

## CURRICULUM VITAE (CV) FOR CONSULTANT

**Name of Consultant:** Michael Matengu

**Profession:** Independent Environmental Assessment Practitioner/Environmental Specialist

**Date of Birth:** 19 February 1985

**Nationality:** Namibian

**Membership in Professional Bodies:** Environmental Assessment Practitioners of Namibia (EAPAN).

### **Key Qualification:**

|                           |  |
|---------------------------|--|
| Name of Task/ Assignment: | Environmental Clearance Certificate Renewal              |
| Year:                     | Sep 2023- Nov 2023                                       |
| Location:                 | Rundu  |
| Client:                   | Kaisosi River Lodge                                      |
| Main Project Feature:     | Environmental Management Plan                            |
| Position Held:            | Independent Environmental Impact Assessment Practitioner |
| Degree of Responsibility: | Baseline Assessment, EMP and Submission                  |

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| Name of Task/ Assignment: | Environmental Impact Assessment and Review  |
| Year:                     | Jan 2023- May 2023  |
| Location:                 | Mushangara, Divundu and Ncgangcana, Rundu   |
| Client:                   | Water and Power Supply Namibia (Pty) Ltd  |
| Main Project Feature:     | Environmental Impact Assessment and Environmental Management Plan Document Review |
| Position Held:            | Independent Environmental Impact Assessment Practitioner                          |
| Degree of Responsibility: | Assessment, Review and Submission   |

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| Name of Task/ Assignment: | Solar Feasibility Study                                    |
| Year:                     | May 2022- Nov 2022   |
| Location:                 | Mushangara, Divundu and Ncgangcana, Rundu                  |
| Client:                   | Water and Power Supply Namibia (Pty) Ltd                   |
| Main Project Feature:     | Feasibility Study Assessment Report                        |
| Position Held:            | Independent Environmental Assessment Practitioner          |
| Degree of Responsibility: | Assessment, EIA, EMP Review, Feasibility Assessment Report |

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| Name of Task/ Assignment: | Construction of main mine features by China State Construction and Engineering Corporation for Husab Swakop Uranium Mine |
| Year:                     | May 2014- Jan 2017   |
| Location:                 | Husab Swakop Uranium Mine  |
| Client:                   | Husab Swakop Uranium Mine  |
| Main Project Feature:     | Construction, Environmental Management Plan, Compliance Monitoring   |
| Position Held:            | Environmental Compliance Officer   |
| Degree of Responsibility: | EMP Development, Compliance Monitoring, Documentation and writing of report  |

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|---------------------------|---|
| Name of Task/ Assignment: | Environmental Impact Assessment and EMP Development by Gobabeb Research and Training Centre for Husab Swakop Uranium Mine |
| Year:                     | 2009- 2010  |
| Location:                 | Husab Swakop Uranium Mine   |
| Client:                   | Husab Swakop Uranium Mine   |
| Main Project Feature:     | Environmental Impact Assessment, Monitoring and Reporting   |
| Position Held:            | Research Technician   |
| Degree of Responsibility: | Biodiversity Monitoring, Data collection and Analysis, Reporting  |

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| Name of Task/ Assignment: | Baseline Environmental Assessment by Gobabeb Research and Training Centre for Langer Heinrich Uranium Mine |
| Year:                     | 2008   |
| Location:                 | Langer Heinrich Uranium Mine   |
| Client:                   | Langer Heinrich Uranium Mine Pty (Ltd)   |
| Main Project Feature:     | Baseline Environmental Assessment and Monitoring   |
| Position Held:            | Research Technician  |
| Degree of Responsibility: | Biodiversity Monitoring, Analysis and Reporting  |

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| Name of Task/ Assignment: | Environmental Impact Assessment by Gobabeb Research and Training Centre for Valencia Uranium Mine Pty (Ltd) |
| Year:                     | 2007- 2008  |
| Location:                 | Valencia Uranium Mine   |
| Client:                   | Valencia Uranium Mine   |
| Main Project Feature:     | Environmental Impact Assessment and EMP   |
| Position Held:            | Research Intern   |
| Degree of Responsibility: | Biodiversity Monitoring, Analysis and Reporting   |

#### **Education:**

| Name of Institution                                 | Qualification Name | Qualification                                       | Year      |
|---|--------------------|---|-----------|
| University of South Africa                          | BSc Hon            | Environmental Management                            | 2025      |
| Steinbeis University                                | MBA                | Business Administration                             | 2025      |
| Institute of Business Management of Southern Africa | Certificate        | Health, Safety and Security Administration          | 2016-2017 |
| Advance Learning Interactive System Online          | Diploma            | Environmental Science                               | 2012-2013 |
| University of Namibia                               | B.A. Degree        | Tourism (Geography and Environmental Studies Major) | 2003-2007 |

