

Name of Consultant: Kelly Ochs
 Position / Profession: Environmental Practitioner
 Date of Birth: 11 October 1995
 Nationality: Namibian
 Email: kelly@eccenvironmental.com
 Website: www.eccenvironmental.com
 Contact: +264 81 408 2077



QUALIFICATIONS:

University of Namibia: 2021 – 2022 MSc Biodiversity Management & Research
 University of Namibia: 2015 – 2020 BSc Environmental Biology (Hon)

PROFILE:

Kelly is a recent Master’s graduate from the University of Namibia. Her studies focused on monitoring and assessing the biodiversity of ecosystems, restoring disturbed areas and field work in rural communities aimed at improving the livelihoods of those communities. In her short time at ECC she has learned about ESIA, monitoring and amendment processes and continues to grow as an environmental practitioner.

KEY AREAS OF EXPERTISE:

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| Tenement Management | - | Coordinating and managing tenement-related activities, including tenure applications, renewals, and compliance reporting. Using environmental and tenement software tools (PX4) |
| Environmental (and social) Impact Assessments (EIAs) | - | Conducting and managing various small to large scale EIAs Compiling EIA Reports and EMPs Coordinate and review specialist studies Review EIA reports |
| Environmental Management Plans | - | Assisting in the development and implementation of environmental management plans and programs |
| Project Management | - | Planning, execution and overseeing projects to ensure specific goals are |



LANGUAGES:

| | Read | Write | Speak |
|------------------|-------------|--------------|--------------|
| English | Excellent | Excellent | Excellent |
| Afrikaans | Excellent | Good | Excellent |



SUMMARY OF EXPERIENCE AND CAPABILITY:

In 2020, Kelly started working at UNAM as a part time laboratory and student assistant to guide science students with laboratory equipment and practical sessions, evaluation of student reports and tests, assist with tests and practical instructions. In 2021 she was awarded a DAAD scholarship to further her studies and obtain her master's degree. In 2022 Kelly joined the RGNO course and gained experience in oceanography studies focusing on a broad range of research projects along other scientists from other parts of the world. In 2023 Kelly joined ECC where she has been involved in environmental and social impact assessments, scoping, amendment and compliance reporting as well as Tenement Management.

PROJECT EXPERIENCE

| PROJECT | DATE | ROLE |
|---|-------------|---|
| BSc (Hon) research project – “The effects of Ocean Acidification on Calcifiers from the Intertidal Zone off the Namibian Coast” | 2019 | Head researcher |
| MSc thesis – “Human Impacts on the Biodiversity of Macroinvertebrates in Intertidal Rocky Shores along the Namibian Coast. | 2022 | Head researcher |
| Participated in Regional Graduate Network in Oceanography | 2022 | Graduate researcher |
| ECC, on behalf of Mertens Mining and Trading (Pty) Ltd, applied for the amendment of the environmental clearance certificate (ECC 01697) to include the addition of mining claims 68853 and 68854 with the existing mining claims 68855 – 68861 and 67633 as part of EPL 7699 in Khomas and Hardap region, Namibia. | 2023 | Practitioner managing the Amendment process (including Amendment application, report and updated EMP). |
| The proposed construction of a base transceiver station (BTS) and the associated infrastructure for Paratus Telecommunication (Pty) Ltd on a portion | | Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement and PPP and report review) |

