



**BUSINESS SUCCESS CONSULTING**  
Environmental Sustainability

## **SCOPING REPORT**

### **ENVIRONMENTAL MANAGEMENT PLAN (EMP) FOR THE OPERATION OF MEDUSALEM GRAVESTONE PROCESSING PLANT AT ONAMUNGUNDO VILLAGE, OLUKONDA CONSTITUENCY, OSHIKOTO REGION**

**Prepared for:**

**Medusalem Gravestones and Investments cc  
P.O. Box 15727 Oshakati  
Onamungundo Village, Olukonda Constituency  
Owner: Mr. Josua Medusalem  
Cell: 0811280181**

**Prepared By:**



**Business Success Consulting Cc**

**Email: kondjashilimoses@gmail.com Cell: +264811404555**

PROJECT INFORMATION			
<b>PROJECT TITLE/PROponent:</b>	Environmental Management Plan for the Operation of Medusalem Gravestone Processing Plant at Onamungundo Village, Olukonda Constituency, Oshikoto Region		
<b>OWNER</b>	Medusalem Gravestone & Investment P.O. Box , Onamungundo Village, Olukonda Constituency Cell: 0811280181		
<b>CONSULTANT:</b>	Kondjashili M. Moses Business Success Consulting P.O. Box 3382, Ongwediva Cell: +264 81 140 4555 Email: <a href="mailto:bscongwediva@gmail.com">bscongwediva@gmail.com</a>		
<b>GPS COORDINATES</b>	<b>No.</b>	<b>Latitude</b>	<b>Longitude</b>
	<b>A</b>	-17.950274°	16.026619°
	<b>B</b>	-17.950768°	16.026670°
	<b>C</b>	-17.950824°	16.025876°
	<b>D</b>	-17.950331°	16.025784°

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## PREFACE

Medusalem Gravestones and Investments cc commissioned Business Success Consulting cc (BSC), an independent EIA consultancy firm, to prepare an Environmental Management Plan (EMP) for the operation of the plant at Onamungundo Village, Olukonda Constituency, Oshikoto Region.

The plant is engaged in processing natural stone to manufacture gravestones for the local and regional market. Activities include extraction of stone, cutting, polishing, engraving, finishing, and transporting completed gravestones, countertops, tiles and marble stones.

The purpose of this EMP is to promote sustainable environmental management practices, ensure compliance with Namibia's Environmental Management Act (Act No. 7 of 2007) and EIA Regulations (2012), and minimize negative environmental impacts of operational activities.

The EMP provides a comprehensive guide to mitigation measures, monitoring, and best practices to reduce adverse effects on air, water, soil, biodiversity, and the surrounding community.

Successful implementation of the EMP ensures the plant operates safely, sustainably, and responsibly, while contributing to economic development in the area.

This EMP is also required for the application for an Environmental Clearance Certificate (ECC) from the Ministry of Environment, Forestry and Tourism (MEFT).

## 1.0 PROJECT BACKGROUND

### 1.1 Introduction

This document presents an Environmental Management Plan for the operation of Medusalem Gravestone Processing Plant at Onamungundo Village, Olukonda Constituency, Oshikoto Region.

The plant processes natural stone into gravestones, tiles, countertops and marble stones using cutting, polishing, engraving, finishing, and packaging technology. The operation employs **42** local people and contributes to regional socio-economic development.

The site occupies a parcel of land allocated by the local village authority, under the jurisdiction of the Ondonga Traditional Authority. The proponent has land occupation rights under the Communal Land Reform Act No. 5 of 2002.

The plant currently does not have an EMP or Environmental Clearance Certificate. Therefore, this EMP has been prepared to guide operational practices and ensure environmental compliance.

### 1.2 Purpose of the Environmental Management Plan

The EMP ensures that operational activities comply with Namibia's Environmental Management Act (Act No. 7 of 2007) and the Environmental Impact Assessment Regulations of 2012.

#### Key objectives of the EMP:

- Minimize negative impacts on air quality, water resources, soil, and biodiversity.
- Promote occupational health and safety for workers and visitors.
- Provide guidelines for sustainable waste management, including slurry, solid waste, and hazardous materials.
- Ensure socio-economic benefits for the local community through employment and procurement practices.
- Facilitate the application for an Environmental Clearance Certificate (ECC).

### 1.3 Description of Activities

The operational activities of Medusalem Gravestone Processing Plant include:

- a) **Material Handling and Storage**
  - Delivery of raw stone blocks from quarries.

