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 T: +264 (61) 246 136 E: fransina@confidentenamibia.com  
 C: +264 81 231 7332

# CLASSIFIEDS

## PUBLIC NOTICE

### NOTICE FOR THE ENVIRONMENTAL IMPACT ASSESSMENT

Notice is hereby placed to inform all potentially Interested and Affected Parties (I&APs) that an application for Environmental Clearance Certificate will be made to the Ministry of Environment Forestry and Tourism, in line with the provisions of Environmental Management Act 7 of 2007 and its Regulations of 2012.

**Proponent:** Livile Lilungwe

**Project Description:** The project involves conducting an EIA for the establishment of exploration activities of base and rare metals, dimension stone, industrial minerals and precious metals on Exclusive Prospecting License (EPL) No. 10338.

**Project Location:** Located near Okombahe settlement.

All Interested and Affected Parties (I&APs) are invited to register, request background information document and submit their inputs on or before 5 December 2025. A public consultation will be conducted post the registration date and shall be communicated to all stakeholders.

For any inquiries please contact:  
 Consultant: SS Consultants CC  
 Ms. Yaanao Katjinjaa  
 +264814779623/ +264 81 240 9124  
 Ukatjinjaa@ssconsultants.co



## PUBLIC NOTICE

### ENVIRONMENTAL AND SOCIAL IMPACT ASSESSMENT (ESIA) AND PUBLIC PARTICIPATION PROCESS DEVELOPMENT OF THE KAVANGO LINK PIPELINE TO SECURE WATER SUPPLY TO THE CENTRAL AREA OF NAMIBIA (CAN)

RFM Consulting cc, acting on behalf of Namibia Water Corporation Ltd (NamWater), hereby informs all Interested and Affected Parties (I&APs) that the National Public Consultation meeting initially scheduled for Friday, 14 November 2025 has been rescheduled to Monday, 1 December 2025. The deadline for written comments has accordingly been extended to Friday, 5 December 2025.

**PROJECT BACKGROUND**  
 The Government of Namibia has resumed implementation of the Kavango-Grootfontein Link Water Supply Project, a strategic intervention aimed at strengthening long-term water security for the Central Area of Namibia (CAN). The project entails abstracting 35-60 million m³/year from the Kavango River at Rundu—representing a very small fraction of river flows—and conveying the water through a 280 km pipeline to Grootfontein, where it connects to the Eastern National Water Carrier supplying Windhoek and surrounding areas.

**PURPOSE OF THE CONSULTATIONS**  
 As part of the ESIA process, public consultations are being held to share project information, identify potential environmental and social impacts, and obtain inputs from stakeholders before finalisation of the assessment. The national consultation meeting provides the public an opportunity to engage directly with the project team.

**UPDATED MEETING DETAILS**  
 Location: NamWater Knowledge Centre, Windhoek  
 Date: Monday, 1 December 2025  
 Time: 18h00

**REGISTRATION & DOCUMENTS**  
 To register your attendance or request ESIA documents, please submit your details to: RFM Consulting cc (Environmental Consultant)  
 Phone: +264 812 622 786  
 Email: rfm.consultingcc@gmail.com



## PUBLIC NOTICE

### NOTICE OF ENVIRONMENTAL ASSESSMENT AND PUBLIC PARTICIPATION PROCESS

Junior Balano Industrial Consultants cc hereby gives notice to all potentially Interested and Affected Parties (I&APs) that an application will be made to Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and the Environmental Impact Assessment Regulations (GN 30 of 6 February 2012) for the following activity:

**PROJECT DESCRIPTION:**  
 Proposed development and operation of a truck port, fuel retail facility and shopping complex

**PROJECT LOCATION:**  
 Aminuis Constituency, Omaheke Region

**PROPOSER:** Marvelous Development and Investment cc

I&APs are invited to register with the consultant and give their comments and concerns in writing. Please take note of the following:



To register or request for documents please submit your name, contact information and interest in the project, in writing to:

Mr Nghiyolwa, Fredrich  
 Tel: +264 (0) 81 147 2029 / +264 81 209 5996  
 Email: juniorb200581@gmail.com

## PUBLIC NOTICE

### NOTICE OF ENVIRONMENTAL ASSESSMENT AND PUBLIC PARTICIPATION PROCESS

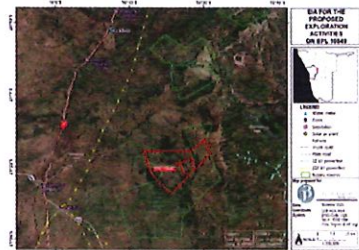
**PROJECT DESCRIPTION:**  
 Proposed mineral exploration and prospecting activities on EPL 10849

**PROJECT LOCATION:**  
 Omaruru district, Erongo Region

**PROPOSER:** Cancun Gold (Pty) Ltd

I&APs are invited to register with the consultant and give their comments and concerns in writing. Please take note of the following:

**PUBLIC MEETING**  
 Date: Friday, 28 November 2025  
 Venue: Omaruru Community Hall,  
 Time: 14h00



To register or request for documents please submit your name, contact information and interest in the project, in writing to:

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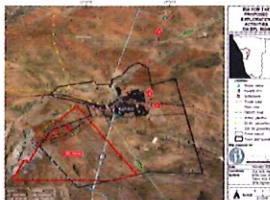
**PROJECT DESCRIPTION:**  
 Proposed mineral exploration and prospecting activities on EPL 10248

**PROJECT LOCATION:**  
 Karibib district, Erongo Region

**PROPOSER:** Cancun Gold (Pty) Ltd

I&APs are invited to register with the consultant and give their comments and concerns in writing. Please take note of the following:

**PUBLIC MEETING:**  
 Date: Friday, 28 November 2025  
 Venue: Karibib Community Hall,  
 Time: 11h00 am



To register or request for documents please submit your name, contact information and interest in the project, in writing to:

Mr Nghiyolwa, Fredrich  
 Tel: +264 (0) 81 147 2029 / +264 81 209 5996  
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**PROJECT DESCRIPTION:**  
 Proposed mineral exploration and prospecting activities on EPL 10248

**PROJECT LOCATION:**  
 Omaruru district, Erongo Region

**PROPOSER:** Cancun Gold (Pty) Ltd

I&APs are invited to register with the consultant and give their comments and concerns in writing. Please take note of the following:

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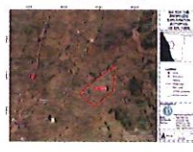
**PROJECT DESCRIPTION:**  
 Proposed mineral exploration and prospecting activities on EPL 10248