| | | |
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| <p>of land (Erf 2747), ext. 11 in Henties Bay, Erongo Region, Namibia</p> <p>The proposed 66KV overhead powerline for the Twin Hills Gold Project, within the Erongo Region, Namibia</p> | | <p>Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement and PPP and report review)</p> |
| <p>PyroNam Biochar Group Scheme Management</p> | | <p>Assisted in the conducting FMP reports for the PyroNam Group Scheme.</p> |
| <p>Environmental clearance certificate renewal application for InnoSun Energy Holding (Pty) Ltd for 5MW AC farms at Osona, Ombepo and Outapi and 10 MW wind farm near Ludertiz</p> | <p>2023-2024</p> | <p>Project manager and author of compliance reports for renewal applications</p> |
| <p>Undertake an ESIA and an Environmental Management Plan (EMP) for the mining activities on Mining Licence (ML) 129 and 133, held by Andrada Mining</p> | | <p>Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement and PPP and report review)</p> |
| <p>The proposed construction of five concrete transformer platforms and the upgrade of an existing wash and service bay at Brakwater, Khomas region, Namibia, on behalf of Burmeister & Partners, for NamPower</p> | | <p>Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement and report review)</p> |
| <p>The proposed green ammonia terminal, ammonia pipeline and hydrogen pipeline project, Erongo Region, Namibia, on behalf of Cleanergy Solutions Namibia (Pty) Ltd</p> | | <p>Environmental Assessment Practitioner and Project Manager of the EIA process (including stakeholder engagement and PPP and report review)</p> |
| <p>Dundee Smelter Due Diligence Report on behalf of Sinomine Resource Group co., Ltd.</p> | | <p>Author as part of a team to conduct a due diligence assessment including in depth research and risk assessment</p> |
| <p>Environmental clearance certificate renewal application for B2Gold agriculture Project, InnoSun #Oab Project and Retort Charcoal bush thinning + production and various other projects</p> | <p>2025</p> | <p>Project manager and author of compliance reports for renewal applications</p> |
| <p>Tenement Management of various Mining companies including Noronex Exploration and Mining and Andradra Mining</p> | | <p>Tenement Management on PX4 system and preparing the necessary documents</p> |
| <p>Small-scale mining and silica Project</p> | | <p>Environmental Assessment Practitioner and Project Manager of the EIA process (including stakeholder engagement and PPP and report review)</p> |

CERTIFICATION:

I, the undersigned, certify that to the best of my knowledge and belief, these data correctly describe me, my qualifications, and my experience.

DATE: 08/04/2024

A handwritten signature in black ink, appearing to read 'Kelly Ochs', written over a horizontal line.

Kelly Ochs

Name of Consultant: Monique Jarrett
 Position / Profession: Environmental Practitioner
 Date of Birth: 25 March 1997
 Nationality: Namibian
 Professional Memberships: EAPAN No. 234
 Email: monique@eccenvironmental.com
 Website: www.eccenvironmental.com
 Contact: +264 81 3811 474

QUALIFICATIONS:

University of Namibia (UNAM): 2016 – 2020 Bachelor of Science (Honours) in Environmental Biology
The International University of Management (IUM): 2024 – 2025 Master of Science in Climate Change Mitigation and Adaptation (Candidate)

PROFESSIONAL ASSOCIATIONS:

- Environmental Assessment Professionals Association of Namibia (EAPAN)

PROFILE:

As a dedicated and knowledgeable environmental practitioner Monique is currently pursuing a master’s degree in Climate Change and holding a Bachelor's Honours degree in Environmental Biology. She has three years of hands-on experience in conducting Environmental Impact Assessments, drafting Environmental Management Plans, and managing environmental compliance and mining license tenements. She has further expertise climate risk assessments, GHG emissions accounting (Scope 1, 2, and 3), and mitigation/adaptation strategies for mining projects. Assessing potential climate change impacts on various projects while ensuring compliance with GHG Protocol, TCFD, and ESG standards. Additionally, she has extensive experience in stakeholder engagement, organizing and facilitating public meetings, addressing community concerns, and integrating feedback into several Environmental Impact Assessments (EIAs) to shape sustainable project outcomes. Passionate about ecology, biodiversity conservation, and climate change, she is committed to leveraging her skills and education to contribute to the mitigation of climate change, environmental management and the preservation of natural ecosystems.

KEY AREAS OF EXPERTISE:

| | | |
|--|---|--|
| Environmental (and social) Impact Assessments (EIAs) (ESIAs) | - | Compiling EIA Reports and EMPs Public Participation & Stakeholder Management |
| Environmental Management | - | Environmental Management Systems (EMS), Tenement management, Environmental monitoring and compliance, and Public Participation & Stakeholder Engagement. |

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|---------------------------------------|---|--|
| Climate Change Policy and Assessments | - | Climate Policy and Governance, Climate Change Communication and Education, Corporate Sustainability, Environmental Justice, Conducting climate change risk assessments, GHG Emissions Accounting (Scope 1, 2, and 3), Climate Adaptation & Mitigation Strategies |
| Stakeholder engagement | - | Leading public meetings, fostering open dialogue and transparency in environmental and climate risk discussions. Supporting ongoing stakeholder engagement, ensuring community voices shape project scopes. |