- Storage of stone blocks in designated areas.
- b) **Cutting and Shaping**
  - Sawing and shaping stone blocks to desired gravestone dimensions.
  - Grinding and polishing stone surfaces.
- c) **Engraving and Inscription**
  - Sandblasting engraving of names, dates, and designs.
- d) **Finishing and Coating**
  - Surface treatment and sealing to enhance durability and appearance.
- e) **Packaging and Transport**
  - Wrapping and crating finished gravestones for delivery to clients or cemeteries.
- f) **Support Activities**
  - On-site maintenance of equipment.
  - Wastewater management from polishing and cutting.
  - Solid and hazardous waste handling.

## 2. DESCRIPTION OF THE ENVIRONMENT

This section provides an overview of the natural and socio-economic environment around the Medusalem Gravestone Processing Plant at Onamungundo Village, Olukonda Constituency, Oshikoto Region. It identifies features that may be impacted by the operational activities of the plant.

It is noted that the site is partially disturbed due to prior land clearing and establishment of the processing facility. Therefore, the focus is on the impacts arising from **operational activities** such as cutting, polishing, engraving, finishing, and transportation of gravestones.

### 2.1 Location

The Medusalem Gravestone Processing Plant is located on a **0.48 ha (4,790m<sup>2</sup>) portion of land** in Onamungundo Village, Olukonda Constituency, Oshikoto Region. The site is 1 km from OniipaTown, along the D3629 road (Onethindi – Olukonda road).

**GPS Coordinates: (4,790 m<sup>2</sup> or 0.48 ha)**

No.	Latitude	Longitude
A	-17.950274°	16.026619°
B	-17.950768°	16.026670°
C	-17.950824°	16.025876°
D	-17.950331°	16.025784°





*Aerial Map (Include google aerial map of site showing plant layout)*

## 2.2 Accessibility

The site is accessible via the **D3629 main road** connecting Olukonda and Onethindi. The site is nearby the main road making it possible for transporting stone blocks and finished gravestones using trucks and forklifts.

## 2.3 Topography

The processing plant is situated on **relatively flat terrain**, with minimal elevation changes.

- This reduces soil erosion risk and allows effective drainage of stormwater and wastewater from cutting and polishing operations.
- Slurry from polishing is collected in a dedicated drainage and containment system to prevent soil contamination.

## 2.4 Climatic Conditions

Oshikoto Region has the following climatic features:

- **Rainfall:** Annual average between 350 mm (south) and 550 mm (north), mainly between November and April.
- **Temperature:** Summer peaks up to 45°C; winter minimums around 4–5°C.
- **Wind:** Moderate to strong winds during dry season, which can contribute to dust dispersion from cutting and polishing activities.

## 2.5 Geological Aspects

- There are no geological rocks encounters anywhere on the surface, near or around the site area.
- The rocks are obtained from Karibib and Arandis, where mountains with **granite, marble and sandstone deposits** suitable for gravestone, tiles, countertops and marble stones production are found.

## 2.6 Land Use and Capabilities

- The site occupies **0.48 ha**, allocated for the plant use by the Ondonga Traditional Authority.
- Surrounding land uses include mostly residential homesteads.
- There are no environmentally sensitive features such as wetlands, forests, or protected species habitats within the immediate operational area.

## 2.7 Hydrology

### 2.7.1 Surface Water

- No permanent streams or rivers are present on-site.
- Rainwater accumulates during the wet season, with runoff directed into **stormwater drainage channels** to prevent site flooding.

### 2.7.2 Groundwater

- No signs of groundwater exists in the area. The plant and the community relies on Namwater for operational and consumption water needs.
- Measures must be in place to **prevent contamination from slurry, oil, or chemicals** used in polishing and cutting.

## 2.8 Archaeological, Heritage & Cultural Aspects

- No archaeological or heritage sites were identified within or near the processing plant.
- Consultation with local traditional authorities confirmed no known sacred or culturally sensitive areas in the project site.

## 2.9 The Ecosystem

### 2.9.1 Flora and Fauna Observed

- There is no flora nor fauna on or around the site.

## 2.10 The Socio-economic Environment

- a) The site is located in a **rural village with moderate population density**.
- b) Main economic activities: small-scale farming, trade, and local services.
- c) Unemployment is high, estimated at **35%**, and the gravestone processing plant contributes **employment opportunities for local laborers**.
- d) Local procurement of materials and services is encouraged to support community development.

## 2.11 Physical Environment & Infrastructure

The plant comprises of the following key structure, enabling the operation of processing gravestones at the plant:



Front view





Cutting of stone blocks



Receiving of stone blocks



Polishing and engraving

### 3. ENVIRONMENTAL IMPACTS

The purpose of this section is to identify, assess, and describe the **significant environmental impacts** associated with the operational activities of Medusalem Gravestone Processing Plant. The section also outlines mitigation measures to minimize negative impacts and enhance positive outcomes.

