

EPEMBE PROJECT

DRAFT ENVIRONMENTAL MANAGEMENT PLAN

FOR SMALL-SCALE MINING ACTIVITIES WITHIN MINING CLAIMS
73580, 73581, 73582, 73583, 75209 & 75210 EPUPA
CONSTITUENCY, KUNENE REGION



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Prepared For:

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ABBREVIATIONS

EAP	Environmental Assessment Practitioner
ECO	Environmental Control Officer
EIA	Environmental Impact Assessment
EMP	Environmental Management Plan
ERA	Environmental Risk Assessment
HSE	Health Safety Environment Officer
I&AP	Interested and Affected Parties
MEFT	Ministry of Environment Forestry & Tourism
MC	Mining Claims
MSDS	Materials Safety Data Sheet
PBS	Performance Based Standard
PPP	Public Participation Process

➤ INTRODUCTION

Morne du Toit (hereinafter referred to as the Proponent) has pegged the Mining Claims (MCs) 73580, 73581, 73582, 73583, 75209 & 75210 near Epembe in the Kunene Region, with the intention to conduct small-scale mining activities for Base and Rare Metals, Industrial Minerals, Precious Metals and Precious Stones. The five mining claims are about 18 ha each in size and are located on communal land approximately 80 km northwest of Opuwo in the Kunene Region, within the vicinity of the Omuangete and Ohamaremba village.

The proponent appointed Philip Hooks, an independent Environmental Assessment Practitioner (EAP), to undertake the assessment and compile the scoping assessment report and Environmental Management Plan (EMP) in support of the application. The curriculum vitae of the EAP is provided in **Appendix A** in the EIA report.

The proposed small-scale mining activities will take place within the boundaries of known mineralisation within the four mining claims and the other mineral licences that the Proponent currently has rights to. The activities will be undertaken in phases as follows:

- The construction phase activities
- The operational phase activities
- Decommissioning phase activities

Operation will entail Continued exploration within the mining claims; Mineral ore extraction by open cast mining; Mineral processing; and Construction of accessory works areas and roads. Mining techniques will make use of modern equipment such as excavators, diamond wire saw, circular diamond cutting machines, compressor driven drill rigs, jack hammers and dump trucks. Open cast mining will be established according to good practice procedure.

Product is to be transported as bulk cargo as well as in bagged form. The viability of any mining operation, just like most industries, is particularly sensitive to the logistics concerned with getting the product to market. Different options are presently being investigated for the transport of the products to the harbour of Walvis Bay. Bulk bags on low-bed trucks or bulk road transport with loads up to 67 tons are envisaged to take the products on the public road infrastructure from the mine site to the harbour of Walvis Bay. The product would be transported along the gravel road to Ruacana and thereafter along the tar roads to the port of Walvis Bay.

Decommissioning activities will include the removal of infrastructure, preparation of final landforms for closure and to rehabilitate roads where necessary. However, ongoing rehabilitation and landscaping should be conducted as the mining operations proceed. Shaping of the excavated / mined areas not only to accommodate rehabilitation efforts, but also in terms of safety, should be conducted according to a rehabilitation plan. In accordance with the Environmental Management Act, the proponent is required to make funds accessible which will specifically be available and allocated for rehabilitation efforts. This fund should continually be available during the life of mine yet also be sufficient to cover the decommissioning activities as required.

The potential impacts associated with the envisaged mining and processing operations are specifically outlined in the environmental impact assessment chapter and include the potential impacts on personnel working at the mine and the general public who might reside near the mine.

The life of mine for the operations would be based on the expected demand and the size of the resource. However, this may vary significantly as the demand may fluctuate.

Public consultation was thorough, and the communities were well informed about the project. This was done through newspaper adverts for two consecutive weeks in the Namibian Sun, Republikein and Allgemeine Zeitung newspapers (Namibia Media Holdings – Market Watch) on the 15th and 22nd

of November 2024. Face to face meetings with the public and relevant authorities were also conducted. The stakeholders had an opportunity to ask questions and raise their various concerns. Upon completion of this report and drafting of the environmental management plan the Interested and Affected Parties have had further opportunity to provide input during the public review period.

The mineral rights are situated in a remote rural area. There are obvious signs of degradation by over-grazing and the effects of the current drought exacerbate the difficulty that the communities experience in living off the land.

The mining operations will take place on communal land. Due respect is given to the communities that use the area for subsistence living. The Ovahimba people are semi-nomadic and may come near the mining operations from time to time. Good community relations are imperative for the successful running of the mining activities. Public safety is of utmost importance.

The assessment of the identified potential impacts was undertaken after due consideration of the physical and biological environment. The programmes below provide the outcome of the mitigated assessment. The chapter on impact assessment in the EIA Report more fully develops the reasons for these outcomes. The outcomes have been incorporated into the environmental management plan and the programmes that will facilitate the implementation of the measures that are required. It is the author's opinion that the environmental clearance be granted on condition that this Environmental Management Plan be implemented. The EIA Report should be used to compliment and supplement the EMP where more understanding is required

This Environmental Management Plan (EMP) documents a series of individual management programmes (MPs) designed to meet legal requirements for the activities related to the Proponents operations. The EMP aims to avoid or minimise potential negative impacts, while optimizing the potential positive impacts associated with the mining operations and decommissioning once the activity has been completed.

➤ PROJECT OVERVIEW

A short description of the project and the location is laid out below. The full project description is given with the EIA report.

➤ Project Location

MCs 73580, 73581, 73582, 73583, 75209 & 75210 are located within the Kunene Region and in the northern Epupa Constituency. The MCs area is about 80 km northwest of Opuwo. The licence lies within communal farming areas which fall under the responsibility of the Kunene Regional Council. The people living in the area are led by headmen/chief. Officially they fall under the authority of the Governor of the Kunene Region of northern Namibia and the constituency councillors through the Governor. **Figure 1** renders a map of the mining claim relative to the nearest communities of Omuangete and Ohamarembe.

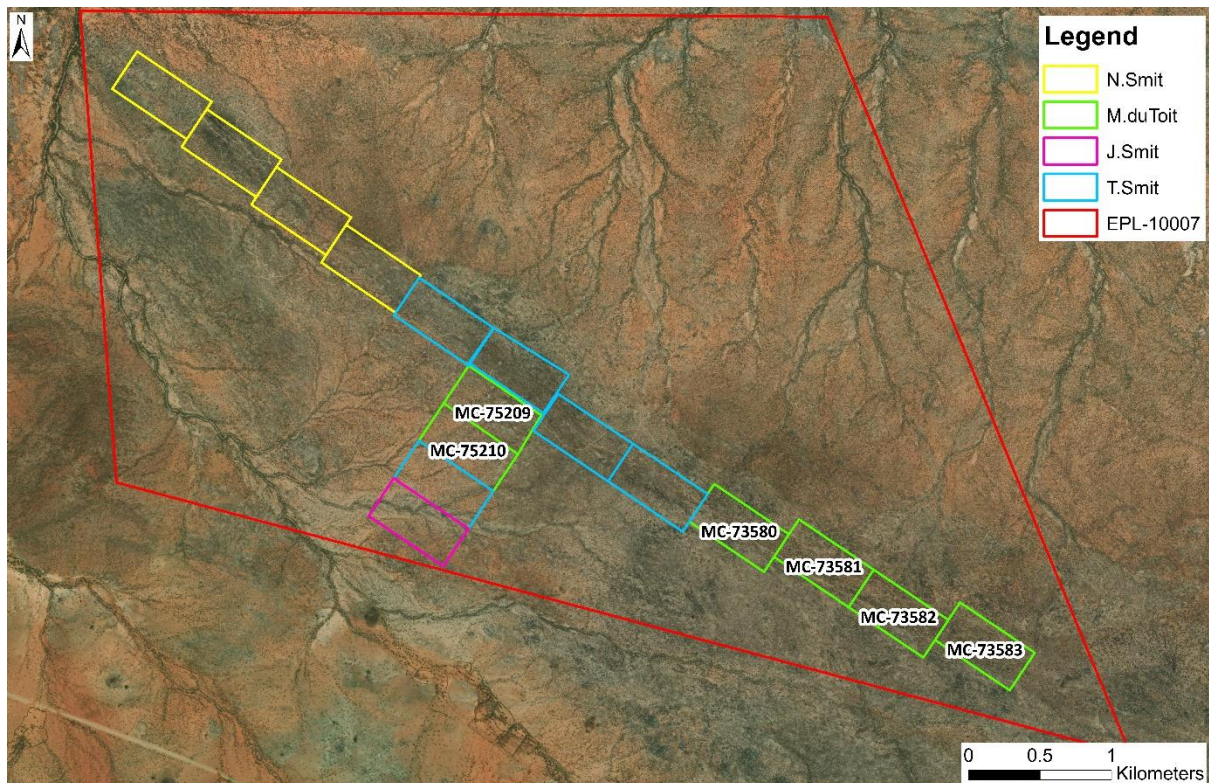


Figure 1. Locations of the Mining Claims

➤ Project Description

The following is the summary of envisaged development with mining and processing activities that are expected to be undertaken by the project proponent during different project development phases.

Construction Phase Activities

The pilot processing plant will be constructed on one of the mining claims. The EIA process will direct the decision-making process with regards to site selection for the pilot plant. Construction will begin soon after the approval of the environmental clearance application. Conceptual design layouts are under development.

Operational Phase Activities

The operational activities include the following:

- Continued exploration within the mining claims;
- Mineral ore extraction by open cast mining;
- Mineral processing.

Techniques make use of modern equipment such as excavators, diamond wire saw, circular diamond cutting machines, compressor driven drill rigs, jack hammers and dump trucks. Open cast mining will be established according to good practice procedure. The mining operations comprise of the phases including site clearing, excavations – by means of drilling and blasting, digging, removing and haulage of rock to processing plant and storage yard.

Future planned operations will entail the drilling and blasting of rock outcrops to a depth of 50 metres for rare earth and metal mineralisation. Multiple quarries (i.e. wedge, terrace or trench shaped) will

be mined at various places within the four mining claims. Quarry depth will be to about 50 m. Mineral waste will be deposited in waste rock dumps and a tailings storage facility.

Operational Support Services

Transport

Product from the mining activities is to be transported as bulk cargo as well as in bagged form. The viability of any mining operation, just like most industries, is particularly sensitive to the logistics concerned with getting the product to market. Different options are presently being investigated for the transport of the products to the harbour of Walvis Bay.

There are currently two options for the type of truck to be used for the haulage. Either the usual 36 tonne load or a specialised 67 tonne load. At a maximum monthly production of 5,000t a total of 139 truckloads at 36t each (first option) would transport product each month. That is 5 trucks each day. The product would be transported either along the gravel road to Ruacana or via Opuwo and thereafter along the tar and gravel roads to the port of Walvis Bay. The product would either be in bulk bags on low-bed trucks or in bulk trailers with covers.

A reduction in the number of trucks required for the transport could be achieved if a Performance Base Standard (PBS) trucking option is approved by the Roads Authority. The bridge study (Olivier, 2020) was undertaken to support the usage of 67 tonne payload trucks along the gravel road route from Opuwo to Walvis Bay. The bridge assessment along the preferred route was assessed for weight carrying capacity.

Geometrical information of bridges was verified on site, most importantly with respect to deck thicknesses and spans. Concrete strength estimates were established by means of Schmidt Hammer tests. Maximum Safe Yield design was compared to the modelled yield induced by the PBS Smart Truck configuration. From the work undertaken (Olivier, 2020) the bridges can accommodate the load imposed by the proposed high-tonnage vehicle with ample safety margins. The envisaged PBS option aims for an allowable unit load of 67 tons. This would almost half the number of haulage trucks on the road and or reduce the frequency with which the trucks must run. The overall wear and tear on the road infrastructure would also be reduced when using the PBS trucks for the preferred and alternative routes and associated distances for each leg of the routes.

The preferred route would be the shortest but includes gravel sections amounting to half the journey. **Figure 2** shows a map of the planned haulage route. The preferred route is shorter by 426 km for the round trip. Although the preferred route includes gravel road sections it is not as congested as some legs of the alternative route.

Table 1 Preferred and alternative road routes for haulage trucks.