LANGUAGES:

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|----------------|--------------------------|---------------------------|---------------------------|
| English | Read Excellent | Write Excellent | Speak Excellent |
|----------------|--------------------------|---------------------------|---------------------------|

SUMMARY OF EXPERIENCE AND CAPABILITY:

Monique is a committed environmental professional with four years of experience in the environmental industry, holding a degree in Environmental Science. She has authored multiple articles addressing a wide range of environmental issues and has worked with various private and non-governmental environmental organizations since 2018. Her extensive experience in environmental awareness includes serving as a climate change ambassador for Gobabeb and the UNDP in 2021.

Since joining ECC in October 2021, she has been involved in numerous Environmental Impact Assessments, compiled Environmental Management Plans, and conducted various EMP compliance monitoring audits. She holds a certificate in Climate Change Policy and Climate Finance and is currently pursuing a master's degree in Climate Change. She has also worked in conjunction with climate specialists to conduct climate risk assessments. Her dedication and expertise make her an asset in advancing environmental sustainability and climate change mitigation efforts.

PROJECT EXPERIENCE

| PROJECT | DATE | ROLE |
|---|---------|-----------------------------------|
| GIZ - Support to CBNRM Compliance monitoring | 2018 | Intern |
| UNDP/Gobabeb - Climate Action for Millennials Programme | 2021 | Climate Ambassador |
| Elevate Uranium Tenement management | Present | Junior environmental practitioner |
| Namibian Marine Phosphate – Sandpiper Marine Phosphate Project ESIA | 2022 | Junior environmental practitioner |
| Votorantim Metals Namibia EPL 8403 ESIA | 2022 | Junior environmental practitioner |
| B2Gold Namibia Minerals EPL 8404 ESIA | 2022 | Junior environmental practitioner |
| Skorpion Mining Company EPL 8570 ESIA | 2022 | Junior environmental practitioner |
| Skorpion Mining Company EPLs 8571, 8572 & 8573 | 2022 | Junior environmental practitioner |
| Votorantim Metals Namibia EPLs 7963, 7973, 8050, 8051 | 2023 | Environmental practitioner |
| Innosun Compliance and Monitoring | 2023 | Environmental practitioner |

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|---|--------------|---------------------------------|
| Gergarub Mine ESIA on ML 245 | 2024 | Lead Environmental Practitioner |
| Craton Omitiomire Mine on ML 179 ESIA | 2024 | Environmental practitioner |
| Osino Twin Hills Gold Mine ESIA Climate Change Assessment | 2024 | Environmental practitioner |
| Craton Omitiomire Mine on ML 179 Climate Change Assessment | 2024 | Environmental practitioner |
| CMB Tech Ammonia Terminal and Ammonia Pipeline ESIA Climate Change Assessment | 2024 | Environmental practitioner |
| Osino Twin Hills Gold Project - Amendment | 2024-2025 | Environmental practitioner |
| Construction and operation of Phase II underground mine and additional explosive magazine on ML 134, Navachab Gold Mine - Amendment | 2025 | Lead Environmental Practitioner |
| Jindal Iron Ore Mine on EPLs 4194 and 4013 | 2024-Present | Environmental practitioner |

CERTIFICATION:

I, the undersigned, certify that to the best of my knowledge and belief, these data correctly describe me, my qualifications, and my experience.

DATE: 26/02/2026



Monique Jarrett

Name of Consultant: Carlene Baufeldt
Position / Profession: Principal Environmental Practitioner/Manager
Date of Birth: 23 December 1990
Nationality: Namibian
Email: carlene@eccenvironmental.com
Website: www.eccenvironmental.com
Contact: +264 81 733 5626

TERTIARY EDUCATION:

University of Stellenbosch: 2012 Bachelor of Science (Honours) in Biodiversity and Ecology
University of Stellenbosch: 2009 - 2011 Bachelor of Science in Biodiversity and Ecology

Professional Associations:

- Environmental Assessment Professional Association of Namibia (EAPAN)
- Namibia Chamber of Environment (NCE) (2017 – 2021)
- Namibian Uranium Institute (2017 – 2021)
- Women in Mining Association Namibia (WIMAN)

PROFILE:

As a holder of a BSc (Hons) in Biodiversity and Ecology from Stellenbosch University and over 12 years of experience in the construction, exploration and mining industry, Carlene is passionate about conserving the Namibian environment by ensuring legal compliance for projects she is involved in. Carlene has been engaged with all aspects of environmental management in the construction, exploration and mining industry and is an ISO integrated management systems lead auditor. Additionally, since 2022, Carlene has actively worked as an environmental assessment practitioner across industry within Namibia.

