

Communication with I&APs and Means of Consultation Employed

Regulation 21 of the EIA Regulations details the steps to be taken during a public consultation process, and these have been used in guiding this process. Communication with I&APs with regards to the proposed development was facilitated through the following means and in this order:

- A Background Information Document (BID) containing brief information about the proposed project was compiled, uploaded on the MEFT (ECC) Portal for project registration, and circulated to the registered stakeholders/Interested and Affected parties (I&APs).
- A Stakeholders' (I&AP) List was developed and updated as new I&APs register for the EIA. The BID was shared with the pre-identified key stakeholders from national to local levels via email alongside the invitation to submit comments – Appendix C1.
- Project Environmental Assessment notices were published for two consecutive weeks in the *New Era* and *Windhoek Observer* (on the 15th & 16th and 23rd of May 2025) – Appendix C2. The consultation period ran from the 15th of May 2025 to the 23rd of June 2025.
- A3-size poster for public notice was compiled and pasted in Rundu (at the Kavango East Regional Council, Rundu Town Council, Rebecca Kambundu Primary School as well as near the school) – Figure 1). The original EIA poster is appended hereto as Appendix C3.





Figure 1: EIA Public notice posters in Rundu

- One-on-one EIA engagements were done in Rundu (with some members of the Kavango Regional Council, Rundu Town Council, Rebecca Kambundu Primary School, as well as some neighbours from Ndama properties near the school) on the 20th of May 2025 – Figure 2. Twenty-one (21) people were engaged by two environmental assessment practitioners from Serja Consultants as per the signed register attached hereto as Appendix C4.



Figure 2: Some of the one-on-one EIA engagements in Rundu on the 20th of May 2025

Furthermore, as part of the consultation and engagement process and in obtaining land use consent requirements, a letter of consent was issued to the Proponent by the key land user (stakeholder), the Directorate of Education in the Kavango East, on behalf of the Rebecca Kambundu PS.

Feedback and Issues Raised by the Stakeholders (I&APs)

No significant comments were received during the consultations and face-to-face engagement (meeting), nor after the consultation. However, the following comments were noted during engagements:

- Comment 1: Where will the labour force be sourced throughout the construction?
 - Response: That will be another discussion with the contractor who will be appointed by MTC. In the EIA documents, we encourage local employment if the expertise which are required is available within the community. Therefore, within the residents of the affected area, the priority will be given to them. There will be another meeting before the construction phase with the contractor, where employment will be discussed in further detail.
- Comment 2: What are some of the dangers of this radiation?
 - Stefanus Johannes Response: This radiation emitted here they are of very low frequency, meaning it is of little to no harm at all. However, this concern is noted.
- Comment 3: We do not have a lot of questions, because the project is going to benefit us.

Appendix C: Proofs of Stakeholder Consultation and Engagement

C1 – Email communication (BID) and meeting invitation sent to the stakeholders/I&APs

EMAIL COMMUNICATION WITH THE BID SHARED WITH PRE-IDENTIFIED STAKEHOLDERS/I&APS ON 16 MAY 2025

Notice of Environmental Impact Assessment (EIA) Study for the Proposed Construction and Operation of a New Lattice Telecommunication Tower at Rebecca Kambundu Primary Scho...



Serja EIA Consultants & Public Engagements <eias[REDACTED]@serjaconsultants.com>

To: 'Serja EIA Consultants & Public Engagements'

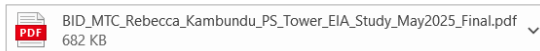
Cc: 'Stefanus Johannes'; fredrik[REDACTED]@mwt.gov.na

Bcc: Teras[REDACTED]

Esther.Ka[REDACTED]

[↩ Reply](#) [↩ Reply All](#) [➡ Forward](#) [⋮](#)

Fri 16/05/2025 9:14 am



Dear Stakeholder,

Serja HGE Consultants have been appointed by MTC Namibia (the Proponent) to conduct an Environmental Impact Assessment (EIA) Study for the proposed MTC 25m high lattice telecommunication tower within the premises of the Rebecca Kambundu Primary School in Rundu Town at these coordinates -17.932238, 19.790348 - **please refer to the attached Background Information Document (BID)**. The site falls within the Rundu Urban Constituency of the Kavango East Region.

