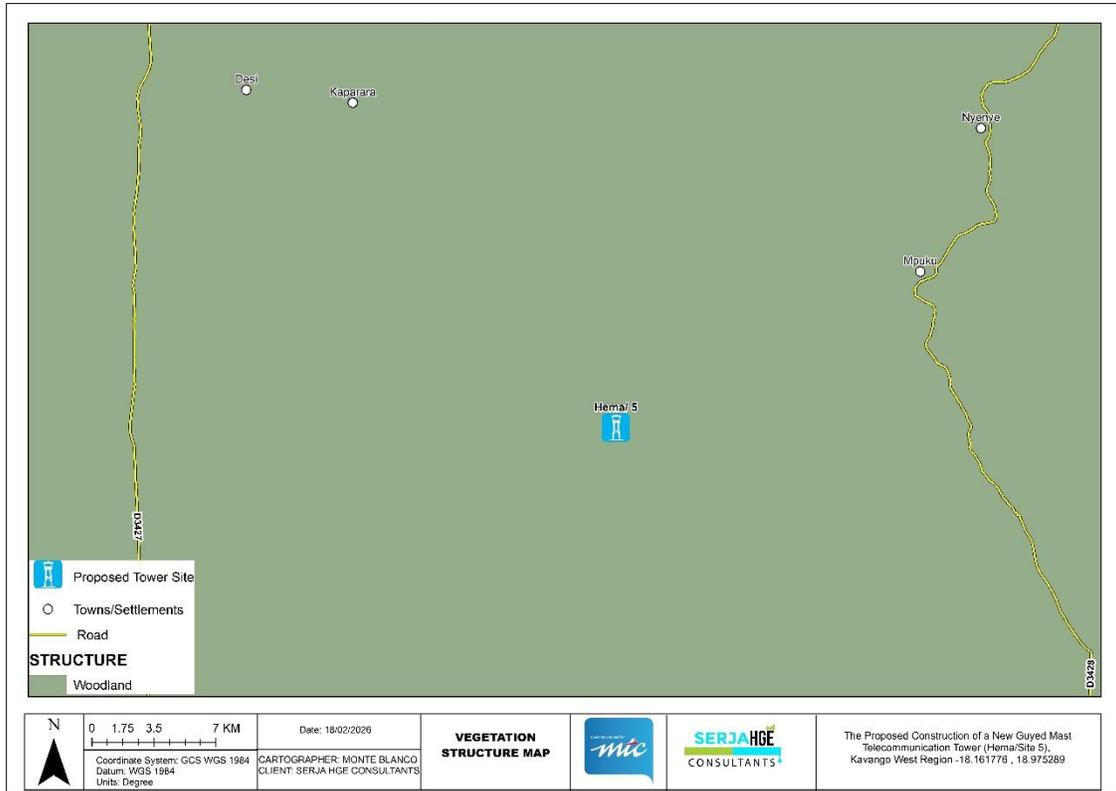


Figure 5-1: The vegetation structure of the site area

The vegetation of the area is characterised by dry woodland/savanna, i.e., Miombo/Kalahari woodlands vegetation with broadleaf and semi-open woodland. The vegetation is dominated by the Zambezi teak (*Baikiaea plurijuga*), wild syringa (*Burkea africana*), African rosewood or false mopane (*Guibourtia coleosperma*), kiaat/African teak (*Pterocarpus angolensis*), *Terminalia spp*, and *Combretum spp*. Some of the vegetation encountered and observed on and around the project site is shown in Figure 5-2.





Figure 5-2: Some grass, shrubs and trees on and around the project site

5.3 Climate

The climate of the project area and the Kavango Regions is classified as semi-arid with a moisture deficiency throughout the year. Furthermore, the Kavango (East and West) regions receive an annual average rainfall that varies between 450 and 600mm, with a clear increasing trend from south to north. Rains fall almost entirely in summer, with the months from May to September usually being dry, and the first early rains coming to the region in October and November. The highest rainfalls usually occur in January and February. The Regions is usually warm to hot with average maximum temperatures above 30°C for nine months of the year, and average minimums are below 10 °C during the coolest months, June, July, and August. Temperatures below freezing are occasionally recorded but are rare and are usually only experienced in low-lying valleys such as those found along the Kavango River and drainage lines (Omurambas) (Shagama, 2023).

5.4 Landscape and Topography

According to Mendelsohn et al. (2002), the landscape of the site and its surroundings is characterized by the Kalahari sediments, hence Kalahari Sandveld, as shown in Figure Figure 5-3. This landscape is found in much of the northern and eastern Namibia, dominated by Savanna woodlands growing on sands deposited by wind over the last 70-63 million years ago. The landscape is particularly flat (elevations ranging between 951 and 1,216 meters above sea level), although the sands have been molded into dunes in some areas.