Preferred route	Distance	Units	Road	Surface
Mine Site to Ruacana	80	km	Via D3700	gravel
Ruacana to Kamanjab	287	km	via C35	bitumen
Kamanjab to Fransfontein	84	km	via C35	gravel
Fransfontein to Uis	135	km	via C35	gravel
Uis to Hentiesbay	124	km	via C35	gravel
Hentiesbay to c28 (Swakop)	74	km	via C34	bitumen
Swakop junction to Namport	45	km	Via D1984	bitumen

Total	829	km		
Full cycle	1658	km		
Alternative route				
Mine Site to Opuwo	130	km	via D3701	gravel
Opuwo to Kamanjab	262	km	via C35	bitumen
Kamanjab to Outjo	157	km	via C40	bitumen
Outjo to Otjiwarongo	72	km	via B1	bitumen
Otjiwarongo to Omaruru	140	km	via C33	bitumen
Omaruru to Karibib	65	km	via C33	bitumen
Karibib to Usakos	33	km	via B2	bitumen
Usakos to Swakopmund	138	km	via B2	bitumen
Swakopmund to Namport	45	km	via D1984	bitumen
Total	1042	km		
Full cycle	2084	km		

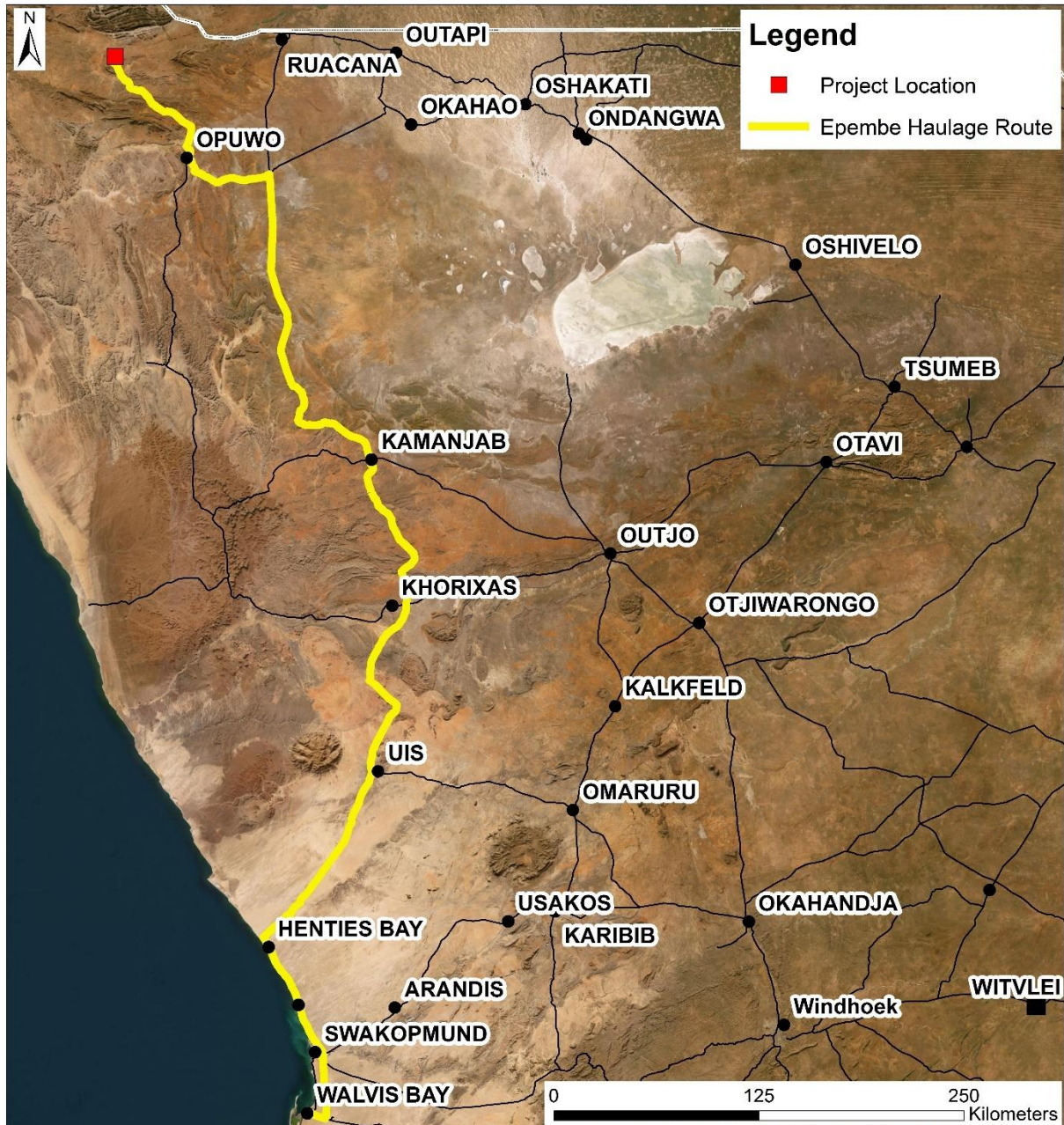


Figure 2. The preferred haulage route for transporting various product to the Walvis Bay port.

Water supply

It is suggested that amounts of water can be sourced from the nearest NamWater supply scheme or from one of the surrounding neighbours or community boreholes and then be trucked to the MCs, as there is no existing infrastructure on site for the water utility company, this is the preferred option.

If for any reason more water is required then the proponent suggests abstraction of ground water, which can be done at minimal extraction cost, a borehole can be sunk to augment supply volumes. However, for this option groundwater exploration would need to be undertaken following the required permit application process.

Power Supply

Power required during the operation phase will be provided by direct connectivity from diesel generator equipment. Diesel will be stored at the mine site.

On-Site Fuel and Lubricant Storage

Diesel storage at the mine site will consist of a bunded fuel tank system, conveniently placed and accessible for the frequent deliveries. In addition to this it is feasible for a few bunded mobile facilities to be placed conveniently for use by the mining equipment at the various active mining areas. These facilities will be of modern construction, either double-skinned or bunded to ensure spills are prevented.

Delivery systems will use sealed fittings to prevent spillage. The fuel facilities should be actively manned. Lubricants will be stored in a double bunded facility which is designed for this purpose. Lubricants will be transferred to machines via reticulated network within the heavy vehicles workshop or mobile lubrication trucks.

Standardised spill kits and reporting systems will be in place to deal with hydrocarbon spills. Contaminated soils will be transferred to a remediation section on site specifically designed for soil remediation.

Explosives Magazine and Use of Explosives

In terms of the proper use and storage of explosive material on site, the Explosives Act of 1956 states that the proponent can only keep, store or possess explosives in such a manner and in such quantities as have been approved in writing by an inspector and shall only be stored on premises where there is an explosives factory or explosives magazine. The proponent should obtain a permit issued by an inspector of the explosive police unit and the explosives need to be kept in quantities not exceeding 500 kilograms and be stored in an isolated place. Every 120 days the proponent should furnish the Chief Explosive Inspector with information in writing as from the said date regarding the quantity of explosives in the company's possession or custody. The proponent should bear in mind that the inspector may enter any explosives facility or explosives magazine at any hour of the day or night for the purpose of inspection and for making inquiries relative to the compliance with the provisions of this Act and its regulations, or relative to the means used therein for preserving the safety of the public or employees or for purposes of analysis or test, ask for samples of explosives or ingredients of explosives from the proponent.

Security of the Mining Sites and Accessory Works Area

Various locations and infrastructure may need to be fenced in order to control the access to the various hazardous or potentially unsafe facilities so as to prevent unauthorised persons and vehicles from entering these areas, and to keep out animals from the surrounding communal farming area. Public safety is the guiding principle behind this aspect. Security personnel may be needed from time to time.

Decommissioning Phase

If all mineral resources are spent, or the proponent has other reasons to no longer continue operations, then the proponent will be required to cease operations on the MCs. This decommissioning phase includes the following activities:

- removal of infrastructure constructed for the purpose of the small-scale mining operations on site,
- potential sale of any permanent office and ablution infrastructure for residential use
- Rehabilitation of waste rock dumps and the tailings storage facility to encourage natural revegetation
- Secure the quarry areas and tailing facility for long term public safety (i.e. by fencing, revegetation or physically changing the angle of quarry sides.

- Rehabilitate roads where necessary.
- Re-assign electrical and water infrastructure for use by the residents.

These and other aspects are addressed in the EMP of this study. This is necessary so that rehabilitation and landscaping can be conducted as the quarries, trenches and pits are created during the mining activities. This saves money in the long term so that the rehabilitation works do not get left to the time of closure of operations when costs might be more. The temporal length of the operations would be based on the expected demand and the size of the resource. However, this may vary significantly as the demand may fluctuate.

In accordance with the EMA, the proponent is required to make funds accessible which will specifically be available and allocated for rehabilitation efforts. This fund should continually be available during the mining operations and yet also be sufficient to cover all decommissioning activities at decommissioning. The rehabilitation of the various sites on the MCs is to encourage vegetation growth to reduce the effects of soil erosion and to re-establish normal ecosystem functionality after the mining activities cease.

➤ EMP OBJECTIVES

The main purpose of the Environmental Management Plan (“EMP”) is to provide a strategy for the identified socio-economic and biophysical impacts in order to provide measures that mitigate, as far as practicably possible, the effects of significant adverse impacts while providing strategies for maintaining or enhancing positive impact effects.

This mode of environmental protection is implemented in all the activities associated with the Proponent operations, ensuring that time and national resources are not wasted and that problems occurring during all operations are identified and rectified to prevent damage to the environment.

The overall environmental objectives have been set for the management of the following main activities on the mining claims:

- Continued exploration within the mining claims;
- Mineral ore extraction by open cast mining;
- Mineral processing.

If any issues were overlooked, the plan must be amended in consultation with the Proponent and regulatory authorities. The EMP objectives are:

- To comply with national legislation and standards for the protection of the environment.
- To limit potential impacts on biodiversity through the minimisation of the footprint and the conservation of residual habitat within the mine area.
- To ensure the Proponents operations are managed efficiently and effectively to reduce or avoid negative impacts and enhance positive impacts of the operations
- To keep surrounding communities informed of the mining activities through the implementation of forums for communication and constructive dialogue between the Proponent and all those affected

- To conserve soil resources by stripping, stockpiling and managing topsoil where practicably possible.
- To minimise the potential for dust emissions through the implementation of dust control measures.
- To minimise the potential for noise and vibration disturbance in surrounding areas.
- To undertake rehabilitation wherever possible during the life of the mine.
- Prevent and minimise all forms of pollution.
- To include all components of the operations of the project.
- To prescribe the best practice control methods to lessen the environmental impacts associated with the operations of the project.
- To monitor and audit the performance of operational personnel in applying such controls.
- To ensure that appropriate environmental training is provided to responsible operational personnel.

The Environmental Management Act and Regulations require that an EMP for the proposed project be developed (see Legal Section of EIA Scoping Report). The Management Programmes within this EMP have therefore been compiled to satisfy requirements based on the regulations for all developmental projects in Namibia.

➤ ENVIRONMENTAL MANAGEMENT ROLES AND RESPONSIBILITIES

The main parties that are responsible for specific aspects of the EMP's implementation or to whom the responsibility reports are:

- The **Proponent**- Morne du Toit;
- **Project Manager** (PM);
- The **Environmental Assessment Practitioner** (EAP)
- The **Environmental Control Officer** (ECO)

➤ Proponent

The Proponent bears the ultimate responsibility for the mining and processing operations and is thus responsible for environmental performance. Must be informed of environmental issues and impacts of all operations (existing and future) and the resultant effect that such activities have on the environment.

➤ Environmental Assessment Practitioner

Undertakes Environmental Impact Assessment ("EIA") and generates a draft Environmental Management Plan, completes EIA and EMP reports, ensures overall compliance of the EMP and undertakes periodic external environmental audits.

➤ Environmental Control Officer

Monitors the implementation of the EMP as well as identifies potentially detrimental impacts not identified in the EMP so that the EMP can be reviewed and updated. The following list outlines the ECO's responsibilities:

- Responsible for maintaining compliance to the EMP and any other relevant legal requirements e.g. permits and authorisations.
- Implementation of the Environmental Management System ("EMS").

- Coordination, monitoring and consultation with stakeholders and personnel, including the promotion of environmental management competence and providing risk assessment expertise.
- Undertake Environmental Risk Assessments (ERAs).
- Set environmental objectives and targets.
- Monitoring of systems to ensure compliance to legislation and company policies.
- To facilitate updating of the environmental management process and ascertaining the state of environmental risk and performance.
- Compile biannual reports for MEFT.
- Ensuring that all personnel undergo environmental awareness training as per company environmental standards on an ad hoc basis.
- Coordinate internal and external environmental audits.
- Submit required information to relevant authorities such as reporting related to monitoring and with regard to compliance with the EMP, permit and relevant authorisations.
- Liaise with the Proponent's management team and various external stakeholders such as authorities and interested and affected parties on environmental management

➤ ENVIRONMENTAL TRAINING AND CAPACITY BUILDING

The Proponent is responsible to ensure all personnel are trained on all the company Health, Safety and Environment (HSE) policies relevant to the site. The plant equipment technical team must be trained to maintain the plant. Equipment manuals and data sheets must be supplied. HSE manuals must be available on site at all times. Material Safety Data Sheets ("MSDS"), where required, are to be available.

Where the capacity of the personnel is insufficient the Proponent must take up the responsibility to build capacity especially where compliance to HSE issues is lacking. For this EMP to be successful, compliance monitoring is essential. Reporting the data from the monitoring to the environmental authority will be necessary in order to show that capacity building and training have been carried out.

➤ ENVIRONMENTAL IMPACTS

The key environmental impacts described and discussed in the scoping report for construction and operations were identified by site visits, consultation with the Proponent and an impact assessment.

➤ Key Positive Environmental impacts

The following key issues and potential positive impacts associated with the proposed operations are:

- The operations help to create jobs and long-term employment.
- The local economy benefits; through direct contribution to Gross Namibian Income (GNI) of the mine.
- Reducing income inequality, increasing job creation and economic growth.
- Implementation of environmental management measures to mitigate negative impacts.
- Environmental awareness created for all the mine personnel through training.
- Improve the standard of living of the Proponent's employees.

