

1. Personal Details

Gender	Male
Marital Status	Single
Date of Birth	12 April 1991
Nationality	Namibian
Profession	Environmental Assessment Practitioner & Socio-Economic Specialist
Driver's License	Code B
Postal Address	31908, Pionierspark, Windhoek, Namibia
Residential Address	Erf 333, Trumpet Street, Grysblock, Windhoek
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2. Professional Profile

Immanuel is an Environmental and Social Assessment Practitioner and Livelihoods and Socio-Economic Specialist in Environmental and Social management industry. He is very passionate about maintaining the balance between economic developments and environmental sustainability. He has experience in conducting Environmental and Social Impact Assessments (ESIAs), compilation of Environmental and Social Management Plans (ESMPs), Environmental Support Services, Environmental Audit and Compliance Monitoring on sites, as well as adding input to ESIA Reports as a Socio-Economic Specialist.

3. Language Proficiency

Language	Speak	Write	Read
English	Fluent	Excellent	Excellent
Oshiwambo	Native	Excellent	Excellent
Afrikaans	Fluent	Good	Good

4. Educational Background

University	Year	Qualification Obtained	Major Modules
University of Namibia	2010-2014	B. Arts (Hons) Geography, Environmental Studies and Sociology	➤ Environmental Management & Governance ➤ Environmental Studies ➤ Climatology ➤ Sociology of the Environment ➤ Contemporary Social Issues ➤ Social Geography ➤ Social Demography ➤ Rural Sociology

5. Employment Record

Since starting his professional career, Immanuel has been involved in numerous, Environmental Impact Assessment projects and Livelihoods and Socio-Economic Impact Assessments focusing on the potential social and economic impacts on the local and regional communities. The specific environmental project responsibilities range from , technical EIA report compilation, environmental assessment public meeting facilitation, liaising with specialists, site visits (fieldwork) & supervision, environmental audit and compliance monitoring on sites and project management. The projects have been based in different regions in Namibia.

5.1

Year	Company	Position
July 2014 - December 2014	Risk-Based Solutions cc	Internship - Environmental and Social Consultant
January 2015 - October 2016	Risk-Based Solutions cc	Environmental and Social Consultant
November 2016 - August 2018	SLR Environmental Consulting (Pty) Ltd	Environmental and Social Assessment Practitioner. Livelihoods and Socio-Economic Professional
September 2018 - Present	I.N.K Enviro Consultants cc	Owner/Director

Job Duties

- Project Management
- Environmental and Social Impact Assessment (ESIA)
- Environmental and Social Management Plans (EMP)
- Livelihoods an Socio-Economic Impact Assessments
- Environmental Audit and Compliance Monitoring
- Environmental and Social Support Services

6. Key Projects undertaken

No	Project Title	Completion Year	Client	Role	Description	Project Reference
1	ESIA for Acrep proposed oil and gas onshore exploration in Nkurenkuru.	2015	ACREP	Project Assistant	Providing project assistance for the Environmental and Social Impact Assessment (ESIA) to evaluate or identify the positive and negative impacts as a result of the proposed project.	Dr. Sindila Mwiya Founder and Environmental Specialist Risk-Based Solutions cc Tel: +264 61 306058 Cell: +264 811413229 Email: frontdesk@rbs.com.na
2	ESIA for InnoSun's Proposed Wind Power	2015	InnoSun	Project Assistant	Providing project assistance for the Environmental and Social Impact Assessment	Dr. Sindila Mwiya Founder and