#### 3.1 Method of Assessment

The assessment considers each potential impact in terms of:

- **Nature:** Type and scope of effect on the environment.
- **Extent:** Spatial area affected (Local, Regional, National, International).
- **Duration:** Temporary or long-term effects.
- **Intensity:** Magnitude and severity of impact (Low, Medium, High).
- **Probability:** Likelihood of occurrence (Uncertain, Improbable, Probable, Highly Probable).
- **Status:** Positive, Negative, or Neutral.

**Significance ratings** are defined as follows:

Rating	Description
Low	Negligible influence; minimal mitigation required.
Medium	Noticeable influence; mitigation recommended.
High	Significant influence; mitigation critical, activity may not proceed without intervention.

#### 3.2 Potential Impacts

##### 3.2.1 Positive Impacts

Impact	Description
Value addition	Improved manufacturing base and value addition to local natural resources. This is the second stone processing plant in Namibia.
Economic Development	The plant provides employment for local residents (skilled and unskilled labor), boosting income and livelihoods.
Skills Development	Workers gain technical skills in stone processing, cutting, polishing, and engraving, which enhances employability and local expertise.
Local Procurement	Sourcing materials and services locally supports small businesses and stimulates the rural economy.

##### 3.2.2 Negative Impacts

Impact	Description	Significance
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Air Quality (Dust)	Dust is generated during cutting, polishing, and sandblasting, affecting workers and nearby residents.	Medium without mitigation; Low with water suppression, dust extraction, and PPE.
Water Pollution	Wastewater from cutting and polishing contains slurry and chemicals that can contaminate soil and groundwater.	Medium without mitigation; Low with containment, treatment, and proper disposal.
Noise Pollution	Machinery operation and cutting equipment produce significant noise.	Medium; mitigated with noise barriers and scheduling.
Solid and Hazardous Waste	Stone offcuts, packaging, and waste oil can contaminate soil and impact visual aesthetics if not managed.	Medium; reduced with proper waste collection and recycling.
Occupational Health & Safety	Risk of injuries from heavy machinery, sharp tools, and manual handling of stones.	High; mitigated through PPE, safety training, and strict operational procedures.
Visual Intrusion	The plant's infrastructure may alter the rural landscape.	Low; mitigated with site landscaping and screening vegetation.
Loss of Biodiversity	Limited vegetation clearance and disturbance to small fauna.	Low; mitigated by restricting operational footprint and planting indigenous species.

### 3.2.3 Summary of Significance

- **Most critical impacts:** Occupational health & safety, air quality (dust), and water pollution.
- **Manageable impacts:** Noise, solid/hazardous waste, and visual intrusion.
- **Low or negligible impacts:** Loss of biodiversity and cultural heritage (no known sites on or near the plant).

PART B

**4. ENVIRONMENTAL MANAGEMENT PLAN FOR MEDUSALEM GRAVESTONE PROCESSING PLANT, ONAMUNGUNDO VILLAGE, OLUKONDA CONSTITUENCY, OSHIKOTO REGION**

**4.1 EMP Administration**

This section prescribes mitigation measures to **reduce, limit, eliminate, or compensate** for negative environmental impacts of plant operations. It also outlines roles and responsibilities for successful implementation.


The proponent is responsible for overseeing EMP execution, monitoring compliance, and reporting to the Ministry of Environment, Forestry and Tourism (MEFT).

**4.1.1 Socio-economic Impacts**

Socioeconomic Impact	Nature	Extent	Duration	Frequency	Likelihood	Mitigation	Responsible Party
<b>Employment &amp; Skills Development</b>	The plant employs local workers and provides skills in stone processing, cutting, polishing, and engraving.	Local	Long-term (>10 years)	Continuous	Highly likely	<ul style="list-style-type: none"><li>• Prioritize local employment.</li><li>• Provide skills training programs for employees.</li><li>• Promote gender balance in recruitment.</li><li>• Procure goods and</li></ul>	Plant Owner / HR Manager

							services locally where possible.	
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#### 4.1.2 Air Quality (Dust Control)

Impact	Nature	Extent	Duration	Frequency	Likelihood	Mitigation	Responsible Party
<b>Dust /water from cutting, polishing, and sandblasting</b>	Dust can affect workers and nearby residents, causing respiratory problems.	Local	Medium-term	Daily	Highly probable	<ul style="list-style-type: none"> <li>• Install water drainage and spray systems at cutting and polishing stations.</li> <li>• Use dust extraction units where possible.</li> <li>• Ensure workers wear dust masks and PPE.</li> <li>• Regularly clean plant surroundings to reduce dust /wetfloors accumulation.               <ul style="list-style-type: none"> <li>• Install interlocks on entire premises and reduce dust accumulation.</li> </ul> </li> </ul> <p><i>See foto on sleeper wet floors;</i></p> 	Plant Owner / Safety Officer

