

# CURRICULUM VITAE OF RAILI LAUDIKA HASHEELA-HAIPINGE

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**Qualifications:** PhD, Management (Environmental Management); Masters in Development Studies (Environmental Management), Postgraduate Diploma in Environment and Development, Postgraduate Diploma in Environmental Engineering, B.Sc (Hons) – Zoology, B.Sc (Zoology & Chemistry)

**Areas of expertise:** Research and project/programme management in the environmental management and development discipline. I have conducted extensive research in the areas of knowledge management, protected area management, community-based natural resource management (CBNRM), biodiversity conservation, climate change, waste management, water resource management, coastal management and socio-economy. I have also coordinated a number of environmental management related projects and programmes. I further have valuable experience in environmental assessment, review of reports, development of Environmental Management Plans (EMPs) and policies, proposal writing, report writing, and many more documents.

## Professional Experience:

- *October 2000 – August 2003:* Warden - Ministry of Environment, Forestry and Tourism (MEFT), Directorate of Scientific Services
- *September 2003 – December 2006:* Conservation Scientist – MEFT, Directorate of Scientific Services
- *July 2004 – May 2006:* Deputy Project Coordinator, Strengthening the Protected Areas System Network (SPAN) Project
- *January 2007 – February 2008:* Project Manager and Consultant, Distance Learning and Information Sharing (DLIST) Project, EcoAfrica Environmental Consultants
- *April – June 2008:* Independent Consultant:
  - Performed data analysis for a study that aimed to assess the state of vegetation resources in the in the Ehirovipuka Conservancy, North-west Namibia.
  - Produced a bibliography report that summarized information from literature that is in line with Community Based Natural Resource Management (CBNRM) in Namibia, particularly the literature published between 1994 and 2008.
- *June - December 2008:* Programme Officer, Energy and Environment Unit, United Nations Development Programme (UNDP)
- *May 2009:* Independent Consultant:
  - Provided assistance with the facilitation of the Training and Capacity Building (TCB) interventions for the Namibian Coast Conservation and Management (NACOMA) Project, in partnership with UNAM
- *February 2010 - mid-August 2014,* Monitoring and Technical Specialist, NACOMA Project
- *Mid-August 2014 – 31 March 2018:* Technical Advisor, Protected Areas System Strengthening (PASS)

## Project

- *August 2019 - July 2021 July*: Programme Analyst, UNDP
- *September - November 2021*, Independent Consultant: Technically supported the development of the Lion Conservation and Management Strategy for Namibia. I facilitated the stakeholder consultation meetings at northcentral and northeast regions, and compiled the consultation report. I further provided inputs into the Strategy.
- *October 2021 to March 2022*, Independent Consultant: Provided technical assistance towards the review of the Resource Mobilization Strategy for Environmental Sustainability for the long-term financing mechanisms for the forestry sector – for the Namibia Integrated Landscape Approach for enhancing Livelihoods and Environmental Governance to eradicate poverty (NILALEG) Project.
- *2016*: Undertook the Environmental Impact Assessment (EIA) and developed the Environmental Management Plan (EMP) for the construction of a supermarket in Uuyoka Village, Oshana Region, Namibia. *Client*: Yela Investment CC.
- *2016*: Undertook the EIA, and developed the EMP for the construction of a business complex in Uuyoka Village, Oshana Region. *Client*: Ipundashi Investment CC.
- *2016*: Undertook the EIA, and developed the EMP for the construction of a fuel station at Okapumbu Village, Ohangwena Region. *Client*: Tepo Investment CC.
- *2019 – 2020*: Undertook the Environmental and Social Impact Assessment (ESIA) and Environmental and Social Management Plan (ESMP) for the construction of the Manufacturing Plant for animal feed, and biochar and/or charcoal on Subdivision 2 (3 ha) of Portion 15 of the Farm Otjiwarongo Town and Townlands South No. 308. *Client*: Namib Green Gold Processing
- *2018 – 2019*: Undertook an EIA, and developed the EMP for the development of a residential area in Otjomuise township (Otjomuise Extension 12), Windhoek. *Client*: Omba holdings
- *2020*: Conducted the Environmental Audit for the Kupferberg Landfill Site, Windhoek. *Client*: City of Windhoek
- *2024*: Undertook the Environmental audit for the Kupferberg Landfill Site. *Client*: City of Windhoek
- *2024*: Development of a feasibility study for an integrated waste management concept for the City of Windhoek and its metropolitan area. Appointed as a local consultant, worked with international consultants. *Client*: GIZ
- *2024*: Sub-contracted as a consultant to identify the social and economic context, as part of the revision of the Roads Master Plans for Karas, Hardap and Khomas Regions (in progress). *Main client*: Roads Authority

