

APPENDIX B: PUBLIC CONSULTATION

02 May - 8 May 2025

CONFIDENTE | *lifting the lid*

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CLASSIFIEDS

PUBLIC NOTICE

Notice is hereby given that Nghivela Planning Consultants (Town and Regional Planners) on behalf of the owner of Erven, 127 and 128, Omaruru has applied to the Omaruru Municipal Council and intends applying to the Urban and Regional Planning Board for the:

- Rezoning of Erven 127 and 128, Omaruru from "Single Residential" with a density of 1:600 to "General Business" with a bulk of 1.0.

The intention for the owner to rezone the property is to allow for the construction of a Guesthouse and associated services on the rezoned properties.

The locality plans of the Erf lie for inspection on the town planning notice board of the Omaruru Municipal Council: Civic Centre, First Floor, Town Planning Office, Sam Nujoma Road, Oshakati and the Applicant: Office no. 3, 64, Jenner Street, Windhoek West.

Any person objecting to the proposed use of the land as set out above may lodge such objection together with the grounds thereof, with the Omaruru Municipality and with the applicant (Nghivela Planning Consultants) in writing within 14 days of the last publication of this notice.

The last date for any objections is: 13th June 2025

Applicant: Nghivela Planning Consultants
P.O. Box 40900, Aussparplatz
Email: planning@nghivela.com.na
Tel: 081 4127 359



PUBLIC NOTICE

Notice is hereby given that Nghivela Planning Consultants (Town and Regional Planners) on behalf of the owner of Erf, 895 Oshakati North Extension 3, has applied to the Oshakati Town Council and intends applying to the Urban and Regional Planning Board for the:

- Rezoning of Erf 895, Oshakati North Extension 3 from "Single Residential" with a density of 1:300 to "General Residential" with a density of 1:100.

The intention for the owner to rezone the property is to allow for the construction of a maximum of 6 flats on the rezoned property.

The locality plans of the Erf lie for inspection on the town planning notice board of the Oshakati Town Council: Civic Centre, First Floor, Town Planning Office, Sam Nujoma Road, Oshakati and the Applicant: Office no. 3, 64, Jenner Street, Windhoek West.

Any person objecting to the proposed use of the land as set out above may lodge such objection together with the grounds thereof, with the Oshakati Town Council and with the applicant (Nghivela Planning Consultants) in writing within 14 days of the last publication of this notice.

The last date for any objections is: 13th June 2025

Applicant: Nghivela Planning Consultants
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Email: planning@nghivela.com.na
Cell: 081 4127 359



PUBLIC NOTICE

Notice is hereby given that Nghivela Planning Consultants (Town and Regional Planners) on behalf of the owners of Erf 760, Eveline Street, Goreangab Extension 2, has applied to the Windhoek Municipal Council and intends applying to the Urban and Regional Planning Board for the:

- Rezoning of Erf 760, Eveline Street, Goreangab Extension 2 from "Residential" with a density of 1:150m² to "Business" with a bulk of 0.4.

Erf 760 is located in Eveline Street, Goreangab Extension 2 and currently measures ±186 m² in extent. The erf is currently zoned for "Residential" purposes. It is the intention of the owners to apply for the rezoning to allow for the erf to be used for water bar (business) purposes.

Should this application be successful, the number of vehicles for which parking must be provided on-site will be in accordance with the Windhoek Zoning Scheme. The locality plans of the Erf lie for inspection on the town planning notice board of the Windhoek Municipality: Customer Care Centre, Main Municipal Offices, Rev. Michael Scott Street, Windhoek and the Applicant: Office no. 3, 64, Jenner Street, Windhoek West.

Any person objecting to the proposed use of the land as set out above may lodge such objection together with the grounds thereof, with the Windhoek Municipality and with the applicant (Nghivela Planning Consultants) in writing within 14 days of the last publication of this notice. The last date for any objections is: 13th June 2025

Applicant: Nghivela Planning Consultants
P.O. Box 40900, Aussparplatz
Email: planning@nghivela.com.na
Cell: 081 4127 359



PUBLIC NOTICE

ENVIRONMENTAL IMPACT ASSESSMENT

Notice is hereby given to all interested and Affected Parties (I & APs) that Nghivela Planning Consultants (Environmental Consultants) intends to apply to the Environmental Commissioner for the Environmental Clearance in terms of the Environmental Management Act (No. 7 of 2007) and Environmental Impact Assessment Regulations (GN No. 30 of 6 February 2012) for the following intended activities:

- Rezoning of Erven 127 and 128, Omaruru from "Single Residential" with a density of 1:600 to "General Business" with a bulk of 1.0.