						See foto on dust ground:		
								

#### 4.1.3 Water Pollution

Impact	Nature	Extent	Duration	Frequency	Likelihood	Mitigation	Responsible Party
Wastewater from polishing and cutting	Slurry and chemicals can infiltrate soil and groundwater if not managed.	Site-specific	Medium to long-term	Daily	Highly probable	<ul style="list-style-type: none"> <li>• Install a containment system for slurry.</li> <li>• Treat wastewater before discharge.</li> <li>• Ensure no direct discharge to ground or watercourses.</li> <li>• Conduct regular</li> </ul>	Plant Owner / Operations Manager

						inspections of containment systems.	
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#### 4.1.4 Noise Pollution

Impact	Nature	Extent	Duration	Frequency	Likelihood	Mitigation	Responsible Party
<b>Machinery and cutting noise</b>	High noise levels affect workers and nearby residents.	Site-specific	Medium-term	Daily	Probable	<ul style="list-style-type: none"> <li>Schedule high-noise activities during daytime only.</li> <li>Install noise barriers around key machinery.</li> <li>Workers must wear ear protection (PPE).</li> </ul>	Plant Owner / Safety Officer

#### 4.1.5 Occupational Health & Safety

Impact	Nature	Extent	Duration	Frequency	Likelihood	Mitigation	Responsible Party
<b>Injuries from machinery, sharp tools, and heavy stones</b>	High risk of cuts, crush injuries, and accidents.	Site-specific	Long-term	Daily	Highly probable	<ul style="list-style-type: none"> <li>Develop a Health &amp; Safety Plan.</li> <li>Conduct safety induction for all employees.</li> <li>Provide PPE: gloves, helmets, boots, and eye</li> </ul>	Plant Owner / Safety Officer

						<p>protection.</p> <ul style="list-style-type: none"> <li>• Display emergency contacts and first aid stations.</li> <li>• Regularly maintain and inspect machinery.</li> </ul>	
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#### 4.1.6 Solid and Hazardous Waste

Impact	Nature	Extent	Duration	Frequency	Likelihood	Mitigation	Responsible Party
Stone offcuts, packaging, and waste oil	Improper disposal can contaminate soil and aesthetics.	Site-specific	Medium-term	Daily	Possible	<ul style="list-style-type: none"> <li>• Provide designated waste bins and storage areas.</li> <li>• Collect and dispose waste at approved sites.</li> <li>• Recycle stone offcuts where possible.</li> <li>• Store hazardous materials safely and ensure proper disposal.</li> </ul>	Plant Owner / Operations Manager

#### 4.1.7 Visual Intrusion and Biodiversity

Impact	Nature	Extent	Duration	Frequency	Likelihood	Mitigation	Responsible Party
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<b>Infrastructure and operations affecting landscape</b>	Plant infrastructure may alter rural aesthetics and disturb small fauna.	Site-specific	Long-term	Continuous	Likely	<ul style="list-style-type: none"> <li>• Maintain buffer vegetation around plant.</li> <li>• Limit land clearing to operational footprint.</li> <li>• Plant indigenous trees to screen operations.</li> </ul>	Plant Owner / Operations Manager
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## 5. DECOMMISSIONING, CONCLUSION, AND RECOMMENDATIONS

### 5.1 Decommissioning

Decommissioning refers to the planned closure and dismantling of the gravestone processing plant at the end of its operational life. Before decommissioning, a separate **Environmental Impact Assessment (EIA)** should be conducted to assess potential environmental and socio-economic impacts associated with closure.

#### Key decommissioning considerations:

- Proper disposal or recycling of machinery, metal scraps, and hazardous materials.
- Rehabilitation of disturbed land, including backfilling quarried areas and replanting indigenous vegetation.
- Removal of temporary structures and waste storage facilities.
- Ensuring that water and wastewater systems are safely decommissioned to prevent contamination.
- Engagement with local authorities and communities regarding closure plans.

### 5.2 Conclusion and recommendations

#### a) Conclusion:

- The existing gravestone processing plant is an important project to the development goals and aspirations of the receiving local community, region, Namibia as a whole as well as to the owner. The business currently employs 42 employees and is the second plant nationwide.
- Overall, the economic benefits of the project outweigh the negligible negative impacts on the natural environment. The project is expected to perform positively if all mitigation measures are adhered to.

