

CURRICULUM VITAE

KELLY OCHS

Name of Consultant: Kelly Ochs

Position / Profession: Environmental Practitioner

Date of Birth: 11 October 1995

Nationality: Namibian

Email: kelly@eccenvironmental.com

Website: www.eccenvironmental.com

Contact: +264 81 408 2077



University of Namibia: 2021 – 2022 MSc Biodiversity Management & Research

University of Namibia: 2015 – 2020 BSc Environmental Biology (Hon)

PROFILE:

Kelly is a recent Master's graduate from the University of Namibia. Her studies focused on monitoring and assessing the biodiversity of ecosystems, restoring disturbed areas and field work in rural communities aimed at improving the livelihoods of those communities. In her short time at ECC she has learned about ESIA, monitoring and amendment processes and continues to grow as an environmental practitioner.

KEY AREAS OF EXPERTISE:

Tenement Management	 Coordinating and managing tenement- related activities, including tenure applications, renewals, and compliance reporting. Using environmental and tenement software tools (PX4)
Environmental (and social) Impact Assessments (EIAs)	 Conducting and managing various small to large scale EIAs Compiling EIA Reports and EMPs Coordinate and review specialist studies Review EIA reports
Environmental Management Plans	- Assisting in the development and implementation of environmental management plans and programs
Project Management	Planning, execution and overseeing projects to ensure specific goals are



LANGUAGES:

	Read	Write	Speak
English	Excellent	Excellent	Excellent
Afrikaans	Excellent	Good	Excellent



SUMMARY OF EXPERIENCE AND CAPABILITY:

In 2020, Kelly started working at UNAM as a part time laboratory and student assistant to guide science students with laboratory equipment and practical sessions, evaluation of student reports and tests, assist with tests and practical instructions. In 2021 she was awarded a DAAD scholarship to further her studies and obtain her master's degree. In 2022 Kelly joined the RGNO course and gained experience in oceanography studies focusing on a broad range of research projects along other scientists from other parts of the world. In 2023 Kelly joined ECC where she has been involved in environmental and social impact assessments, scoping, amendment and compliance reporting as well as Tenement Management.

PROJECT EXPERIENCE

PROJECT	DATE	ROLE
BSc (Hon) research project – "The effects of Ocean Acidification on Calcifiers from the Intertidal Zone off the Namibian Coast"	2019	Head researcher
MSc thesis – "Human Impacts on the Biodiversity of Macroinvertebrates in Intertidal Rocky Shores along the Namibian Coast.	2022	Head researcher
Participated in Regional Graduate Network in Oceanography	2022	Graduate researcher
ECC, on behalf of Mertens Mining and Trading (Pty) Ltd, applied for the amendment of the environmental clearance certificate (ECC 01697) to include the addition of mining claims 68853 and 68854 with the existing mining claims 68855 – 68861 and 67633 as part of EPL 7699 in Khomas and Hardap region, Namibia.	2023	Practitioner managing the Amendment process (including Amendment application, report and updated EMP).
The proposed construction of a base transceiver station (BTS) and the associated infrastructure for Paratus Telecommunication (Pty) Ltd on a portion		Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement and PPP and report review)

of land (Erf 2747), ext. 11 in Henties Bay, Erongo Environmental Assessment Practitioner managing the EIA process (including Region, Namibia stakeholder engagement and PPP and The proposed 66KV overhead powerline for the report review) Twin Hills Gold Project, within the Erongo Region, Namibia PyroNam Biochar Group Scheme Management Assisted in the conducting FMP reports for the PyroNam Group Scheme. Environmental clearance certificate renewal 2023-2024 Project manager and author of application for InnoSun Energy Holding (Pty) Ltd for compliance reports for renewal 5MW AC farms at Osona, Ombepo and Outapi and applications 10 MW wind farm near Ludertiz Undertake an ESIA and an Environmental Environmental Assessment Practitioner Management Plan (EMP) for the mining activities managing the EIA process (including on Mining Licence (ML) 129 and 133, held by stakeholder engagement and PPP and Andrada Mining report review) The proposed construction of five concrete transformer platforms and the upgrade of an Environmental Assessment Practitioner existing wash and service bay at Brakwater, Khomas managing the EIA process (including region, Namibia, on behalf of Burmeister & stakeholder engagement and report Partners, for NamPower review) The proposed green ammonia terminal, ammonia Environmental Assessment Practitioner pipeline and hydrogen pipeline project, Erongo and Project Manager of the EIA process (including stakeholder engagement and Region, Namibia, on behalf of Cleanergy Solutions Namibia (Ptv) Ltd PPP and report review) Dundee Smelter Due Diligence Report on behalf of Author as part of a team to conduct a Sinomine Resource Group co., Ltd. due diligence assessment including in depth research and risk assessment 2025 Environmental clearance certificate renewal Project manager and author of application for B2Gold agriculture Project, InnoSun compliance reports for renewal #Oab Project and Retort Charcoal bush thinning + applications production and various other projects Tenement Management of various Mining Tenement Management on PX4 system companies including Noronex Exploration and and preparing the necessary Mining and Andradra Mining documents Small-scale mining and silica Project Environmental Assessment Practitioner and Project Manager of the EIA process (including stakeholder engagement and PPP and report review)