Location: Omaruru Town, Erongo Region.

Proponent: Benedikt Mar Johannsson

All I&APs are encouraged to register and raise concerns or provide comments and opinions with the consultant. All I&APs will be provided with a Background Information Document (BID) comprising of detailed information for the intended activity.

Should you wish to register as an I&AP and receive BID, please contact the applicant on the contact information provided at the end of the notice. The due date for submission of comments is 13th June 2025.

Applicant: Nghivela Planning Consultants, P.O. Box 40900, Aussparplatz
Email: planning@nghivela.com.na
Tel: 081 4127 359



NOTICE

CALL FOR REGISTRATION AS INTERESTED AND AFFECTED PARTIES

ENVIRONMENTAL ASSESSMENT FOR THE PROPOSED PROSPECTING AND SMALL-SCALE MINING IN RESPECT TO BASE AND RARE METALS AND PRECIOUS METALS ON MINING CLAIMS 76038 - 76047, KUNENE & OMUSATI REGIONS

1. PROJECT SITE AND DESCRIPTION

Redearth Mining cc. intends to apply to obtain an Environmental Clearance Certificate for its proposed small-scale prospecting and mining activities for Base and Rare Metals, and Precious Metals on Mining Claims 76038, 76039, 76040, 76041, 76042, 76043, 76044, 76045, 76046 and 76047 (totaling an area of 177 Hectares) in the Kunene and Omusati Regions.

The key component of the proposed activity entails the prospecting and establishment of a small-scale mine. Access to the sites will be by existing tracks and on foot where vehicle access is limited.

2. PUBLIC PARTICIPATION PROCESS

Enviro-Leap Consulting invites all interested and Affected Parties (I & AP) to register and receive Environmental Assessment (BID) Scoping and BMD documents relating to the proposed project for their comments and input.

3. COMMENTS AND QUERIES

Interested and Affected Parties are herewith requested to register by writing to us at the address below no later than 30 May 2025.

Please register and direct all comments, queries to: Environmental Assessment Practitioner
Email: eap.trigen@gmail.com



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Rundu Govt Garage ...

Continued From Pg 1

public offices. Regional governors and chairpersons of regional councils in the same year urged the government to end the moratorium that has restricted vehicle procurement for offices, ministries, and agencies.

The five-year moratorium was imposed in 2020 by President Hage Geingob as part of austerity measures. It barred the purchase of new vehicles for ministers and other public officials. However, restrictions began as early as 2015 when then-finance minister Calle Schlettwein ordered a halt to vehicle purchases.

Despite the freeze, the government spent N\$55 million on vehicles in 2022. For the 2023/24 financial year, the planned expenditure has surged to N\$210 million, marking a 282% increase.

Gebhardt expressed concern about the lack of new vehicle purchases. "The fleet is ageing, maintenance costs are high, and the number of usable vehicles is shrinking," he said.

He said it's important to balance the disposal of old vehicles with investments in new ones. "It's vital to dispose of old vehicles, but there must also be strategic investment in new ones, especially in regions like Kavango, where shortages are acute."

Despite the challenges, Gebhardt said the current fleet still serves ministries adequately. But he warned that auctioning off 20 to 30 vehicles could result in only two or three replacements. "There's an expectation that all vehicles will be replaced, but in reality, ministries are still waiting and trusting leadership to deliver," he said.

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Please register and direct all comments, queries to:
Environmental Assessment Practitioner
Email: esp@rigen@gmail.com

ENVIROLEAP CONSULTING CC

EnviroLeap Consulting is a registered Environmental Assessment Practitioner (EAP) in terms of the Environmental Assessment Act, No. 25 of 2014.

101 Main Street, Windhoek, Namibia
Tel: +264 61 234 5678 | Email: info@enviroleap.com | www.enviroleap.com

High Risk of Cyberattacks ...

