

PERSONAL INFORMATION	<p>Kanime, Abraham Iitembu</p>
	<p>  Togreen Consulting CC, Erf 7427, Ongwediva, Oshana Region, Namibia  N/A  +264 81 854 4510  togreen.consulting@gmail.com </p> <p>Date of birth 24.10.1980.</p>
CURRENT POSITION	<p>Environmental Assessment Practitioner (EAP) Waste & Pollution Control Expert Founder & Managing Member</p>
WORK EXPERIENCE	<ul style="list-style-type: none"> • Currently working as Environmental Consultant for Togreen Consulting CC serving as Environmental Assessment Practitioner (EAP) and Waste & Pollution Control Expert. • Previously employed as Superintendent for waste management as well as for Assurance and compliance within the Department of Environmental Social and Governance at Tsumeb Smelter (November 2016 – November 2025: Dundee Precious Metals Tsumeb Pty Ltd) and was responsible for waste management, environmental licensing and permitting as well as assurance and compliance. • Previously also worked as Senior Conservation Scientist for Waste Management and Pollution Control as well as Environmental Engineer within the Ministry of Environment, Tourism and Forestry (February 2013 – October 2016) – policy advise related positions on the waste management, pollution control, environmental quality management and was directly involved with EIAs/EMP technical reviews as well as inspections across Namibia. • Previously worked for National Marine Information and Research Centre (May 2008 – August 2010) as Assistant Biologist responsible for demersal fishery research (i.e. managed port sampling program, participate in hake biomass surveys and related research data management); training support to fishery observer agency (FOA); and managed survey equipment. • Also worked as a teacher, survey enumerator as well as assistant quality controller onboard fishing vessels in Namibian water. • Therefore, Abraham has a combined work experience of more than 14 years in the field of natural resource management including environmental policy advisory, planning, implementation, monitoring and enforcement: <ul style="list-style-type: none"> ✓ Marine and freshwater aquatic research ✓ Environmental Impact Assessment, Environmental Management Plan compilation and related technical review and advise covering listed activities including forest utilization development projects as per Environmental Management Act 2007 and its Regulations 2012 ✓ Waste Management Planning, Concept Design and Implementation ✓ Environmental Inspection and Auditing ✓ Environmental Monitoring, Data Analysis, Interpretation and Reporting ✓ Sustainability Data Reporting ✓ Stakeholder Engagement and awareness ✓ Participation in climate change mitigations and adaptation

	discussions
EDUCATION AND TRAINING	<ul style="list-style-type: none"> • Master Degree in Environmental Engineering – China University of Geosciences - School of Environmental Studies, Wuhan, Hubei Province, PR China, (2012) <ul style="list-style-type: none"> - Thesis: Water Environmental Quality Assessment for tracing non-point pollution sources including treatment of fluoride in contaminated groundwater samples using anion clay • Bachelor of Science in Natural Resources specializing in Fisheries and Aquatic Sciences, University of Namibia, Windhoek (2008), and research project was on sustainable fishery management of Olushandja Lake through co-management approach to Natural Resource Management • Some of training and short courses attended: <ul style="list-style-type: none"> - ISO 14001:2015 – Environmental Management System Requirement and Implementation (BSI Training Academy, 2021) - Hazard and Operability Study – Techniques (ISHEcon Chemical Process Safety Engineers, 2017) - Namibian Environmental Management in Mining with a focus on EMA 2007 (Polytechnic of Namibia now NUST, 2013) - Safety and Environmental Induction - Environmental quality monitoring technique as well as urban and industrial wastewater treatment technology, which was completed with Centre of Environment, New Delhi, India, November 2014
PROFESSIONAL PROFILE AND EXPERTISE	<p><u>Previous Activities involved/participated and Forums attended:</u></p> <ul style="list-style-type: none"> • Develop criteria for waste facility design and development for Hazardous Waste Disposal Facility (Cell 2) at Tsumeb Smelter, Namibia • Siting of landfill and other waste management facilities in Erongo Region for Tsumeb Smelter as long • Environmental impact assessment execution, review and related stakeholder engagement • Mentor environmental graduates and interns on environmental best practices • Member of the Advisory Committee for Environmental Health Programme for Namibia University of Science and Technology committee (note: membership lapsed in 2021) • Professional speaker at Sustainable Waste Management Summits and Conference in August 2022 organised by Pelgea Group at Safari Hotel • Participation at environmental regulatory forums and workshops: • First and Second Consultation Workshops on Environmental Management Act Amendment • Consultation workshop on development of National Solid Waste Management Policy • Consultation workshop on Water Pricing Policy <p><u>Core Competencies and skills:</u></p> <ul style="list-style-type: none"> • Environmental Compliance & Regulatory Knowledge: Strong understanding of Namibian environmental, water, fisheries, and mining legislation (EMA 2007, WRMA 2013, MRA 2000, MPMA 1992). • Environmental Management Systems: Working knowledge of ISO 14001, ISO 31000, ISO 31010, and familiarity with IFC, EBRD, and South African