	Project in Luderitz.				(ESIA) to evaluate or identify the positive and negative impacts as a result of the proposed project.	Environmental Specialist Risk-Based Solutions cc Tel: +264 61 306058 Cell: +264 811413229 Email: frontdesk@rbs.com.na
3	ESIA for Proposed Outjo 3MWac Solar PV Park.	2015	HopSol Power Generation (PTY) LTD	Project Assistant	Providing project assistance for the Environmental and Social Impact Assessment (ESIA) to evaluate or identify the positive and negative impacts as a result of the proposed project.	Dr. Sindila Mwiya Founder and Environmental Specialist Risk-Based Solutions cc Tel: +264 61 306058 Cell: +264 811413229 Email: frontdesk@rbs.com.na
4	ESIA for Proposed Tsumeb 5MWac Solar Pv Park.	2015	Oshikoto Power (PTY) LTD	Project Assistant	Providing project assistance for the Environmental and Social Impact Assessment (ESIA) to evaluate or identify the positive and negative impacts as a result of the proposed project.	Dr. Sindila Mwiya Founder and Environmental Specialist Risk-Based Solutions cc Tel: +264 61 306058 Cell: +264 811413229 Email: frontdesk@rbs.com.na
5	ESIA for Meatco feedlot in Kombat Town.	2016	Meatco	Environmental and Social Assessment Practitioner	Environmental and Social Impact Assessment (ESIA) to identify, evaluate and mitigate the potential impacts as a result of the proposed project.	Mr. Werner Petrick Former Technical Director and Manager SLR Global Environmental Consulting (Pty) Ltd Cell: +264 811405968 Email: wpetrick@namisun.com
6	Environmental and Social Impact Assessment for NamPower's proposed Biomass Power Plant in Tsumeb.	2017	NamPower	Environmental and Social Assessment Practitioner Livelihood and Socio-Economic Specialist	Environmental and Social Impact Assessment (ESIA) to identify, evaluate and mitigate the potential impacts associated with significant Environmental and Social effects as a result of the proposed project Livelihood and Socio-economic aspect involves an assessment of the potential social and economic impacts on the local and regional communities as a result of the proposed Biomass Power Plant. It involves a study of	Mr. Werner Petrick Former Technical Director and Manager SLR Global Environmental Consulting (Pty) Ltd Cell: +264 811405968 Email: wpetrick@namisun.com

					the less privileged communities within a 100 km radius from Tsumeb and developing measures to ensure that these communities benefit from the proposed biomass power plant.	
7	Environmental and Social Impact Assessment for the proposed Kombat Open-Pit Mine.	2019	Trigon Metals	Environmental and Social Assessment Practitioner Livelihood and Socio-Economic Specialist	Environmental and Social Impact Assessment (ESIA) to identify, evaluate and mitigate the potential impacts associated with significant Environmental and Social effects as a result of the proposed project. An assessment of the potential social and economic impacts on the local and regional communities as a result of the proposed Kombat mining operations. It involves an in-depth investigation on the neighboring communities (specifically the less privileged) and developing measures to ensure employment opportunities for the workers, any relocation measures are well implemented and provision for standard living conditions for the workers. Furthermore, the objective was to ensure that these communities benefit and are less affected from the proposed activities.	Mr. Fanie Muller Vice President Operations and Country Manager Trigon Metals Cell: +264 (0) 811621420 Email: fmuller@trigonmetals.com
8	Environmental and Social Impact Assessment for Ohorongo's Proposed PV Plant and Associated Linear Infrastructure.	2019	Ohorongo Cement	Co-Author and Environmental and Social Assessment Practitioner	Environmental and Social Impact Assessment (ESIA) to identify, evaluate and mitigate the potential impacts associated with significant Environmental and Social effects as a result of the proposed project	Mr. Tobias Konzmann General Manager Ohorongo Energy for Future Tel:+254 67 235 7053 Email: konzmann.tobias@ohorong-o-cement.com
9	Environmental and Social Impact Assessment for the proposed Zone Irrigation	2019	NIBS Development	Environmental and Social Assessment Practitioner	Environmental and Social Impact Assessment (ESIA) to identify, evaluate and mitigate the potential impacts a result	Mr. Peter van der Merwe Director Nibs Development