➤ Key Negative Environmental Impacts

- Potential decrease in the road surface integrity due to increased haulage frequency could incur more frequent spending on road repairs.
- Potential air pollution from vehicle fumes and during windy conditions from dust generating activities.
- Potential decrease in aesthetic value of the area earmarked for mining as vegetation and topsoil will be cleared as it is prepared for mining expansion and operations.
- Potential increases in waste and sewerage generation.
- Potential increase of soil erosion because of stripping of topsoil during the mining operations.
- Natural resource depletion, loss of land (habitat), change in land-use potential.
- Potential impact on health and safety (security) of personnel and public.
- Potential water pollution and poor water quality.
- Public safety on National Roads and at the Port of Walvis Bay.

➤ EMP IMPLEMENTATION GUIDELINES

The potential impacts resulting from the proposed operations were evaluated in the scoping report with assessment. The suggested mitigations for potentially negative impacts if implemented, will reduce the impacts on the biophysical and socio-economic environment so that their significance is negligible. The mitigation measures are included in the EMP implementation guidelines below. **Table 2 to Table 14** describe the management programmes for the main potential impacts to mitigate and/or enhance the potentially significant environmental and socio-economic impacts.

This document may need to be periodically reviewed and updated due to new insights or operational changes to ensure that all the environmental impact aspects are included. It categorises aspects into loosely defined phases of planning, construction, operational, and decommissioning phases. These phases are applicable in the following ways:

- elements of the **Planning Phase** apply to the current scoping report preparation, the review process, permit and certificate renewal periods;
- the establishment of new activities on site and the upgrading of infrastructure or equipment is covered under the **Construction Phase**;
- extraction, blasting, crushing, milling and haulage of the resource and supplies and transport of product to port and various accessory components falls under the **Operational Phase**;
- should any of the activities discussed ever end then the **Decommissioning Phase** section will be applicable in particular the application of the fund to the rehabilitation of the mine.

The following programmes are discussed in detail in the tables that follow:

- Air quality Management Programme
- Noise Management Programme
- Health & safety Management Programme (includes Security)
- Visual Management Programme
- Stakeholder Communication Management Programme (include socio-economic and cultural heritage aspects)
- Waste Management Programme
- Ecology Management Programme
- Water Resource Management Programme: a. Water Resource Management (Utilisation) b. Water Quality Management (Contamination)
- Traffic Management Programme

- Port Handling and Storage Management Programme
- Mine Closure & Rehabilitation Management Programme

The Port Handling and Storage Management Programme has a stand-alone EMP that is to be approved by the Port's Authority. It is included at the end of the EMP.

Table 2. Air Quality Management Programme

Impact Event		Disturbances to soil, rock and ore resulting in excessive dust in the atmosphere				
Description		Dusty atmospheric conditions do prevail in the arid northwest of Namibia particularly during the winter months when dry easterly winds blow and during early summer months when south westerly winds blow. Mining activities will generate dust as follows: ➤ Movement of vehicles along road network hauling ore to the plant on site are likely to lift dust into the air ➤ Trucks transporting product along the dirt roads create dust trails as they travel south to the port along the preferred route as per the EIA and the project description above. ➤ Drilling and blasting will most definitely cause dusty conditions. ➤ Crusher, sizing screens and conveyor functioning will result in dusty conditions. ➤ The TSF and waste rock dump (WRD). ➤ Product handling & storage areas The surrounding habitats receive the dust that emanates from the mining activities and may potentially be affected. Fauna and flora alike could be impacted as ecosystem functioning is possibly affected. Negative effects of dust on personnel working at the quarry site are likely to occur if dust suppression techniques are not employed and personal protection equipment is not used to safeguard the health of personnel.				
Nature		Negative				
Phases		Phases during which sources of dust apply are highlighted below; Significance assessment was carried out on the operational phase which presents a long-term risk.				
Construction Phase		Operational Phase		Decommissioning Phase		Post Closure
Crushers & screens		Crushers & screens		Dismantling crushers & screens		Background levels will most likely resume soon after closure.
Conveyor construction		Conveyor functioning		Dismantling conveyors		
Road network establishment		Road use and maintenance		Demolishing buildings		
Building construction		Drilling & blasting		Rehabilitation of slopes		
		Ore haulage from quarry pit		Constructing fences		
		Product handling & storage				
Severity		Moderate / measurable deterioration (discomfort). Recommended level will occasionally be violated.				
Duration		Reversible over time. Life of the project. Medium term				
Spatial Scale		Fairly widespread – Beyond the site boundary. Localised at best. Though this does depend on mobility of particles and prevailing weather conditions. Dust trails are also created outside the local area along the gravel road between the mine and Opuwo or Ruacana and then again between Kamanjab and Henties Bay via Khorixas.				
Probability		Definite and continuous				
Mitigation	Severity	Duration	Spatial Scale	Consequence	Probability of Occurrence	Significance
Unmitigated	M	M	M	M	H	M
Significance Consequence of		Unless it is mitigated the generation of dust should have an influence on the decision to carry out the activity or not. Natural weather conditions can create very dusty atmospheric				

		conditions regardless of the existence of the mine. However, mining and processing activities on site will contribute significantly to local atmospheric dust levels and could potentially affect the ecosystem functioning. Company personnel could be affected depending on the content of the atmospheric dust and how great the exposure is.				
Prevention		Dust creation cannot be prevented completely. Water is normally used to suppress dust on the roads. However, this scarce resource cannot be applied continuously and indiscriminately without impacting the groundwater resource.				
Mitigation Action		Dust suppression techniques will be necessary when dust becomes an issue during the dry winter months. The following can be done to reduce exposure of the environment and personnel to continuous and excessive dust plumes: ➤ Avoid dust generating activities that create excessive dust during windy conditions. ➤ The new and refurbished roads should have a hard surface whose integrity will not be easily compromised. ➤ Personnel are required to wear personal protection equipment if excessive dust should be created. ➤ All vehicles transporting product material off site should be covered with a tarpaulin when travelling on the national road network of tar and gravel roads. ➤ Windbreaks and covers can be used to reduce lifting of dust from crushers, screens and conveyors. ➤ Water sprays at the various plant components will effectively keep dust from blowing into the atmosphere (only if water sources are sustainably used) ➤ The road network within the mine site can be sprayed with water and other dust suppressants during dry dusty conditions (only if water sources are sustainably used) ➤ Waste rock dumps (WRDs) and the TSF should be landscaped and compacted where necessary to suppress erosion of soil and dust emission on windy days. ➤ Natural revegetation of the WRDs and the TSF side walls would mitigate the amount of dust that these sources could generate. ➤ To mitigate gaseous pollutants released from the combustion of hydrocarbons, use of high-quality fuels will ensure quantities released per unit weight of product are at levels within environmental limits. ➤ In order to know for sure whether the dusty conditions created by mining activities will exceed the limits or standards set for the southern African context it would be necessary to set up a monitoring network of dust fallout buckets. The merits of such monitoring could be motivated by local authorities should complaints be received by nearby residents. The results of any monitoring would confirm the ambient air quality during baseline pre-construction conditions, and this would provide a gauge by which the site-specific conditions compare to the industry standards used.				
Mitigation	Severity	Duration	Spatial Scale	Consequence	Probability of Occurrence	Significance
Mitigated	L	L	M	L	L	L
Significance Consequence	of	The dust suppression techniques if applied diligently and consistently will result in a low significance impact for both the biophysical and social environment.				
Confidence Level		High, provided management implements the mitigation action and the company provides the necessary financial support to implement the measures required				
Monitoring		A dust bucket network is recommended so that monthly dust fallout can be documented. However, the setting up of a monitoring network could be delayed if the conditions are perceived to be excessive and complaints from residents are received. Acceptable limits as proposed by the Ministry of Environment Forestry & Tourism must be complied with. In the absence of such guidelines, typical ambient conditions prior to operations can be compared to guidelines used by RSA and Botswana and limits can be set for this project.				

	A complaints register must be kept
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Table 3. Noise Management Programme

Impact Event		Disturbance of sense of place and the effect on tranquil ambient noise levels				
Description		Potential noise sources during the mining and processing activities could originate from vehicles, earthmoving equipment like excavators and graders, generators, drilling and blasting, crushers, screens, and conveyors. The irritation issue of these noise sources will depend on the closeness of the mining activities to various receptors. For rural districts the day-time ambient noise level requirement outlined in SANS 10103 (2008) between 6am and 10pm is 45dBA (A-weighted decibel). This is in line with the guidelines published by the World Health Organisation (WHO). The noise levels should not exceed the ambient noise levels for rural settings. The residences mentioned above would fall into the rural category.				
Nature		Negative				
Phases		Phases during which sources of noise will apply are highlighted below; Significance assessment was carried out on the operational phase which presents a long-term risk.				
Construction Phase		Operational Phase		Decommissioning Phase		Post Closure
Crushers & screens		Rock Cutters, crushers & screens		Dismantling crushers & screens		Background or baseline levels will most likely become prevalent again immediately after closure.
Conveyor construction		Conveyor functioning		Dismantling conveyors		
Vehicles on road network		Vehicles on road network		Demolishing buildings		
Building construction		Drilling & blasting		Rehabilitation of slopes		
		Ore and blocks haulage from quarry pit		Constructing fences		
Severity		Moderate / measurable deterioration (discomfort). Recommended level will occasionally be violated. Widespread complaints.				
Duration		Reversible over time. Life of the project. Medium term				
Spatial Scale		Fairly widespread – Beyond the site boundary. Localised at best. Though this does depend on prevailing wind conditions proximity of residents.				
Probability		Definite and continuous				
Mitigation	Severity	Duration	Spatial Scale	Consequence	Probability of Occurrence	Significance
Unmitigated	M	M	M	M	H	M
Significance Consequence of		Mitigations to reduce noise levels measured at receptors will be necessary.				
Prevention		Noise creation cannot be prevented and will occur and should be mitigated. Additional traffic planned on the road for hauling product cannot be avoided.				
Mitigation Action		There are industrial standards to which the noise sources (i.e. machinery) must comply. Regular maintenance of machinery should ensure the acceptable noise levels for operators working with the machines. It is not clear whether this will produce the accepted rural standard at the homesteads. It is recommended that any complaints regarding noise be recorded and included in the environmental reports. Should complaints persist then a survey by a suitably qualified and independent occupational hygienist will be required. Shields which deflect the noise away from receptors may reduce the decibels to within the rural standards. The placement of stockpiles and buildings will also play a role to ensure sources of noise are not directly in line with the farm homestead. Transportation routes should be planned for trucks such that they pass noise sensitive receivers at appropriate times. A restriction of the hours of movement, e.g. not allowing the transport				

		of material during the noise sensitive hours of the night can mitigate noise impacts. The frequency (distance between trucks can also be planned to fall within a limited period.				
Mitigation	Severity	Duration	Spatial Scale	Consequence	Probability of Occurrence	Significance
Mitigated	L	M	M	L	L	L
Significance Consequence	of	The normal maintenance may reduce the probability of noise marginally. Should the shielding of noise sources keep the noise measured at the receptors to within the limits then the significance could drop to low.				
Confidence Level		The EAP is confident that the mitigations will result in lowering the impact significance. A good monitoring system will enable the mine to document the facts and respond accordingly by enhancing any noise reduction strategies.				
Monitoring		A mechanism to monitor noise levels, record and respond to complaints and mitigate impacts should be developed. Monitoring: ➤ Keep a register of all complaints received and remediation action taken. ➤ Survey noise levels annually Performance Indicator: ➤ Number of registered complaints ➤ Noise monitoring plan is on file. ➤ Record all information in a biannual report.				