Continued From Pg 1

The report identifies cyber threats and global financial instability as the two main risks to the country's financial system this year. Both risks were rated with the highest probability of happening.

The report says cyber threats may come in the form of phishing, spoofing, and over-reliance on third-party service providers. To respond, the Cyber Security Council recommended more awareness campaigns to fight phishing and called for stronger firewall standards.

It also advised institutions to implement multifactor authentication to counter spoofing and to improve procurement policies and due diligence when working with third-party service providers. Banks have been told to keep improving their cyber risk management practices.

The report defines financial system stability as the ability to absorb internal and external shocks, whether economic, political, or otherwise. It also describes it as the absence of serious disruptions in financial transactions between households, businesses, and financial institutions.

Beyond cyber threats, payment card fraud has been rising. Most of these cases are card-not-present fraud, where transactions on e-commerce platforms are done without a one-time password (OTP).

This happens when a customer uses a card at an unsecured merchant and does not need to confirm the transaction with an OTP.

In response, the Central Bank and other oversight bodies have taken steps to deal with the issue.

These include closer monitoring of fraudulent transactions and blocking certain e-commerce sites. They have also worked on protecting financial data and enforcing standards such as the Payment Card Industry Data Security Standard.

"This set of security guidelines ensures that all stakeholders handling card information follow strict protocols to protect cardholder data, helping to prevent data breaches, fraud, and the theft of sensitive payment information," the report stated.

The report also shows a notable increase in Electronic Funds Transfer (EFT) fraud during 2024. Phishing attacks are the main cause. The Central Bank has been in talks with industry players to strengthen how client data is handled.

Cybersecurity platforms have also been mobilised to raise awareness about payment fraud and promote better security practices.

Email: erastus@thevillager.com.na



Photo: Contributed

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 T: +264 (61) 246 136 E: fransina@confidentenambibia.com C: +264 81 231 7332

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The locality plans of the Erf lie for inspection on the town planning notice board of the Omaruru Municipal Council: Civic Centre, First Floor, Town Planning Office, Sam Nujoma Road, Oshakati and the Applicant: Office no. 3, 64, Jenner Street, Windhoek West.

Any person objecting to the proposed use of the land as set out above may lodge such objection together with the grounds thereof, with the Omaruru Municipality and with the applicant (Nghivela Planning Consultants) in writing within 14 days of the last publication of this notice.

The last date for any objections is: 13th June 2025

Applicant: Nghivela Planning Consultants
 P.O. Box 40900, Aussparnplatz
 Email: planning@nghivela.com
 Tel: 081 4127 359



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- Rezoning of Erf 760, Eveline Street, Goreangab Extension 2 from "Residential" with a density of 1:150m to "Business" with a bulk of 0.4.

Erf 760 is located in Eveline Street, Goreangab Extension 2 and currently measures 1160 m² in extent. The erf is currently zoned for "Residential" purposes. It is the intention of the owners to apply for the rezoning to allow for the erf to be used for water bar (business) purposes.

Should this application be successful, the number of vehicles for which parking must be provided on-site will be in accordance with the Windhoek Zoning Scheme.

The locality plans of the Erf lie for inspection on the town planning notice board of the Windhoek Municipality: Customer Care Centre, Main Municipal Offices, Rev. Michael Scott Street, Windhoek and the Applicant: Office no. 3, 64, Jenner Street, Windhoek West.

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Location: Omaruru Town, Erongo Region.
 Proponent: Benedikt Mar Johannsson

All I&APs are encouraged to register and raise concerns or provide comments and opinions with the consultant. All I&APs will be provided with a Background Information Document (BID) comprising of detailed information for the intended activity.

Should you wish to register as an I&AP and receive BID, please contact the applicant on the contact information provided at the end of the notice. The due date for submission of comments is 13th June 2025.