## *Publications and other documents*

Hasheela, R. 2010. *Adaptation of farmers to climate change in the Ohangwena Region*. University of the Free State. Masters' thesis

Hasheela, R. & Mosimane, A. W. 2009. *Community Based Natural Resource Management (CBNRM) in Namibia*. Publication Bibliography, 1994 - 2009. MRC Research Report. Multi- disciplinary Research Centre, University

of Namibia

Hasheela, R. 2009. *Strengthening Capacity Enhancement to Implement the Global Environmental Conventions in Namibia (CEGEM)*. Inception Workshop. UNDP, Namibia

Hasheela, R. 2009. *Municipal Waste Management in Namibia: The Windhoek Case Study*. PhD Thesis. Atzeca University.

**Hasheela, R. & Nghiulikua, R. 2008.** *Integrating Conservation and Development in Namibia*. EcoAfrica Environmental Consultants.

**Hasheela, R. 2006.** *Assessment of the biodiversity conservation value of the Etosha National Park*. Cape Peninsula University of Technology (CPUT). Project Report (Unpublished)

**Hasheela, R. 2003.** *Evaluation of the effectiveness of the spoor count method for estimating wildlife populations, with specific focus on cheetahs*. University of KwaZulu Natal (Unpublished thesis)

**Hasheela, R. 2002.** *Feather mites on birds from Eastern Cape, South Africa*. Rhodes University. B.Sc Honours thesis

**Hasheela, R. 2002.** *Habitat analysis of lions and modeling of their impact on important prey species in the Kwandwe Game Reserve (Eastern Cape), South Africa*. Rhodes University. B.Sc Honours thesis

**Hasheela, R. 1999.** *Characterization of the nutritional contents of the Maramba beans (*Tylosema esculentum*) and Bambara beans (*Vigna subteranea*)*. University of Namibia. B.Sc thesis

**Hasheela, R. 1999.** *Investigation of the water quality of the Goreangab Dam, Windhoek*. University of Namibia. B.Sc Thesis

**Hasheela, R. 1999.** *Investigation of the vegetative growth of an oyster mushroom *Pleurotus sajo caju**. University of Namibia. B.Sc thesis

**Sowman, M.; Katjiua, M. & Hasheela, R. 2009.** *Final Evaluation Report – Integrated Short Course Intervention for Namibian Coast Conservation and Management (NACOMA) Project*. Grant No. MULT055983. NACOMA

Lendelvo, S.; Pinto, M., Amadhila, F.; Kloppers-Mouton, L., Samazaka, C.; **Hasheela, R.** & Sifani, J. 2023. The application of digital technology in circular plastic economy in southern Africa. Case studies of waste management start-ups from Namibia and Zambia. *In: Digital Innovations for a Circular Plastic Economy in Africa*. Edited by: Muiywa Oyinlola & Oluwaseun Kolade. Chapter 10. Routledge, London.

Lendelvo, S; Mlilo, M.; Angula, M.N.; Heita, J. & **Hasheela, R.** 2024. International Laws and Wildlife Tourism in Southern Africa. Chapter 14. *In: Wildlife Tourism Dynamics in Southern Africa: Contemporary Issues, challenges and prospects for Sustainable Development*. Edited by: Stone, L.S. & Stone, M.T. Geographies of Tourism and Global Change. Springer

## REFERENCES

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