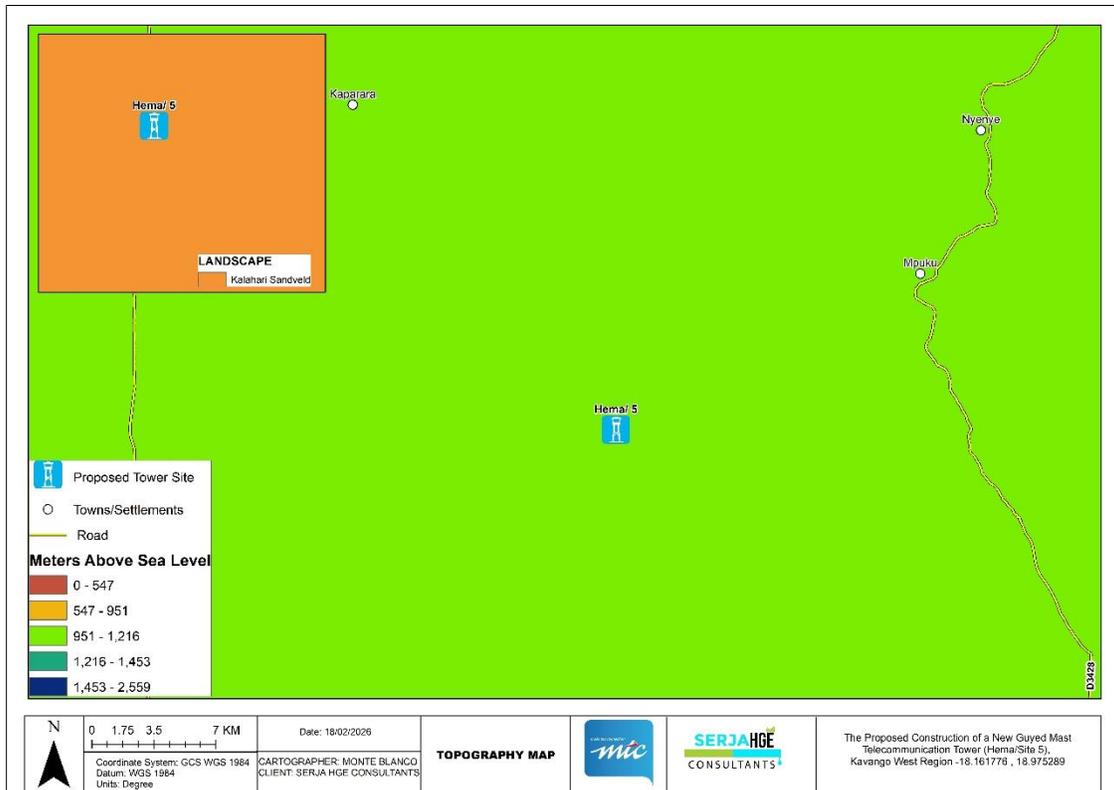


Figure 5-3: The topography and landscape of the area

5.4.1 Geology and Soils

The geology of the project area is characterized by the Kalahari sands (Mendelsohn et al., 2002). Based on the site-specific geology map in Figure 5-4 the project site is underlain by the sand, calcrete, and gravel of the Kalahari Group.

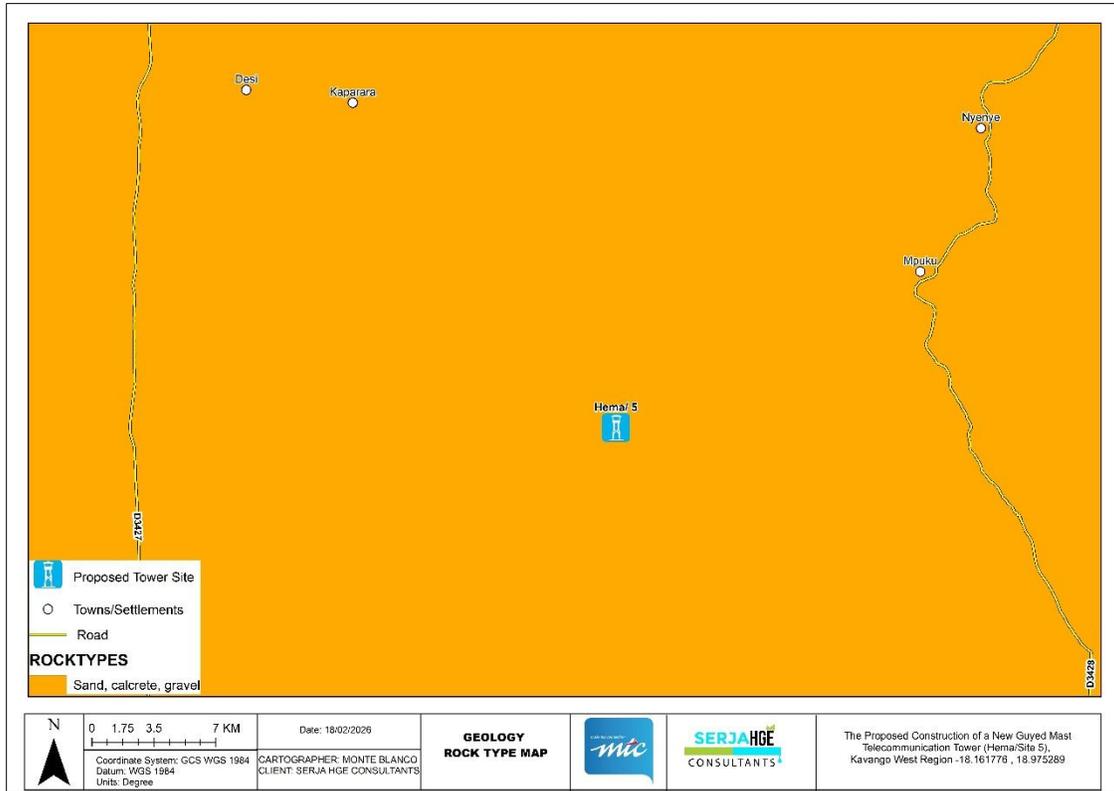


Figure 5-4: The geology of the site area

Based on the soil type data, the site soils are classified as ferric arenosols (as per the soil map in Figure 5-6). Mendelsohn et al (2002) describe ferralic as soils with high contents of combined oxides of iron and aluminium. According to the Atlas of Namibia Team (2022), arenosols, in most areas, are deep windblown sands consisting largely of quartz. Their sandy texture and loose, porous consistency mean that arenosols have a low capacity to store water and nutrients. Arenosols are predominantly in the Namib Sand Sea, Kunene dune fields, and most of the Kalahari in eastern and northeastern Namibia.

The site is overlain by light brown soils (Figure 5-5) that support a dense amount of vegetation.