**PROJECT LOCATION:**  
 Omaruru district, Erongo Region

**PROPOSER:** Cancun Gold (Pty) Ltd

I&APs are invited to register with the consultant and give their comments and concerns in writing. Please take note of the following:

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 Date: Friday, 28 November 2025  
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**PROJECT DESCRIPTION:**  
 Proposed mineral exploration and prospecting activities on EPL 10248

**PROJECT LOCATION:**  
 Kamanjab district, Kunene Region

**PROPOSER:** Cancun Gold (Pty) Ltd

I&APs are invited to register with the consultant and give their comments and concerns in writing. Please take note of the following:

**PUBLIC MEETING:**  
 Date: Friday, 29 November 2025  
 Venue: Kamanjab Community Hall,  
 Time: 11h00 am



To register or request for documents please submit your name, contact information and interest in the project, in writing to:

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 Tel: +264 (0) 81 147 2029 / +264 81 209 5996  
 Email: juniorb200581@gmail.com





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# CLASSIFIEDS

## PUBLIC NOTICE

### CALL FOR REGISTRATION AS INTERESTED & AFFECTED PARTIES

ENVIRONMENTAL ASSESSMENT FOR THE PROPOSED PROSPECTING IN RESPECT TO BASE AND RARE METALS, INDUSTRIAL MINERAL, PRECIOUS METALS ON MINING CLAIMS 75536 - 75664, NORTHWEST OF OTJIMBINGWE IN ERONGO REGION

#### ERONGO REGION

##### PROJECT SITE AND DESCRIPTION

Ocintra Investments Namibia cc (the Proponent), intends to apply to obtain an Environmental Clearance Certificate for their proposed prospecting activities in respect to Base and Rare Metals, Industrial Mineral, Precious Metals on Mining Claims 75536, 75537, 75538, 75539, 75540, 75549, 75661, 75662, 75663 and 75664 in the Erongo Region. The key component of the proposed activity entails geological mapping and survey and manual sample collection for laboratory analysis, and small-scale mining operation. Access to the sampling or survey sites will be by existing tracks and on foot where vehicle access is limited.

##### PUBLIC PARTICIPATION PROCESS

Enviro-Leap Consulting invites all Interested and Affected Party (I & AP) to register and receive Environmental Assessment (BID, Scoping and EMP) documents relating to the proposed project for their comments and input.

Interested and Affected Parties are herewith request to register by writing to us at the address below no later than **05 December 2025**.

#### COMMENTS AND QUERIES

Please register and direct all comments, queries to:

Mr. Lawrence Tjatindi,  
 Environmental Assessment Practitioner  
 Email: eap.trigen@gmail.com



## PUBLIC NOTICE

### CALL FOR REGISTRATION AS INTERESTED & AFFECTED PARTIES

ENVIRONMENTAL ASSESSMENT FOR THE PROPOSED PROSPECTING IN RESPECT TO BASE AND RARE METALS, INDUSTRIAL MINERAL, PRECIOUS METALS ON MINING CLAIMS 75296 AND 75297, NORTHWEST OF OTJIMBINGWE IN ERONGO REGION

#### ERONGO REGION

##### PROJECT SITE AND DESCRIPTION

Kasaya Mining cc (the Proponent), intends to apply to obtain an Environmental Clearance Certificate for their proposed prospecting activities in respect to Base and Rare Metals, Industrial Mineral, Precious Metals on Mining Claims 75296 and 75297 in the Erongo Region. The key component of the proposed activity entails geological mapping and survey and manual sample collection for laboratory analysis, and small-scale mining operation. Access to the sampling or survey sites will be by existing tracks and on foot where vehicle access is limited.

##### PUBLIC PARTICIPATION PROCESS

Enviro-Leap Consulting invites all Interested and Affected Party (I & AP) to register and receive Environmental Assessment (BID, Scoping and EMP) documents relating to the proposed project for their comments and input.

Interested and Affected Parties are herewith request to register by writing to us at the address below no later than **05 December 2025**.

#### COMMENTS AND QUERIES

Please register and direct all comments, queries to:

Mr. Lawrence Tjatindi,  
 Environmental Assessment Practitioner  
 Email: eap.trigen@gmail.com



## PUBLIC NOTICE

### CALL FOR REGISTRATION AS INTERESTED & AFFECTED PARTIES

ENVIRONMENTAL ASSESSMENT FOR THE PROPOSED PROSPECTING IN RESPECT TO BASE AND RARE METALS, INDUSTRIAL MINERAL, PRECIOUS METALS ON MINING CLAIMS 75268 AND 75269, 75270 - 75275, SOUTH-WEST OF OTJIMBINGWE IN ERONGO REGION

#### ERONGO REGION

##### PROJECT SITE AND DESCRIPTION

Kasaya Mining cc (the Proponent), intends to apply to obtain an Environmental Clearance Certificate for their proposed prospecting activities in respect to Base and Rare Metals, Industrial Mineral, Precious Metals on Mining Claims 75268 and 75269, 75270, 75271, 75272, 75273, 75274 and 75275 in the Erongo Region. The key component of the proposed activity entails geological mapping and survey and manual sample collection for laboratory analysis, and small-scale mining operation. Access to the sampling or survey sites will be by existing tracks and on foot where vehicle access is limited.

##### PUBLIC PARTICIPATION PROCESS

Enviro-Leap Consulting invites all Interested and Affected Party (I & AP) to register and receive Environmental Assessment (BID, Scoping and EMP) documents relating to the proposed project for their comments and input.

Interested and Affected Parties are herewith request to register by writing to us at the address below no later than **05 December 2025**.

#### COMMENTS AND QUERIES

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Mr. Lawrence Tjatindi,  
 Environmental Assessment Practitioner  
 Email: eap.trigen@gmail.com



## PUBLIC NOTICE ENVIRONMENTAL IMPACT ASSESSMENT & PUBLIC CONSULTATION PROCESS

Notice is hereby given that an Environmental Impact Assessment (EIA) and Public Consultation Process (PCP) are being conducted in terms of the Environmental Management Act (EMA) and EIA Regulations with respect to a listed activity as more or less described in this notice.

On completion of the aforesaid studies, an application for an Environmental Clearance Certificate (ECC) will be made to the Office of Environmental Commissioner (OEC) in the Ministry of Environment, Forestry and Tourism (MEFT) for consideration in terms of the applicable provisions of EMA by the Environmental Commissioner.