CERTIFICATION:

I, the undersigned, certify that to the best of my knowledge and belief, these data correctly describe me, my qualifications, and my experience.

DATE: 08/04/2024

Kelly Ochs

ECC C ENVIRONMENTAL COMPLIANCE CONSULTANCY

CURRICULUM VITAE

STEPHAN BEZUIDENHOUT

Name of Consultant: Stephan Bezuidenhout

Position / Profession: Managing Member & Senior Environmental Practitioner

Date of Birth: 11 April 1989

Nationality: Namibian

Email: stephan@eccenvironmental.com

Website: www.eccenvironmental.com

Contact: +264 81 262 7872



TERTIARY EDUCATION:

University of Pretoria: 2011 – 2012 Postgraduate Degree in Environmental

Management and Analysis

University of Stellenbosch: 2007-2010 Bachelor's in Development and Environment

Professional Associations:

- Environmental Assessment Professional Association of Namibia (EAPAN) Member 2021 -Current
- FSC Environmental Chamber (FSC) Member 2021 Current
- Namibia Chamber of Environment (NCE) Executive Committee 2021 Current
- Charcoal Association of Namibia (CAoN) Board Member 2021 Current
- Namibia Biomass Industry Group (N BIG) Member 2021 Current

PROFILE:

Environmental Assessment Practitioner and Consultant with 12 years of practical experience in ecology, conservation, rangeland management, and environmental impact assessments. Skilled in identifying and applying legislative requirements to proposed projects, as well as assessing impacts and developing mitigation strategies across various sectors, including mining, energy, agriculture, and construction.

KEY AREAS OF EXPERTISE:

Environmental Management & Compliance	- Environmental and Social Impact Assessments (ESIAs) & Environmental Impact Assessments
	(EIAs)
	Compiling EIA Reports and Environmental
	Management Plans (EMPs)
	Coordinating and reviewing specialist studies
	Reviewing EIA reports for regulatory compliance
Agriculture, Ecology & Rangeland Mnagement	- Aftercare, rehabilitation & restoration
	methodology & implementation Forest

		Stewardship Council (FSC) implementation and compliance
Project Management	-	Leading and managing teams across Southern Africa for diverse environmental projects



LANGUAGES:

	Read	Write	Speak
English	Excellent	Excellent	Excellent
Afrikaans	Excellent	Excellent	Excellent

SUMMARY OF EXPERIENCE AND CAPABILITY:

As Managing Director, I lead a dynamic team of environmental practitioners and graduates to enhance national environmental compliance by developing local capacity. Since 2010, I have been working as an Environmental Assessment Practitioner, building a strong ecological foundation and gaining over a decade of experience in the environmental industry.

With a proven track record, I have successfully completed over 100 projects across diverse industries, including mining, energy, infrastructure, conservation, rangeland management, and tourism. As a lead practitioner, I have driven environmental and compliance assessments across Southern Africa, applying a hands-on and practical approach. My in-depth knowledge of international standards, including FSC, IFC, and World Bank guidelines, enables me to provide constructive and effective guidance to clients and project teams, ensuring compliance while achieving business objectives.