Figure 5-5: The light brown soils on and around the site

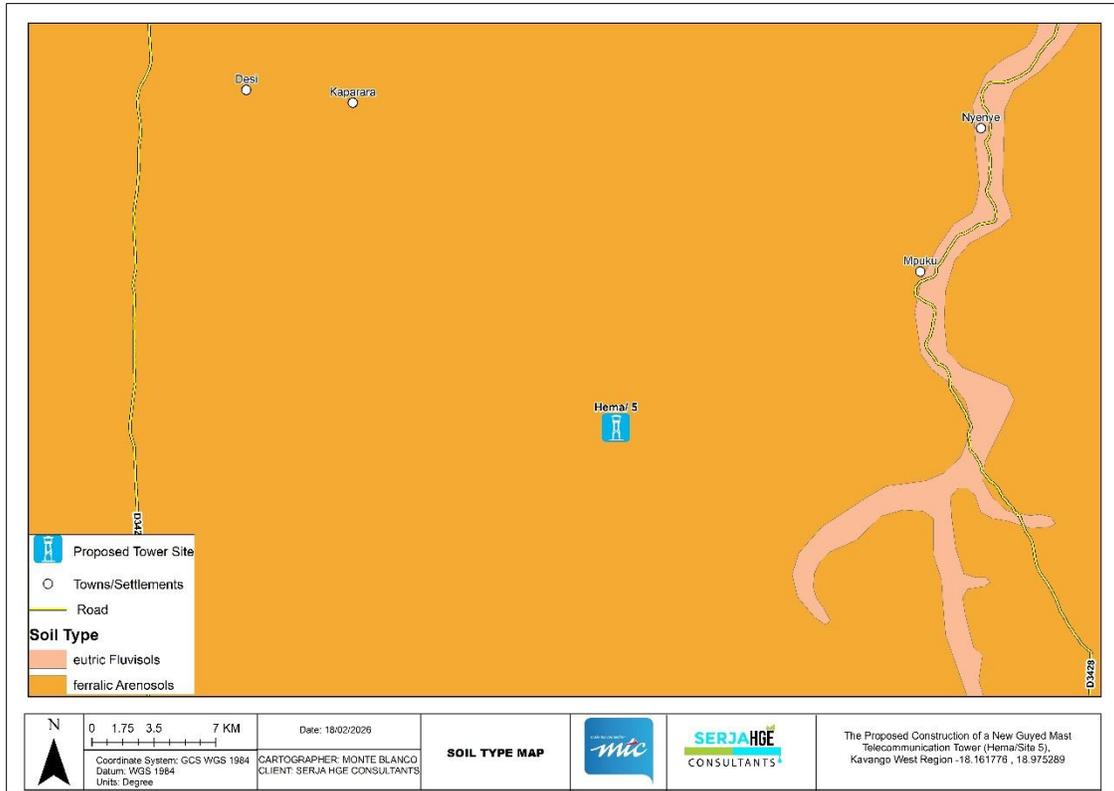


Figure 5-6: The dominant soil types on and around the site

5.5 Social and Economic Environment

5.5.1 Demography

According to the Namibia Statistics Agency (NSA) (2024a), the Kavango West Region has a total population of 123,266 as per the 2023 National Population and Housing Census. Of the total population, 63,846 were females, and 59,420 were males. The site is in the Musese Constituency, which has a population of 13,632. The region has a population density of 5.0 persons per square kilometer (km²) (NSA, 2024a), while the Musese Constituency has a population density of 9.6 persons/km² (Namibia Statistics Agency, 2024b).

The Kavango West Region has a high literacy rate of 77.9% (of 15 years and above). The early childhood development (age 0 to 5) stands at 14.9%, while for the population of 15+ years of age, 17.6% have never attended school, 25.2% is the population that is currently in school, and 55.3% have left school (NSA, 2024). Furthermore, NSA (2024) indicates that the population of 3 years and above has access to the internet (10.1%), and the population that owns cellphones is at 30.5%.

5.5.2 Economic Activities

According to the NSA (2024), the main sources of income in households in the Region are farming (36.5%), wages and salaries (18.7%), old age pension (17.3%), as well as business and non-farming (5.7%).

5.6 Infrastructure and Services

In terms of infrastructure, the Kavango West Region is well equipped with good infrastructure and services such as roads (tared and gravel), water supply, powerlines, and telecommunications. The map of services and infrastructures near the proposed tower site and the broader area is shown in Figure 5-7. The Hema area has several primary schools, boreholes for water supply and NORED power grid (Figure 5-8). For health services, there is the Mbururu clinic to the northwest of the site, while for major medical care, the community travels to Rundu or Nkurenkuru hospitals in Rundu.

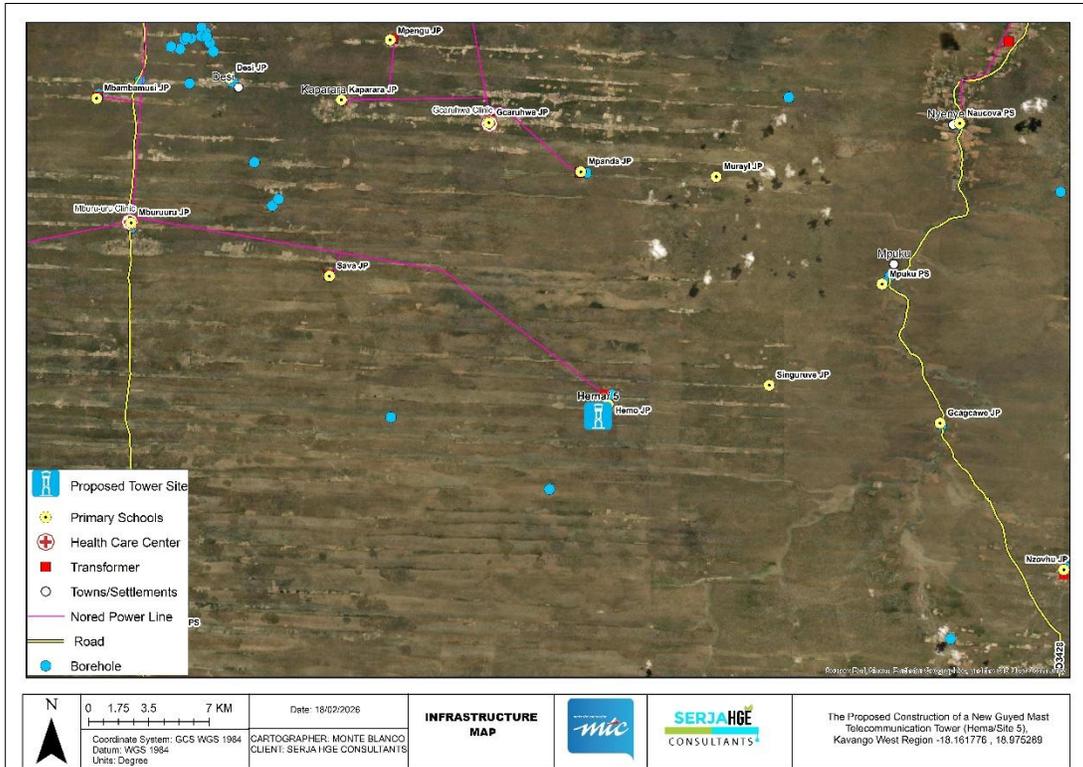


Figure 5-7: The infrastructure map of the Hema Village and surrounding areas



Figure 5-8: The NORED powerline and community water supply point in Hema Village

The public consultation and engagement process and means employed for the EIA Study are presented under Chapter 6.