Table 4. Health & Safety Management Programme – a. Noise and Vibration Effects on Personnel

Impact Event		The effects of excessive noise and vibration on the health and safety of personnel.				
Description		Noise: ➤ Long term exposure to high levels of noise can cause permanent hearing loss. Neither surgery nor a hearing aid can help correct this type of hearing loss. ➤ Short term exposure to loud noise can also cause a temporary change in hearing (your ears may feel stuffed-up) or ringing in your ears (tinnitus). These short-term problems may go away within a few minutes or hours after leaving the noisy area. Vibration: Different vibration types are defined as: ➤ Hand-Arm Vibration is defined as mechanical vibration that, when transmitted to the human hand-arm system, entails risks to the health and safety of workers, vascular, bone or joint, neurological or muscular disorders. Whole-Body Vibration is defined as the mechanical vibration that, when transmitted to the whole body, entails risks to the health and safety of workers lower back morbidity and trauma to the spine.				
Nature		Negative				
Phases		Phases during which sources of noise and vibration could apply are highlighted below; Significance assessment was carried out on the operational phase which presents a long-term risk.				
Construction Phase		Operational Phase		Decommissioning Phase		Post Closure
Crushers & screens		Rock Cutters, Crushers & screens		Dismantling crushers & screens		Background or baseline levels will most likely become prevalent again immediately after closure. Personnel no longer on site.
Conveyor construction		Conveyor functioning		Dismantling conveyors		
Vehicles on road network		Vehicles on road network		Demolishing buildings		
Building construction		Drilling & blasting		Rehabilitation of slopes		
		Ore haulage from quarry pit		Constructing fences		
Severity		Substantial deterioration (permanent damage to spine from vibration or hearing). Recommended level will often be violated. Personnel potentially unable to work any longer.				
Duration		Permanent. Beyond closure. Long term.				
Spatial Scale		Localised - Within the site boundary.				
Probability		Definite and continuous				
Mitigation	Severity	Duration	Spatial Scale	Consequence	Probability of Occurrence	Significance
Unmitigated	M	M	L	M	M	M
Significance Consequence of		Mitigations to reduce noise levels and exposure to vibrations for personnel are imperative.				
Prevention		Engineering controls that reduce sound exposure levels are available and technologically feasible for most noise sources. Engineering controls involve modifying or replacing equipment or making related physical changes at the noise source or along the transmission path to reduce the noise level at the worker's ear. The same goes for vibration. The following should be considered: ➤ Choose low-noise tools and machinery. ➤ Maintain and lubricate machinery and equipment (e.g. oil bearings). ➤ Enclose or isolate the noise source.				
Mitigation Action		Noise:				

		The Occupational Safety and Health Administration (OSHA) guidelines set legal limits on noise exposure in the workplace. These limits are based on a worker's time weighted average over an 8 hour day. With noise, OSHA's permissible exposure limit (PEL) is 90dBA for all workers for an 8 hour day. The OSHA standard uses a 5dBA exchange rate. This means that when the noise level is increased by 5dBA, the amount of time a person can be exposed to a certain noise level to receive the same dose is cut in half. The WHO guideline on maximum noise levels to prevent hearing impairment set noise level limits at an average of 70 da over a 24-hour period with maximum noise levels not exceeding 110 dBA during the period. These limits would apply if the day-time shift is prolonged beyond the 8-hour day. Mitigation actions include: ➤ Limiting the amount of time, a person spends at a noise source. ➤ Providing quiet areas where workers can gain relief from noise sources. ➤ Where possible, restricting worker presence to a suitable distance away from noisy equipment. (Controlling noise exposure through distance is often an effective, yet simple and inexpensive administrative control.) ➤ In open space, the further the distance from the source of noise, the worker may experience a decrease in noise levels to be about 6dBA less for every doubling of the distance (nonlinear relationship). ➤ Hearing protection devices, specifically earmuffs for long periods of exposure near sources and at all times use plugs for all places outside offices within the claims not near noise sources for extended periods ➤ PPE is considered an acceptable mitigation, but a less desirable option to control exposures to noise. ➤ Entrance and exit medicals to test hearing should be carried out as a minimum requirement. Vibration: Meet industry vibration regulations; set daily exposure limit values and action values for both hand-arm and whole-body vibration for eight-hour shifts. Personnel can work shorter shifts where excessive vibration conditions exist.				
Mitigation	Severity	Duration	Spatial Scale	Consequence	Probability of Occurrence	Significance
Mitigated	L	M	L	L	L	L
Significance Consequence of		If all the mitigations listed are used then the significance of the impact will be maintained at low.				
Confidence Level		The EAP is confident that the mitigations will result in low significance. A good monitoring system will enable the mine to document the facts and respond accordingly by enhancing any noise and vibration reduction strategies. Continuous training of personnel is imperative				
Monitoring		A mechanism to monitor noise levels, record and respond to health-related complaints of personnel and mitigate impacts appropriately. Monitoring: ➤ Record all health-related incidents ➤ Survey noise and vibration levels annually Performance Indicator: ➤ Number of registered health complaints/incidences ➤ Occupational health policy is on file ➤ Monitoring plan is on file. Record all information in a biannual report.				

Table 5. Health & Safety Management Programme – b. General Hazards and Potential Risk of Injury

Impact Event		Injury risks due to normal working conditions				
Description		The potential impacts on human health and safety resulting from activities in any phase could include occupational accidents and injuries, vehicle accidents, exposure to weather extremes, trips and fall on uneven terrain, adverse health effects from dust generation and emissions, and contact with hazardous materials. The potential for these impacts to occur would be low because of the limited range of activities and number of workers required during operations. KNL follows a set of industry-specific safety and health policies in the work place. Typical operational procedures that pose risks to operational personnel are: ➤ Operating heavy machinery such as, front-end loaders, excavators, and stationary processing equipment. ➤ Operating haulage trucks ➤ Snake bites, or scorpion stings, etc				
Nature		Negative				
Phases		Phases and specific activities or equipment during which personnel are exposed to health and safety risks are highlighted below; Significance assessment was carried out on the operational phase which presents a long term exposure risk.				
Construction Phase		Operational Phase		Decommissioning Phase		Post Closure
Large mobile equipment		Large mobile equipment		Dismantling structures		Personnel no longer on site. Public safety ensured through restricted access though quarry pit will remain.
Rock falls from steep and high cliff faces of quarry pit		Rock falls from steep and high cliff faces of quarry pit		Rehabilitation of slopes		
Large mobile plant equipment		Drilling & blasting		Constructing fences		
Working at heights		Fire and explosion hazards				
Severity		Substantial deterioration. Accidents can happen and injuries to personnel may potentially lead to early retirements.				
Duration		Permanent. Beyond closure. Long term.				
Spatial Scale		Localised - Within the site boundary.				
Probability		Definite and continuous				
Mitigation	Severity	Duration	Spatial Scale	Consequence	Probability of Occurrence	Significance
Unmitigated	H	H	L	H	H	H
Significance of Consequence		Mitigations to reduce exposure to health and safety risks for personnel are imperative.				
Prevention		The removal of hazards or risks will possibly prevent accidents from occurring. However, it is not possible to remove all risks.				
Mitigation Action		It is not possible to prevent all incidents from occurring completely. An accident is an unplanned incident though it could have been foreseen if the necessary precautions had been taken. Not all hazards can be removed but the risk it presents can be lowered. An integrated health and safety management system acts as a monitoring tool and mitigating tool to reduce the risks. Typical mitigating measures within the health and safety management systems are:- ➤ Draw up operational procedure manuals ➤ Provide health and safety awareness training ➤ Establish practical standard housekeeping rules				

		➤ Where applicable, colour code certain areas, equipment and substances to thereby classifying the risks. ➤ Provide signage for personal protective equipment (e.g. protective clothing like safety boots and hard hats) ➤ Institute safe working procedures and require permits to work ➤ Devise and implement emergency response plans ➤ Close coordination with the traffic authorities to ensure road safety signs are strategically placed and ensure all employee drivers are well trained ➤ Provide easy access to Material Safety Data Sheets (MSDS) ➤ Provide first aid treatment and training ➤ Devise emergency medical procedures for all eventualities ➤ Undertake daily safety reminders and/or drills ➤ Establish regulations for handling fuel The MSDS gives health related medical responses for personnel assisting staff who are exposed to the products, i.e. fuels, chemicals, etc. Procedures for dealing with injuries or accidents must be in place and all contact details for emergency personnel must be available. This list is not comprehensive and could be supplemented substantially by the Health & Safety Manager				
Mitigation	Severity	Duration	Spatial Scale	Consequence	Probability of Occurrence	Significance
Mitigated	L	L	L	L	L	L
Significance of Consequence		If all the mitigations listed are implemented, then the significance will be maintained at low.				
Confidence Level		The EAP is quite confident that the mitigations will result in low significance. Continuous training of personnel is imperative.				
Monitoring		Planning: ➤ A register of all incidents must be maintained on a daily basis. This should include measures taken to ensure that incidents do not repeat themselves. ➤ An Emergency Response Plan should be developed. Construction and Operations: ➤ Monitoring reports on file ➤ Non-compliances reported and on file ➤ Operators certificates on file ➤ Schedule of road maintenance on file ➤ A register must be maintained of all training provided to staff. ➤ A register must be maintained for all safety equipment and medical supplies kept on site. This should include date of purchase and date of service/replacement for items that can expire or deteriorate with age. ➤ A register of all incidents must be maintained on a daily basis. This should include measures taken to ensure that incidents do not repeat themselves. ➤ File any incident reports. ➤ Include all monitoring information in the biannual environmental report. Mine Closure: At the time of mine closure and abandonment the contractor must rehabilitate the mine site to the state agreed upon at the start of the agreement. Comparisons with the baseline report drafted at the start of the relationship must be made. ➤ Removal of contractor's movable assets i.e., plant equipment ➤ Demolishment of contractor's fixed immovable assets ➤ Removal of this demolished plant and building rubble by contractor				

	➤ contractor to fence off dangerously deep pits or holes in the ground that poses a threat to the public safety ➤ In accordance with the rehabilitation plan the steep side slopes may need to be blasted to change angle of repose. The proponent is to fulfil the same rehabilitation tasks as above for all the accessory works area, including infrastructure, pits and holes etc.
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Table 6. Visual Impact Management Programme

Impact Event		Changes to the aesthetic appeal of the area due to presence of people, vehicles and machinery. Visible changes to habitats due to human activities.				
Description		The experience of enjoying the landscape free of human activities is considered highly desirable. Intrusions into the current scenery may be unwelcomed. The mine site is remote and no main tourism routes pass through this valley. Residents within a 5 km radius are few. Impact on visual resources would be considered unfavourable if the landscape was significantly degraded or modified. The presence of mine personnel, vehicles and other equipment may reduce the aesthetic appeal of the area.				
Nature		Negative				
Phases		Phases during which traffic, infrastructure and dust plumes which potentially play a role in visual nuisances are highlighted below; Significance assessment was carried out on the operational phase which presents the long-term risk.				
Construction Phase		Operational Phase		Decommissioning Phase		Post Closure
		Ore haulage and possible blasting creating dust plumes		Dismantling infrastructure with cranes		Barren mountain slopes and quarry scarring
Additional traffic on the district road and mine access roads		Processing plant, ore haulage and blasting creating dust plumes		Denuded mountain slopes and open quarry not revegetated		
Dust plumes caused by mobile equipment operating at the mine		Bare slopes, waste rock dumps, topsoil stockpiles		Demolishing structures causing dust plumes		
Severity		Moderate / measurable deterioration. Recommended level will occasionally be violated. Widespread complaints. Noticeable loss of resources. It is a remote area off the main tourism route. Only 26 residents stay within 500m of the new processing area.				
Duration		Reversible over time. Life of the project. Medium term (Except for the quarries which will remain visible for the long term.				
Spatial Scale		Fairly widespread – Beyond the site boundary. Localised at best. Though this does depend on mobility of particles and prevailing weather conditions.				
Probability		Definite (in terms of dust plume creation from blasting) and continuous (in terms of the barren mountain slopes until revegetated during post closure)				
Mitigation	Severity	Duration	Spatial Scale	Consequence	Probability of Occurrence	Significance
Unmitigated	M	M	M	M	M	M
Significance Consequence of		The two aspects for visual impact are under consideration: ➤ Unless it is mitigated the generation of dust should have a moderate influence on the decision to carry out the activity or not. However, natural weather conditions can also create very dusty atmospheric conditions. The mining activities on site will contribute to local atmospheric dust levels and will potentially affect the visual experience of the people staying nearby. Those communities staying along the transport route are affected by other road users too, so this aspect is a cumulative impact. This latter aspect is considered a minor aspect and temporary in nature. ➤ The aesthetic changes to the landscape can be mitigated for all phases of the mining project. Alternatives have been considered which will reduce the visual impact of the mine on any who pass through the area.				
Prevention		➤ Dust creation cannot be prevented completely. Water is normally used to suppress dust on the roads. Blasting will be intermittent, and the plume will dissipate fairly rapidly.				

		➤ The bare slopes cannot be avoided in the medium term and the quarries will be a permanent feature of the mining area. For operations to continue, personnel, vehicles and machinery will operate within the area for the duration of the project. It is not possible to operate and have no visual presence.				
Mitigation Action		Best practice methodologies for operations will be employed. These may include the following: ➤ Existing roads and tracks are used to access the mine site. ➤ Dust suppression using water will most likely not be practical due to the non-sustainability of ground water usage. ➤ Product transport should either be containerised or at least installed with covers. ➤ Careful planning to avoid disturbing significant floral and faunal habitats when accessing the mining site ➤ Training personnel regarding the visible signs of faunal and floral biodiversity and the avoidance of habitat disturbance. ➤ Minimise the footprint of personnel, vehicles and machinery ➤ Rehabilitate habitats through the removal of obvious signs of human presence. ➤ Regular removal of waste on a daily basis and disposal of waste in the appropriate manner. ➤ Removal of machinery from the mining sites if periods of inactivity are prolonged. ➤ If lighting is required at night, lights need to be strictly controlled and fixtures should be low-glare lighting with downward facing directed beams (except for quarry walls) ➤ Constructed structures should have natural colours so that they can blend in with the surrounding environment. Often, the sites that are disturbed and rehabilitated at least from an aesthetic perspective will in time be recolonized by both plants and animals. The aim is to minimise the footprint so as to achieve the least impact due to anthropogenic influence. With respect to this the following has been considered: ➤ A reduction in the size or number of the WRDs. ➤ Location and design of WRDs to make them inobtrusive. ➤ Landscaping of quarry sites to reduce visual impact.				
Mitigation	Severity	Duration	Spatial Scale	Consequence	Probability of Occurrence	Significance
Mitigated	L	M	L	L	L	L
Significance Consequence	of	The dust suppression techniques if applied diligently and consistently will result in a medium significance visual impact for the residents in the immediate vicinity because dust from heavy traffic on the main dirt road will not be mitigated except by reducing travelling speeds. Additionally, the visual alteration of the mountain slopes cannot be mitigated until mine closure when at that time the quarry will remain a visual reminder of the once active mine.				
Confidence Level		High, provided management implements the mitigation action and the company provides the necessary financial support to implement the changes required. A commitment to rehabilitating the denuded slopes and waste rock dump with the stockpiled topsoil will need to be done where practical and necessary.				
Monitoring		Planning: Visual baseline in the form of a photo survey should be undertaken. Construction: ➤ Carry out audits and report findings. ➤ Keep a visitors' log. ➤ Maintain existing access road. Operation: ➤ Visual baseline (2nd) in the form of a photo survey should be undertaken. ➤ Enforce strict rules on the use of lighting by personnel on site.				