- Rezoning of Portion of Remainder of Portion B of the Farm Luderitz Town and Townlands No. 11 which measures about 100 000 m<sup>2</sup> (10 ha) from 'Undetermined'; to Industrial.
- Installation of bulk services: water, electricity, sewerage, etc. on rezoned portion which measures about 100 000 square meters (10 ha)

#### Listed Activity

GPS Coordinates: -26.678051 S  
 15.160481 E

#### Promoter :

Beginkuumba Port Services (Pty) Ltd

#### EIA Consultant:



Fax: 088 645 026 Cell: 081 418 3125 & ekwao@hwy.na

#### Closing Date:

Interested and Affected Parties (IAPs) are hereby invited to register for the EIA and to submit their comments and/or concerns with respect to the envisaged development to Ekwao Consulting during the consultation period: 7 November to 28 November 2025

A Background Information Document (BID) is available upon inquiry

## VACANCY



Century Medical Laboratories is an equal opportunity employer and invites proactive, professional, caring, ethical person to apply for the following position:

**Position:** Medical Laboratory Scientist  
**Requirements:**

- Bachelor of Medical Laboratory Sciences Degree
- Minimum of 3 years' experience in the laboratory environment.
- Valid license to practice the profession, must be registered with HPCNA.
- Must be competent in Blood Transfusion, Haematology, Chemistry, Microbiology and Serology
- Experience in molecular techniques will be an added advantage.
- Clear understanding of Laboratory Quality management systems as per ISO 15189:2022 requirements
- Namibian citizen or eligible to work within Namibia.

Should you meet the above-mentioned requirements, kindly forward your CV and all certified supporting documents to: [admin@cmlmedlab.com](mailto:admin@cmlmedlab.com)

NBI Documents should be in PDF format.  
 Due date: **25 November 2025**

## VACANCY

### Atenu Developments CC

**Position:** Design and Projects of Head  
 Experience requirements: 10 years of management in the construction industry, 7 years of experience in construction in rural areas, Project Management Certification, Budget control and previous leadership in materials procurement. Use of Autocad, Revit, Project MS, Office and Adobe Suite.  
 Fluency in English.

All candidates interested please send your CV to: [samuel@operfin.com](mailto:samuel@operfin.com)

### Atenu Developments CC

**Position:** Procurement clerk  
 Experience requirements: 5 years of experience in the construction industry, in the area of procurement of materials, use of Autocad, Office suite.  
 Fluency in English.

All candidates interested please send your CV to:  
[samuel@operfin.com](mailto:samuel@operfin.com)

## NOTICE OF ENVIRONMENTAL ASSESSMENT AND PUBLIC PARTICIPATION PROCESS

Junior Balano Industrial Consultants cc hereby gives notice to all potentially Interested and Affected Parties (I&APs) that an application will be made to Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and the Environmental Impact Assessment Regulations (GN 30 of 6 February 2012) for the following activity:

#### PROJECT DESCRIPTION:

Proposed mineral exploration and prospecting activities on EPL 10248

#### PROJECT LOCATION:

Kamanjab district, Kunene Region

#### PROPOSER:

Cancun Gold (Pty) Ltd

IAPs are invited to register with the consultant and give their comments and concerns in writing. Please take note of the following:

#### PUBLIC MEETING:

Date: Friday, 29 November 2025  
 Venue: Kamanjab Community Hall  
 Time: 11h00 am



To register or request for documents please submit your name, contact information and interest in the project, in writing to:

Mr Nghiyolwa, Fredrich  
 Tel: +264 (0) 81 147 2029 / +264 81 209 5996  
 Email: [juniorb200581@gmail.com](mailto:juniorb200581@gmail.com)





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**Proponent:** Liwile Lilungwe

**Project Description:** The project involves conducting an EIA for the establishment of exploration activities of base and rare metals, dimension stone, industrial minerals and precious metals on Exclusive Prospecting License (EPL) No. 10358.

**Project Location:** Located near Okombahe settlement.

All Interested and Affected Parties (I & APs) are invited to register, request background information document and submit their inputs on or before 5 December 2025. A public consultation will be conducted post the registration date and shall be communicated to all stakeholders.

For any inquiries please contact:  
Consultant: SS Consultants CC  
Ms. Uaanao Katjinjaa  
+264814779623 / +264 81 240 9124  
Ukatjinjaa@ssconsultants.co



## PUBLIC NOTICE

### ENVIRONMENTAL AND SOCIAL IMPACT ASSESSMENT (ESIA) AND PUBLIC PARTICIPATION PROCESS DEVELOPMENT OF THE KAVANGO LINK PIPELINE TO SECURE WATER SUPPLY TO THE CENTRAL AREA OF NAMIBIA (CAN)

RFM Consulting cc, acting on behalf of Namibia Water Corporation Ltd (NamWater), hereby informs all Interested and Affected Parties (I&APs) that the National Public Consultation meeting initially scheduled for Friday, 14 November 2025 has been rescheduled to Monday, 1 December 2025. The deadline for written comments has accordingly been extended to Friday, 5 December 2025.

**PROJECT BACKGROUND**  
The Government of Namibia has resumed implementation of the Kavango-Grootfontein Link Water Supply Project, a strategic intervention aimed at strengthening long-term water security for the Central Area of Namibia (CAN). The project entails abstracting 35-60 million m<sup>3</sup>/year from the Kavango River at Rundu—representing a very small fraction of river flows—and conveying the water through a 280 km pipeline to Grootfontein, where it connects to the Eastern National Water Carrier supplying Windhoek and surrounding areas.

**PURPOSE OF THE CONSULTATIONS**  
As part of the ESIA process, public consultations are being held to share project information, identify potential environmental and social impacts, and obtain inputs from stakeholders before finalisation of the assessment. The national consultation meeting provides the public an opportunity to engage directly with the project team.