Please note that the construction of telecommunication structures/towers are listed in the 2012 Environmental Impact Assessment (EIA) Regulations of the Environmental Management Act (EMA) No. 7 of 2007 as activities that cannot be erected without an Environmental Clearance Certificate (ECC) from the Environmental Commissioner upon evaluation and approval of an Environmental Impact (EIA) Study. Should the ECC be issued by the Environmental Commissioner, the Proponent will then prepare for the construction of the tower and its subsequent operations to provide network access to the communities in the area.

To fulfil the requirements of the EMA and its EIA Regulations, MTC Namibia appointed Serja Hydrogeo-Environmental Consultants to conduct the required EIA Study and apply for the ECC on their behalf. The Study entails Public & Stakeholders' Consultation – sharing information and recording of issues/concerns and comments (potential impacts) to be incorporated, assessed in the EIA Report, with management and mitigation measures provided in the Environmental Management Plan (EMP). The two documents (EIA Report and EMP) with associated appendices will be submitted to the Office of the Environmental Commissioner for consideration of the tower's ECC.

Should you have any comments, issues or concerns that you would like us to include in the EIA Scoping Report and EMP, please send these to us in **writing before or on Monday, 23 June 2025**.

Kind regards,

Ms. Fredrika Shagama & Mr. Stefanus Johannes: Project Environmental Assessment Practitioners

Serja Hydrogeo-Environmental Consultants CC




Postal Address: P. O. Box 27318, Windhoek, Namibia

Phone/Mobile No.: +264 81 [REDACTED] 36 / +264 81 7 [REDACTED] 3 (Fredrika) & +264 81 [REDACTED] 70 (Stefanus)



**C2 - EIA Notification in the
newspapers (*New Era* and
Windhoek Observer)**

CLASSIFIEDS

 (061) 208 0800/44
 (061) 220 584
 classifieds@nepc.com.na

Notice

Legal Notice

CHANGE OF SURNAME • THE ALIENS ACT, 1937
NOTICE OF INTENTION OF CHANGE OF SURNAME
I, (1) **EANA SAMELA SIYAMBANGO** residing at **UNIT 1, HELIO PLACE EROS, WINDHOEK** and carrying on business / employed as (2) **N/A** intend applying to the Minister of Home Affairs for authority under section 9 of the Aliens Act, 1937, to assume **MULIFE** for the reasons that (3) **MY SIBLINGS USE THE SAME NAME AS A SURNAME.** I previously bore the name(s) (4) **SIYAMBANGO.** I intend also applying for authority to change the surname of my wife **N/A** and minor child(ren) (5) **N/A.** Any person who objects to my/our assumption of the said surname of **MULIFE** should as soon as may be lodge his/her objection, in writing, with a statement of his/her reasons therefore, with the magistrate of **KATUTURA, WINDHOEK MAGISTRATE COURT, 31 OCTOBER 2024.**

CHANGE OF SURNAME • THE ALIENS ACT, 1937
NOTICE OF INTENTION OF CHANGE OF SURNAME
I, (1) **SIMONÉ VERMEULEN** residing at **ERF 2429, ELKE STREET 9, SUIDERHOF, WINDHOEK** and carrying on business / employed as (2) **HAIR STYLIST** intend applying to the Minister of Home Affairs for authority under section 9 of the Aliens Act, 1937, to assume **HEATH** for the reasons that (3) **I WANT TO USE MY MOTHER'S MAIDEN SURNAME. THE FATHER PER MY BIRTH CERTIFICATE IS NOT PART OF MY LIFE FOR THE PAST 18 YEARS.** I previously bore the name(s) (4) **SIMONÉ VERMEULEN.** I intend also applying for authority to change the surname of my wife **N/A** and minor child(ren) (5) **N/A.** Any person who objects to my/our assumption of the said surname of **SIMONÉ HEATH** should as soon as may be lodge his/her objection, in writing, with a statement of his/her reasons therefore, with the magistrate of **WINDHOEK MAGISTRATE COURT, 28 APRIL 2025.**