	Decommissioning: ➤ Requirements for restricting or prohibiting access to the abandoned mine are implemented and records on file. ➤ Final visual baseline (3rd) in the form of a photo survey should be undertaken. A visual audit can be done prior to closure so that a landscaping plan can be drawn up for incorporation into the closure plan.
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Table 6. Land use Impacts

Impact Event		Herders could potentially experience restrictions to their grazing areas				
Description		The MCs are situated on land belonging to the government of Namibia granted to rural people in the form of communal land. The MCs fall within the Epupa Constituency but may be under the stewardship of the Vita Royal House Traditional Authority. The community has grazing rights to the area				
Nature		Negative				
Phases		Phases during which potential conflicts may apply are highlighted below; Significance assessment was carried out on the operational phase. Aspects where potential conflicts may arise are listed. However, the long-term presence of quarries pose a safety risk. This is included in the assessment.				
Construction Phase		Operational Phase		Decommissioning Phase		Post Closure
Access to site		Access to site		Access to site		Access to site
Access to groundwater resources / boreholes		Access to groundwater resources / boreholes		Access to groundwater resources / boreholes		Public safety
Public safety		Public safety		Public safety		Alternative uses for pit
Asset security		Asset security		Asset security		
Waste management		Waste management		Waste management		
Severity		Moderate / measurable deterioration (discomfort). Recommended level will occasionally be violated. Widespread complaints. Noticeable loss of resources. Herders’ area for grazing will be reduced marginally. Public safety must prevail, and access must be temporarily prohibited during blasting.				
Duration		Reversible over time. Life of the project. Medium term (except quarry which is long term)				
Spatial Scale		Localised. Within accessory works area and 500m boundaries around the quarries.				
Probability		Definite / continuous				
Mitigation	Severity	Duration	Spatial Scale	Consequence	Probability of Occurrence	Significance
Unmitigated	M	M	L	M	H	M
Significance of Consequence		Mitigations to ensure no conflicts with landowners occur will be necessary.				
Prevention		It is not possible to prevent all conflicts. Any unforeseen issues will be mitigated through the various mechanisms stipulated in the EMP				
Mitigation Action		The EMA requires that permission be provided by the competent authorities for the listed activity. The EIA has facilitated a transparent process by which concerns were raised. The PPP has ensured that all stakeholders have been informed. The proponent is subservient to the conditions laid down by the guidelines / conditions and the law that upholds it. The implementation of the mining programme will be in accordance with the approved Environmental Management Plan (EMP). The following mechanisms should be included in the environmental management system: ➤ Correspondence and agreements - document filing system ➤ Review memoranda of understanding annually ➤ Keep complaints register up to date ➤ Update stakeholder register regularly ➤ Engage land users regularly to maintain open channels of communication ➤ Fence off mining areas to increase public safety where necessary Depending on the management approach and decisions to allow access to grazing during no blasting periods and land markers or fences restricting access for safety and security the footprint and impact on normal usage of the area could be kept to a minimum thereby keeping the spatial extent localised.				

Mitigation	Severity	Duration	Spatial Scale	Consequence	Probability of Occurrence	Significance
Mitigated	L	M	L	L	L	L
Significance of Consequence		Maintaining good relationships with landowners is imperative so that the severity and duration of disputes can be kept low. This will ensure the probability is low.				
Confidence Level		The EAP is confident that a well-designed and well implemented stakeholder engagement programme will cover the land use conflicts that could potentially arise.				
Monitoring		The following mechanisms should be included in the environmental management system as monitoring tools and performance indicators: ➤ Correspondence and agreements - document filing system ➤ Review any memoranda of understanding annually ➤ Keep complaints register up to date ➤ Update stakeholders register regularly ➤ Fence off mining areas to increase public safety				

Table 7. Socio-economic impact

Impact Event		Positive aspect of sustaining employment in the sector.				
Description		The proponent will contract mine workers to conduct the small-scale mining activities on site. In addition, a security team may also be employed during time of operations. The immediate (radius of 3km) surrounding area is only sporadically resided upon. Herders use the area for grazing their livestock. The negative social impact is deemed negligible and the positive aspects of the project on the economic benefits outweigh any negative aspects.				
Nature		Positive				
Phases		Phases during which mining activities may contribute to the local economy are highlighted below; The significance assessment was carried out on the operational phase which represents the longest term when benefits are greater.				
Construction Phase		Operational Phase		Decommissioning Phase		Post Closure
Construction personnel		Operational personnel		Demolition personnel		No employment
Security personnel		Security personnel		Security personnel		
Support services		Support services		Support services		
Severity		Substantial improvement. Will be within or better than the recommended level. Favourable publicity.				
Duration		Reversible over time. Life of the project. Medium term				
Spatial Scale		Fairly widespread – Beyond the site boundary. Local				
Probability		Possible/ frequent				
Mitigation	Severity	Duration	Spatial Scale	Consequence	Probability of Occurrence	Significance
Unmitigated	M+	M+	M+	M+	M+	M+
Significance of Consequence		A medium positive significance is expected.				
Prevention		Economic benefits could be prevented locally if no residents are employed and all materials and equipment is imported from other towns in the region and beyond. Actions that will prevent the positive impact of employment creation for this project would be the no-go alternative due to either a fatal flaw from socio-economic or biodiversity impacts being of high significance. Retrenchment of permanently employed can be avoided by diversifying the business options in the construction industry.				
Mitigation Action		Where possible personnel should be hired from the local resident pool. At least this should apply to the unskilled vacancies. The company could start social responsibility projects to uplift the areas health and educational needs.				
Mitigation	Severity	Duration	Spatial Scale	Consequence	Probability of Occurrence	Significance
Mitigated	M+	M+	M+	M+	H+	M+
Significance of Consequence		A medium positive significance is expected.				
Confidence Level		Provided local residents are hired then one can be more confident in achieving the medium significance. Through meaningful permanent employment economic development can be secured for all concerned.				
Monitoring		Include the employee statistics in the annual audit showing long term trends. Company annual production report.				

	Ensure upgraded skills of employees during employment at mine is documented and accredited where possible so that skills are recognised with future employers.
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Table 8. Heritage Impacts

Impact Event	Heritage related impacts.		
Description	Kaokoland is a special place and it is recognised for its world heritage and for the people who continue to live off the land there.		
	Any existence of graves and other such important heritage aspects within the MCs area could mean that specific areas within the MCs need to be kept pristine for further study. The mining claims area has no formally registered sites of national importance from a historical and pre-historic perspective.		
	If any unknown sites were damaged in any way during project activities, it would be considered a heritage impact and depending on the importance of the site result in a great loss were it damaged by mining activities. See the Appendix I for the Heritage Survey carried out with the elders of the communities where important sites were identified and mapped. See Appendix K for the specialist Archaeology & Heritage Impact Assessment Report.		
	Purpose of the Assessment: As commissioned by Morne du Toit, the specialist conducted the assessment to evaluate the potential impacts of proposed small-scale mining activities on Mining Claims, located approximately 80km Northwest of Opuwo in the Epupa Constituency, Kunene Region. The aim was to assess the probability of encountering archaeological and cultural heritage resources, determine potential impacts, and recommend mitigation measures as required under Section 53 (7) and Section 54 (7) of the National Heritage Act (No. 27 of 2004).		
	Field Assessment Findings: During the site visit on January 30, 2025, the specialist observed a landscape consisting of rock outcrops, river channels, surface scatters, and rock boulders. No rock shelters or spiritual sites were found within the mining claims. However, scattered stone artifacts were present. The specialist graded the significances and ratings of the weathered rock outcrops and boulders (Table 16 in Appendix K).		
	Overall Impact Expectation: Based on their surface observations, they anticipate a low overall impact from the proposed mining activities. However, archaeological material may potentially surface from underground.		
	However, it's important to note the following points:		
	1. Surface scatter: The report mentions that a few areas were recorded to have surface scatter, which could potentially be impacted by mining activities.		
	2. Buried or unseen features: While no significant features were identified that required buffering or protection, the report emphasizes the possibility of buried or unseen cultural heritage sites that could be impacted.		
	3. Chance finds: The specialist report strongly advises the adoption of a Chance Find Procedure throughout the mining activities, indicating the potential for discovering previously unknown heritage resources during mining operations.		
	4. General disturbance: Any mining activity has the potential to disturb the landscape and potentially impact undiscovered archaeological or heritage resources.		
	The report concludes that while no major heritage impacts were identified, caution should be exercised during mining activities. The overall impact is expected to be low		
Nature	Negative		
Phases	Phases during which the significance assessment was carried out is highlighted in green. It is the various personnel who could potential come across as yet to be documented find.		
Construction Phase	Operational Phase	Decommissioning Phase	Post Closure
Construction personnel	Operational personnel		
Security personnel	Security personnel		
Residents	Residents		
Severity	Negligible (minor) is expected		
Duration	Not reversible over time. long term		
Spatial Scale	Localised to within the mining claims.		

Probability		Possible because no records known to proponent				
Mitigation	Severity	Duration	Spatial Scale	Consequence	Probability of Occurrence	Significance
Unmitigated	H	H	L	H	L	M
Significance of Consequence		A medium significance is expected should significant heritage sites or artifacts exist and no mitigations are implemented.				
Prevention		Well trained staff who know what to look for during the construction and operation phases could prevent any destruction of important sites.				
Mitigation Action		This study indicates no existence of archaeological resources on site. A heritage survey only identified grave sites outside the MCs (See Appendix I). A follow up survey and specialist study was undertaken (See Appendix K). The following lists the mitigations to be implemented. Based on the AHIA reports for the mining claims, the specialist provides the following mitigation measures: 1. Adopt and implement a Chance Find Procedure throughout the exploration activities. 2. Exercise caution during mining activities, as archaeological material may possibly surface from underground. 3. Focus and stick only to the targeted sites that will be selected for mining. 4. Comply with and adhere to the recommended mitigation measures put forth in Section 16.2 of the specialist report. 5. Implement the recommended mitigations as part of the general Environmental Management Plan (EMP). 6. Proceed with the project only after receiving approval from the National Heritage Council of Namibia. 7. Limit activities to the areas that have been surveyed and assessed in the specialist report. The specialist emphasizes that while no significant features requiring buffering or protection were identified, these general recommendations aim to protect any buried or unseen new features/cultural heritage sites that may be encountered during mining activities. The Chance Find Procedure typically includes: 1. Stopping work immediately in the area of the find. 2. Reporting the find to the National Heritage Council of Namibia or a qualified archaeologist. 3. Protecting the find from further disturbance. 4. Allowing for assessment and potential salvage excavation by a qualified archaeologist before work resumes in that area.				
Mitigation	Severity	Duration	Spatial Scale	Consequence	Probability of Occurrence	Significance
Mitigated	L	H	L	M	L	L
Significance of Consequence		A low significance is expected based on the findings of the specialist and if mitigation measures are fully implemented.				
Confidence Level		Provided all personnel are trained in the procedure of chance finds the destruction of anything important could be prevented.				
Monitoring		Permit from the Heritage Council is kept on file and the stipulations on the permit are followed. Carry out an audit of the procedures being followed and compliance to the EMP.				

Table 9. Waste Management Programme

Impact Event	Waste Production
Description	Waste is generated during the construction, operational and decommissioning phases of the mine's life. Waste can be classified into mineralised and non-mineralised waste. Non-mineralised waste can be classified as non-hazardous and hazardous waste. Medical waste is an additional category.