**UPDATED MEETING DETAILS**  
Location: NamWater Knowledge Centre, Windhoek  
Date: Monday, 1 December 2025  
Time: 19h00

**REGISTRATION & DOCUMENTS**  
To register your attendance or request ESIA documents, please submit your details to: RFM Consulting cc (Environmental Consultant)  
Phone: +264 812 622 786  
Email: rfm.consultingcc@gmail.com



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**PROJECT DESCRIPTION:**  
Proposed development and operation of a truck port, fuel retail facility and shopping complex

**PROJECT LOCATION:**  
Aminuis Constituency, Omaheke Region

**PROPOSER:** Marvelous Development and Investment cc

IAPs are invited to register with the consultant and give their comments and concerns in writing. Please take note of the following:



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Email: juniorb200581@gmail.com

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**PROJECT DESCRIPTION:**  
Proposed mineral exploration and prospecting activities on EPL 10849

**PROJECT LOCATION:**  
Omaruru district, Erongo Region

**PROPOSER:** Cancun Energy (Pty) Ltd

IAPs are invited to register with the consultant and give their comments and concerns in writing. Please take note of the following:

**PUBLIC MEETING**  
Date: Friday, 28 November 2025  
Venue: Omaruru Community Hall,  
Time: 14h00



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**PROJECT DESCRIPTION:**  
Proposed mineral exploration and prospecting activities on EPL 10248

**PROJECT LOCATION:**  
Karibib district, Erongo Region

**PROPOSER:** Cancun Energy (Pty) Ltd

IAPs are invited to register with the consultant and give their comments and concerns in writing. Please take note of the following:

**PUBLIC MEETING:**  
Date: Friday, 28 November 2025  
Venue: Karibib Community Hall,  
Time: 11h00 am



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**PROJECT DESCRIPTION:**  
Proposed mineral exploration and prospecting activities on EPL 10848

**PROJECT LOCATION:**  
Omaruru district, Erongo Region

**PROPOSER:** Cancun Energy (Pty) Ltd

IAPs are invited to register with the consultant and give their comments and concerns in writing. Please take note of the following:

**PUBLIC MEETING:**  
Date: Friday, 28 November 2025  
Venue: Omaruru Community Hall,  
Time: 14h00 pm



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**PROJECT DESCRIPTION:**  
Proposed mineral exploration and prospecting activities on EPL 10850

**PROJECT LOCATION:**  
Omaruru district, Erongo Region

**PROPOSER:** Cancun Energy (Pty) Ltd

IAPs are invited to register with the consultant and give their comments and concerns in writing. Please take note of the following:

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Date: Friday, 28 November 2025  
Venue: Omaruru Community Hall,  
Time: 14h00 am



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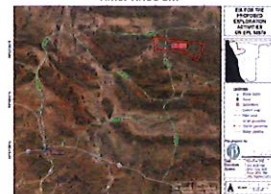
**PROJECT DESCRIPTION:**  
Proposed mineral exploration and prospecting activities on EPL 10874

**PROJECT LOCATION:**  
Kamanjab district, Kunene Region

**PROPOSER:** Cancun Energy (Pty) Ltd

IAPs are invited to register with the consultant and give their comments and concerns in writing. Please take note of the following:

**PUBLIC MEETING:**  
Date: Friday, 29 November 2025  
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**PUBLIC NOTICE  
ENVIRONMENTAL IMPACT ASSESSMENT &  
PUBLIC CONSULTATION PROCESS**

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On completion of the aforesaid studies, an application for an Environmental Clearance Certificate (ECC) will be made to the Office of Environmental Commissioner (OEC) in the Ministry of Environment, Forestry and Tourism (MEFT) for consideration in terms of the applicable provisions of EMA by the Environmental Commissioner.

- Rezoning of Portion of Remainder of Portion B of the Farm Luderitz Town and Townlands No. 11 which measures about 100 000 m<sup>2</sup> (10 ha) from 'Undetermined'; to Industrial.
- Installation of bulk services: water, electricity, sewerage, etc. on rezoned portion which measures about 100 000 square meters (10 ha)

GPS Coordinates: -26.678051 S  
15.160481 E

Promoter :	Beginkuumba Port Services (Pty) Ltd
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EIA Consultant: Consulting  
Fax: 088 645 026 Cell: 081 418 3125 &  
ekwao@lwav.na

**Closing Date:** 28 November 2025

A Background Information Document (BID) is available upon inquiry.

## PUBLIC NOTICE



**Century Medical Laboratories is an equal opportunity employer and invites proactive, professional, caring, ethical person to apply for the following position:**

**Position:** Medical Laboratory Scientist  
**Requirements:**

- Bachelor of Medical Laboratory Sciences Degree
- Minimum of 3 years' experience in the laboratory environment.
- Valid license to practice the profession, must be registered with HPCNA.
- Must be competent in Blood Transfusion, Haematology, Chemistry, Microbiology and Serology
- Experience in molecular techniques will be an added advantage.
- Clear understanding of Laboratory Quality management systems as per ISO 15189:2022 requirements
- Namibian citizen or eligible to work within Namibia

Should you meet the above-mentioned requirements, kindly forward your CV and all certified supporting documents to: [admin@cmlmedlab.com](mailto:admin@cmlmedlab.com)

NBI Documents should be in PDF format.  
Due date: **25 November 2025**

**Atenu Developments CC**  
**Position:** Design and Projects of Head

**Position:** design and Projects of Road Experience requirements: 10 years of management in the construction industry, 7 years of experience in construction in rural areas, Project Management Certification, Budget control and previous leadership in materials procurement. Use of Autocad, Revit, Project MS, Office and Adobe Suite. Fluency in English.

All candidates interested please send  
your CV to: [samuel@operfin.com](mailto:samuel@operfin.com)

**Atenu Developments CC**

**Position:** Procurement clerk  
Experience requirements: 5 years of experience in the construction industry, in the area of procurement of materials, use of Autocad, Office suite.  
Fluency in English.

**All candidates interested please  
send your CV to:  
samuel@operfin.com**

## NOTICE OF ENVIRONMENTAL ASSESSMENT AND PUBLIC PARTICIPATION PROCESS

Junior Baiano Industrial Consultants cc hereby gives notice to all potentially Interested and Affected Parties (I&APs) that an application will be made to Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and the Environmental Impact Assessment Regulations (GN 30 of 6 February 2012) for the following activity:

**PROJECT DESCRIPTION:**  
Proposed mineral exploration and prospecting activities on EPL 10875

**PROJECT LOCATION:**  
Kamanjab district, Kunene Region

**PROPOSER:** Cancun Energy (Pty) Ltd

IAPs are invited to register with the consultant and give their comments and concerns in writing. Please take note of the following:

**PUBLIC MEETING:**

**Date:** Friday, 29 November 2025  
**Venue:** Kamanjab Community Hall  
**Time:** 11h00 am



To register or request for documents please submit your name, contact information and interest in the project, in writing to:

**Mr Nghiyolwa, Fredrich**  
Tel: +264 (0) 81 147 2029 / +264 81 209 5996  
Email: [juniorb200581@gmail.com](mailto:juniorb200581@gmail.com)





## Govt launches seal sub-sector committee for sustainable management

**T**he Ministry of Agriculture, Fisheries, Water and Land Reform (MAFWLR) has launched the Seals Sub-Sector

Technical Committee (SSTC), a new body tasked with advancing the sustainable and ethical management of Namibia's seal