#### b) Recommendations:

It is recommended that:

- i. The Ministry of Environment, Forestry and Tourism should consider issuing an Environmental Clearance Certificate for the Operation of Medusalem Gravestones Processing Plant for Mr. Joshua Medusalem.*
- ii. The Owner, Mr. Joshua Medusalem is committed to oversee, supervise, monitor and control all operational activities and implement the EMP fully thereby ensuring that the*

*operation is conducted in an orderly and safe manner, hence safeguarding the environment in the interest of the current and future generations to come.*

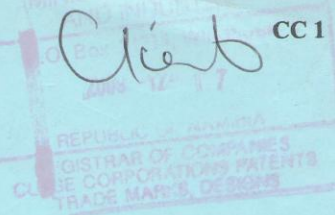
## 6. REFERENCES

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- viii. OSHA & Occupational Health and Safety Guidelines, 2020.
- ix. Industry Best Practices: Stone Processing and Environmental Management, Southern Africa (2021).



## 7.2 Company Registration

REPUBLIC OF NAMIBIA  
CLOSE CORPORATIONS ACT, 1988  
(Sections 12, 13, 14, 24, 27, 29, 47 and 60)  
(Regulations 2, 3 and 13)



### Founding Statement

Before filling in the form, first see notes on page 2.

REGISTRATION NUMBER OF CORPORATION	DATE OF RECEIPT
420095327	

Full name of corporation MEDUSALEM GRAVESTONES AND INVESTMENTS CC

Literal translation of name (if applicable) N/A

Shortened form of name (if applicable) N/A

Description of principal business GRAVESTONES MANUFACTURING, MARKETING AND TRADING, INVESTMENTS, COMMERCIAL AND RESIDENTIAL RENTING AND LEASING, IMPORT AND EXPORT, CONSTRUCTION, PRINTING PRESS, COURIER AND TRANSPORT SERVICES.

Date of end of financial year END OF FEBRUARY EACH YEAR

Postal address P O BOX 15727, OSHAKATI NAMIBIA

Address of registered office (not post office box) ELYAMBALA INDUSTRIAL AREA, OKANDJENGEDI, NAMIBIA

Name and address of accounting officer MODESTUS AMUTSE  
P O BOX 1292 OSHAKATI, NAMIBIA

(Attach written consent to appointment)

Full name of association or body of which accounting officer is a member INSTITUTE OF CHARTERED SECRETARIES AND ADMINISTRATORS OF SOUTHERN AFRICA

Membership/Practice No. PPG00873

**7.3 Consent from Traditional Authority**

OSHIKANDJO: ONDANGWA  
OMUKUNDA: ONAMUNGUNDO  
ESIKU 27 August 2025

EYINDILO LYEVI

NGAME **THOMAS CHRISTIAN** ID **450918 0021 2** OTANDI KWASHILIPALEKE MPAKA KUTYA ONDA GANDJA  
EHALA LYONGESHEFA/LYEPYA/LYEGUMBO KU:  
JOSUA MEDUGALEM ID 71042800146 LINA UUNENE  
WOOHEKITALA 0.48 ha MOMUKUNDA ONAMUNGUNDO MOSHIKANDJO  
ONDANGWA EHALA EPE

EHALA KALINA UUPYAKADHI WASHA.



MR. THOMAS CHRISTIAN  
MWENE GWOMUKUNDA  
CELL: 081 702 9901

OSHIHAKO SHOMUKUNDA



1016 207 180

## 7.4 NOTICES TO AND COMMENTS FROM SURROUNDING HOUSEHOLDS

The following Households were consulted to provide comments on the operation of the agricultural project. They have not provided objection and dissatisfaction on the current operational activities of the project.

The following notice together with the BID document was provided to the adjacent and surrounding households to give comments as Interested and Affected parties, and their comments are appended hereunder;



**BUSINESS SUCCESS CONSULTING**  
Environmental Sustainability

**PUBLIC INVITATION**

**ENVIRONMENTAL MANAGEMENT PLAN FOR THE OPERATION OF MEDUSALEM GRAVESTONE PROCESSING PLANT AT ONAMUGUNDO VILLAGE, OLUKONDA CONSTITUENCY IN OSHIKOTO REGION**

Notice is hereby given to all Interested and Affected Parties (I & APs) that an application will be made to the Environmental Commissioner in terms of Environmental Management Act No. 7 of 2007 and its regulations (GN 30 of 6 February 2012) for the following intended activity.