Applicant: Nghivela Planning Consultants, P.O. Box 40900, Aussparnplatz
 Email: planning@nghivela.com
 Tel: 081 4127 359



NOTICE

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ENVIRONMENTAL ASSESSMENT FOR THE PROPOSED PROSPECTING AND SMALL-SCALE MINING IN RESPECT TO BASE AND RARE METALS AND PRECIOUS METALS ON MINING CLAIMS 76038 - 76047, KUNENE & OMUSATI REGIONS

1. PROJECT SITE AND DESCRIPTION

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The key component of the proposed activity entails the prospecting and establishment of a small-scale mine. Access to the sites will be by existing tracks and on foot where vehicle access is limited.

2. PUBLIC PARTICIPATION PROCESS

Enviro-Leap Consulting invites all Interested and Affected Party (I & AP) to register and receive Environmental Assessment (BID, Scoping and EMP) documents relating to the proposed project for their comments and input.

3. COMMENTS AND QUERIES

Interested and Affected Parties are here-with request to register by writing to us at the address below no later than 30 May 2025.

Please register and direct all comments, queries to: Environmental Assessment Practitioner
 Email: eap.trigen@gmail.com



PUBLIC NOTICE

NOTICE OF ENVIRONMENTAL IMPACT ASSESSMENT

FOR THE PROPOSED EXPLORATION ACTIVITIES ON EPL 9983 IN USAKOS AREA, ERONGO REGION.

OUTRUN CONSULTANTS (Pty) Ltd HEREBY GIVES NOTICE OF THE ENVIRONMENTAL IMPACT ASSESSMENT FOR THE EXPLORATION ACTIVITIES ON 9983.

The exact location of the project site is highlighted in the Background and Invitation to participate Document (BID). An EIA is being commissioned as required under the Environmental Management Act, 7 of 2007 and Regulations of 2012. Interested and Affected Parties are invited to register and attend meetings as detailed below.

PROPOSER(S): SNOWBUSH TRADING CC

PROJECT ACTIVITIES: EXPLORATION FOR BASE & RARE METALS, INDUSTRIAL MINERALS AND PRECIOUS METALS.

PROJECT LOCATION: USAKOS AREA - ERONGO REGION - LOCATION MAPS ARE PROVIDED IN THE BIDS.

PUBLIC PARTICIPATION: A FORMAL MEETING WILL BE HELD ON SITE 10HRS ON THE 30TH OF MAY 2025.

VENUE: FARM GOABEB 63 Josiah - 0812 683 578, E-Mail: outrungreeninfo@gmail.com



PUBLIC NOTICE

EIA FOR THE EXISTING CARBONILE CHARCOAL PROCESSING PLANT IN THE OMARURU DISTRICT, ERONGO REGION, NAMIBIA.

Acacia Enviro Consulting Cc was appointed by Carbonile Namibia to undertake an environmental assessment and develop an EIA for its existing Charcoal Processing Plant in the Omaruru district, Erongo region. In accordance with the Environmental Management Act no. 7 of 2007 and its 2012 EIA regulations.

Members of the public are hereby invited to attend the public participation meeting.

Date: 24 May 2024
 Time: 10h00 - 11h00
 Venue: Luna Park, Omaruru

For more information please contact:
 Mr. Johannes Munango
 Mobile: +264 814112046
 Email: acaciaenviro1@gmail.com



PUBLIC NOTICE

Take notice that HARMONIC TOWN PLANNING CONSULTANTS CC, Town and Regional Planners, on behalf of the owner(s) of the respective erven, intend to apply to the City of Windhoek and the Urban and Regional Planning Board for the:

- Rezoning of Erf No. 242, Akwamryn Street, Ereropark from "Residential" with a density of 1:900 to "Office" with a bulk of 0.4; and
- Consent for Institutional Use (Place of Instruction) to Operate on Erf No. 242, Akwamryn Street, Ereropark and Erf No. 243, Akwamryn Street, Ereropark.

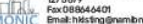
Erf 242 and Erf 243 are located on Akwamryn Street within Ereropark. Erf 242 and Erf 243 measure ±1340m² and ±130m², respectively. Erf 242 is zoned "Residential" with a density of 1:900, while Erf 243 is zoned "Office" with a bulk of 0.4 as per the Windhoek Zoning Scheme.