6 PUBLIC CONSULTATION AND PARTICIPATION PROCESS

Public consultation and participation form an important component of an EIA process. It provides potential Interested and Affected Parties (I&APs) and stakeholders with an opportunity to comment on and raise any issues relevant to the project for consideration as part of the assessment process. The EIA consultation greatly assists the EAP to thoroughly identify and record potential impacts and to determine what extent further investigations are necessary. Public consultation can also aid in the process of identifying possible mitigation measures. The consultation for this project has been done under the EMA and its EIA Regulations, and as per the following subsections.

6.1 Pre-identified and Registered Interested and Affected Parties (I&APs)

Relevant and applicable national, regional, and local authorities, and other interested members of the public were identified. Pre-identified I&APs were contacted directly, while other parties who contacted the Consultant after project advertisement notices in the newspapers were registered as I&APs upon their request.

6.2 Communication with I&APs and Means of Consultation Employed

Regulation 21 of the EIA Regulations details the steps to be taken during a public consultation process, and these have been used in guiding this process. Communication with I&APs about the proposed development was facilitated through the following means and in this order:

- A Background Information Document (BID) containing brief information about the proposed project was compiled, uploaded on the MEFT (ECC) Portal for project registration, and circulated to the registered stakeholders/Interested and Affected parties (I&APs).
- A Stakeholders' (I&AP) List was developed and updated as new I&APs register for the EIA (Appendix C4). The BID was shared with the pre-identified key stakeholders from national to local levels via email, alongside the invitation to submit comments and the invitation to the meeting – Appendix C1.
- Project Environmental Assessment notices were published for two consecutive weeks in the *New Era* and *Windhoek Observer* (on the 30th of January 2026, 06th & 09th of February 2026) – Appendix C2. The consultation period ran from the 30th of January 2026 to the 05th of March 2026.
- A3-size poster for public notice was compiled and pasted in Nkurenkuru (at the Kavango West Regional Council), and in Hema Village – see Figure 6-1 to Figure 6-2. The original EIA poster is appended hereto as Appendix C3.

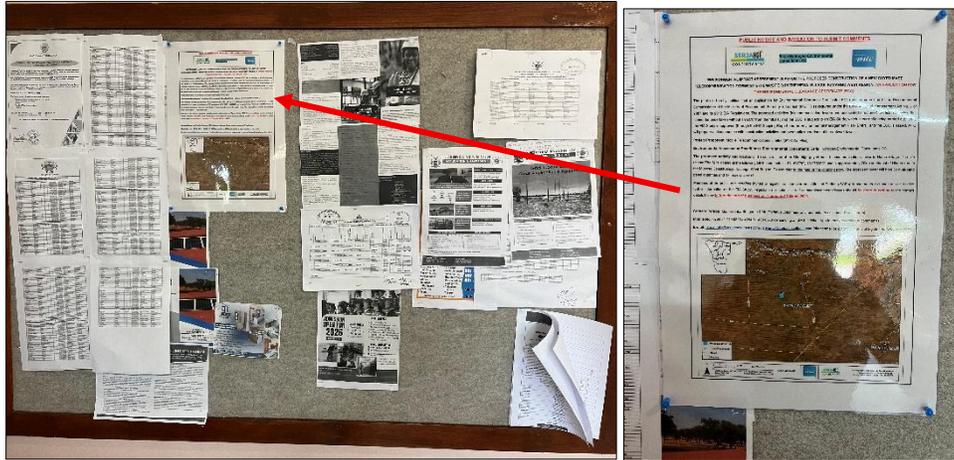


Figure 6-1: EIA Public notice posters at the Kavango West Regional Council in Nkurenkuru



Figure 6-2: EIA Public notice posters in Hema Village

- The meeting consultation communication was sent out via emails (including to the Kavango West Regional Council and Musese Constituency offices) on the 04th of February 2026. The meeting was held in Hema at the Community Gathering Tree on the 09th of February 2026, and it was attended by twenty-five (25) people, including three EAPs from SERJA Consultants - Figure 6-3). Meeting minutes were taken and are attached hereto alongside the attendance registers as Appendix D.



Figure 6-3: The consultation meeting photos on the 09th of February 2026 in Hema Village

Furthermore, as part of the consultation and engagement process and in obtaining land use consent requirements, a letter of consent was issued to the Proponent by the land custodian, the Hema Village Headman, under the Ukwangali Traditional Authority (see Appendix E).

6.3 Feedback and Comments Raised by the Stakeholders (I&APs)

Some key comments made in the consultation meetings are as follows:

- The site is within the Katope Community Forest (the Village is part of the Community Forest). Therefore, they enquired about a possible percentage compensation for the land use (apart from the communal land/village headman). Therefore, potential compensation options will need to be discussed between MTC and the Community Forest Management before construction starts.
- There were questions on the employment procedures during construction (who would employ the people), who would appoint the construction contractor, and job opportunities distribution among both men and women.

There were no other further major comments or issues received during the consultations or after the consultation/engagements. The rest of the comments made in the meeting are as provided in the meeting minutes.

The next chapter is the presentation of potential impacts identified, the assessment methodology, impact description, and their assessment.