**Project Name:** OPERATION OF MEDUSALEM GRAVESTONES PROCESSING PLANT AT ONAMUGUNDO VILLAGE IN OSHIKOTO REGION

**Project Location:** ONAMUGUNDO VILLAGE IN OSHIKOTO REGION  
**Project Description:** OPERATION OF MEDUSALEM GRAVESTONES PROCESSING PLANT AT ONAMUGUNDO VILLAGE IN OSHIKOTO REGION  
**Owner:** MR. JOSHUA MEDUSALEM  
**Environmental Consultant:** BUSINESS SUCCESS CONSULTING

All Interested and Affected Parties (I & Aps) are encouraged to register and provide comments. If you want to register as an I & Aps and receive the Background Information Document, please contact our office:

**Contact No:** +264813097475 /+264811404555 **Email:** [bscongwediva@gmail.com](mailto:bscongwediva@gmail.com)  
BSC OFFICE AT ERF, 5059 OMATANDO STR. ONGWEDIVA

**PERIOD FOR SUMITING COMMENTS: 28 AUGUST – 22 SEPTEMBER 2025**

## 7.4.1 Notice to Regional Council:



[bsconqwediva@gmail.com](mailto:bsconqwediva@gmail.com) /+264813097475 /+264811404555

28<sup>TH</sup> AUGUST 2025

MRS. CHRISTELLA MWENYO  
Chief Regional Officer  
Oshikoto Regional Council  
Private Bag 19247  
Omuthiya

Dear Mrs. Mwenyo

**SUBJECT: ENVIRONMENTAL MANAGEMENT PLAN (EMP) FOR THE OPERATION OF  
MEDUSALEM GRAVESTONES PROCESSING PLANT AT ONAMUGUNDO VILLAGE IN  
OSHIKOTO REGION**

This is to inform your good office that an application will be made to the Environmental Commissioner in terms of Environmental Management Act No. 7 of 2007 and its regulations for the **ENVIRONMENTAL MANAGEMENT PLAN (EMP) FOR THE OPERATION OF MEDUSALEM GRAVESTONES PROCESSING PLANT AT ONAMUGUNDO VILLAGE IN OSHIKOTO REGION**

As a key stakeholder in the region, we would like to have your consent letter and comments on the operation of this project.

Appended herewith, please find the Background Information Document and invitation for comments.

Sincerely Yours,

**JAMES IPINGE**  
EIA CONSULTANT

## 7.4.2 Notice to Traditional Authority:



[bscongweiva@gmail.com](mailto:bscongweiva@gmail.com) /+264813097475 /+264811404555

28 August 2025

Tt. Thomas Christian  
Headman  
Onamugundo Village  
Ondonga Traditional Authority

Dear Tt. Christian

**SUBJECT: ENVIRONMENTAL MANAGEMENT PLAN (EMP) FOR THE OPERATION OF  
MEDUSALEM GRAVESTONES PROCESSING PLANT AT ONAMUGUNDO VILLAGE IN  
OSHIKOTO REGION**

This is to inform your good office that an application will be made to the Environmental Commissioner in terms of Environmental Management Act No. 7 of 2007 and its regulations for the **OPERATION OF MEDUSALEM GRAVESTONES PROCESSING PLANT AT ONAMUGUNDO VILLAGE IN OSHIKOTO REGION FOR MR. JOSHUA MEDUSALEM**

As the headman, we would like to have your consent letter on the operation of this project.


Appended herewith, please find the Background Information Document and invitation for comments.

Sincerely Yours,

**JAMES IIPINGE**

**EIA CONSULTANT**

7.4.3 COMMENTS BY NEIGHBOURS:

 **BUSINESS SUCCESS CONSULTING**  
Environmental Sustainability

**QUESTIONNAIRE - FOR PUBLIC COMMENTS**

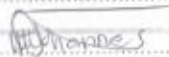
**ENVIRONMENTAL MANAGEMENT PLAN (EMP) FOR THE OPERATION OF  
MEDUSALEM GRAVESTONE PROCESSING PLANT AT OMANUNGUNDO  
VILLAGE, OLUKONDA CONSTITUENCY IN OSHIKOTO REGION**

PROJECT TITLE: EMP FOR THE OPERATION OF MEDUSALEM  
GRAVESTONES PROCESSING PLANT AT  
ONAMUNGUNDO VILLAGE IN OSHIKOTO REGION

Name of party: Ms. Theia Wilhelmina  
Contact Number: 081 26 95 221

Comments: Medusalem gravestones processing  
plant is creating jobs for people in Onam-  
ungundo village and nearby village.

- It is saving money for people / reduce  
the from driving large distance to go  
search for the service they are providing  
for them.