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	Scheme in Nkurenkuru.				of the proposed project.	Cell: +264 812756822 Email: peter@nibsprojects.com
10	Environmental and Social Impact Assessment for NamParks proposed Channel Crossings in the Nkasa Rupara National Park.	2019	Lund Consulting Engineers	Environmental and Social Assessment Practitioner	Environmental and Social Impact Assessment (ESIA) to identify, evaluate as a result of the proposed project.	Mr. Reimund Stoldt Managing Director Lund Consulting Engineers Tel: +264 61 234 081 Cell: +264 811289669 Email: stoldt@Lce.com.na
11	Socio-Economic Impact Assessment for Tulela's proposed Mining Activities on Sinclair Mine in Kunene Region (2019).	2019	Tulela Mining and Processing	Socio-Economic Specialist	An assessment of the potential social and economic impacts on the local and regional communities as a result of the proposed sinclair mining operations. It involves an in-depth investigation on the neighboring communities and developing measures to ensure employment opportunities for the workers, any relocation measures are well implemented and provision for standard living conditions for the workers. Furthermore, the objective was to ensure that these communities benefit and are less affected from the proposed activities.	Mr. Werner Petrick Former Technical Director and Manager SLR Global Environmental and Social Consulting (Pty) Ltd Cell: +264 811405968 Email: wpetrick@namisun.com
12	Environmental and Social Impact Assessment for Manica's Chemical Storage Facilities in Walvis Bay (2019)	2019	Manica Group Namibia (Pty) Ltd	Environmental and Social Assessment Practitioner	I.N.K Enviro Consultants cc was appointed by Manica Group Namiba (Pty) Ltd (Manica) to conduct an independent Environmental and Social compliance audit as part of the ECC Renewal Application Process and in line with the 2016 approved Environmental and Social Impact Assessment (ESIA) and Environmental and Social Management Plan (ESMP).	Mr. Cronje Grane General Manager Rennies Consolidated Tel: +264 64 2012119 Cell: +264 811289204 Email: Cronje.Grane@rennies.com.na

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13	Environmental and Social Impact Assessment for Right-Path Investments Battery Recycling Plan in Okahandja. (2020)	2020	Right-Path Investments (Pty) Ltd	Environmental and Social Assessment Practitioner	Environmental and Social Impact Assessment (ESIA) to identify, evaluate and mitigate the potential impacts as a result of the proposed project.	Ms. Erika Hou Operations Manager Right-Path Investments Cell: +264 811777111 Email: ea285@outlook.com
14	Environmental and Social Impact Assessment for the Zambezi Regional Council's Upearthing of Nankuntwe Combined School.	2021	Zambezi Regional Council	Environmental and Social Assessment Practitioner	Environmental and Social Impact Assessment (ESIA) to identify, evaluate and mitigate the potential impacts as a result of the proposed project.	Mr. Beaven Walubita Director: Planning Zambezi Regional Council Cell: +264 811272161 Email: beavenjnr@gmail.com
15	Environmental and Social Impact Assessment for the Zambezi Regional Council's Upearthing of Muzii Combined School.	2021	Zambezi Regional Council	Environmental and Social Assessment Practitioner	Environmental and Social Impact Assessment (ESIA) to identify, evaluate and mitigate the potential impacts as a result of the proposed project.	Mr. Beaven Walubita Director: Planning Zambezi Regional Council Cell: +264 811272161 Email: beavenjnr@gmail.com
16	Environmental and Social Management Plan for Vamumwa Recreational Activities in Outapi	2021	Vamumwa Parks and Recreation	Environmental and Social Assessment Practitioner	Environmental and Social Impact Assessment (ESIA) to identify, evaluate and mitigate the potential impacts associated with significant Environmental and Social effects as a result of the proposed project.	Mr Mukwateni Aiping Park Manager Vamumwa Parks and Recreation Cell: +264 813658347 Email: Vamumwa1@gmail.com
17	Environmental and Social Impact Assessment for the lipumbu Ya Tshilongo's Proposed Construction of a Dam	2021	lipumbu Ya Tshilongo Conservancy	Environmental and Social Assessment Practitioner	Environmental and Social Impact Assessment (ESIA) to identify, evaluate and mitigate the potential impacts as a result of the proposed project.	Mr. Silas litengula Project Coordinator Cell: +264 810445001 Email: silasiitengila@gmail.com
18	Environmental and Social Impact Assessment for the Swakopmund Municipality's Proposed Northern Beach Development	2021	Swakopmund Municipality	Environmental and Social Assessment Practitioner	Environmental and Social Impact Assessment (ESIA) to identify, evaluate and mitigate the potential impacts as a result of the proposed project.	Ms. Paulina Engelbrecht Environmental and Social Officer Cell: +264 811438766 Email: pengelbrecht@swkmun.co.m.na