KEY AREAS OF EXPERTISE:

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|--------------------------|---|--|
| Environmental Management | - | Environmental management systems (EMS), environmental management plans (EMPs), environmental and social management plans (ESMPs), environmental monitoring and compliance programmes, overseeing ESIA process and reviewing reports, mine and rehabilitation closure development, public participation & stakeholder management, documentation alignment and review to |
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|----------------------------------|---|---|
| Auditing and Incident Management | - | standards, due diligence assessments ISO integrated lead auditor (ISO 14001:2015, ISO 9001:2015 & ISO 45001:2018) ICAM incident investigation |
| Project Management | - | Management of various projects on a supervisory level |



LANGUAGES:

| | Read | Write | Speak |
|-----------|-----------|-----------|-----------|
| English | Excellent | Excellent | Excellent |
| Afrikaans | Excellent | Excellent | Excellent |



SUMMARY OF EXPERIENCE AND CAPABILITY:

Since 2013, Carlene has been working in the construction, exploration and mining industry, with a main focus in the uranium mining sector. Carlene has been actively involved at an industry and national level to assist with the development and implementation of best practise standards for exploration and mining activities. Carlene has been exposed to all aspects of environmental management during her career and at a supervisory level. Carlene is an ISO integrated lead auditor. Carlene has been involved with EMS and EMP/ESMP development and implementation, monitoring (bio-physical & biodiversity) and compliance programmes development and implementation, mine closure development and the ESIA process whilst working on the Husab Mine. Carlene has joined the ECC team in 2022 where she has been actively involved in the ESIA process and monitoring/EMP compliance for clients. Additionally, Carlene has assisted with rehabilitation and closure planning, due diligence reporting and the application of secondary permits/licences within the Namibian context.

PROJECT EXPERIENCE

| PROJECT | DATE | ROLE |
|---|-------------|---|
| Bulk Earthworks for the Husab Uranium Mine Project for WBHO (Namibia) (Propriety) Limited | 2013 | Environmental Officer |
| Swakop Uranium (Pty) Ltd Husab Uranium Mine exploration, construction and early operations | 2013 - 2016 | EMP Compliance Technician/Environmental Officer |
| Swakop Uranium (Pty) Ltd Husab Uranium Mine exploration and early operations | 2016 | Acting Environmental Superintendent |
| Swakop Uranium (Pty) Ltd Husab Uranium Mine exploration and early operations | 2016 - 2017 | Senior Environmental Officer |
| Swakop Uranium (Pty) Ltd Husab Uranium Mine exploration and early operations | 2017 | Acting Environmental Manager |
| Swakop Uranium (Pty) Ltd Husab Uranium Mine exploration and operations | 2017 - 2021 | Environmental Specialist/Superintendent |
| Engaged by Andrada Mining Namibia (Pty) Ltd to oversee environmental monitoring, EMP compliance and reporting programmes, secondary permits/licences applications activities on ML 134, ML 133, ML 129 and EPL 5445 | 2022 - 2025 | Senior Environmental Practitioner/Manager and lead on project |
| Engaged by Osino Namibia Holdings (Pty) Ltd to oversee environmental monitoring, EMP compliance and reporting programmes, secondary permits/licences applications and ESIA amendment work activities for ML 238 | 2022 - 2025 | Senior Environmental Practitioner/Manager and lead on project |