7 IMPACTS IDENTIFICATION, DESCRIPTION, AND ASSESSMENTS

7.1 Identification of Potential Impacts

The proposed project and its associated activities are usually associated with different potential positive and negative impacts. For an environmental assessment, the focus is placed mainly on the negative impacts that are likely to affect the host environment and social features. The assessment is done to ensure that these impacts are sufficiently addressed, and adequate mitigation measures are recommended thereto for implementation so that the impact's significance is brought under control, while maximizing the positive impacts. The potential positive and negative impacts that have been identified from the tower activities are listed as follows:

7.1.1 Positive Impacts (benefits)

- Creation of temporary jobs during the tower installation phase.
- Increase access to telecommunications by enhancing communications capabilities in the area.
- Promotes the technical expansion of businesses and institutions such as schools, health centres, and other local social services due to improved access to reliable communication services in this part of the Hema Village and surrounding areas.
- Contributes to local economic development through increased access to telecommunications services for local amenities and social infrastructure in the area.
- The payment of land use fees to the local leadership and potentially Community Forest Management will contribute to the positive growth of the community through established projects to empower communities.

7.1.2 Adverse (Negative) Impacts

- Physical land/soil disturbance resulting in compaction and erosion.
- Impact on biodiversity (fauna and flora) through the destruction of habitat (vegetation) and loss of species (through clearing, illegal harvesting of wild flora and poaching of wildlife, respectively).
- Environmental pollution (littering).
- Potential health and safety risks associated with the mishandling of construction and operations (and maintenance) equipment.
- Health and Safety issues related to Electromagnetic Radiation emitted from the antennae of cellular structures may affect human health.
- Civil Aviation concerns may arise regarding the height of the tower and the position and stability of transmitters concerning any civil aviation facilities in the tower's vicinity.

- Visual impact associated with the presence of the tower in the surroundings may be a nuisance to locals.
- Impact on archaeological and cultural heritage resources in the case of any archaeological and heritage finds onsite (inadvertent unearthing during site preparation/excavations).

7.2 Impact Assessment Methodology

The Environmental Assessment process primarily ensures that potential impacts that may occur from project activity are identified and addressed with environmentally cautious approaches and legal compliance. The impact assessment method used for this project is in line with Namibia's Environmental Management Act No. 7 of 2007 and its 2012 EIA Regulations, as well as the International Finance Corporation (IFC) Performance Standards.

The identified impacts were assessed in terms of scale/extent (spatial scale), duration (temporal scale), magnitude (severity), and probability (likelihood of occurring), as presented in Table 7-1.

To enable a scientific approach to the determination of the environmental significance, a numerical value is linked to each rating scale. This methodology ensures uniformity and that potential impacts can be addressed in a standard manner so that a wide range of impacts are comparable. It is assumed that an assessment of the significance of a potential impact is a good indicator of the risk associated with such an impact. The following process will be applied to each potential impact:

- Provision of a brief explanation of the impact,
- Assessment of the pre-mitigation significance of the impact, and
- Description of recommended mitigation measures.

The recommended mitigation measures prescribed for each of the potential impacts contribute towards the attainment of environmentally sustainable operational conditions of the project for various features of the biophysical and social environment. The following criteria (in Table 7-1) were applied in this impact assessment:

Table 7-1: Criteria used for impact assessment (extent, duration, intensity and probability)

The Criteria used to assess the potential negative impacts.				
Extent or (spatial scale) - extent is an indication of the physical and spatial scale of the impact.				
Low (1)	Low/Medium (2)	Medium (3)	Medium/High (4)	High (5)
Impact is localised within the site boundary: Site only	Impact is beyond the site boundary: Local	Impacts felt within adjacent biophysical and social environments: Regional	Impact widespread far beyond the site boundary: Regional	Impact extends beyond National or international boundaries
Duration- Duration refers to the timeframe over which the impact is expected to occur, measured in terms of the lifetime of the project				
Low (1)	Low/Medium (2)	Medium (3)	Medium/High (4)	High (5)

The Criteria used to assess the potential negative impacts.				
Immediate mitigating measures, immediate progress	Impact is quickly reversible, short-term impacts (0-5 years)	Reversible over time; medium term (5-15 years)	Impact is long-term	Long term, beyond closure, permanent, irreplaceable, or irretrievable commitment of resources
Intensity, Magnitude/severity - Intensity refers to the degree or magnitude to which the impact alters the functioning of an element of the environment. This is a qualitative type of criterion.				
H-(10)	M/H-(8)	M-(6)	M/L-(4)	L-(2)
Very high deterioration, high quantity of deaths, injury or illness / total loss of habitat, total alteration of ecological processes, extinction of rare species	Substantial deterioration, death, illness or injury, loss of habitat/diversity or resource, severe alteration, or disturbance of important processes	Moderate deterioration, discomfort, partial loss of habitat/biodiversity or resource, moderate alteration	Low deterioration, slight noticeable alteration in habitat and biodiversity. Little loss in species numbers	Minor deterioration, nuisance or irritation, minor change in species/habitat/diversity or resource, no or very little quality deterioration.
Probability of occurrence - Probability describes the likelihood of the impacts occurring. This determination is based on previous experience with similar projects and/or based on professional judgment.				
Low (1)	Medium/Low (2)	Medium (3)	Medium/High (4)	High (5)
Improbable; low likelihood; seldom. No known risk or vulnerability to natural or induced hazards.	Likely to occur from time to time. Low risk or vulnerability to natural or induced hazards	Possible, distinct possibility, frequent. Low to medium risk or vulnerability to natural or induced hazards.	Probable if mitigating measures are not implemented. Medium risk of vulnerability to natural or induced hazards.	Definite (regardless of preventative measures), highly likely, continuous. High risk or vulnerability to natural or induced hazards.

7.3 Impact Significance

Impact significance is determined through a synthesis of the above impact characteristics. The significance of the impact “without mitigation” is the main determinant of the nature and degree of mitigation required. As stated in the introduction to this chapter, for this assessment, the significance of the impact without prescribed mitigation actions was measured.

Once the above factors (Table 7-1) have been ranked for each potential impact, the impact significance of each is assessed using the following formula:

SP = (magnitude + duration + scale) x probability

The maximum value per potential impact is 100 significance points (SP). Potential impacts were rated as high, moderate, or low significance, based on the following significance rating scale (Table 7-2).