Signature: 

Please email comments questionnaire to [bscongwediva@gmail.com](mailto:bscongwediva@gmail.com)  
BSC OFFICE AT ERF, 5059 OMATANDO STR. ONGWEDIVA

Please submit before 22 SEPTEMBER 2025



**BUSINESS SUCCESS CONSULTING**  
Environmental Sustainability

**QUESTIONNAIRE - FOR PUBLIC COMMENTS**

**ENVIRONMENTAL MANAGEMENT PLAN (EMP) FOR THE OPERATION OF  
MEDUSALEM GRAVESTONE PROCESSING PLANT AT OMANUNGUNDO  
VILLAGE, OLUKONDA CONSTITUENCY IN OSHIKOTO REGION**

**PROJECT TITLE: EMP FOR THE OPERATION OF MEDUSALEM  
GRAVESTONES PROCESSING PLANT AT  
ONAMUNGUNDO VILLAGE IN OSHIKOTO REGION**

Name of party: Anna Kabagonbe

Contact Number: 081427673

Comments: No objection for the plant operation. It is  
helping the nation.

Signature: Anna Kabagonbe

Please email comments questionnaire to [bscongwediva@gmail.com](mailto:bscongwediva@gmail.com)  
BSC OFFICE AT ERF, 5059 OMATANDO STR. ONGWEDIVA

Please submit before 22 SEPTEMBER 2025



**BUSINESS SUCCESS CONSULTING**

Environmental Sustainability

**QUESTIONNAIRE - FOR PUBLIC COMMENTS**

**ENVIRONMENTAL MANAGEMENT PLAN (EMP) FOR THE OPERATION OF  
MEDUSALEM GRAVESTONE PROCESSING PLANT AT OMANUNGUNDO  
VILLAGE, OLUKONDA CONSTITUENCY IN OSHIKOTO REGION**

PROJECT TITLE: EMP FOR THE OPERATION OF MEDUSALEM  
GRAVESTONES PROCESSING PLANT AT  
ONAMUNGUNDO VILLAGE IN OSHIKOTO REGION

Name of party: Hilma Nanyama

Contact Number: 081 3394 701

Comments: This business is good and they  
give development to our country.

Signature: Hilma Nanyama

Please email comments questionnaire to [bscongwediva@gmail.com](mailto:bscongwediva@gmail.com)  
BSC OFFICE AT ERF, 5059 OMATANDO STR. ONGWEDIVA

Please submit before 22 SEPTEMBER 2025

## Curriculum Vitae

### 1. Personal Details

Name: Matatias Moses  
 Profession: Economist, Social Analyst, EAP  
 Date of Birth: 24 May 1985  
 Nationality: Namibian  
 Marital Status: Married  
 Driving License: Code B  
 Contacts: 0813097475/ 0811622154 kondjashilimoses@gmail.com



### 2. Objective

“To be of Outstanding Service to Business Success Consulting for a Better Namibia and Humanity”

### 3. Education

November 2005: Grade 12 Certificate, Ekulo Secondary School  
 April 2011: B. Tech (Honors) . Economics - Polytechnic of Namibia, Namibia  
 September 2013: Certificate in Spatial Economic Development Planning, CSTR South Africa  
 September 2021: Master in Management, Atlantic International University (AIU), USA  
 Course Certificate: Environmental Management and Pollution , AIU, USA

### 4. Work Experience

**Employer:** BUSINESS SUCCESS CONSULTING  
**Potion:** SENIOR CONSULTANT  
**Duration:** 01 AUGUST 016—TO DATE (4 YEARS)  
**Responsible:** TEAM LEADER ON SOCIO-ECONOMIC STUDIES, EIA, RESETLEMENT ACTION PLANS, SEP, ESIA, SEA, CONSULTANCY COMPLIANCE AUDITS (EM, RAPS)

**Projects Completed:** EIA ToR and Compliance Audit for NCF Solar Plant, Oshikoto Region  
 EIA ToR and Compliance Audit for TANDII Solar Plant, Oshikoto Region  
 EIA, EMP for Northcote Private Secondary School, Oshikoto Region  
 Resettlement Action Plan as per World Bank IFC PS5 for NCF Solar Project  
 Resettlement Action Plan as per World Bank IFC PS5 for Tandii Solar Project  
 EIA, EMP for PORAD Association Irrigation Project, Onanke  
 EMP Limbandungila Country Lodge

**Employer:** MINISTRY OF URBAN AND RURAL DEVELOPMENT  
**Potion:** CONTROL OFFICER FINANCE, ADMINISTRATION, HR & IT  
**Duration:** 01 JAN 2016  
**Responsible:** JUNIOR MANAGER RESPONSIBLE FOR FINANCE, HR, IT AND ADMINISTRATION