PROJECT EXPERIENCE

PROJECT	DATE	ROLE
Department of Water Engineering (working on a	2011 - 2012	Intern at Aurecon South Africa
catchment management project for the		
Municipality of Stellenbosch)		
375 km 26-inch natural gas installation for SASOL	2013 - 2015	Environmental Coordinator and
& ROMPCO Mozambique representing Worley		Manager
Parsons (Pty) LTD. South Africa		
Soil Remediation and Commissioning report of	2015	Lead consultant and project manager
NGALA Camp for Isondlo Project Support (IPS)		
(Pty) Ltd Gauteng, South Africa		
Abengoa Solar SA, Xina Solar One 200 MW CSP	2015 - 2017	Environmental Control Officer during
Trough Northern Cape, South Africa		construction phase
Abengoa Solar SA Paulputs CSP (Pty) Ltd. 150	2015 - 2017	Environmental Assessment
MW CSP Trough Northern Cape, South Africa		Practitioner during EIA Process
Konkoonsies II PV Solar Energy Facility, On-site	2015 - 2017	Environmental Assessment
substation and a 132kV power line Northern		Practitioner during EIA process
Cape, South Africa		
Abengoa Solar SA, Kaxu Solar One 100MW	2015 - 2017	Environmental Control Officer during
Concentrating Solar Plants (CSP) Trough		commissioning and rehabilitation
		phases
Jumbo Charcoal FSC Group Scheme Management	2015 - Present	Team leader
Kunene Regional Counsel sustainable water	2017 - 2018	Lead Environmental Assessment
supply Pipeline and Ancillary works		Practitioner managing the EIA process
		(including stakeholder engagement,
		PPP and report review).

ESIA application for B2Gold Namibia 10.8 megawatt PV solar upgrade to the B2Gold Power Plant	2017 - 2018	Lead Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement, PPP and report review).
Best Practice Guide: Environmental Principles for Mining in Namibia	2017 - 2019	Team member
EIA application for various exploration activities for Votorantim Metals Namibia Pty Ltd	2018 - Present	Lead Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement, PPP and report review).
The FSC National Forest Stewardship Standard of Namibia	2018-2020	Part of the working group who compiled the National Standard for Forest Stewardship Council (FSC) in Namibia allowing for a higher rate of certification and improved compliance
ESIA application for Otjiwarongo Wastewater Treatment and Bulk Water Supply	2019	Lead Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement, PPP and report review).
ESIA for the Wastewater Treatment facilities for Gondwanan Collection	2019	Lead Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement, PPP and report review).
MAWF permit application for Water Abstraction and Discharge for Gondwanan Collection	2019	Lead Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement, PPP and report review)
Development of the Erongo Rocks Adventure Lodgein the Erongo Region, Nakambale Adventure Lodgein the Oshana Region and Okavango River Adventure lodge in the Kavango Region, Namibia.	2019	Lead Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement, PPP and report review)
Proposed Otjikoto agricultural project, Otjozondjupa Region, Namibia	2020-2021	Lead Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement, PPP and report review)
Construction of Paratus Telecommunication (Pty) Ltd base transceiver station and associated infrastructure in Swakopmund	2020-2021	Lead Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement, PPP and report review)
A pilot sustainable water supply project by means of desalination, powered by solar to supplement water supply for Walvis Bay, Namibia	2020-2021	Lead Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement, PPP and report review)
A charcoal & briquette processing and packaging facility in Otjiwarongo, Otjozundjupa Region, Namibia	2020-2021	Lead Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement, PPP and report review)
Proposed Mechanized Bush Thinning Operations	2020-2021	Lead Environmental Assessment

and Construction of a Biomass Processing (Charcoal Burning Retort System), Storage and Packaging Plant on Farm Gai Kaisa No. 159, Otjozondjupa Region, Namibia		Practitioner managing the EIA process (including stakeholder engagement, PPP and report review)
Charcoal and briquette processing, packaging, and storage facility in outjo	2021-2022	Lead Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement, PPP and report review)
Engaged by Afritin Mining Namibia (Pty) Ltd to undertake the ESIA and Environmental Management Plan (EMP)	2021-2022	Lead Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement and PPP and report review)
Application for an Environmental Clearance Certificate for Twin Hills Gold Project	2021-2022	Lead Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement and PPP and report review)
Undertake an ESIA and an Environmental Management Plan (EMP) for the stage 2 expansion of the pilot tin processing plant on Mining Licence (ML) 134, held by Uis Tin Mining Company	2022-2023	Lead Environmental Assessment Practitioner managing the EIA process (including stakeholder engagement and PPP and report review)
Conduct an ESIA and EMP for the development of a graphite processing facility on Mining Licence (ML) 202, Namibia	2022-2023	Lead Environmental Assessment Practitioner overseeing the EIA process, stakeholder engagement, public participation, and report compilation to ensure regulatory compliance and sustainable project implementation.
Environmental and Social Impact Assessment (ESIA) and EMP for a large-scale solar farm (100MW) in Botswana	2023-2024	Lead EIA Practitioner managing environmental baseline studies, impact assessments, and mitigation planning, ensuring compliance with national and international standards such as IFC Performance Standards.
Environmental Compliance Audit and EMP update for a manganese mine expansion in Northern Cape, South Africa	2023-2024	Lead Auditor conducting site inspections, regulatory compliance reviews, and EMP revisions to align with evolving operational and environmental requirements.
Rangeland Management Plan and Environmental Impact Study for a large-scale livestock farming project in Zambia	2023-2024	Lead Environmental Consultant evaluating land use impacts, developing sustainable grazing strategies, and ensuring alignment with national agricultural policies and FSC requirements.
ESIA and Biodiversity Action Plan for a new offshore gas exploration project off the coast of Mozambique	2024-2025	Lead Environmental Practitioner responsible for marine ecosystem assessments, stakeholder engagement with fishing communities, and mitigation planning