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| Engaged by QKR Navachab Gold Mine (Pty) Ltd to oversee environmental monitoring and EMP compliance and reporting programmes, ESIA assessment work, OEMP development and implementation, rehabilitation plan development and implementation for mining (ML 31 and ML 180) and exploration activities (EPL 999 and EPL 3275) | 2022 - 2025 | Senior/Principal Environmental Practitioner/Manager and lead on the project |
| Engaged by Jumbo Charcoal (Pty) Ltd to oversee the air quality monitoring programme | 2022 - 2024 | Senior Environmental Practitioner/Manager and lead on the project |
| Engaged by Kuiseb Copper Company (Pty) Ltd to oversee environmental compliance and reporting programmes | 2022 - 2025 | Senior Environmental Practitioner/Manager and lead on the project |
| Engaged by Cheetah Minerals Exploration (Pty) Ltd to oversee environmental compliance and reporting programmes | 2022 - 2025 | Senior Environmental Practitioner/Manager and lead on the project |
| Engaged by Bigen Kuumba Infrastructure Services to oversee the environmental compliance and reporting as an independent environmental practitioner of the railway line upgrade from Walvis Bay to Kranzberg | 2022 - 2024 | Senior Environmental Practitioner/Manager and lead on the project |
| Engaged by Namibia Marine Phosphate (Pty) Ltd to undertake and ESIA for the Sandpiper Marine Phosphate Project | 2022 | Senior Environmental Practitioner and lead on the project |
| Engaged by Shali Mining (Pty) Ltd to undertake an ESIA for the Ongombo Project | 2022 | Senior Environmental Practitioner on the project |
| Engaged by Consolidated Copper Company (Pty) Ltd to oversee environmental monitoring and EMP compliance and reporting programmes for their three mining licence sites (Matchless, Tschudi and Otjihase) | 2022 - 2025 | Senior/Principal Environmental Practitioner and lead on the project |
| Engaged by Craton Mining and Exploration (Pty) Ltd to oversee environmental monitoring and EMP compliance and reporting programmes for ML 197 and EPL 8550 | 2022 - 2025 | Senior/Principal Environmental Practitioner and lead on the project |
| Engaged by Sorex Sun Energy (Pty) Ltd to oversee EMP compliance and reporting programmes | 2023 – 2025 | Senior Environmental Practitioner on the project |
| Engaged by Mandarin Investments (Pty) Ltd to oversee environmental monitoring and EMP compliance and reporting programmes on EPL 4818 | 2023 - 2025 | Senior Environmental Practitioner on the project |
| Engaged by Elevate Uranium (Pty) Ltd to oversee environmental monitoring and EMP compliance and reporting programmes on EPL 6987 | 2024 - 2025 | Principal Environmental Practitioner |
| Engaged by Diaz Wind Power (Ltd) to oversee EMP compliance programmes for the Diaz Wind Farm, Lüderitz | 2024 - 2025 | Principal Environmental Practitioner and lead on the project |
| Engaged by Langer Heinrich Uranium (Pty) Ltd to | 2024 - 2025 | Principal Environmental Practitioner |

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| oversee the air quality monitoring programme and reporting for operations | | and lead on the project |
| Engaged by Mariental Piggery (Pty) Ltd to assist with the development of a rehabilitation action plan, monitoring programme and secondary permit applications to the Department of Water Affairs | 2024 - 2025 | Principal Environmental Practitioner and lead on the project |
| Engaged by Richwater Oyster Company (Pty) Ltd to develop and EMP and apply for an environmental clearance certificate for aquaculture farming activities Mile 6, Salt Works, Swakopmund | 2024 - 2025 | Principal Environmental Practitioner and lead on the project |
| Engaged by IJG Advisory Services (Pty) Ltd to assess and compile an environmental and social due diligence report for activities of Namibia Marble and Granite (Pty) Ltd on ML 142 and marble processing plant in Karibib | 2025 | Principal Environmental Practitioner |
| Internal senior peer technical reviewer for all ECC related Project industry work | 2022 - 2025 | Senior/Principal Environmental Practitioner |

CERTIFICATION

I, the undersigned, certify that to the best of my knowledge and belief, these data correctly describe me, my qualifications, and experience.