	<p>environmental standards (waste and air quality).</p> <ul style="list-style-type: none"> • Project & Risk Management: Skilled in planning, organizing, task delegation, M&E, and HSE risk assessment. Competent in RCA/ICAM and application of performance management frameworks (SMART & CPORT). • Stakeholder Engagement & Communication: Proven ability to liaise effectively with internal and external stakeholders, regulators, and community. Experienced in managing stakeholder relations/ grievances. • Strategic Planning & Reporting: Experienced in developing environmental strategies, templates, technical reports, and reviewing proposals. Skilled in sustainability reporting and environmental data analysis. • Leadership & Mentoring: Strong interpersonal skills with a track record of mentoring, coaching, and leading teams. Adaptable in multicultural work environments. • Technical & Operational Expertise: Deep experience in integrated waste management, ESIA's, environmental licensing, compliance auditing, and environmental project coordination. • Software & Digital Tools: Proficient in Microsoft Office Suite, SAP SuccessFactors, IsoMetrix, Pipware, and MS Access. Strong report writing and presentation abilities. • Other: Over 18 years of driving experience (Code B License); experienced in organizing training, environmental awareness campaigns and consultations. <p><u>Professional interests:</u></p> <ul style="list-style-type: none"> • Circular Economy and Integrated Waste Management Planning and Implementation • Non-point pollution source and mitigations • Sustainability Reporting • Environmental data analysis and correlation • Human behavior shift toward concept of circular economy, waste management hierarchy and realization of true meaning of climate change mitigation and adaptation • Environmental law
SCIENTIFIC RESEARCH AND PUBLICATIONS	<ul style="list-style-type: none"> • Co-authored a research paper on comparison of ontogenetic trophic shift in two hake species <i>Merluccius capensis</i> and <i>Merluccius paradoxus</i> from Benguela Current Ecosystem (Namibia) using stable isotopes analysis (published in Fisheries Oceanography 21:2-3, 215-225, 2012) – Note: this paper contributes to ecological approaches knowledge to fisheries management
EIAs EMPs CONDUCTED INVOLVED	<ul style="list-style-type: none"> • Environmental and Social Management Plan for Victoria Car Rental & Tours, Windhoek, Khomas Region. Client: Mr. Erastus Ndjalo. Date Completed: February 2018 – This was purpose of Development Bank funding application
	<ul style="list-style-type: none"> • Environmental Management Plan for Oshana Park – existing hospitality facility, Omaalala, Oshana Region. Client: Mr. John Helao. Date Completed: February 2017 • Training Manual (English and Oshikwanyama versions) for a Community Recycling Project, Omusati Region. Client: Liyufa Komalombwelo Support Group; Date Completed: July 2016. • EIA/EMP for Water infrastructure update including construction of pollution control dam for smelter, 2019 (Coordinated and report quality review from proponent side)

	<ul style="list-style-type: none"> • ESIA and Consolidated EMP for Smelter Expansion Project (coordinated and report quality review from proponent side) • ESIA and ESMP for Multi-Metals Recycling Project for Sinomine Tsumeb Smelter (coordinated and report quality review from proponent side) • ESIA and ESMP for Alkali-Metal Salts Project for Sinomine Tsumeb Smelter (coordinated and report quality review from proponent side)
EIAs EMPs TECHNICAL REVIEWE	<ul style="list-style-type: none"> • Have technically reviewed more than 150 EIA/EMP for application of environmental clearance the time was working for Office of Environmental Commissioner which cut across most of the listed activities
	<ul style="list-style-type: none"> • Also conducted regulatory inspection at environmental incident sites and project sites and compiled various environmental inspection reports, the time was with the Office of Environmental Commissioner
ROLE IN THIS ASSIGNMENT	<ul style="list-style-type: none"> • Environmental Assessment Practitioner (EAP)

End.