in line with IFC and World Bank standards.

PUBLICATIONS

N.S., et al., Some ecological side-effects of chemical and physical bush clearing in a southern African rangeland ecosystem, Southern African Journal of Botany (2015), http://dx.doi.org/10.1016/j.sajb.2015.07.012

The FSC National Forest Stewardship Standard of Namibia (Draft V 4). Co-authored by S Bezuidenhout, P Cunningham, A Ashby, F Detering, W Enslin & D Honsbein

CERTIFICATION

I, the undersigned, certify that to the best of my knowledge and belief, these data correctly describe me, my qualifications, and experience.

DATE: 19/02/2025

FULL MARIE OF CONSIDERANT

JACOBUS STEPHAN BEZUIDENHOUT



University of Pretoria

The Council and Senate hereby declare that at a congregation of the University the degree

Bachelor of Social Sciences Honours

in

Environmental Analysis and Management

with all the associated rights and privileges was conferred on

Jacobus Stephanus Bezuidenhout

in terms of the Higher Education Act, 1997 and the Statute of the University

On behalf of the Council and Senate

On behalf of the Faculty of Humanities

1 Annean

C. Je la Rey Vice-Chancellor and Principal

CERTIFIED A TRUE PHOTOCOPY OF THE ORIGINAL DOCUMENT

> LINDA ERASMUS COMMISSIONER OF OATHS PRACTISING ATTORNEY

LINDA ERASMUS
COMMISSIONER OF OATHO
PRACTISING ATTORNEY
362 SAM NUJOMA DRIVE
KLEIN WINDHOEK
244570

Dean

Registrar

2013-04-19



UNIVERSITY OF STELLENBOSCH

This is to certify that whereas

JACOBUS STEPHANUS BEZUIDENHOUT

had complied with all the conditions prescribed in the Act, Statute and Rules of the University, the three-year degree

BACHELOR OF ARTS
(BA)
(Development and Environment)

with all the rights and privileges pertaining thereto was conferred on him at a congregation of the University in December 2011.

CERTIFIED A PRINT PHOTOCOPY OF THE ORIGINAL DOCUMENT

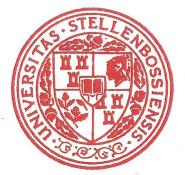
BAREND OF MILES VILJOEN

Commissioner of Oaths' Legal Practitioner 1st Floor, Hidas Centre Nelson Mandeia Avenue Klein Windhoek Tel: 061-300 324

RECTOR AND VICE CHANCELLOR

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DEAN



REGISTRAR 2 December 2011



PROFESSIONAL MEMBERSHIP 2025

This is to certify that

Jacobus Stephan Bezuidenhout

Is a registered member of EAPAN under the following membership category

"LEAD PRACTITIONER"

that the

President

Het Secretary

Membership No: 92

Valid from 01 January 2025 to 31 December 2025



University of Pretoria

Foculty of Natural and Agricultural Sciences Department of Joology and Enterpology

This is to certify that

IS Bezuidenhout

has successfully completed the

Short Course on Environmental Compliance

COMMISSIONER OF OATHO PRACTISING ATTORNEY 362 SAM NUJOMA DRIVE KLEIN WINDHOEK 244570

CERTIFIED A TRUE PHOTOCOPY OF THE ORIGINAL DOCUMENT

LINDA ERASMUS
COMMISSIONER OF OATHS
PRACTISING ATTORNEY

26 to 30 November 2012

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Training Certificate

presented to

Stephan Bezuidenhout

for the successful completion of the calibration training course on

FSC Forest Stewardship Standard for Namibia

delivered by FSC International

on the 10 -12 February 2020

Manushka Moodley FSC Southern Africa