Table 7-2: Impact significance rating scale

Significance	Environmental Significance Points	Colour Code
High (positive)	>60	H
Medium (positive)	30 to 60	M
Low (positive)	<30	L
Neutral	0	N
Low (negative)	>-30	L
Medium (negative)	-30 to -60	M
High (negative)	>-60	H

For an impact with a significance rating of high, mitigation measures are recommended to reduce the impact to a low or medium significance rating, provided that the impact with a medium significance rating can be sufficiently controlled with the recommended mitigation measures. To maintain a low or medium significance rating, monitoring is recommended for a period to enable the confirmation of the significance of the impact as low or medium and under control.

The assessment of the project phases is done for both pre-mitigation (before implementing any mitigation) and post-mitigation (after mitigations are implemented). The objective of the mitigation measures is to firstly avoid the risk, and if the risk cannot be avoided, mitigation measures to minimize the impact are recommended. Once the mitigation measures have been applied, the identified risk will be of low significance.

7.1 Description and Assessment of Potential Impacts

The potential impacts of the proposed project activities are described and assessed in Table 7-3. The management and mitigation measures in the form of management action plans are provided in the EMP.

Table 7-3: The Description and Assessment of the impacts of the tower construction and operations activities on the environment

Impact	Impact Description	Impact Assessment									
		Pre-mitigation Rating					Post-mitigation Rating				
		Extent	Duration	Intensity	Probability	Significance	Extent	Duration	Intensity	Probability	Significance
Positive Impacts											
Employment creation and income	Although temporary, the project activities will add to the income of the construction contractor and their team (employed staff), who will continue to support themselves and their families.	L / M - 2	L / M - 2	L / M - 4	L / M - 2	L - 16	M - 3	M / H - 4	L / M - 4	M / H - 4	M - 44
Access to a better network signal	Increase access to telecommunications by enhancing communications capabilities in the area.	L / M - 2	L / M - 2	L / M - 4	L - 1	L - 8	M / H - 4	H - 5	M - 6	H - 5	H - 75
	Promotes the technical expansion of investments due to improved access to reliable communication services	L / M - 2	L / M - 2	L / M - 4	L - 1	L - 8	M / H - 4	H - 5	M - 6	H - 5	H - 75
Socio-economic development	Contributes to local economic development through increased access to telecommunications services for local amenities and social infrastructure in the area.	L / M - 2	L / M - 2	L / M - 4	L - 1	L - 8	M - 3	M / H - 4	L / M - 4	M / H - 4	M - 44
Payment of land use fees	The payment of land use fees to the local leadership and potentially Community Forest Management will contribute to the positive growth of the community through established projects to empower communities.	L / M - 2	L / M - 2	L / M - 4	L - 1	L - 8	M - 3	M / H - 4	L / M - 4	M / H - 4	M - 44

Impact	Impact Description	Impact Assessment									
		Pre-mitigation Rating					Post-mitigation Rating				
		Extent	Duration	Intensity	Probability	Significance	Extent	Duration	Intensity	Probability	Significance
Negative (Adverse) Impacts											
Physical disturbance to the site soils (during construction)	The land clearing and excavations to enable the erection of structures, installation of infrastructure, and movement of vehicles will potentially result in soil disturbance, leading to compaction of site soils. This will, however, be a short-term and localized impact.	M - 3	M / H - 4	L / M - 4	M / H - 4	M - 44	L/M - 2	L/M - 2	L - 2	L/M - 2	L - 12
Impact on the Biodiversity: <u>Wild Fauna</u>	If activities such as site route (from the B15 to the site) and site footprint clearing are not carefully conducted, this would result in land degradation. The degradation would lead to habitat loss for a diversity of fauna on-site. However, such activities will be limited to specific routes and site footprint. The presence and movement of the construction workers, operation of equipment and heavy vehicles would disturb wildlife in the area. There is also a potential illegal hunting (poaching) of local wild animals by project-related workers, especially outsiders. This could lead to a loss or a reduction of	M: -3	M: -3	M / L: -4	M / H: 4	M: -40	L / M - 2	L / M - 2	L - 2	L / M - 2	L - 12

Impact	Impact Description	Impact Assessment									
		Pre-mitigation Rating					Post-mitigation Rating				
		Extent	Duration	Intensity	Probability	Significance	Extent	Duration	Intensity	Probability	Significance
	specific faunal species in the community (area).										
Impact on the Biodiversity: <u>Wild Flora</u>	The vegetation in the area would be impacted through land clearing to create the access road to the site during construction, setting up project equipment and infrastructure, as well the illegal harvesting of wild vegetation. These would potentially have a negative impact on biodiversity, such as habitat loss and species destruction. However, the clearing of vegetation, where deemed necessary, will be limited to the site footprint (of 1ha) and the site access route from the existing local roads. The disturbance will avoid protected tree species as much as possible. Therefore, the impact will be localized and site-specific.	M: -3	M: -3	M: -6	M / H: 4	M: -48	L / M: -2	L / M: -2	L / M: -4	L / M: 2	L: -16
Environmental pollution (littering)	Solid and hazardous waste may be generated on-site during construction and operational activities. If the generated waste is not disposed of in a responsible way, this may lead to	M: -3	M: -3	M / L: -4	M / H: 4	M: -40	L / M -2	L / M -2	L - 2	L / M -2	L - 12

Impact	Impact Description	Impact Assessment									
		Pre-mitigation Rating					Post-mitigation Rating				
		Extent	Duration	Intensity	Probability	Significance	Extent	Duration	Intensity	Probability	Significance
	environmental pollution may occur on and around the site.										
Occupational and Community Health and Safety Risks	<p>Potential health and safety risks associated with the mishandling of construction and maintenance) equipment. Project personnel (workers) involved in construction activities may be particularly exposed to health and safety risks. These would happen if heavy vehicles and equipment are not properly secured to prevent any harm or injury to the project personnel and people moving within the site premises.</p> <p>The use of heavy equipment, especially during excavation and erection of the tower structures, may result in accidental tripping and falling of such structures. This could pose a safety risk to the project personnel, equipment, and vehicles.</p> <p>The use of heavy equipment, especially, may result in accidental fire outbreaks. This could pose a safety risk to the project personnel and locals.</p>	M - 3	M - 3	M - 6	M / H - 4	M – 48	L / M: - 2	L / M: -2	L / M: -4	L / M: 2	L: -16