CHANGE OF SURNAME • THE ALIENS ACT, 1937
NOTICE OF INTENTION OF CHANGE OF SURNAME
I, (1) **BEAULAH MAXINE CLOETE** residing at **16A JAN JONKER STREET, AVIS, WINDHOEK** and carrying on business / employed as (2) **UNEMPLOYED** intend applying to the Minister of Home Affairs for authority under section 9 of the Aliens Act, 1937, to assume **CLOETE - LE ROUX** for the reasons that (3) **I WANT A DOUBLE BARREL SURNAME FOR ME TO KEEP MY FATHER'S NAME AND MY HUSBAND'S CLOETE - LE ROUX.** I previously bore the name(s) (4) **BEAULAH MAXINE CLOETE.** I intend also applying for authority to change the surname of my wife **N/A** and minor child(ren) (5) **N/A.** Any person who objects to my/our assumption of the said surname of **CLOETE - LE ROUX** should as soon as may be lodge his/her objection, in writing, with a statement of his/her reasons therefore, with the magistrate of **WINDHOEK MAGISTRATE COURT, 22 APRIL 2025.**

Property For Rent

TWAHAFA REAL ESTATE
Otjomuise: 4Bedroom house N\$ 1.269mil
Omaruru: 3Bedroom house N\$ 2.499mil
Otiwarongo: 20Hec plot N\$ 1.8mil
Otiwarongo: 2634sqm warehouse N\$ 5.9mil
Hochland Park: 6Bedroom house N\$ 3.499mil
Greysblock: Townhouse 2bedroom N\$ 690 000
Rocky Crest: Flat 2 bedroom N\$ 939 000
Otjomuise: Flat 2 bedroom N\$ 549 000
Khomasdal: Townhouse 2 bedroom N\$ 899 000
Kleine Kuppe: 22 000sqm plot N\$ 25mil
0816534437

Notice

Legal Notice

AfricanDeli
Committed to quality prepared goodness
VACANCY PROCESS ENGINEER

African Deli, based in Walvis Bay, was founded in 2013 with the purpose of producing cost-effective ready to eat food as well as bringing consumer-friendly packaging solutions to the market. The consumer without a fridge or protected storing space can now store our products for 24 months in a room temperature environment. We strive to bring healthy foods into people's homes. The Process Engineer is responsible for facilitating the manufacturing of products by leading the Production and Maintenance department by ensuring that a standardized, optimum, efficient, and profitable world class manufacturing system is in place and maintained.

Education & Skills:
■ Honors degree in Industrial and Manufacturing Engineering OR Qualification in a relevant Production and Manufacturing Engineering field.
■ Minimum of 8 years of experience in Pouch Food Manufacturing industry (FMCG), Heat treatment products processing, Mass production and Maintenance.

Additional Competencies:
■ Lean manufacturing or Six Sigma certification and application experience will be an added advantage.
■ Project management in terms of product development and production line units installations will be an added advantage.
■ Working knowledge of various Total Quality management systems ISO 9001, ISO 14001, OHSAS 1800, FSSC 22 000, HALAL and HACCP systems
■ Advanced knowledge in Programmable Logical Control (PLCs) systems will be a distinct advantage.
■ Knowledge of customization of Enterprise Resources Planning systems in terms of general ledgers, Bill of Materials, Auto manufacturing and retailing.
■ Attention to detail & Good with mathematical models, work study models and production models systems such as batch processing and mass production.
■ Deadline oriented and point on planning skills.
■ Depth knowledge of a vast range of industrial machinery applications in the packaging solutions sector.
■ Competence with training skills is an added advantage as the post requires a lot of training staff

Responsibilities:
■ Responsible for new product development, production lines designing and installation, production process flows designing, and maintenance of production process systems.
■ Implementing lean manufacturing systems with an intent to lower production costs
■ Maintaining manufacturing equipment through preventative and corrective maintenance.
■ Providing technical support and training of employees on factory equipment.
■ Implement continuous improvement methods, minimizing production waste and ensure cost effective manufacturing initiatives.
■ Generation of departmental budgets, production and maintenance reports and projects management.
■ Demand planning, capacity planning, material planning and manpower planning.
■ Championing safety, health, and environment following regulative guidelines.
■ Computing or performing auto-manufacturing processes on SAGE system, continuous design of the system modules to increase efficiency.

Closing Date for Applications: 18 May 2025

(CVs with qualifications to be sent to recruitment@afriandeli.com. If you have not heard from us within 2 weeks of your application, please regard your application as having been unsuccessful.