	1. Non-Hazardous non-Mineralised includes: Metal cut offs, rubber, wood, product packaging, organic materials, glass, plastics, food scraps, cardboard/paper, used PPE, etc. 2. Hazardous non-mineralised: Printer cartridges, sewerage, batteries, hydrocarbons (oils, grease), fluorescent, etc. 3. Medical waste: Syringes, material with blood stains, bandages, etc. 4. Mineral waste includes: waste rock, tailings from mineral processing, rejects from beneficiation or concentration of other minerals, refinery or processing discards and sludges, smelter and other furnace slags, ashes, etc. (not all apply to this site but provided as examples)					
Nature	Negative					
Phases	Phases during which waste will be produced are highlighted below; Significance assessment was carried out on the operational phase which presents a long-term risk. Receptors potentially affected by waste are listed.					
Construction Phase	Operational Phase		Decommissioning Phase		Post Closure	
Company personnel health	Company personnel health		Company personnel health		General public health	
General public health	General public health		General public health		Groundwater	
Groundwater	Groundwater		Groundwater		Biodiversity	
Biodiversity	Biodiversity		Biodiversity		Soil	
Soil	Soil		Soil		Atmosphere - dust and other volatiles emitted from waste are covered under air quality impacts but there is some overlap with waste management risks	
Atmosphere	Atmosphere		Atmosphere			
Severity	Moderate / measurable deterioration (discomfort). Recommended level will occasionally be violated. Widespread complaints. Noticeable loss of resources.					
Duration	Reversible over time. Life of the project. Medium term					
Spatial Scale	Fairly widespread – Beyond the site boundary. Localised at best.					
Probability	Definite / continuous					
Mitigation	Severity	Duration	Spatial Scale	Consequence	Probability of Occurrence	Significance
Unmitigated	M	M	M	M	H	M
Significance Consequence of	The mining activities will generate waste. Preventative and Mitigating mechanisms are imperative.					
Prevention	Some waste products of categories 1-3 that can potentially impact the listed receptors can be managed to prevent impacts. Actions and company commitments that can prevent the impacts include the following: ➤ A waste management procedure should cover recycling, re-use, storage, handling, transportation, and disposal ➤ Collection and disposal of waste must be effective enough to not impact any of the receptors ➤ If waste must be stored and separated on site then the activities must take place on sealed surfaces, within bunds and fenced areas, and made ready for transport off-site by packaging the waste in sealed containers					
Mitigation Action	Where waste product impacts on the receptors cannot be prevented the preventative measures above should still be employed to mitigate or reduce the impacts. Mitigations for the various receptors include the following: ➤ Personal protection equipment (PPE) can protect personnel from exposure to disease or toxic chemicals ➤ Awareness training for company personnel and the general public will inform them of those wastes that may cause harm, pollute the soil, groundwater or air (if particulate)					

		➤ Some wastes are dangerous to fauna and flora; Animals should not be able to access the waste management area; waste must be contained so that it cannot enter the naturally vegetated areas beyond the accessory works area. ➤ Containerisation of highly volatile wastes should be actioned to reduce emissions but not so effectively that creates explosive risks if pressures build up. The latter may occur if the containers are stored outside in the heat of the sun. A waste management programme as outlined in the EMP should keep records in the form of an inventory of waste products collected, sorted, stored, recycled, reused or disposed. Certificates for disposal of hazardous waste should be filed. The mineral waste (category 4 above) will most likely only be waste rock and process tailings that cannot be processed for product. This waste rock will be dumped or stockpiled on site or alongside the new processing plant and could be used in the rehabilitation during decommissioning phase. The health risks associated with the process tailings is discussed under the health impacts above. Sewerage created at the camp or management offices either needs to be deposited directly into approved and permitted French drains or removed offsite. If the latter is to be done then sealed sewerage tanks are required. The regulations under the Water Resource Management Act need to be consulted with regards to the erection of French drains near water courses. They cannot to be constructed within 100m of the banks of a water course. Storage of hazardous liquid waste must by law follow industry standards. These standards will be communicated in fuller details by the fuel supplier. Ideally, self bunded containers should be brought to site and placed upon sealed surfaces with waste collection sumps. Fuel collection should be carried out upon the same sealed surface with slopes for runoff into the sumps. At the mining claim itself a similar bunded surface must be constructed where fuel from a bowser can be transferred to the mobile plant. An oil water separator and wash bay could be constructed in conjunction with fuel dispensing to reduce costs and the concretised footprint. Regardless of this the oil water separator is a requirement to ensure hydrocarbons do not enter the environment indiscriminately. The mobile plant workshop also needs to be constructed on a sealed surface and have liquid waste sumps so that spills can be collected and removed from site on a regular basis. A sealed waste oil contain should be constructed at the vehicle workshop. Regular removal of oil to recyclers is advised. All hazardous liquid waste should be stored on sealed surfaces.				
Rehabilitation		If the mitigation hierarchy is followed, rehabilitation may or may not be required. Should an accident occur during the process of collection, storage or disposal of waste and no mitigation be actioned then one of the receptors may be impacted. Consequently, the following examples of rehabilitation may be required: ➤ A person who is exposed to disease (bacteria from organic waste) or toxic waste (mineral or non-mineral), which results in harm, will need medical attention ➤ Soil which is contaminated by used hydrocarbons needs to be relocated to a remediation cell where the material after treatment, i.e. the addition of fertiliser, air and water will within a year be suitable for re-use. ➤ In the event of groundwater contamination by chemicals or hydrocarbons, the sinking of a borehole or the excavation of a pit in the vicinity of the contaminate source will allow the pumping of the groundwater into a holding dam. Through the continued pumping a cone of depression will draw the contaminated water towards the pump. The collected contaminated water can be discarded at a registered hazardous waste site or if separable the contaminant can be removed from the water before disposal. The reclaimed water could be pumped back in the pit or borehole.				
Mitigation	Severity	Duration	Spatial Scale	Consequence	Probability of Occurrence	Significance
Mitigated	L	M	L	L	L	L
Significance of Consequence		If the mitigation hierarchy is followed through to rehabilitation, then the resultant consequence could be insignificant.				
Confidence Level		A well designed and well implemented waste management programme will provide the necessary confidence that the risks to receptors will be of low significance.				
Monitoring		Planning:				

	➤ Waste Management Plan on file. ➤ Accessory works application submitted and receipt kept on file. ➤ Accessory works plan on file. ➤ Application for effluent discharge submitted to competent authority and receipt on file. ➤ Maintenance plan on file. Construction: ➤ Monitor compliance and file report. ➤ Hazardous waste certificate from hazardous waste dump on file. Operations: Monitoring: ➤ Regular inspection of waste collection and disposal areas. ➤ Check and file waste disposal slips. ➤ Compile all monitoring information in an annual report and audit this report against the waste management plan. ➤ Emergency Response Plan on file. ➤ Hazardous waste disposal certificate on file. ➤ Monitor maintenance workshop and wash bays for compliance and file reports. Performance Indicators: ➤ Availability of plan ➤ Extent to which plan is complied with ➤ Presence of litter within the area and surrounding land ➤ Availability of rubbish bins and skips ➤ Total volume of general and hazardous waste storage capacity ➤ Total volume of general and hazardous waste stored on site ➤ Degree to which different waste is separated ➤ Frequency of waste collection Decommissioning: Monitor compliance and report on file.
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Table 10. Ecological & Biodiversity Management Programme

Impact Event	Mining activities may affect biodiversity of fauna and flora directly or through habitat alteration.
Description	Through mining in general there is potential for impacting the diversity of species within the various habitats by reducing population numbers of certain species. Pressures on the population numbers can potentially lead to a reduction of a population within an area causing the species to no longer exist within that area. Should a species be endemic to that same area then the risk of extinction is high. Habitats can be severely altered potentially changing the type of habitat or leading to the removal of micro habitats. No specialist fauna and flora studies have been commissioned for the MCs. Site visits, species lists for the area and reference to other studies carried out nearby and elsewhere reveal that the habitats, fauna and flora present in the area are not endemic to claims and accessory works area specifically but are either common or potentially rare throughout the Kunene Region The assessment considered all project activities and how these could potentially impact the various habitats. Fauna: A key habitat in the larger woodland mosaic is the rocky outcrops habitat. The physical diversity of the hills and rocky ridges leads to a higher and more specialised biodiversity than the surrounding Mopane woodland, and it supports many species that would otherwise not be present. Seeing as mineral-bearing ore is located almost exclusively in the rocky ridges, restoration of this habitat after mining operations will not be possible to any meaningful extent. Destruction of organisms and habitats and alteration of topography both have high unmitigated significance, but potentially decrease to medium significance through the application of management measures if those are carried out effectively. The cumulative nature of mining activities in the Kunene Region and in the Kaokoveld Centre of Endemism, the irreversible damage to the rocky outcrops (as the most sensitive, ecologically valuable habitat) and the persistence of the excavations after the lifespan of the mine, are three factors that decrease the likelihood of these impacts being mitigated to low significance. However, the strict implementation of mitigation measures and restoration plan can improve the situation significantly for other habitats and aspects such as the accessory works, infrastructure and any staff accommodation areas. Fauna: A. Potential destruction of habitats and organisms could take place during construction and operations, construction and use of roads by vehicles and machinery, clearing of land, building of infrastructure, within laydown areas, around water tanks, at accommodation, around human activities, during blasting and earthmoving, around vehicle movements, and the operation of machinery. A cumulative impact of mining in the Kunene Region, especially on ecologically valuable rocky ridges and outcrops as follows: ➤ Death of animals that are struck by earthmoving equipment, vehicles and machinery. Protected and at-risk species such as bat-eared fox, Cape fox, aardwolf and brown hyena are vulnerable to roadkill. ➤ Death of animals due to poaching. ➤ Raptors, bustards and migrating birds are vulnerable to power line impacts such as collision and electrocution. ➤ Bird nests, nesting habitats and feeding habitats are destroyed, affecting the viability of bird populations. ➤ Mammal and reptile burrows, burrow habitats and feeding habitats are destroyed, affecting the viability of the populations of these taxa. ➤ Parts of territories and home ranges are destroyed. ➤ Loss of plants and decline in habitat quality. ➤ Dust causes a decline in air quality and creates conditions for health decline in plants and animals. ➤ Noise disturbs animals and causes increase in stress.

	B. Potential disturbance of animals and interference with their behaviour during operations, when infrastructure and roads form obstacles to the directional movement of animals, when an increase in human and vehicle presence and movement results from mining activities, as a result of loud noises caused by blasting and the operation of heavy machinery. The potential impact could be as follows: ➤ Larger mammals and birds are the taxa most likely to be affected. ➤ The loss of migration corridors causes stress and an increased risk of death to various taxa. ➤ Birds and eggs could be poached. ➤ Animals, particularly birds, are disturbed while going about their daily activities, such as feeding, roosting and breeding. ➤ Dust creates conditions for health decline in plants and animals, and an increase in stress for animals. ➤ Noise disturbs the normal behaviour of animals, specifically mammals. C. Potential light pollution as result of light sources that are visible outdoors in the accessory works area and in the mining area. This can impact in the following ways: ➤ Invertebrates that are attracted to the light provide an unnatural food source for taxa such as bats, geckos, nightjars and frogs. These insectivores are attracted to the food and then face conditions where they are more likely to die from causes such as collisions and predation. ➤ Invertebrates could die every night from exhaustion or predation, potentially disrupting their population numbers and causing disturbances in ecological processes. D. Alteration of topography during construction and operational phases can occur because of excavation of the ore bodies leaving a deep, open pit or several smaller quarries on the mountain. The processing plant and waste stockpiles will create large heaps of material on the surface of the landscape. This cumulative (for mining in the Kunene Region) impact acts on the level of ecosystems and could result in the following: ➤ Irreversible alteration of the ecologically valuable rocky outcrops. ➤ This impact may affect ecosystem functioning. ➤ Direct destruction of habitat and organisms (see A above). ➤ Fragmentation of habitat, leading to the loss of migration corridors for various taxa, in turn resulting in the loss of individual organisms and potentially populations. E. Groundwater drawdown - Abstraction of water for drilling, mining, ore processing and human consumption: ➤ River vegetation is dependent on groundwater to some extent.. F. Contamination of soil and water - Chemicals used in the processing of ore, e.g. radioactive thorium, escape containment and contaminate the soil, surface and groundwater ➤ Chemicals leach into soil, causing contamination of soil and eventually groundwater. ➤ Effects of chemicals are cumulative and build up in groundwater over time. ➤ Once in the groundwater, there is the potential for contamination to spread beyond site boundaries. The Kunene River is an internationally important ecological feature that could potentially be directly affected. ➤ Birds, mammals and reptiles are attracted by an unnatural source of water (open water body) and either drown or ingest contaminated water. G. Impacts associated with accommodation of staff – During construction, operational and closure phases, vehicles can cause death of organisms, staff could be involved in poaching and plant collection, cooking and lighting practices cause fires, water use in an arid zone with few resources, poor sewerage practices and from cooking and cleaning cause oil spillage. ➤ Direct destruction of organisms and habitat. ➤ Oil spills and sewerage contaminate soil and water. ➤ Fires destroy habitats and cause death of animals. Flora: The habitats and flora are either common throughout the Kaokoland and if restricted in distribution or to micro habitats, they do occur outside the planned mining areas. The following potential aspects were assessed:
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Fauna G.	M	M	M	M	M	M
Flora – A. Destruction of plant and habitats						
Flora A.	H	H	L	H	H	H
Flora – B. Alteration of Topography						
Flora B.	M	H	M	H	H	H
Significance Consequence	of	The mining activities will alter the habitats that previously existed. Soil and flora will be removed. Some fauna will relocate and compete for resources in adjacent habitats, but many will be destroyed and/or affected negatively. Dust and lighting will also impact ecosystem. Mitigating & rehabilitation mechanisms are imperative				
Prevention		Not possible as at least many specimens of the most common flora taxa found in the district will be removed during construction activities and quarry creation.				
Mitigation Action		Fauna: A. Destruction of organisms and their habitats: ➤ Keep the overall development footprint as small as possible. ➤ The extent and location of the construction site should be fenced and all construction activities should take place within the fence. Adherence should be strictly enforced. ➤ The location of roads, pipelines and power lines must be planned to minimise fragmentation or disturbance of habitats. ➤ Anti-erosion measures must be taken where roads and tracks cross a wash or drainage. ➤ Carefully plan the placement of stockpiling construction material so as to avoid sensitive areas. ➤ Limit construction activities to daytime hours to reduce noise. ➤ Educate construction and permanent staff as to their environmental obligations. All contractors should be held responsible for transgressions and significant penalties should be levied in order to ensure compliance. ➤ Position temporary construction infrastructure (e.g. accommodation) in areas that will definitely be disturbed during operations. ➤ Erect linear structures (power lines, water pipelines) as close as possible to existing roads and tracks. Maintenance roads/tracks for linear structures should be built as close as possible to the structure and access should be limited to essential maintenance. ➤ Do not put water tanks, power pylons or any other large infrastructure in the river or washes. ➤ No sewerage overflow or French drain may be placed within 100 m of a wash or river. ➤ A vertebrate specialist should identify nests, dens and other breeding locations and demarcate them before construction so that these sites can be avoided as part of the EMP. ➤ Reptiles and amphibians that are exposed during ground clearing should be captured for translocation by a qualified expert. ➤ No collection of plants should be allowed. No fires should be allowed. ➤ A comprehensive restoration plan should be drawn up by an expert BEFORE construction commences, at least at conceptual level, and should make provision for monitoring and adaptive management as the project develops. Some rehabilitation actions should be implemented during operations in order to be effective, e.g. removal and location of topsoil; location of waste rock dumps to ensure efficient restoration later; road and pipeline locations. B. Disturbance of animals and interference with their behaviour: ➤ The extent of the operation should be clearly demarcated on site layout plans and fenced in. The nature of a fence would be informative rather than restrictive – it is to make the boundaries of the area of operations clear to staff, visitors and contractors, and to effectively control access to undeveloped areas. ➤ Areas surrounding the mine and accessory works that are not part of the demarcated development should be considered a no-development zone. ➤ No employees, visitors or machinery should be allowed in such a zone.				