The client seeks to rezone Erf 242, Ereropark, to "Office" with a bulk of 0.4. Additionally, they wish to apply for consent to establish a medical training facility on Erf 242 and Erf 243, Ereropark. Erf 242 is strategically located near Medi-clinic and various healthcare practices, making it an ideal site for medical-related facilities. The consent for an institutional facility on both Erfen 242 and 243 will enable the owner(s) to operate a medical training facility on the properties. The medical facility will specialise in training students to provide comprehensive healthcare for the elderly, equipping them with the necessary skills to work in Health Day Care Centres and Nurseries for the Aged.

Sufficient parking for the development will be provided in accordance with the requirements of the Windhoek Zoning Scheme. Further, take notice that the plan of the Erf lies for inspection on the Town Planning Notice Board at the City of Windhoek and at Harmonic Town Planning Offices, 768 Pasteur Street, Windhoek West.

Further take notice that any person objecting to the proposed use of the land as set out above may lodge such objection together with the grounds thereof, with the City of Windhoek and with the Applicant in writing within 14 days of the last publication of this notice (final date for objections is Tuesday, 10 June 2025).

Contact: Harold Kisting
 Harmonic Town Planning Consultants CC
 Town and Regional Planners
 P.O. Box 32 to Windhoek Cell 081 127 5297
 Fax: 081 444 001
 Email: h.kisting@harmonic.net



PUBLIC NOTICE

ENVIRONMENTAL CLEARANCE NOTICE Public Participation Notice in terms of Regulation No. 29, Section 21 under the Environmental Management Act (Act No. 7 of 2007)

Report Title: Seal Oil and Seal Product Processing Plant, Henties Bay, Namibia
 Project Location: Portion 105 of Henties Bay Townlands No. 133.

Consent Nos.: 22-094965, 14.283121; 22-094752, 14.295476; 22-095314, 14.28322 & 22-10035, 14.292084
 Proponent: Virgo Biotechnology (Pty) Ltd
 EAP: Erongo Consulting Group (Pty) Ltd

Reviewer: Ministry of Environment, Forestry & Tourism (MEFT)
 Local Authority: Henties Bay Municipality, Namibia

The EIA process will assess environmental and social impacts, including land disturbance, water resources, biodiversity, air quality, noise, and socio-economic factors associated with the construction and establishment of a Seal Oil and Seal Product Processing Plant on portion 105 of Henties Bay townlands no. 133, in extent of 25 Hectares. Mitigation measures will ensure sustainable exploration while protecting the environment and communities.

Interested and Affected Parties (I&APs) are invited to participate. Submit comments by 25 May 2025.

Contact Information:
 Tel / WhatsApp: +264 (81) 878 66 76
 Email: erongoconsulting@gmail.com

How to Participate:
 • Register as an I&AP: To receive project updates and documents, including the Draft EIA/Scoping Report and Draft Environmental Management Plan (EMAP), please contact Erongo Consulting Group using the details above.
 • Submit Comments: Written comments can be submitted via email or post to the addresses provided.
 • Public Meetings: Details of public meetings (if applicable) will be communicated to registered I&APs.

Note: All comments received during the commenting period will be reviewed and addressed in the final EIA report. Your participation is vital to ensuring that the project is conducted in an environmentally and socially responsible manner.



PUBLIC NOTICE

Please take note that Kamau Town Planning and Development Specialists and Environmental Consultants has been appointed by the owner of Erf 1327, Oshakati North (Extension No. 6), to apply to the Oshakati Town Council and the Urban and Regional Planning Board for the:

- REZONING OF Erf 1327, OSHAKATI NORTH (EXTENSION NO. 6), FROM "SINGLE RESIDENTIAL" WITH A DENSITY OF 1:300m² TO "GENERAL RESIDENTIAL" WITH A DENSITY 1:100m²

In accordance with the Oshakati Zoning Scheme and Part 2, Section 105 of the Urban and Regional Planning Act No. 5 of 2018, Kamau TPDS hereby provides public notification of the above application.

Erf 1327 is located along north of the main road of Ehenye, before the fourth four-way stop of Tshoopara Tsha Tshilongo Street. The property is currently zoned "Single Residential" with a density of 1:300m² and measures 1134 sqm in extent.

At present, the erf is vacant. It is with the intention of the owner of the erf to rezone the erf from "Single Residential" with a density of 1:300m² to "General Residential" with a density of 1:100m² in order to align the proposed activities on the erf to the zoning and by-laws of the Oshakati Town Council and the Urban and Regional Planning Board.