DATE: 18/ 03 / 25



FULL NAME OF CONSULTANT
CARLENE BAUFELDT

Name of Consultant: Stephan Bezuidenhout
 Position / Profession: Managing Member & Senior Environmental Practitioner
 Date of Birth: 11 April 1989
 Nationality: Namibian
 Email: stephan@eccenvironmental.com
 Website: www.eccenvironmental.com
 Contact: +264 81 262 7872

 **TERTIARY EDUCATION:**

University of Pretoria: **2011 – 2012** Postgraduate Degree in Environmental Management and Analysis
University of Stellenbosch: **2007-2010** Bachelor’s in Development and Environment

Professional Associations:

- Environmental Assessment Professional Association of Namibia (EAPAN) – Member 2021 - Current
- FSC Environmental Chamber (FSC) – Member 2021 - Current
- Namibia Chamber of Environment (NCE) – Executive Committee 2021 - Current
- Charcoal Association of Namibia (CAoN) – Board Member 2021 - Current
- Namibia Biomass Industry Group (N – BIG) – Member 2021 - Current

PROFILE:

Environmental Assessment Practitioner and Consultant with 12 years of practical experience in ecology, conservation, rangeland management, and environmental impact assessments. Skilled in identifying and applying legislative requirements to proposed projects, as well as assessing impacts and developing mitigation strategies across various sectors, including mining, energy, agriculture, and construction.

KEY AREAS OF EXPERTISE:

| | | |
|---|---|--|
| Environmental Management & Compliance | - | Environmental and Social Impact Assessments (ESIAs) & Environmental Impact Assessments (EIAs) Compiling EIA Reports and Environmental Management Plans (EMPs) Coordinating and reviewing specialist studies Reviewing EIA reports for regulatory compliance |
| Agriculture, Ecology & Rangeland Mngement | - | Aftercare, rehabilitation & restoration methodology & implementation Forest |

Stewardship Council (FSC) implementation and compliance

Project Management

- Leading and managing teams across Southern Africa for diverse environmental projects



LANGUAGES:

| | Read | Write | Speak |
|-----------|-----------|-----------|-----------|
| English | Excellent | Excellent | Excellent |
| Afrikaans | Excellent | Excellent | Excellent |



SUMMARY OF EXPERIENCE AND CAPABILITY:

As Managing Director, I lead a dynamic team of environmental practitioners and graduates to enhance national environmental compliance by developing local capacity. Since 2010, I have been working as an Environmental Assessment Practitioner, building a strong ecological foundation and gaining over a decade of experience in the environmental industry.

With a proven track record, I have successfully completed over 100 projects across diverse industries, including mining, energy, infrastructure, conservation, rangeland management, and tourism. As a lead practitioner, I have driven environmental and compliance assessments across Southern Africa, applying a hands-on and practical approach. My in-depth knowledge of international standards, including FSC, IFC, and World Bank guidelines, enables me to provide constructive and effective guidance to clients and project teams, ensuring compliance while achieving business objectives.

PROJECT EXPERIENCE

| PROJECT | DATE | ROLE |
|---|----------------|--|
| Department of Water Engineering (working on a catchment management project for the Municipality of Stellenbosch) | 2011 - 2012 | Intern at Aurecon South Africa |
| 375 km 26-inch natural gas installation for SASOL & ROMPCO Mozambique representing Worley Parsons (Pty) LTD. South Africa | 2013 - 2015 | Environmental Coordinator and Manager |
| Soil Remediation and Commissioning report of NGALA Camp for Isondlo Project Support (IPS) (Pty) Ltd Gauteng, South Africa | 2015 | Lead consultant and project manager |
| Abengoa Solar SA, Xina Solar One 200 MW CSP Trough Northern Cape, South Africa | 2015 - 2017 | Environmental Control Officer during construction phase |
| Abengoa Solar SA Paulputs CSP (Pty) Ltd. 150 MW CSP Trough Northern Cape, South Africa | 2015 - 2017 | Environmental Assessment Practitioner during EIA Process |
| Konkoonsies II PV Solar Energy Facility, On-site substation and a 132kV power line Northern Cape, South Africa | 2015 - 2017 | Environmental Assessment Practitioner during EIA process |
| Abengoa Solar SA, Kaxu Solar One 100MW Concentrating Solar Plants (CSP) Trough | 2015 - 2017 | Environmental Control Officer during commissioning and rehabilitation phases |
| Jumbo Charcoal FSC Group Scheme Management | 2015 - Present | Team leader |
| Kunene Regional Counsel sustainable water supply Pipeline and Ancillary works | 2017 - 2018 | Lead Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement, PPP and report review). |