**NOTICE OF ENVIRONMENTAL ASSESSMENT AND PUBLIC PARTICIPATION PROCESS**

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**PROJECT DESCRIPTION:**  
Proposed mineral exploration and prospecting activities on EPL 10850

**PROJECT LOCATION:**  
Omashe district, Erongo Region

**PROPOSITOR:** Cactus Gold (Pty) Ltd

IAPs are invited to register with the consultant and give their comments and concerns in writing. Please take note of the following:

**PUBLIC MEETING**  
Date: Friday 28 November 2025  
Venue: Omashe Community Hall  
Time: 14:00 am

To register or request for documents please submit your name, contact information and interest in the project, in writing to:

Mr Nghiyahwa, Fredrick  
Tel: +264 (0) 81 147 2029 / +264 81 209 5194  
Email: [jimbis20081@gmail.com](mailto:jimbis20081@gmail.com)

**NOTICE OF ENVIRONMENTAL ASSESSMENT AND PUBLIC PARTICIPATION PROCESS**

Junior Balano Industrial Consultants cc hereby gives notice to all potentially Interested and Affected Parties (IAPs) that an application will be made to Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and the Environmental Impact Assessment Regulations (GN 30 of 6 February 2012) for the following activity:

**PROJECT DESCRIPTION:**  
Proposed mineral exploration and prospecting activities on EPL 10875

**PROJECT LOCATION:**  
Karas district, Karas Region

**PROPOSITOR:** Cactus Gold (Pty) Ltd

IAPs are invited to register with the consultant and give their comments and concerns in writing. Please take note of the following:

**PUBLIC MEETING**  
Date: Saturday 29 November 2025  
Venue: Komsas Community Hall  
Time: 11:00 am

To register or request for documents please submit your name, contact information and interest in the project, in writing to:

Mr Nghiyahwa, Fredrick  
Tel: +264 (0) 81 147 2029 / +264 81 209 5194  
Email: [jimbis20081@gmail.com](mailto:jimbis20081@gmail.com)

## CRAN disconnects UCOM network

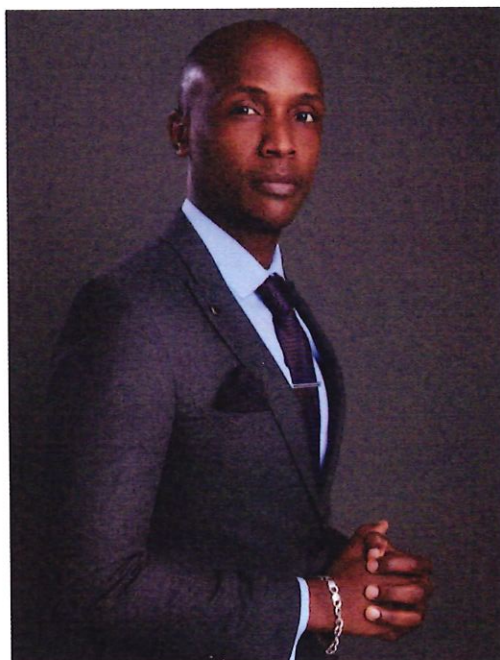
The Communications Regulatory Authority of Namibia (CRAN) has disconnected the network of UCOM Mobile Namibia after confiscating its radio equipment, saying the operator continued to use radio spectrum illegally despite repeated directives to cease operations.

CRAN said it cancelled all spectrum licences issued to UCOM, formerly MTN Business Solutions Namibia, on 16 February and 8 December 2023 due to unpaid licence fees and inefficient use of the allocated spectrum, which the regulator described as “hoarding” and a breach of licence conditions.

To limit disruption for UCOM’s approximately 1,000 customers, CRAN granted the company six months until June 2024 to migrate its users and orderly wind up operations. The regulator said all services were expected to terminate after this period.

However, CRAN said spectrum audits conducted in July, September and October 2025 found that UCOM was still providing services in contravention of section 101(1) of the Communications Act of 2009.

The regulator said it had issued an instruction on 3 October 2025 ordering UCOM to immediately cease using any radio frequency spectrum and to submit written confirmation within 24 hours. According to



CRAN, the company failed to comply.

CRAN stated that UCOM’s continued illegal transmission is now interfering with the networks of licensed operators and affecting service quality for consumers.

The regulator said radio equipment was confiscated during an operation conducted with the assistance of the Namibian Police, in line with section 102 of the Communications Act. CRAN said this action effectively shuts down UCOM’s network and prohibits further operations.

“This decision was not taken lightly but is necessary to protect the proper use of radio spectrum and to ensure better service for customers,” said Mufaro Nesongano, Executive for Communication and Consumer Relations at CRAN.

He said UCOM had been given sufficient time since December 2023 to address its compliance issues but failed to do so.

**NOTICE OF ENVIRONMENTAL ASSESSMENT AND PUBLIC PARTICIPATION PROCESS**

Junior Boland Industrial Consultants cc hereby gives notice to all potentially Interested and Affected Parties (IAPs) that an application will be made to Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and the Environmental Impact Assessment Regulations (GN 30 of 6 February 2012) for the following activity:

**PROJECT DESCRIPTION:**  
Proposed mine excavation and prospecting activities on B1, 1004.

**PROJECT LOCATION:**  
Kamarijib district, Tsumeb Region.

**PROPOSER:** Concess Gold (Pty) Ltd  
IAPs are invited to engage with the consultant and give their comments and concerns in writing. Please take note of the following:

**PUBLIC MEETING**  
Date: Saturday 29 November 2025  
Venue: Kamarijib Community Hall  
Time: 11:00 am

To register or request for documents please submit your name, contact information and interest in the project, in writing to:  
Mr Nkomo, Fredrick  
Tel: +264 (0) 81 147 2021 / 024 81 209 8914  
Email: [james230081@gmail.com](mailto:james230081@gmail.com)