#### Contact Details:

Mobile : 0813097475, 0811622154, Email: kondjashilimoses@gmail.com  
 Postal Address: 3382 Ongwediva, Residential Address: Erf No. 5059 Ongwediva, Namibia

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## Curriculum Vitae

- Employer:** OSHIKOTO REGIONAL COUNCIL  
**Potion:** REGIONAL DEVELOPMENT PLANNER  
**Duration:** 01 APRIL 2012—30 DEC 2013 (2 YEAR)  
**Responsible:** TOWN AND REGIONAL DEVELOPMENT PLANNING, SOCIO-ECONOMIC DEVELOPMENT STUDIES, DEVELOPMENT AND PROJECT PROPOSAL, PROJECTS AND PROGRAMS M&E
- Employer:** GIZ INTERNATIONAL SERVICES NAMIBIA  
**Potion:** REGIONAL GIS SUPERVISOR  
**Duration:** 01 APRIL 2011—27 FEB 2012 (1 YEAR)  
**Responsible:** SUPERVISE THE CADASTRAL SUPPORT ACTIVITIES OF THE COMMUNAL LAND SUPPORT PROJECT, TRAINING MINISTRY OF LAND REFORM STAFF AND IMPLEMENT THE CLS GIS SYSTEM OF ARCGIS, PROMOTE SPATIAL DEVELOPMENT PLANNING, ENVIRONMENTAL MANAGEMENT AND INNOVATIVE MAPPING TOOLS
- Employer:** NATIONAL PLANNING COMMISSION  
**Potion:** ADMINISTRATOR –OFFICE OF THE FINANCIAL ADVISOR  
**Duration:** 01 JAN 2008 –30 JULY 2009 (+1 YEAR)  
**Responsible:** FILLING, ADMINISTRATION AND BUDGETARY SUPPORT TO THE DIRECTOR'S OFFICE
- Employer:** BEDC  
**Potion:** TEACHER  
**Duration:** 01 AUGUST 2009–SEPT 2010  
**Responsible:** TEACHING MATHEMATICS HIGH, ECONOMICS AND COMPUTER
- Employer:** NATIONAL PLANNING COMMISSION  
**Potion:** STATISTICIAN  
**Duration:** 01 SEPT 2010— 30 MARCH 2011  
**Responsible:** SUPERVISE THE CAPTURING OF GIS DATA WITH E-MOBILES, DATA ANALYSIS, PREPARATION OF ENUMERATION AREAS MAPS

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## Curriculum Vitae

### 7. Languages

English, Oshiwambo: Read, Write and Speak both languages fluently

### 8. Interests and Activities

Sports, Informatics, Reading economic & financial journals

### 5. References

Mr. Sedi /Gaoseb, Africa Renewable Clean Power, 0811290665

Chris Botha, Evolution Africa, SA +27871510753

Mr. Leonard Haukongo, Director: General Service, National Planning Commission, 0811241031

Mr. Alois Sander, Project Manager, GIS International Services, 0811272250

### 9. Computer Skills

ArcGIS, GPS 60CSx, Gsurvey Mobile, E-views, PC-GIVES, SPSS

MS Word 2010, Excel, Access, Power Point, Publisher, E-mail & Internet, Micro Soft Projects

## 7.6 EAP Declaration

### Declaration of authorship

APPLICATION NUMBER: APP-006318

**Project Title:**

Environmental Management Plan (EMP) for the  
Operation of Madusalem Gravestones Processing  
Plant at Onamungundo Village in Ashirofo Region

Moses Kondushili Matukas  
I, Moses Kondushili Matukas (full name of Environmental Assessment Practitioner - EAP) understand and agree that the information I have furnished in this submission will be reviewed by the Office of the Environmental Commissioner (OEC). I accept that the Environmental Commissioner, will hold me accountable in terms of Section 43(1)(b) of the Environmental Management Act, Act No. 7 of 2007 for any inaccurate or misleading information knowingly provided in the following documentation.

Tick the box (es) applicable to your submission:

- Pro Forma Environmental Contract for Mining Claim(s)
- Environmental Questionnaire For Mining
- Scoping report
- Environmental Impact Assessment (EIA)
- Environmental Management Plan (EMP),
- Consent from Relevant Authority

I certify, and, acknowledge that the provision of such information will impede the lawful carrying out of the duties, responsibilities and functions of the Environmental Commissioner. I declare that the information submitted is my own work. All direct or indirect sources used are acknowledged as references.

Consultancy Name: Business Success Consulting cc

EAP Signature: [Signature]

Date: 22 September 2025

NB- To be submitted jointly with Scoping Report, EIA, EMP documents to the Office of the Environmental Commissioner