Impact	Impact Description	Impact Assessment									
		Pre-mitigation Rating					Post-mitigation Rating				
		Extent	Duration	Intensity	Probability	Significance	Extent	Duration	Intensity	Probability	Significance
Health and safety issues related to Electromagnetic Radiation emitted from the tower antennas may affect human health.	<p>Electromagnetic radiation is emitted from electrical appliances commonly used in most homes today, such as televisions, radios, cell phones, microwaves, computers, etc. Studies showed that transceiver base stations emit weaker electromagnetic radiation than most household daily appliances, i.e., a microwave or a cell phone used close to your body (Carstens and Kuliwoye, 2012).</p> <p>The health authorities around the world, including the Australian Radiation Protection and Nuclear Safety Agency (ARPANSA) and the World Health Organization (WHO), have examined the scientific evidence regarding possible health effects from signal-transmitting towers. Current research indicates that there are no established health effects from the low radio frequency electromagnetic emission (RF EME) exposure encountered by the public from broadcast towers (Australian Radiation Protection</p>	M - 3	H - 5	M/H - 8	M/H - 4	M: -64	L / M - 2	L / M - 2	L - 2	L / M - 2	L - 12

Impact	Impact Description	Impact Assessment									
		Pre-mitigation Rating					Post-mitigation Rating				
		Extent	Duration	Intensity	Probability	Significance	Extent	Duration	Intensity	Probability	Significance
	<p>and Nuclear Safety Agency, 2015).</p> <p>Despite the above information from ARPANSA, the International Commission on Non-Ionizing Radiation Protection (ICNRP) guides protecting against the adverse health effects associated with EMF or EME. These guidelines are based on short-term, immediate health effects such as stimulation of peripheral nerve muscles, shocks, and burns caused by touching conducting objects, and elevated tissue temperatures resulting from absorption of energy during exposure to EMF/EME.</p> <p>Short-term Radiation exposure: The basic restrictions on the effects of exposure are based on established health effects. Different scientific bases were used in the development of basic exposure restrictions for various frequency ranges. Depending on the frequency, the physical quantities used to specify the basic restrictions on</p>										

Impact	Impact Description	Impact Assessment									
		Pre-mitigation Rating					Post-mitigation Rating				
		Extent	Duration	Intensity	Probability	Significance	Extent	Duration	Intensity	Probability	Significance
	<p>exposure to EMF are current density, SAR (Specific Energy Absorption Rate), and power density. For further information on the short-term effect.</p> <p><u>Long-term Radiation exposure:</u> In the case of potential long-term health effects of exposure, such as an increased risk of cancer, ICNIRP concluded that the available data are insufficient to provide a basis for this setting exposure restriction. Thus, the ICNIRP guidelines alone should not be used as a basis for protection against non-thermal effects or long-term biological effects.</p> <p>The significance of this impact is considered medium to high because the long-term effect is unknown. In the context of the above, a cautionary approach is adopted, and the Precautionary Principle, which states that if an action or policy has a suspected risk of causing harm to the public or the environment, in the absence of scientific consensus that the action or policy is</p>										

Impact	Impact Description	Impact Assessment									
		Pre-mitigation Rating					Post-mitigation Rating				
		Extent	Duration	Intensity	Probability	Significance	Extent	Duration	Intensity	Probability	Significance
	<p>harmful, the burden of proof that it is not harmful falls on those taking the action. The effective implementation of measures, the impact significance can be significantly reduced to medium and eventually low.</p> <p>Therefore, ICNIRP uses a reduction factor of 10 to derive occupational limits for workers and a factor of about 50 to arrive at exposure limits for the public. This factor serves as a precautionary buffer to compensate for uncertainties in the research. By adhering to the threshold levels of ICNIRP, the precautionary measures should be sufficient to adequately address this impact. However, the risk will not be abolished, and it is recommended that MTC Namibia keep up to date with any new literature published by ICNIRP (Carstens and Kuliwoye, 2012).</p>										
Civil Aviation impact	The operation of the tower (height and position-wise) may pose a risk to nearby civil aviation infrastructures. The	M - 3	M - 3	M - 6	M / H - 4	M – 48	L / M: - 2	L / M: -2	L / M: -4	L / M: 2	L: -16

Impact	Impact Description	Impact Assessment									
		Pre-mitigation Rating					Post-mitigation Rating				
		Extent	Duration	Intensity	Probability	Significance	Extent	Duration	Intensity	Probability	Significance
	unmarked and improper design (poor visibility and height) and installation of the tower may also pose a risk to airplanes flying over the area. Without proper mitigation measures, the impact can be considered medium to slightly high, but upon effective implementation of these measures, the significance of the impact can be reduced to low and eventually negligible.										
Visual and aesthetic	The presence of the tower in the area may be a nuisance to locals and or travelers. However, the site is in a vegetated area, where direct visibility is limited owing to vegetation cover. Therefore, the impact significance is low.	L/M - 2	L/M - 2	M - 6	M/H - 3	M - 30	L - 1	L / M - 2	L - 2	L / M - 2	L - 10
Noise from construction activities	Potential for noise from earthwork activities and vehicles during construction, which may be a nuisance to locals (neighboring homes and or businesses). Excessive noise without any protective measures in place can also be a health risk to workers on-site. The construction equipment is of medium size, and the noise level	L/M - 2	L/M - 2	M - 6	M/H - 3	M - 30	L - 1	L / M - 2	L - 2	L / M - 2	L - 10

Impact	Impact Description	Impact Assessment									
		Pre-mitigation Rating					Post-mitigation Rating				
		Extent	Duration	Intensity	Probability	Significance	Extent	Duration	Intensity	Probability	Significance
	is bound to be limited to the site boundaries only.										
Archaeological and Heritage resources	The earthworks for the tower erection may result in the inadvertent uncovering of buried archaeological objects on-site. The impact is considered low due to the small footprint of the site. Therefore, upon implementation of the measures, the impact significance will be reduced to a negligible level.	M: -3	M: -3	M / L: -4	M / H: 4	M: -40	L - 1	L / M - 2	L - 2	L / M -2	L - 10

The recommendations and conclusion to the tower establishment EIA are presented in the next chapter.