Please further take note that -

(a) The plan of the portion lies for inspection at the offices of the Oshakati Town Council, Town Planning Department;

(b) Any person having objections to the rezoning concerned or who wants to comment, may in writing lodge such objections and comments, together with the grounds, with the Chief Executive Officer of the Oshakati Town Council, and with the applicant within 14 days of the last publication of this notice, i.e. no later than 23 May 2025.

FOR MORE INFORMATION AND QUERIES, KINDLY CONTACT:



Pep to Acquire 24 Big Daddy ...

Continued From Pg 1

These include Ackermans, Tekkie Town, Dunns, Refinery, Shoe City, S.P.C.C., Sleepmasters, HiFi Corp, Incredible Connections and Tenacity. Big Daddy Clothing is a family-owned, cash-based national retailer specialising in affordable adult-focused fashion, with a limited selection of children's and baby apparel.

According to the Commission, all proposed mergers must be notified and assessed under Section 44(1) of the Competition Act. The Commission may approve, prohibit, or approve a transaction subject to conditions.

In this case, the Commission's investigation revealed that the proposed merger would likely strengthen Pep's dominant position in the clothing retail market.

It also raised concerns about the potential for coordinated market behaviour, as outlined in Section 47(2) of the Competition Act.

The Commission has outlined specific conditions under which the two parties may proceed with the transaction. These conditions are aimed at preserving competitive market dynamics, protecting the public interest, and promoting growth in the sectors affected by the proposed merger.

The key conditions imposed include: the establishment of supplier relationships and support for small and medium enterprises (SMEs); a commitment to avoid bundling products or services; and a moratorium on merger-specific retrenchments for a period of three years.

However, the Commission has not provided detailed explanations on how these conditions will mitigate the risk of market dominance or enhance competition.

In line with the Competition Act, all merger transactions that meet the prescribed thresholds must be notified to the Namibian Competition Commission for assessment and clearance before implementation.

erastus@thevillager.com.na

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ENVIROLEAP CONSULTING CC

Enviro-leap Consulting CC is a 100% Namibian owned and operated company.

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+264 81 624 9665

dune7adventures@mvweb.com.na
www.dune7adventures.com



Unemployed Teachers ...

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lists all unemployed teachers according to their graduation years, and we, as a committee, would like to assist in setting up this database," she suggested.

She further explained that the current interview process is marred by corruption and lacks transparency.

Those with financial resources often pay for positions, while those without money, regardless of how many interviews they attend, are disadvantaged, which she described as fundamentally unfair.

When asked about how the committee plans to address these issues, Kamati expressed frustration that they have been advocating for the removal of interviews for nearly five years without success.

She announced plans for a peaceful demonstration involving all unemployed qualified teachers, intending to camp at the Ministry of Education until they receive a favorable response.

Regarding the impact of a proposed database on newly qualified teachers, Kamati suggested they could seek other opportunities while waiting for their turn, arguing that those who graduated longer ago need jobs more urgently.

The Committee also urges the government to consider hiring two teachers per classroom, where one can assist the primary teacher, allowing work to be completed more efficiently.

Saying it will assist the government in meeting the learner-to-teacher ratio.

"Why is the government not adhering to the recommended learner-to-teacher ratio of 35 learners per teacher? Some educators are burdened with teaching up to 65 students," she stresses.

Kamati emphasised that if the government is not willing to implement a database, it should at least consider the necessity of having two teachers per class, particular

ly at the junior primary level, where one teacher is responsible for teaching multiple subjects.

She encouraged unemployed teachers to remain hopeful and persistent, assuring them that their efforts would eventually be rewarded with job opportunities.

Benhard Kavau, the Board Chairperson of the Student Union of Namibia (SUN), supported the call to abolish traditional face-to-face interviews and advocated for online interviews instead.

He said face-to-face interviews are time-consuming and costly for candidates traveling to various locations.

"Transitioning to an online format that can be recorded would promote transparency and accountability, allowing for public review of hiring fairness," he stated. Kavau also noted that online interviews would enable more qualified teachers to apply from the comfort of their homes.

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