**FOR THE PROJECTS EXPERTISE ACTIVITIES**  
B1, 1004, 1005, 1006, 1007, 1008, 1009, 1010, 1011, 1012, 1013, 1014, 1015, 1016, 1017, 1018, 1019, 1020, 1021, 1022, 1023, 1024, 1025, 1026, 1027, 1028, 1029, 1030, 1031, 1032, 1033, 1034, 1035, 1036, 1037, 1038, 1039, 1040, 1041, 1042, 1043, 1044, 1045, 1046, 1047, 1048, 1049, 1050, 1051, 1052, 1053, 1054, 1055, 1056, 1057, 1058, 1059, 1060, 1061, 1062, 1063, 1064, 1065, 1066, 1067, 1068, 1069, 1070, 1071, 1072, 1073, 1074, 1075, 1076, 1077, 1078, 1079, 1080, 1081, 1082, 1083, 1084, 1085, 1086, 1087, 1088, 1089, 1090, 1091, 1092, 1093, 1094, 1095, 1096, 1097, 1098, 1099, 1100, 1101, 1102, 1103, 1104, 1105, 1106, 1107, 1108, 1109, 1110, 1111, 1112, 1113, 1114, 1115, 1116, 1117, 1118, 1119, 1120, 1121, 1122, 1123, 1124, 1125, 1126, 1127, 1128, 1129, 1130, 1131, 1132, 1133, 1134, 1135, 1136, 1137, 1138, 1139, 1140, 1141, 1142, 1143, 1144, 1145, 1146, 1147, 1148, 1149, 1150, 1151, 1152, 1153, 1154, 1155, 1156, 1157, 1158, 1159, 1160, 1161, 1162, 1163, 1164, 1165, 1166, 1167, 1168, 1169, 1170, 1171, 1172, 1173, 1174, 1175, 1176, 1177, 1178, 1179, 1180, 1181, 1182, 1183, 1184, 1185, 1186, 1187, 1188, 1189, 1190, 1191, 1192, 1193, 1194, 1195, 1196, 1197, 1198, 1199, 1200, 1201, 1202, 1203, 1204, 1205, 1206, 1207, 1208, 1209, 1210, 1211, 1212, 1213, 1214, 1215, 1216, 1217, 1218, 1219, 1220, 1221, 1222, 1223, 1224, 1225, 1226, 1227, 1228, 1229, 1230, 1231, 1232, 1233, 1234, 1235, 1236, 1237, 1238, 1239, 1240, 1241, 1242, 1243, 1244, 1245, 1246, 1247, 1248, 1249, 1250, 1251, 1252, 1253, 1254, 1255, 1256, 1257, 1258, 1259, 1260, 1261, 1262, 1263, 1264, 1265, 1266, 1267, 1268, 1269, 1270, 1271, 1272, 1273, 1274, 1275, 1276, 1277, 1278, 1279, 1280, 1281, 1282, 1283, 1284, 1285, 1286, 1287, 1288, 1289, 1290, 1291, 1292, 1293, 1294, 1295, 1296, 1297, 1298, 1299, 1300, 1301, 1302, 1303, 1304, 1305, 1306, 1307, 1308, 1309, 1310, 1311, 1312, 1313, 1314, 1315, 1316, 1317, 1318, 1319, 1320, 1321, 1322, 1323, 1324, 1325, 1326, 1327, 1328, 1329, 1330, 1331, 1332, 1333, 1334, 1335, 1336, 1337, 1338, 1339, 1340, 1341, 1342, 1343, 1344, 1345, 1346, 1347, 1348, 1349, 1350, 1351, 1352, 1353, 1354, 1355, 1356, 1357, 1358, 1359, 1360, 1361, 1362, 1363, 1364, 1365, 1366, 1367, 1368, 1369, 1370, 1371, 1372, 1373, 1374, 1375, 1376, 1377, 1378, 1379, 1380, 1381, 1382, 1383, 1384, 1385, 1386, 1387, 1388, 1389, 1390, 1391, 1392, 1393, 1394, 1395, 1396, 1397, 1398, 1399, 1400, 1401, 1402, 1403, 1404, 1405, 1406, 1407, 1408, 1409, 1410, 1411, 1412, 1413, 1414, 1415, 1416, 1417, 1418, 1419, 1420, 1421, 1422, 1423, 1424, 1425, 1426, 1427, 1428, 1429, 1430, 1431, 1432, 1433, 1434, 1435, 1436, 1437, 1438, 1439, 1440, 1441, 1442, 1443, 1444, 1445, 1446, 1447, 1448, 1449, 1450, 1451, 1452, 1453, 1454, 1455, 1456, 1457, 1458, 1459, 1460, 1461, 1462, 1463, 1464, 1465, 1466, 1467, 1468, 1469, 1470, 1471, 1472, 1473, 1474, 1475, 1476, 1477, 1478, 1479, 1480, 1481, 1482, 1483, 1484, 1485, 1486, 1487, 1488, 1489, 1490, 1491, 1492, 1493, 1494, 1495, 1496, 1497, 1498, 1499, 1500, 1501, 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2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024, 2025, 2026, 2027, 2028, 2029, 2030, 2031, 2032, 2033, 2034, 2035, 2036, 2037, 2038, 2039, 2040, 2041, 2042, 2043, 2044, 2045, 2046, 2047, 2048, 2049, 2050, 2051, 2052, 2053, 2054, 2055, 2056, 2057, 2058, 2059, 2060, 2061, 2062, 2063, 2064, 2065, 2066, 2067, 2068, 2069, 2070, 2071, 2072, 2073, 2074, 2075, 2076, 2077, 2078, 2079, 2080, 2081, 2082, 2083, 2084, 2085, 2086, 2087, 2088, 2089, 2090, 2091, 2092, 2093, 2094, 2095, 2096, 2097, 2098, 2099, 2100, 2101, 2102, 2103, 2104, 2105, 2106, 2107, 2108, 2109, 2110, 2111, 2112, 2113, 2114, 2115, 2116, 2117, 2118, 2119, 2120, 2121, 2122, 2123, 2124, 2125, 2126, 2127, 2128, 2129, 2130, 2131, 2132, 2133, 2134, 2135, 2136, 2137, 2138, 2139, 2140, 2141, 2142, 2143, 2144, 2145, 2146, 2147, 2148, 2149, 2150, 2151, 2152, 2153, 2154, 2155, 2156, 2157, 2158, 2159, 2160, 2161, 2162, 2163, 2164, 2165, 2166, 2167, 