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| ESIA application for B2Gold Namibia 10.8 megawatt PV solar upgrade to the B2Gold Power Plant | 2017 - 2018 | Lead Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement, PPP and report review). |
| Best Practice Guide: Environmental Principles for Mining in Namibia | 2017 - 2019 | Team member |
| EIA application for various exploration activities for Votorantim Metals Namibia Pty Ltd | 2018 - Present | Lead Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement, PPP and report review). |
| The FSC National Forest Stewardship Standard of Namibia | 2018-2020 | Part of the working group who compiled the National Standard for Forest Stewardship Council (FSC) in Namibia allowing for a higher rate of certification and improved compliance |
| ESIA application for Otjiwarongo Wastewater Treatment and Bulk Water Supply | 2019 | Lead Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement, PPP and report review). |
| ESIA for the Wastewater Treatment facilities for Gondwanan Collection | 2019 | Lead Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement, PPP and report review). |
| MAWF permit application for Water Abstraction and Discharge for Gondwanan Collection | 2019 | Lead Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement, PPP and report review) |
| Development of the Erongo Rocks Adventure Lodge in the Erongo Region, Nakambale Adventure Lodge in the Oshana Region and Okavango River Adventure lodge in the Kavango Region, Namibia. | 2019 | Lead Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement, PPP and report review) |
| Proposed Otjikoto agricultural project, Otjozondjupa Region, Namibia | 2020-2021 | Lead Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement, PPP and report review) |
| Construction of Paratus Telecommunication (Pty) Ltd base transceiver station and associated infrastructure in Swakopmund | 2020-2021 | Lead Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement, PPP and report review) |
| A pilot sustainable water supply project by means of desalination, powered by solar to supplement water supply for Walvis Bay, Namibia | 2020-2021 | Lead Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement, PPP and report review) |
| A charcoal & briquette processing and packaging facility in Otjiwarongo, Otjozundjupa Region, Namibia | 2020-2021 | Lead Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement, PPP and report review) |
| Proposed Mechanized Bush Thinning Operations | 2020-2021 | Lead Environmental Assessment |

| | | |
|---|-----------|---|
| and Construction of a Biomass Processing (Charcoal Burning Retort System), Storage and Packaging Plant on Farm Gai Kaisa No. 159, Otjozondjupa Region, Namibia | | Practitioner managing the EIA process (including stakeholder engagement, PPP and report review) |
| Charcoal and briquette processing, packaging, and storage facility in outjo | 2021-2022 | Lead Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement, PPP and report review) |
| Engaged by Afritin Mining Namibia (Pty) Ltd to undertake the ESIA and Environmental Management Plan (EMP) | 2021-2022 | Lead Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement and PPP and report review) |
| Application for an Environmental Clearance Certificate for Twin Hills Gold Project | 2021-2022 | Lead Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement and PPP and report review) |
| Undertake an ESIA and an Environmental Management Plan (EMP) for the stage 2 expansion of the pilot tin processing plant on Mining Licence (ML) 134, held by Uis Tin Mining Company | 2022-2023 | Lead Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement and PPP and report review) |
| Conduct an ESIA and EMP for the development of a graphite processing facility on Mining Licence (ML) 202, Namibia | 2022-2023 | Lead Environmental Assessment Practitioner overseeing the EIA process, stakeholder engagement, public participation, and report compilation to ensure regulatory compliance and sustainable project implementation. |
| Environmental and Social Impact Assessment (ESIA) and EMP for a large-scale solar farm (100MW) in Botswana | 2023-2024 | Lead EIA Practitioner managing environmental baseline studies, impact assessments, and mitigation planning, ensuring compliance with national and international standards such as IFC Performance Standards. |
| Environmental Compliance Audit and EMP update for a manganese mine expansion in Northern Cape, South Africa | 2023-2024 | Lead Auditor conducting site inspections, regulatory compliance reviews, and EMP revisions to align with evolving operational and environmental requirements. |
| Rangeland Management Plan and Environmental Impact Study for a large-scale livestock farming project in Zambia | 2023-2024 | Lead Environmental Consultant evaluating land use impacts, developing sustainable grazing strategies, and ensuring alignment with national agricultural policies and FSC requirements. |
| ESIA and Biodiversity Action Plan for a new offshore gas exploration project off the coast of Mozambique | 2024-2025 | Lead Environmental Practitioner responsible for marine ecosystem assessments, stakeholder engagement with fishing communities, and mitigation planning |

PUBLICATIONS

N.S., et al., Some ecological side-effects of chemical and physical bush clearing in a southern African rangeland ecosystem, Southern African Journal of Botany (2015),
<http://dx.doi.org/10.1016/j.sajb.2015.07.012>

The FSC National Forest Stewardship Standard of Namibia (Draft V 4). Co-authored by S Bezuidenhout, P Cunningham, A Ashby, F Detering, W Enslin & D Honsbein

CERTIFICATION

I, the undersigned, certify that to the best of my knowledge and belief, these data correctly describe me, my qualifications, and experience.