### Employment Record:

| Year             | Company   | Responsibility   | References   |
|------------------|---|--|--|
| 2024-<br>Current | Sinomine<br>Tsumeb<br>Smelter                                 | <p><b>Environment Officer: Air Quality</b></p> <ul style="list-style-type: none"> <li>• compliance with legal, regulatory and environmental requirements</li> <li>• Ensure compliance to international standards set by our Smelter</li> <li>• Ambient Ensure air quality baseline assessments</li> <li>• Ambient air quality equipment failure planning</li> <li>• Ambient air quality regulatory requirement update</li> <li>• Continuous and real-time air quality monitoring and management</li> <li>• Ambient air quality station instrument installation, maintenance and calibrations</li> <li>• Fallout dust monitoring and boundary monitoring</li> <li>• Develop and implement air quality continuous monitoring program</li> <li>• Evaluation, selection and request for proposal and quotation</li> <li>• Procurement of ambient air quality instruments</li> <li>• Meteorological stations management and Monitoring</li> <li>• Development of ambient air quality SOPs</li> <li>• Management reporting</li> <li>• Ambient air quality data analysis and interpretation</li> <li>• Regular ambient air quality data review</li> <li>• Ambient air quality management budgeting</li> </ul> | <b>Mr. Inekela<br/>Iiyambo</b><br>Contact:<br>0814663771 |
| 2021-<br>2024    | Dundee<br>Precious<br>Metals<br>Tsumeb<br>(Copper<br>Smelter) | <p><b>Environment Officer: Air Quality</b></p> <ul style="list-style-type: none"> <li>• compliance with legal, regulatory and environmental requirements</li> <li>• Ensure compliance to international standards set by our Smelter</li> <li>• Ambient Ensure air quality baseline assessments</li> <li>• Ambient air quality equipment failure planning</li> <li>• Ambient air quality regulatory requirement update</li> </ul>   | <b>Mr. Inekela<br/>Iiyambo</b><br>Contact:<br>0814663771 |

| Year      | Company  | Responsibility   | References  |
|-----------|--|--|---|
|           |  | <ul style="list-style-type: none"> <li>• Continuous and real-time air quality monitoring and management</li> <li>• Ambient air quality station instrument installation, maintenance and calibrations</li> <li>• Fallout dust monitoring and boundary monitoring</li> <li>• Develop and implement air quality continuous monitoring program</li> <li>• Evaluation, selection and request for proposal and quotation</li> <li>• Procurement of ambient air quality instruments</li> <li>• Meteorological stations management and Monitoring</li> <li>• Development of ambient air quality SOPs</li> <li>• Management reporting</li> <li>• Ambient air quality data analysis and interpretation</li> <li>• Regular ambient air quality data review</li> <li>• Ambient air quality management budgeting</li> </ul>   |   |
| 2019-2021 | Dundee Precious Metals Tsumeb (Copper Smelter) | <p>Environmental Assistant:</p> <ul style="list-style-type: none"> <li>• Air Quality Monitoring, Calibrations and Management,</li> <li>• Management and maintenance of fallout dust buckets and sites</li> <li>• Dust buckets preparation and installation, Basic Laboratory work</li> <li>• Preparation of sampling equipment's</li> <li>• Ground water monitoring, sampling and management, Manage and ambient air quality monitoring stations,</li> <li>• Calibration of air quality monitoring stations, Installation of basic equipment in ambient air quality monitoring station</li> <li>• Maintenance of air quality instruments (PM2.5, PM10, SO2 Analyser, TEOM Monitor, Partisol Sequential Monitor)</li> <li>• Maintain and download weather data)</li> <li>• Cleaning air quality stations and sampling ports</li> <li>• Basic maintenance of sampling equipment's and tools</li> </ul> , HSE inspections | <b>Ms. Ndeshi Simon</b><br>Contact:<br>0812749270 |