2168, 2169, 2170, 2171, 2172, 2173, 2174, 2175, 2176, 2177, 2178, 2179, 2180, 2181, 2182, 2183, 2184, 2185, 2186, 2187, 2188, 2189, 2190, 2191, 2192, 2193, 2194, 2195, 2196, 2197, 2198, 2199, 2200, 2201, 2202, 2203, 2204, 2205, 2206, 2207, 2208, 2209, 2210, 2211, 2212, 2213, 2214, 2215, 2216, 2217, 2218, 2219, 2220, 2221, 2222, 2223, 2224, 2225, 2226, 2227, 2228, 2229, 2230, 2231, 2232, 2233, 2234, 2235, 2236, 2237, 2238, 2239, 2240, 2241, 2242, 2243, 2244, 2245, 2246, 2247, 2248, 2249, 2250, 2251, 2252, 2253, 2254, 2255, 2256, 2257, 2258, 2259, 2260, 2261, 2262, 2263, 2264, 2265, 2266, 2267, 2268, 2269, 2270, 2271, 2272, 2273, 2274, 2275, 2276, 2277, 2278, 2279, 2280, 2281, 2282, 2283, 2284, 2285, 2286, 2287, 2288, 2289, 2290, 2291, 2292, 2293, 2294, 2295, 2296, 2297, 2298, 2299, 2300, 2301, 2302, 2303, 2304, 2305, 2306, 2307, 2308, 2309, 2310, 2311, 2312, 2313, 2314, 2315, 2316, 2317, 2318, 2319, 2320, 2321, 2322, 2323, 2324, 2325, 2326, 2327, 2328, 2329, 2330, 2331, 2332, 2333, 2334, 2335, 2336, 2337, 2338, 2339, 2340, 2341, 2342, 2343, 2344, 2345, 2346, 2347, 2348, 2349, 2350, 2351, 2352, 2353, 2354, 2355, 2356, 2357, 2358, 2359, 2360, 2361, 2362, 2363, 2364, 2365, 2366, 2367, 2368, 2369, 2370, 2371, 2372, 2373, 2374, 2375, 2376, 2377, 2378, 2379, 2380, 2381, 2382, 2383, 2384, 2385, 2386, 2387, 2388, 2389, 2390, 2391, 2392, 2393, 2394, 2395, 2396, 2397, 2398, 2399, 2400, 2401, 2402, 2403, 2404, 2405, 2406, 2407, 2408, 2409, 2410, 2411, 2412, 2413, 2414, 2415, 2416, 2417, 2418, 2419, 2420, 2421, 2422, 2423, 2424, 2425, 2426, 2427, 2428, 2429, 2430, 2431, 2432, 2433, 2434, 2435, 2436, 2437, 2438, 2439, 2440, 2441, 2442, 2443, 2444, 2445, 2446, 2447, 2448, 2449, 2450, 2451, 2452, 2453, 2454, 2455, 2456, 2457, 2458, 2459, 2460, 2461, 2462, 2463, 2464, 2465, 2466, 2467, 2468, 2469, 2470, 2471, 2472, 2473, 2474, 2475, 2476, 2477, 2478, 2479, 2480, 2481, 2482, 2483, 2484, 2485, 2486, 2487, 2488, 2489, 2490, 2491, 2492, 2493, 2494, 2495, 2496, 2497, 2498, 2499, 2500, 2501, 2502, 2503, 2504, 2505, 2506, 2507, 2508, 2509, 2510, 2511, 2512, 2513, 2514, 2515, 2516, 2517, 2518, 2519, 2520, 2521, 2522, 2523, 2524, 2525, 2526, 2527, 2528, 2529, 2530, 2531, 2532, 2533, 2534, 2535, 2536, 2537, 2538, 2539, 2540, 2541, 2542, 2543, 2544, 2545, 2546, 2547, 2548, 2549, 2550, 2551, 2552, 2553, 2554, 2555, 2556, 2557, 2558, 2559, 2560, 2561, 2562, 2563, 2564, 2565, 2566, 2567, 2568, 2569, 2570, 2571, 2572, 2573, 2574, 2575, 2576, 2577, 2578, 2579, 2580, 2581, 2582, 2583, 2584, 2585, 2586, 2587, 2588, 2589, 2590, 2591, 2592, 2593, 2594, 2595, 2596, 2597, 2598, 2599, 2600, 2601, 2602, 2603, 2604, 2605, 2606, 2607, 2608, 2609, 2610, 2611, 2612, 2613, 2614, 2615, 2616, 2617, 2618, 2619, 2620, 2621, 2622, 2623, 2624, 2625, 2626, 2627, 2628, 2629, 2630, 2631, 2632, 2633, 2634, 2635, 2636, 2637, 2638, 2639, 2640, 2641, 2642, 2643, 2644, 2645, 2646, 2647, 2648, 2649, 2650, 2651, 2652, 2653, 2654, 2655, 2656, 2657, 2658, 2659, 2660, 2661, 2662, 2663, 2664, 2665, 2666, 2667, 2668, 2669, 2670, 2671, 2672, 2673, 2674, 2675, 2676, 2677, 2678, 2679, 2680, 2681, 2682, 2683, 2684, 2685, 2686, 2687, 2688, 2689, 2690, 2691, 2692, 2693, 2694, 2695, 2696, 2697, 2698, 2699, 2700, 2701, 2702, 2703, 2704, 2705, 2706, 2707, 2708, 2709, 2710, 2711, 2712, 2713, 2714, 2715, 2716, 2717, 2718, 2719, 2720, 2721, 2722, 2723, 2724, 2725, 2726, 2727, 2728, 2729, 2730, 2731, 2732, 2733, 2734, 2735, 2736, 2737, 2738, 2739, 2740, 2741, 2742, 2743, 2744, 2745, 2746, 2747, 2748, 2749, 2750, 2751, 2752, 2753, 2754, 2755, 2756, 2757, 2758, 2759, 2760, 2761, 2762, 2763, 2764, 2765, 2766, 2767, 2768, 2769, 2770, 2771, 2772, 2773, 2774, 2775, 2776, 2777, 2778, 2779, 2780, 2781, 2782, 2783, 2784, 2785, 2786, 2787, 2788, 2789, 2790, 2791, 2792, 2793, 2794, 2795, 2796, 2797, 2798, 2799, 2800, 2801, 2802, 2803, 2804, 2805, 2806, 2807, 2808, 2809, 2810, 2811, 2812, 2813, 2814, 2815, 2816, 2817, 2818, 2819, 2820, 2821, 2822, 2823, 2824, 2825, 2826, 2827, 2828, 2829, 2830, 2831, 2832, 2833, 283