	➤ No off-road driving should be allowed. ➤ Limit activities to day-time hours so as to reduce noise. ➤ Only controlled and contained fires should be allowed for cooking and heating purposes. Only wood collected during the clearing of areas during the construction phase should be used for firewood. ➤ The significance of this impact is somewhat decreased by the fact that human presence and human-caused disturbance in the region is already interfering with the presence and movement of many taxa, particularly large mammals. ➤ Staff and contractors should be trained in sensitive human-wildlife interaction. C. Light Pollution: Not much is known about the effect of light on populations and ecosystems and the precautionary principle is applied here. ➤ Install motion detectors to limit light use to the minimum possible. ➤ Outdoor lights should be directed downwards and not up into the sky. ➤ Use yellow or amber outdoor lights because invertebrates don't detect yellow light as well as white. ➤ Install insect screens in doors and windows located in buildings that are used at night. D. Alteration of Topography: ➤ It may not be possible to rehabilitate the site significantly, but a comprehensive restoration plan would mitigate impacts to some extent. ➤ A comprehensive restoration plan with financial mechanisms for implementation should be drawn up by an expert during the construction phase. It is possible that some mitigation measures and rehabilitation actions should be implemented during operations in order to be effective; therefore, a restoration plan should be in place at the start of operations. ➤ Implement the restoration programme as soon as possible after the impact has ceased. E. Groundwater drawdown: ➤ Monitor groundwater levels. ➤ Monitor plant and vertebrate diversity downriver from the abstraction site at a minimum of once a year. F. Contamination of Soil and Water: ➤ Containment measures should be strictly enforced to the highest existing standards. Open water structures should be sealed and provide no opportunity for either leakage or entry by animals. ➤ Constant monitoring of open bodies of water and their associated pipes, lining and covers is essential to ensure that there is no malfunction, tear or opening. ➤ Treatment of the final discharge of water should be in such a way as to eliminate any possibility of active chemicals entering the soil or groundwater. G. Impacts linked to accommodation of staff ➤ All inhabitants and visitors in the staff compound should receive environmental awareness training, including training on indiscriminate defecation. ➤ The staff compound should be fenced in and the only access allowed outside the fence is on the entrance road. ➤ All cleaning and washing should take place inside a designated area (e.g. kitchen, laundry) and fat traps should be installed at the drain outlet from these areas. ➤ No collection of plants or plant material should be allowed. ➤ No open fires or flames should be allowed in the staff compound. ➤ Gas cooking facilities should be provided. ➤ Lights should be solar, or generator powered - no candles or paraffin lamps. ➤ Firefighting equipment should be placed in the compound. Equipment should always be tested regularly and be in working condition. All inhabitants of the compound should be trained in the use of this equipment and know where it is. ➤ Water saving measures should be put in place, e.g. low-pressure shower heads and taps; daily checks of pipes and tanks; immediate repair of leaks. ➤ Sewerage should be of sufficient capacity for the number of people, and should be a sealed breakdown system. ➤ No sewerage overflow structure or French drain may be placed within 100 m of a wash, drainage line or river.
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		Flora:: A. Habitat alteration and destruction - The spatial extent of the infrastructure should be planned to keep it as small as possible. Then when clearing areas, where possible, do not fell the larger and older trees as they act as seed (genetic stock) sources. Roads, pipelines and power lines must be planned in order to minimise fragmentation or disturbance of habitats The following most important mitigations should be implemented: ➤ Do not put water tanks, power pylons or any other large infrastructure in the river or washes. ➤ Position temporary construction infrastructure (e.g. accommodation) in areas that will definitely be disturbed during operations. ➤ Erect linear structures (power lines, water pipelines) as close as possible to existing roads and tracks. ➤ Carefully plan the placement of stockpiling construction material so as to avoid sensitive areas. Awareness training for management & other personnel must focus on: ➤ Training of all personnel to limit the habitat alteration during the construction and operational phases of the mine ➤ Teach knowledge and understanding of the flora and its ecology The following basic rules must be adhered too: ➤ No littering ➤ Driving only on existing roads (roads created by the mine inside the mining areas. ➤ Firewood should come from trees that were felled within the cleared areas and no additional clearing for firewood should occur. ➤ A restoration plan should be drawn up by an expert BEFORE operations commences, at least at conceptual level before construction starts, and should make provision for monitoring and adaptive management as the project develops. ➤ Some rehabilitation actions should be implemented during operations to be effective, e.g. removal and location of topsoil; location of waste rock dumps to ensure efficient restoration later; road and pipeline locations. B. Alteration of Topography ➤ It may not be possible to rehabilitate the mining sites significantly, but a comprehensive restoration plan would mitigate impacts to some extent. ➤ A restoration plan should be drawn up by an expert BEFORE operation commences. ➤ Implement the restoration programme as soon as possible after the impact has ceased.				
Rehabilitation		Rehabilitation at mine closure should be applied to the accessory works areas as defined in the project description in this flora assessment. The waste rock dump should be constructed in such a way that fits in with the surrounding physical features and so that water infiltration is maximised, and erosion minimised. These latter points will allow for natural regrowth of the vegetation on the waste rock dump. The following aspects should be considered when finalising the mine closure plan: ➤ The infrastructure removal and landscaping of the accessory works area to match as far as possible the baseline conditions. ➤ Funds for rehabilitation should be set aside from the start of the operational phase. A mechanism for securing these funds should be in place during the construction phase. ➤ Reasonable and acceptable ways of rehabilitation should be implemented on an ongoing basis as well as at the time of site closure. ➤ Where the ground has been affected by spillages such hydrocarbons, these soils should be stockpiled and appropriately treated to regulate the contamination levels prior to being used for rehabilitation purposes.				
Mitigated	Severity	Duration	Spatial Scale	Consequence	Probability of Occurrence	Significance
Fauna A.	M	M	L	M	M	M
Fauna B.	L	L	L	L	L	L
Fauna C.	L	M	L	L	M	L

Fauna D.	M	M	L	M	M	M
Fauna E.	L	M	M	L	L	L
Fauna F.	L	L	L	L	L	L
Fauna G.	L	L	L	L	L	L
Flora A.	M	M	L	M	M	M
Flora B.	M	M	L	M	M	M
Significance of Consequence		If the mitigation hierarchy is followed through to rehabilitation then the resultant consequence could be insignificant overall.				
Confidence Level		A well designed and well implemented rehabilitation programme will provide the necessary confidence that the altered habitats could be rehabilitated at mine closure to a degree that the final footprint of the mine will be acceptable. Provided the waste rock dump is covered with the stockpiled topsoil at mine closure, natural revegetation of this area could occur in the long term.				
Monitoring		Planning: ➤ Bush clearing permit must be applied for prior to clearing of any areas. ➤ Environmental Clearance Certificate is on file ➤ Schedule for developing EMS documentation is on file. ➤ Visual baseline imagery to indicate which plant species preferred which habitats. ➤ Train personnel regarding the impact on the surrounding habitats. ➤ Plan mine layout to reduce the footprint size and thereby conserve more biodiversity Construction & Operation: ➤ Monitor compliance and file report. ➤ Mine closure plan to be developed and put on file. ➤ Rehabilitation of cleared areas to be planned and put on file. (use baseline imagery for planning) Decommissioning: ➤ Monitor compliance and file report.				

Table 11. Water Resource Management Programme: a. sustainable water use

Impact Event	Mining activities may affect water resources through over utilisation					
Description	Water will be needed for drinking, and personnel ablutions and may be needed for drilling operations. It is suggested that amounts of water can be sourced from Opuwo or from one of the surrounding neighbours and then be trucked to the site, as there is no existing infrastructure on site for the water utility company, this is the preferred option. If for any reason more water is required then the proponent suggests abstraction of water from the river or ground water, which can be done at minimal extraction cost, a borehole can be sunk to augment supply volumes. The feasibility of each option must be weighed up. This depends largely on the supply capabilities of the source and the demand of the project. Water is a scarce resource and needs to be used sustainably. Groundwater reserves should not be depleted below an acceptable level if boreholes are used..					
Nature	Negative					
Phases	Phases during which mining activities may impact the water resources are highlighted below.					
Construction Phase	Operational Phase		Decommissioning Phase		Post Closure	
Surface water (ephemeral rivers)	Surface water (ephemeral rivers)		Surface water (ephemeral rivers)		With ceasing of abstraction, water level in the aquifer will be restored with time.	
Groundwater (via borehole abstraction)	Groundwater (via borehole abstraction)		Groundwater (via borehole abstraction)			
Severity	Recommended water level could often be violated. Interruption of supply to mine and community.					
Duration	Reversible over time.					
Spatial Scale	Fairly widespread – groundwater and surface water can potentially convey impacts beyond the boundary of the MCs.					
Probability	Definite / continuous					
Mitigation	Severity	Duration	Spatial Scale	Consequence	Probability of Occurrence	Significance
Unmitigated	H	M	M	M	H	H
Significance of Consequence	A high significance is expected if no mitigation measures are implemented.					
Prevention	Alternative water sources to be developed such as direct intake from the Kunene River or aquifer in the bank of the Kunene River are sustainable sources. Monitoring of groundwater level and water quality should serve as early warning of overexploitation of groundwater.					
Mitigation Action	With regards water abstraction from boreholes, a continuous monitoring programme for water abstraction is required so as to manage the water level fluctuations sustainably. Abstraction must be stopped if the sustainable use cannot be maintained.					
Mitigation	Severity	Duration	Spatial Scale	Consequence	Probability of Occurrence	Significance
Mitigated	M	M	L	M	L	L
Significance of Consequence	If the mitigation hierarchy is followed through to rehabilitation, then the resultant consequence could be insignificant. Groundwater levels will be restored with natural recharge over time.					
Confidence Level	The restoration of any impact of abstraction of groundwater is dependent on groundwater replenishment by river flow. Arid region river flow and recharge is episodic and not often predictable. Continuous monitoring will provide feedback on the restoration of conditions of the water resource.					
Monitoring	Monitor groundwater level, gauge river level, rainfall, and abstraction daily. <u>Groundwater levels monitoring</u> is recommended for any existing and proposed new boreholes. Water levels are to be measured continuously, preferably by using pressure transducers. Overall the <u>water balance of the mine</u> and associated operations is to be monitored particularly on the following main components:					

- Water disposal in tailings
- Recovered water and decrease in recovered water volumes
- Intake of freshwater to the mine and plant from the water supply wellfield
- Increase or decrease of outflow to the evaporation dam

Planning:

- Water Management Plan on file
- Application for effluent discharge submitted to competent authority and receipt on file
- Water abstraction permit on file
- Keep water abstraction permit and effluent discharge permit on file

Construction & Operations:

- Monitor compliance and file report
- All certificates for hazardous waste disposal filed.
- Checklists and schedule for auditing compliance to the EMP are filed.
- Reports are filed.
- Awareness training attendance lists signed and filed
- Monitor oil water separators, oil sumps, bunds and assess compliance and file reports.
- Monitor water use and report on file.

Decommissioning:

Monitor rehabilitation and report on file.