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19	Environmental Management Plan and Monitoring for the Road Construction of DR 3650: Epinga To Onakalunga in Ohangwena Region	2021 - 2022	Bicon Namibia	Environmental and Social Assessment Practitioner and Environmental Compliance Officer	Environmental and Social Impact Assessment (ESIA) to identify, evaluate and mitigate the potential impacts as a result of the proposed project.	Mr. Daniel Mtambalika Director Cell: +264 811288100 Email: daniel@bicon.com.na
20	Environmental Management Plan and Monitoring for the Road Construction of DR4113: Endola to Eembo in Ohangwena Region	2021 - 2022	Bicon Namibia	Environmental and Social Assessment Practitioner and Environmental Compliance Officer	Environmental and Social Impact Assessment (ESIA) to identify, evaluate and mitigate the potential impacts as a result of the proposed project.	Mr. Daniel Mtambalika Director Cell: +264 811288100 Email: daniel@bicon.com.na
211	Environmental and Social Impact Assessment for the Zambezi Regional Council's Upearthing of Mpukano Combined School.	2022	Zambezi Regional Council	Environmental and Social Assessment Practitioner	Environmental and Social Impact Assessment (ESIA) to identify, evaluate and mitigate the potential impacts as a result of the proposed project. An assessment of the potential social and economic impacts on the local and regional communities as a result of the proposed project. It involves an in-depth investigation on the neighboring communities and developing measures to ensure employment opportunities for the workers, any relocation measures are well implemented and provision for standard living conditions for the workers. Furthermore, the objective was to ensure that these communities benefit and are less affected from the proposed activities.	Mr. Beaven Walubita Director: Planning Zambezi Regional Council Cell: +264 811272161 Email: beavenjnr@gmail.com
22	The Zambezi Regional Council's Proposed Construction of Wastewater and Oxidation Ponds and Waste Disposal Site in Kongola Settlement	2022	Zambezi Regional Council	Environmental and Social Assessment Practitioner Livelihood and Socio-Economic Assessment	Environmental and Social Impact Assessment (ESIA) to identify, evaluate and mitigate the potential impacts as a result of the proposed project. An assessment of the potential social and economic impacts on the local and regional communities as a result of the proposed project. It involves an in-depth investigation on the neighboring communities and	Mr. Beaven Walubita Director: Planning Zambezi Regional Council Cell: +264 811272161 Email: beavenjnr@yahoo.com

					developing measures to ensure employment opportunities for the workers, any relocation measures are well implemented and provision for standard living conditions for the workers. Furthermore, the objective was to ensure that these communities benefit and are less affected from the proposed activities.	
23	Environmental Compliance Monitoring for the Upgrade Of Walvis Bay Fuel Line	2023	Namisun Environmental Projects and Development	Environmental Compliance Officer	Environmental Compliance Auditing to verify EMP compliance	Mr. Werner Petrick Director Namisun Environmental Projects and Development Cell: +264 811405968 / +264 817394591 Email: wpetrick@namisun.com
24	Enersense Namibia (Pty) Ltd's Proposed Development of a Solar PV Plant for the Production of Green Hydrogen, in the Daures Constituency, Erongo Region	2023	Enersense Energy Namibia (Pty) Ltd	Environmental Assessment Practitioner Livelihood and Socio-Economic Assessment	Environmental and Social Impact Assessment (ESIA) to identify, evaluate and mitigate the potential impacts as a result of the proposed project. An assessment of the potential social and economic impacts on the local and regional communities as a result of the proposed project. It involves an in-depth investigation on the neighboring communities and developing measures to ensure employment opportunities for the workers, any relocation measures are well implemented and provision for standard living conditions for the workers. Furthermore, the objective was to ensure that these communities benefit and are less affected from the proposed activities.	Mr. Jerome Namaseb CEO Enersense Energy Namibia (Pty) Ltd Cell: +264 811 56 0449 Email: jerome@daures.green