For young graduates, unemployment should be seen as a temporary phase of growth.

not slow down for them.

Another challenge lies in how the education system prepares students. Most graduates are trained to be workers, not innovators. They leave university expecting to be hired, not to create. This mindset has created a generation of job seekers instead of job makers.

Governments and universities must help shift this thinking by supporting innovation, entrepreneurship and practical skills. Dr Zuma's reminder that "resources are no longer taken by force in Africa, we are taking them there" symbolises this new mindset — one of empowerment and ownership. The same applies to employment. The youth must take charge of their own future rather than waiting for someone else to hand it to them.

The truth about unemployment is that it is not always a matter of choice. Yet fairness demands honesty. Young people should not feel bad when joblessness is caused by weak systems or lack of opportunity. But they should feel challenged when they have the chance to improve yet do nothing.

Dr Nkosazana Dlamini Zuma's words were both a challenge and an invitation. The industrial revolution Africa needs will not send invitations in gold envelopes. It will demand the participation of every young person willing to rise, learn and build.

Nobody will invite the youth to this skills revolution. They must join it, willingly, boldly and without apology.

**\*David Junias is Thought Leader.**  
Email, [davidjunais@gmail.com](mailto:davidjunais@gmail.com)

**NOTICE OF ENVIRONMENTAL ASSESSMENT AND PUBLIC PARTICIPATION PROCESS**

Junior Balono Industrial Consultants cc hereby gives notice to all potentially interested and Affected Parties (IAPs) that an application will be made to Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and the Environmental Impact Assessment Regulations (GN 30 of 4 February 2012) for the following activity:

**PROJECT DESCRIPTION:** Proposed mineral exploration and prospecting activities on EPL 10645

**PROJECT LOCATION:** Omururu district, Botswana Region

**PROFONDI:** Canessa Gold (Pty) Ltd

IAPs are invited to register with the consultant and give Free comments and concerns in writing. Please take note of the following:

**PUBLIC MEETING**

Date: Friday 28 November 2025  
Venue: Omururu Community Hall  
Time: 14:00pm

To register or request for documents please submit your name, contact information and interest in the project, in writing to:

Mr. Highbylowa, Fredrick  
Tel: +244 (0) 81 147 2019 / +244 81 209 5114  
Email: [juniorb30581@gmail.com](mailto:juniorb30581@gmail.com)




**NOTICE OF ENVIRONMENTAL ASSESSMENT AND PUBLIC PARTICIPATION PROCESS**

Junior Balono Industrial Consultants cc hereby gives notice to all potentially interested and Affected Parties (IAPs) that an application will be made to Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and the Environmental Impact Assessment Regulations (GN 30 of 4 February 2012) for the following activity:

**PROJECT DESCRIPTION:** Proposed mineral exploration and prospecting activities on EPL 10645

**PROJECT LOCATION:** Omururu district, Botswana Region

**PROFONDI:** Canessa Gold (Pty) Ltd

IAPs are invited to register with the consultant and give Free comments and concerns in writing. Please take note of the following:

**PUBLIC MEETING**

Date: Friday 28 November 2025  
Venue: Omururu Community Hall  
Time: 14:00

To register or request for documents please submit your name, contact information and interest in the project, in writing to:

Mr. Highbylowa, Fredrick  
Tel: +244 (0) 81 147 2019 / +244 81 209 5114  
Email: [juniorb30581@gmail.com](mailto:juniorb30581@gmail.com)




## Unemployment and responsibility: When to carry the weight, and when to drop it

By David Junias

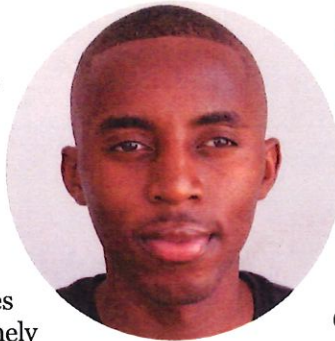
At the 5th APRM Youth Symposium, Dr Nkosazana Dlamini Zuma, the third Chairperson of the African Union Commission, delivered a message that should sweep through Africa's youth spaces like a wind of change and a timely reminder.

With conviction and clarity, she reminded young Africans that nobody gets invited to a revolution. The youth, she said, must willingly and deliberately join the skills revolution to industrialise Africa.

Her words were a call to arms of no violence, but of a collective purpose of Africa. She spoke passionately about a skills revolution, urging young people to equip themselves with the tools to lead Africa's transformation.

Yet, beneath her speech lay a deeper question that touches millions of young Africans every day: when is it fair to feel bad about being unemployed, and when is it not?

Unemployment often carries emotional



The truth is that many are jobless not because they lack effort or ambition, but because the systems meant to support them are not working.

weight. Society expects people without jobs to feel ashamed, to apologise for their circumstances, as though being unemployed is a reflection of laziness or failure. But that view ignores the realities facing many of Africa's young people.

The truth is that many are jobless not because they lack effort or ambition, but because the systems meant to support them are not working.

The economy does not create enough jobs.

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Junior Balano Industrial Consultants cc hereby gives notice to all potentially Interested and Affected Parties (IAPs) that an application will be made to Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and the Environmental Impact Assessment Regulations (GN 30 of 6 February 2012) for the following activity:

**PROJECT DESCRIPTION:**  
Proposed development and operation of a truck park, fuel retail facility and shopping complex.

**PROJECT LOCATION:**  
Amnusa Constituency, Orange Free State.

**PROFONDER:** Mavetso Development and Investment cc

IAPs are invited to register with the consultant and give their comments and concerns in writing. Please take note of the following:

To register or request for documents please submit your name, contact information and interest in the project, in writing to:

Mr Nkomo, Fredrick  
Tel: +24 (0) 81 147 2029 / +24 (0) 81 209 5174  
Email: [juniorb2008@gmail.com](mailto:juniorb2008@gmail.com)

**Junior Balano Industrial Consultants**

**NOTICE OF ENVIRONMENTAL ASSESSMENT AND PUBLIC PARTICIPATION PROCESS**

Junior Balano Industrial Consultants cc hereby gives notice to all potentially Interested and Affected Parties (IAPs) that an application will be made to Environmental Commissioner in terms of the Environmental Management Act (No 7 of 2007) and the Environmental Impact Assessment Regulations (GN 30 of 6 February 2012) for the following activity:

**PROJECT DESCRIPTION:**  
Proposed mine excavation and prospecting activities on EEL 10743.

**PROJECT LOCATION:**  
Fakaoa district, Bongo Region.

**PROFONDER:** Genesis Gold (Pty) Ltd

IAPs are invited to register with the consultant and give their comments and concerns in writing. Please take note of the following:

**PUBLIC MEETING**  
Date: Friday 28 November 2025  
Venue: Fakaoa Community Hall  
Time: 11:00 am

To register or request for documents please submit your name, contact information and interest in the project, in writing to:

Mr Nkomo, Fredrick  
Tel: +24 (0) 81 147 2029 / +24 (0) 81 209 5174  
Email: [juniorb2008@gmail.com](mailto:juniorb2008@gmail.com)

**Junior Balano Industrial Consultants**