8 RECOMMENDATIONS AND CONCLUSIONS

The EIA Study for the proposed tower in Hema Village was undertaken per the EMA and its 2012 EIA Regulations (Sections 21 to 24 of the EIA Regulations) as follows:

- A Background Information Document (BID) containing brief information about the proposed project was compiled, uploaded on the MEFT (ECC) Portal for project registration, and circulated to the registered stakeholders/Interested and Affected parties (I&APs).
- A Stakeholders' (I&AP) List was developed and updated as new I&APs register for the EIA. The BID was shared with the pre-identified key stakeholders from national to local levels via email, alongside the invitation to submit comments and the invitation to the meeting.
- Project Environmental Assessment notices were published for two consecutive weeks in the *New Era* and *Windhoek Observer* (on the 30th of January, 06th & 09th of February 2026). The consultation period ran from the 30th of January 2026 to the 05th of March 2026.
- A3-size poster for public notice was compiled and pasted in Nkurenkuru (at the Kavango West Regional Council), and in Hema Village.
- The meeting consultation communication was sent out via emails (including to the Kavango West Regional Council and Musese Constituency offices) on the 04th of February 2026. The meeting was held in Hema at the Community Gathering Tree on the 09th of February 2026, and it was attended by twenty-five (25) people, including three EAPs from Serja Consultants. Meeting minutes were taken alongside the attendance registers.

The key comments and issues raised during the consultation period (community and stakeholder consultation meeting) are as follows:

- The site is within the Katope Community Forest (the Village is part of the Community Forest). Therefore, they enquired about a possible percentage compensation for the land use (apart from the communal land/village headman). Therefore, potential compensation options will need to be discussed between MTC and the Community Forest Management before construction starts.
- There were questions on the employment procedures during construction (who would employ the people), who would appoint the construction contractor, and job opportunities distribution among both men and women.

Impact identification and assessment: Some key potential positive and negative impacts were identified by the Environmental Consultant based on project experience and from comments made by I&APs during the consultation period. The potential impacts were described and assessed in this Report, and mainly have a medium rating of significance pre-implementation of mitigation measures. The management and mitigation measures to the impacts have been provided in the EMP (in the form of action measures) for

implementation by the Proponent, their contractors, and workers to avoid and/or minimize their significance on the environmental and social components. The effective implementation of the recommended management and mitigation measures, accompanied by monitoring, will particularly see the reduction in the significance of adverse impacts that cannot be avoided completely (from slightly high to medium rating and then low rating until negligible level) as follows:

- Physical disturbance to the site soils (during construction): *pre-mitigation – medium rating and post-mitigation – low,*
- Impact on biodiversity through the clearing of trees during construction: *pre-mitigation – medium and post-mitigation – low,*
- Environmental pollution (littering): *pre-mitigation – medium rating and post-mitigation – low rating,*
- Occupational and community health and safety risks (during construction and maintenance): *pre-mitigation – medium rating and post-mitigation – low rating,*
- Health and safety issues related to Electromagnetic Radiation emitted from the tower antennae may affect human health: *pre-mitigation – medium to slightly high rating, and post-mitigation – medium rating and eventually low rating (upon effective implementation of measures),*
- Civil Aviation impact: *pre-mitigation – medium rating and post-mitigation – low rating,*
- Visual and aesthetic: *pre-mitigation – medium rating and post-mitigation – low rating,*
- Noise from construction activities: *pre-mitigation – medium rating and post-mitigation – low rating,* and
- Archaeological and Heritage resources: *pre-mitigation – medium rating and post-mitigation – low rating.*

The Scoping assessment of the EIA Study was deemed sufficient and concluded that no further detailed assessments are required for the ECC application for the proposed tower.

Serja Consultants are confident that the potential negative impacts associated with the proposed project can be managed and mitigated by the effective implementation of the recommended management and mitigation measures, and with more effort and commitment put into monitoring the implementation of these measures.

It is therefore recommended that the proposed tower be granted an ECC, and provided that:

- All the management and mitigation measures provided herein are effectively and progressively implemented.
- All required permits, licenses, and approvals for the proposed activities should be obtained as required and ensuring compliance with associated specific legal requirements.
- Transparency in communication and continued engagement with the stakeholders, specifically the respective land owner/custodian as well as other key stakeholders, should be maintained before and throughout the project.

- The Proponent, their project workers or appointed contractors, comply with the legal requirements governing their project and its associated activities and ensure that project permits and or approvals required to undertake specific site activities are obtained and renewed as stipulated by the issuing authorities.
- Site areas where earthworks are carried out should be rehabilitated, as far as practicable. This includes the levelling of stockpiled topsoil, backfilling of construction trenches, and pits.
- The EMP implementation should be checked and done by the responsible team member onsite (Environmental Control Officer (ECO) or Health, Safety & Environmental (HSE) Officer) and audited by an Independent Environmental Consultant on an annual basis to compile Environmental Monitoring (Audit) Reports. These reports are to be submitted to the DEAF as it will be required by the Environmental Commissioner (as part of the ECC conditions).

To conclude, some of the identified negative impacts may be significant, particularly during the operational phase, but they would not hinder the proposed tower implementation. However, the recommended measures should be effectively implemented and monitored. This is to ensure that the significance of adverse impacts is reduced to acceptable ratings, i.e., from high to medium and then low, or from medium to low, and eventually to a negligible significance rating. The effectiveness of the implementation of the management and mitigation measures and EMP compliance will be assessed by a responsible Officer and audited by an Independent Environmental Consultant on an annual basis. This is done so that recommended measures can be tracked via Bi-Annual Environmental Monitoring exercises and documented in the monitoring reports to the Environmental Commissioner.

The monitoring of EMP implementation will not only be done to ensure that the impact's significance is reducing and or maintaining a low significance rating, but also to ensure that all potential impacts that might arise during implementation are properly identified in time and addressed immediately.

9 LIST OF REFERENCES

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APPENDIX A: ENVIRONMENTAL MANAGEMENT PLAN (EMP)