DATE: 19/02/2025



FULL NAME OF CONSULTANT

JACOBUS STEPHAN BEZUIDENHOUT



University of Pretoria

The Council and Senate hereby declare that
at a congregation of the University the degree

Bachelor of Social Sciences Honours in Environmental Analysis and Management

with all the associated rights and privileges
was conferred on

Jacobus Stephanus Bezuidenhout

in terms of the Higher Education Act, 1997 and the Statute of the University

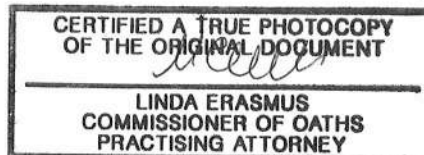
On behalf of the Council and Senate

On behalf of the Faculty of
Humanities

C. de la Rey

N. Duncan

Vice-Chancellor and Principal



Dean



LINDA ERASMUS
COMMISSIONER OF OATHS
PRACTISING ATTORNEY
362 SAM NUJOMA DRIVE
KLEIN WINDHOEK
244570

A. J. ...

Registrar

2013-04-19



UNIVERSITY OF STELLENBOSCH

This is to certify that whereas

JACOBUS STEPHANUS BEZUIDENHOUT

*had complied with all the conditions prescribed
in the Act, Statute and Rules of the University,
the three-year degree*

**BACHELOR OF ARTS
(BA)
(Development and Environment)**

*with all the rights and privileges pertaining thereto was conferred on
him at a congregation of the University in December 2011.*

**CERTIFIED A TRUE PHOTOCOPY
OF THE ORIGINAL DOCUMENT**

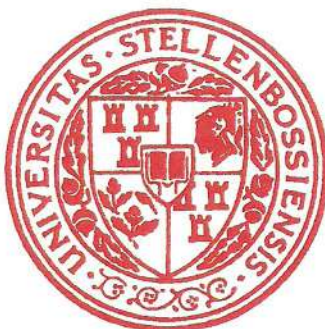
BAREND JOHANNES VILJOEN

Commissioner of Oaths
Legal Practitioner
1st Floor, Hidas Centre
Nelson Mandela Avenue
Klein Windhoek
Tel: 061-300 324

H. Russel Potman
RECTOR AND VICE CHANCELLOR

[Signature]

DEAN



[Signature]
REGISTRAR

2 December 2011

EAPAN



ENVIRONMENTAL ASSESSMENT PROFESSIONALS OF NAMIBIA

PROFESSIONAL MEMBERSHIP 2025

This is to certify that

Jacobus Stephan Bezuidenhout

*Is a registered member of EAPAN under the following
membership category*

“LEAD PRACTITIONER”

A handwritten signature in black ink, appearing to be 'J. Bezuidenhout'.

President

A handwritten signature in black ink, appearing to be 'H. Potgieter'.

Secretary

Membership No: 92

Valid from 01 January 2025 to 31 December 2025



University of Pretoria
 Faculty of Natural and Agricultural Sciences
 Department of Zoology and Entomology

This is to certify that

JS Bezuidenhout

has successfully completed the

**Short Course on
 Environmental Compliance**

26 to 30 November 2012

[Signature]

[Caption]

[Signature]

[Caption]

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[Signature]
**LINDA ERASMUS
 COMMISSIONER OF OATHS
 PRACTISING ATTORNEY**

**LINDA ERASMUS
 COMMISSIONER OF OATHS
 PRACTISING ATTORNEY
 362 SAM NUJOMA DRIVE
 KLEIN WINDHOEK
 244570**

Training Certificate

presented to

Stephan Bezuidenhout

for the successful completion of the calibration training course on

FSC Forest Stewardship Standard for Namibia

delivered by *FSC International*

on the 10 -12 February 2020



Manushka Moodley
FSC Southern Africa