25	Namibia Berries' Proposed Blueberries Irrigation Activities, located in Divundu, Kavango East Region.	November 2023 – March 2024	Namibia Berries (Pty) Ltd	Environmental Assessment Practitioner Livelihood and Socio-Economic Assessment	Environmental and Social Impact Assessment (ESIA) to identify, evaluate and mitigate the potential impacts as a result of the proposed project. An assessment of the potential social and economic impacts on the local and regional communities as a result of the proposed project. It involves an in-depth investigation on the neighboring communities and developing measures to ensure employment opportunities for the workers, any relocation measures are well implemented and provision for standard living conditions for the workers. Furthermore, the objective was to ensure that these communities benefit and are less affected from the proposed activities.	Ms. Michele James Director Namibia Berries (Pty) Ltd Cell: +264 82 494 2428 Email: michele@loxworth.com
26	ESIA for Proposed Mineral Exploration Activities On EPL 8520.	March – June 2024	Mr. Gebhard Boetie Ndala	Environmental Assessment Practitioner	Environmental and Social Impact Assessment (ESIA) to identify, evaluate and mitigate the potential impacts as a result of the proposed project.	Mr. Gebhard Boetie Ndala Owner Cell: +264 81 274 5899 Email: g_ndala@yahoo.co.uk
27	ESIA for the Proposed Pet Crematorium	March – July 2024	Southern Cross Veterinary Practice	Environmental Assessment Practitioner	Environmental and Social Impact Assessment (ESIA) to identify, evaluate and mitigate the potential impacts as a result of the proposed project.	Ms. Renscha Beeker Owner Cell: +264 64220036 Email: scvp@iway.na
28	Environmental Management Plan (EMP) and Monitoring for the Upgrading and Decongestion of Winnie Mandela Road, from Peter Nanyemba Road Junction to C28 Road (Daan Viljoen) Junction	2025	Namibia Bulk Infrastructure and Grid Solutions	Environmental Assessment Practitioner and Environmental Compliance Officer	Environmental Compliance Auditing to verify EMP compliance	Mr. Mario Bartlett Resident Engineer Cell: +264 816719087 Email: mbartlett@ajceim.com
29	ESIA for the Proposed Two Above Ground Fuel Tanks, Located in Ariamsvlei, //Karas Region, Namibia	2025	Benguela Petroleum Supplies cc	Environmental Assessment Practitioner	Environmental and Social Impact Assessment (ESIA) to identify, evaluate and mitigate the potential impacts because of the proposed project.	Gideon Tshomokuti Owner Cell: +264 812089842 Email: gideon@benguelapetroleum.com

30	The Upgrading and Decongestion of Winnie Mandela Road, from Peter Nanyemba Road Junction to C28 Road (Daan Viljoen) Junction, Khomas Region, Namibia	2025	Namibia Bulk Infrastructure & Grid Solutions	Environmental Assessment Practitioner	Environmental and Social Impact Assessment (ESIA) to identify, evaluate and mitigate the potential impacts because of the proposed project.	Mario Bartlett Project Coordinator and Engineer Cell: +264 816719087 mbartlett@aijceim.com
31	The Proposed Development of the Liselo 40 MW Solar PV Power Plant Located Approximately 10 km Northwest of Katima Mulilo, at the Liselo Village, Zambezi Region, Namibia	2025	Katrina Elifas	Environmental Assessment Practitioner	Environmental and Social Impact Assessment (ESIA) to identify, evaluate and mitigate the potential impacts because of the proposed project.	Katrina Elifas Owner Cell: +264811440044 Kelifas@me.com

10. References

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Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this information correctly describe me, my qualifications, and experience.

Date: 28 August 2025



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Signature