Table 12 Water resource quality management: b. contamination

Impact Event	Mining activities may affect water resources through contamination					
Description	The containment effluents and runoff from the tailings and waste rock dumps, particularly in the rainy season is of concern. Water diversion structures and a containment dam for the run-off and seepage need to be constructed with design capacity of the diversion and containment dam adequate for handling large rainfall events as experienced in this area. Potential impacts are as follows: ➤ Leaching of contaminants and erosion of material from the TSF and waste rock dumps into surface water channels by discarded process water and rain events are of high intensity. The leachate from the TSF and mine waste is however likely to be alkaline thus limiting the mobility of metals. ➤ Erosion of material and mobilisation of precipitates and fines is possible. ➤ Wastewater disposal reaching natural drainage					
Nature	Negative					
Phases	Phases during which mining activities may impact the water resources are highlighted below.					
Construction Phase		Operational Phase		Decommissioning Phase		Post Closure
Surface water (ephemeral rivers)		Surface water (ephemeral rivers)		Surface water (ephemeral rivers)		The waste rock dump and TSF will remain exposed to risk of erosion and mobilisation into surface water channels. Wastewater disposal will cease.
Eroded material and fines reaching the alluvial aquifer during severe rainfall events.		Eroded material and fines reaching the alluvial aquifer during severe rainfall events.		Eroded material and fines reaching the alluvial aquifer during severe rainfall events.		
Severity	The mobilisation of material from the TSF and waste rock dump into natural water channels is possible. The area experiences high intensity rainfall following extended dry periods that can mobilise sediments and material.					
Duration	The duration of the impact will continue through the development, operational and after closure of the mine.					
Spatial Scale	Fairly widespread, in the mine site and neighbouring village.					
Probability	Possible / continuous					
Mitigation	Severity	Duration	Spatial Scale	Consequence	Probability of Occurrence	Significance
Unmitigated	M	H	M	H	M	H
Significance of Consequence	A high significance is expected if no mitigation measures are implemented.					
Prevention	Reclaim of process water and reuse to limit the amount of water used. Design, construction and maintenance of TSF and waste rock dumps to prevent erosion.					
Mitigation Action	Measures to mitigate contamination of the soils, surface water and groundwater are as follows: ➤ Construction of a containment dam downstream of the processing plant, TSF, waste rock dump and other stockpiles. ➤ Evaporation of contained water that is not reused. ➤ Maintain water balance as a check on any significant water leakage from the operation. ➤ Regular inspection of TSF and WRDs. ➤ During the operation of the mine, the sediment material accumulated in the containment dam should be moved to the tailings at regular intervals so that the maximum capacity of the dam is retained and the risk of mobilising the material downstream is reduced.					
Decommissioning & Rehabilitation	Upon closure of the mine, the surface of the TSF should be graded to avoid ponding and encourage surface runoff thus limiting infiltration. Placement of a low permeability seal on the TSF is the preferred measure to avoid infiltration and salt accumulation in accordance with best practice measures proposed by the British Columbia Acid Mine Drainage Task Force (1989). For establishing such top seal, a large quantity of clay rich material would be required which may not be available locally. Alternatively, other material of good compatibility or low permeability such as compacted calcrete can be used.					

	On closure the pits should be cordoned off with berms to avoid and prevent access to the sites by animals and humans.					
Mitigation	Severity	Duration	Spatial Scale	Consequence	Probability of Occurrence	Significance
Mitigated	M	L	L	M	L	L
Significance of Consequence	The possibility of wastewater, leachate and eroded material reaching the natural river channels is significantly reduced by the construction of a containment dam. The overall risk of leaching of metals will be low due to the alkaline nature of the tailings.					
Confidence Level	Continuous monitoring and implementation of mitigation measures will significantly reduce the probability of waste material reaching the downstream natural drainage channels.					
Monitoring	Monitor field water quality parameters of downstream aquifer, seepage (TSF, waste dumps, containment dam); quarterly sampling and analyses The following recommendations are made for the water quality monitoring. ➤ Water quality monitoring will include the following well head parameters for all water points. Well head chemistry parameters would include pH, EC, temperature, and alkalinity. Monitoring will be carried out in-house at one-month intervals. ➤ The above parameters will be monitored also on the ponding on the storage /evaporation dam and outflow, if any, from the tailings and waste rock dumps. ➤ Reassessment of sampling parameters and frequency of the sampling is recommended after 1 year of operation.					

Table 13. Traffic Management Programme

Impact Event		Transporting bulk product by trucks along national roads				
Description		The potential impacts of the haulage of bulk product can be categorised in terms of public safety and capacity of the road to handle 67 tonne vehicles. For public safety the Proponent or contractor must abide by the rules and regulations that are enforced by the Roads Authority. The vehicles need to be routinely checked for road worthiness and the containment of the goods needs to be such that no harm may come to the public and other road users during the transit from the mine to the Port of Walvis Bay. No product may be strewn along the roadside as part of the normal transit. Covers over bulk transporters must be adequate at all times. Drivers must follow the rules of the road at all times. Additionally, the route provides for adequate visibility on hills and turns and that the road will be safe for two-way traffic at all times except where single traffic bridges exist. The capacity of the whole road should be such that the surface is not damaged beyond the normal wear as a result of the load and that the bridges to be crossed have the integrity to handle multiple crossings at the frequency expected. A route might need to be altered should a bridge not be sufficiently strong to handle the loaded vehicle. Additionally, the frequency of trucks per day is such that it does not exceed the threshold that was originally designed for the route.				
Nature		Negative				
Phases		Significance assessment was carried out on the operational phase which represents the period the road, road users and the general public are exposed to the hazard.				
Construction Phase		Operational Phase	Decommissioning Phase		Post Closure	
		Public safety – pedestrians and road users				
		Road design – surface integrity and bridge strength				
		Regulations – mass of vehicles when fully laden and permits				
Severity		Moderate / measurable deterioration. Noticeable loss of resources.				
Duration		Medium term. Life of Mine.				
Spatial Scale		Widespread – Far beyond site boundary. National				
Probability		Possible/ frequent				
Mitigation	Severity	Duration	Spatial Scale	Consequence	Probability of Occurrence	Significance
Unmitigated	M	M	H	H	M	H
Significance of Consequence		Mitigations to reduce risks to Public Safety are imperative.				
Prevention		The removal of all hazards will not be possible.				
Mitigation Action		As far as public safety is concerned it is not possible to prevent all incidents from occurring completely but the probability can be reduced if the following aspects are considered:- ➤ Draw up operational procedure manual ➤ Provide road safety awareness training ➤ Establish specific rules for driving including travelling speed and rest times. ➤ Devise and implement emergency response plans ➤ Close coordination with the traffic authorities to ensure road safety signs are strategically placed and ensure all employee drivers are well trained ➤ Provide easy access to Material Safety Data Sheets (MSDS) for drivers				

		➤ Provide first aid training ➤ Devise emergency medical procedures for all eventualities ➤ Undertake daily safety reminders and/or drills ➤ Establish regulations for handling fuel ➤ Establish and implement measures to exclude discharge of minerals particulates during travel As far as capacity is concerned the frequency and of trucks must be maintained at the stated daily rate and there should be at least 2 km travelling distance between trucks. Only one truck should travel over a bridge at any one time. Avoidance of travelling during peak times on busy sections of road should be practiced.				
Mitigation	Severity	Duration	Spatial Scale	Consequence	Probability of Occurrence	Significance
Mitigated	M	M	H	M	L	M
Significance of Consequence		If all the mitigations listed are implemented then the significance will be maintained at medium.				
Confidence Level		The significance would be lower had the spatial extent not been over such a long stretch of road.				
Monitoring		A complaints register should be opened and maintained. All necessary permits should be on file and maintained in accordance with the required renewal periods.				

Table 14. Mine Closure & Rehabilitation Management Programme

Impact Event		Abandonment of the mining site potentially exposes public and wildlife to hazards					
Description		When a mining area is abandoned the infrastructure and altered landscape can affect the safe access of wildlife and general public if not rehabilitated. The altered habitat may or may not promote the re-establishment of organisms once found there. Visual rehabilitation to the original state is not always practical due to economic factors.					
Nature		Negative					
Phases		Phases during which decommissioning, and mine closure may impact public safety, future ecosystem functioning for domestic livestock and wildlife, economic stability and social health, and asset security. The significance assessment is carried out for the post closure phase.					
Construction Phase		Operational Phase		Decommissioning Phase		Post Closure	
Not applicable		Not applicable		Ecosystem functioning		Ecosystem functioning	
				Public safety		Public safety	
				Economic uncertainty		Social challenges of unemployment	
				Asset security			
Severity		Substantial deterioration after mine closure with respect to aspects listed above.					
Duration		Permanent. Beyond closure. Long term.					
Spatial Scale		Fairly widespread – Beyond the site boundary. Local					
Probability		Definite / continuous					
Mitigation	Severity	Duration	Spatial Scale	Consequence	Probability of Occurrence		Significance
Unmitigated	H	H	M	H	H		H
Significance of Consequence		A high significance is expected if no mitigation mechanisms are implemented. This is a worst case scenario where no alternative uses of the altered habitat is considered. In terms of economic benefits lost, it is important to note that the longer the mining operations go on, the longer the benefit to the community					
Prevention		The resources are finite and so decommissioning is inevitable at some point. The degree to which the impact of closure will have will depends on the mitigations that can be considered. Ecosystem functioning of the whole area cannot return to baseline conditions unless the excavated quarry is refilled and the area revegetated to baseline conditions. This is not practical Public harm can be prevented provided the area is secured and the risky hazards are inaccessible. Jobs within this sector will be lost. This cannot be prevented unless the employees move with the company to the next site. Theft and damage to equipment can be prevented during the decommissioning phase provided good security prevents any form of criminal behaviour by disgruntled employees.					
Mitigation Action		Visual impacts can be mitigated through a thorough removal of all infrastructure. The reduction in the size of the mine footprint during operations and decommissioning increases the probability that more habitat will become fully functional when the mining ceases. Secure fencing or other physical objects (rock piles) around any hazardous quarry pits (i.e. height risks) could prevent accidents from occurring but the permanent and visually acceptable barrier to humans and wildlife would be required to prevent injuries due to falling from heights. Access down into the pit could be allowed provided there is no risk from falling rocks.					

	The access road leading to the quarries and WRD areas should be closed off to the public except to those that need access to the facilities for inspection after closure. Wherever there are safe access roads that are useable by the neighbours, these should be left.. When the mining activities end, the losses of employment will have a negative economic effect on the livelihoods of the workers and the region. To mitigate this impact all stakeholders should be notified about the mine closure in good time.					
Rehabilitation	Reasonable rehabilitation of the mine site should take place. The proponent will be responsible to put aside funds for rehabilitation. The mine closure plan with the mine rehabilitation or restoration plan should be written up during the first three years of the first environmental clearance. Rehabilitation of the abandoned mining area will amongst other things include the following: ➤ All movable assets to be removed off site ➤ All waste to be removed from site to prevent later potential excavation by people trying to recover any sort of usable scrap / materials ➤ All immovable machinery to be dismantled and removed from site ➤ Possibly create shallow sloped sides of quarried areas ➤ WRD material are used in landscaping ➤ All stockpiled topsoil will be re-laid on the landscaped areas. ➤ Designed landscaped areas to be revegetated with plants from the nursery ➤ Finally, erect fencing or barriers to prevent access by public or animals to cliff faces of the quarried pits					
Mitigation	Severity	Duration	Spatial Scale	Consequence	Probability of Occurrence	Significance
Mitigated	L	M	L	L	L	L
Significance of Consequence	If the mitigation hierarchy is followed through to rehabilitation, then the resultant consequence could be insignificant or at worst a low significance.					
Confidence Level	A well designed and well implemented mine closure plan should provide for a low significance upon mine closure.					
Legal	Risks associated with abandoning a mine without rehabilitating according to an approved plan: Minerals Act: Section 54 Any person who contravenes or fails to comply with the provisions of subsection (2) shall be guilty of an offence and on conviction be liable to a fine not exceeding R8 000 or to imprisonment for a period not exceeding 12 months or to both such fine and such imprisonment. Contractual Agreements The Contractor's failure to meet the obligations as stipulated in the contractual agreement with regards to rehabilitation will incur penalties to the value of the cost of rehabilitating the quarry and works area to a state agreed upon by the Contractor and Proponent at the start of the contractual agreement. Minerals Act: Section 54 Abandonment of mining areas					

	The holder of a mineral licence may abandon the mining area by notice in writing addressed and delivered to the Commissioner who in turn will notify the license holder that the mine has been abandoned as from the date of the cancellation notice. (2) The holder of the mineral licence to which such area relates shall: ➤ demolish any accessory works erected or constructed by such person in such area, except in so far as the owner of the land retains such accessory works on such conditions as may mutually be agreed upon between such owner and person and remove from such land all debris and any other object brought onto such land; ➤ take all such steps as may be necessary to remedy to the reasonable satisfaction of the Minister any damage caused by any mining operations carried on by such holder to the surface of, and the environment on, the land in the area in question. ➤ The abandonment of a mining area shall not affect any legal proceedings instituted against such holder or any obligation or liability of such holder in terms of the provisions of the Act.
Monitoring	At the time of quarry closure and abandonment the contractor must rehabilitate the mine site.. In general as discussed above the following must be monitored: ➤ Removal of movable assets i.e. plant equipment ➤ Demolishment of fixed immovable assets ➤ Removal of this demolished plant and building rubble ➤ Fence off dangerously deep pits or holes in the ground that pose a threat to the public safety ➤ The proponent is to fulfil the same rehabilitation tasks as above for all the accessory works area, including infrastructure, tailings, pits and holes etc. which they created before the contractor began works in the quarry area. ➤ The proponent should regularly engage with the affected communities and stakeholders to record and respond to any grievances that may arise as a result of the project impacts and implement a monitoring process that seeks for feedback from stakeholders on the rehabilitation process. ➤ A mine closure and rehabilitation plan and associated checklists must be followed and signed off at each stage of the mine closure/rehabilitation process.