| Year      | Company  | Responsibility  | References   |
|-----------|--|---|--|
| 2018-2019 | Environmental Compliance Consultancy                 | <p><b>Environmental Control Officer</b></p> <ul style="list-style-type: none"> <li>• Undertaking of Environmental Impact Assessments (EIA)</li> <li>• Collect environmental and rangeland information and conduct data entry into the management system</li> <li>• Responsible for Geographic Information System and database management</li> <li>• Conduct inspections on all Jumbo FSC Group Scheme farms and assess compliance to Namibian legal requirements and FSC International Standards,</li> <li>• Keep record of all non-compliances observed on farms visited, Mitigate negative environmental effects through regulations and policy enforcement</li> <li>• Develop and update inspection checklist, Site visits and assessments</li> </ul>  | <p><b>Mrs. Charne Eimann</b><br/>Phone: 0812103970</p>     |
| 2014-2017 | China State Construction and Engineering Corporation | <p><b>Environmental Compliance Officer:</b></p> <ul style="list-style-type: none"> <li>• Develop and manage Mini Environmental Management Plan</li> <li>• Implement the conditions of the Construction Environmental Management Plan (CEMP) and Mini Environmental Management Plan (Mini-EMP)</li> <li>• Conduct environmental inspections mine to assess compliance to the set policies, procedures, standards</li> <li>• construction environmental management plan and the national legislations</li> <li>• Maintain detailed records of inspections, audits reports and register, training records, MSDS, waste management</li> <li>• Implementation of corrective and preventative measures</li> <li>• Mitigation of negative environmental impacts through enforcement of policies, regulations, and national legislations</li> <li>• Waste management on all China State sites on the mine</li> <li>• Site wide chemical management and inspections</li> <li>• conduct training</li> <li>• Implement environmental management system according to ISO 14001 standards</li> </ul> | <p><b>Mr. Timothy Thikundeko</b><br/>Phone: 0813149598</p> |

| Year      | Company                              | Responsibility  | References   |
|-----------|--------------------------------------|---|--|
|           |                                      | <ul style="list-style-type: none"> <li>• Responsible for occupational health and hygiene of all employees on all sites, Site wide environmental rehabilitation</li> </ul>   |  |
| 2012-2013 | Namibia Statistic Agency             | <p><b>Regional GIS Analyst:</b></p> <ul style="list-style-type: none"> <li>• Provide service to customers via telephone and email</li> <li>• Compile data belonging to core function of the Regional Council and NSA</li> <li>• Data dissemination, including web-based GIS, With RC and other stakeholder</li> <li>• Produce atlases, posters of interest to the general public</li> <li>• Perform spatial analysis to combined statistical and geographical data based on user demand perform spatial analysis to combined statistical and geographical data based on user demand</li> <li>• provide support in the use of geographical data to internal as well as external users, technical assistance on GIS and related land use planning activities</li> <li>• Management of Regional GIS Database</li> <li>• Production of required thematic maps and mapping activities for Oshikoto Regional Council and other regional stakeholders</li> </ul> | <b>Mr. Essen Mowa</b><br>Email:<br>Phone: 061 431 3200 |
| 2010-2011 | National Planning Commission         | <p><b>Regional Supervisor:</b></p> <ul style="list-style-type: none"> <li>• Logistics, Publicity, supervising field-based teams and updating Enumeration Area (EA) maps</li> <li>• Capturing physical locations building structures and other non-spatial attributes to create a dwelling unit frame,</li> <li>• Capturing data Using Personal Digital Assistant (PDA) with integrated GPS</li> <li>• Checking quality of data collected by field teams using G-Survey application and Uploading and Downloading data from the PDA to the laptop and vice versa, Supervision of field Staff</li> </ul>  | <b>Mr. Michael Lukubwe</b><br>Contact:<br>0813070084   |
| 2008-2010 | Gobabeb Research and Training Centre | <p><b>Research Technician:</b></p> <ul style="list-style-type: none"> <li>• Data collection and analysis of Biota- Africa Project</li> <li>• Environmental Impact Assessment (Valencia, Langer Heinrich, Swakop Uranium)</li> </ul>   | <b>Mr. Hiskia Mbura</b><br>Phone:0812931568            |

| Year | Company | Responsibility   | References |
|------|---------|--|------------|
|      |         | <ul style="list-style-type: none"> <li>• Monitoring (ground water, air quality, vegetation, weather and biodiversity)</li> <li>• Support and assist visiting scientist with field activities and data collection</li> <li>• Research equipment management and maintenance, Responsible for NOAA sampling, collection, shipping and updating database once results have been received</li> <li>• Basic laboratory work (sampling, filtration, identification, sorting)</li> </ul> |            |

**Languages:**

| Language  | Speaking  | Reading   | Writing   |
|-----------|-----------|-----------|-----------|
| English   | Excellent | Excellent | Excellent |
| Afrikaans | Fair      | Excellent | Good      |
| Silozi    | Excellent | Excellent | Excellent |
| Oshiwambo | Poor      | Good      | Good      |

**Certification:**

I, the undersigned, certify that to the best of my knowledge and belief that, these data correctly describe me, my qualification, and experience.

**Date:** 07 Jan 2026



**Full name of Consultant:**

Michael Matengu

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