Notice

Legal Notice

CALL FOR PUBLIC PARTICIPATION/COMMENTS FOR THE ENVIRONMENTAL ASSESSMENT FOR THE PROPOSED ESTABLISHMENT OF TOWNSHIP IN THE TOWN OF USAKOS, ERONGO REGION

The public is hereby notified that an application for an Environmental Clearance Certificate (ECC) will be submitted to the Environmental Commissioner as required under the Environmental Management Act No. 7 of 2007 and its 2012 EIA Regulations. The proposed project is a listed activity in the EIA Regulations that cannot be undertaken without an ECC, which is issued upon approval of an EIA Study.

Name of proponent: Usakos Town Council

Name of the Environmental consultant: Savannah Environmental Consultants Services CC

Project location and description: Usakos Town Council is planning of developing the townland. The development will include establishment of 5 extension with residential erven, streets, institutions, roads, and rezoning.

Interested and affected parties are hereby invited to register in terms of the assessment process to give input, comments, and invited for the public consultation meeting scheduled as follows:

Date : 17 May 2025
Time: 09H00
Venue: Usakos Community Hall , Usakos

Registration requests and comments should be forwarded to Savannah Environmental Consultants Services CC on or before the 23 May 2025: ;
Email: savannahconsultants277@gmail.com



PUBLIC NOTICE: ENVIRONMENTAL IMPACT ASSESSMENT (EIA) STUDY FOR THE PROPOSED CONSTRUCTION & OPERATION OF A LATTICE TELECOMMUNICATION TOWER AT REBECCA KAMBUNDU PRIMARY SCHOOL IN RUNDU TOWN, KAVANGO EAST REGION

The public is notified that an Environmental Clearance Certificate (ECC) application will be submitted to the Environmental Commissioner as required under the Environmental Management Act No. 7 of 2007 and its 2012 EIA Regulations. The proposed project is a listed activity in the EIA Regulations that cannot be undertaken without an ECC, which is issued upon approval of an EIA Study.

Project Proponent: Mobile Telecommunications Limited

Project Nature and Location: construction and operation of a 25m lattice telecommunication tower within the premises of Rebecca Kambundu Primary School in Rundu Town, Kavango East Region (**site name: Rebecca Kambundu PS**) at these coordinates -17.932238, 19.790348. The lattice tower will cover a 12m x 12m surface area, and it will host 3x dual-band antennas and 1x microwave dish.

Environmental Assessment Practitioner: Serja Hydrogeo-Environmental Consultants CC

The public is therefore invited to register as Interested and Affected Parties (I&APs) and submit comments, concerns (**in writing**), or receive further information on the EIA Study. The deadline for registration as I&APs and submission of comments, issues, or concerns is **Monday, 23 June 2025.**

Contact Person: Ms. Fredrika Shagama and Mr. Stefanus Johannes
Mobile No: +264 (0) 81749 9223 (by sending an SMS or WhatsApp for easy recording of comments)
Email: eias.public@serjaconsultants.com
(direct email or scanned/photos of legible handwritten letters)



Services

General

Services

General

AXLE DAVIS
INSTALLATIONS & MAINTENANCE



OUR SERVICES

- CCTV cameras
- Alarm systems (commercial & industrial)
- Access Control Systems
- Installation of satellite dishes
- Decoders & assorted equipment
- TV mounting
- Motor gate installation

COUNTRYWIDE

0852477667 / 0818638170 | axledavis10@gmail.com

Notice

Legal Notice

Take notice that **HARMONIC TOWN PLANNING CONSULTANTS CC**, Town and Regional Planners, on behalf of the owner(s) of the respective erven, intend to apply to the **City of Windhoek** and the **Urban and Regional Planning Board** for the:

- **Rezoning of Erf No. 242, Akwamaryn Street, Erosark from "Residential" with a density of 1:900 to "Office" with a bulk of 0.4; and**
- **Consent For Institutional Use (Place of Instruction) to Operate on Erf No.242, Akwamaryn Street, Erosark and Erf No.243, Akwamaryn Street, Erosark.**

Erf 242 and Erf 243 are located on Akwamaryn Street within Erosark. Erf 242 and Erf 243 measure ±1 346m² and ±1 316m² respectively. Erf 242 is zoned "Residential" with a density of 1:900, while Erf 243 is zoned "Office" with a bulk of 0.4 as per the Windhoek Zoning Scheme.

The client seeks to rezone Erf 242, Erosark, to "Office" with a bulk of 0.4. Additionally, they wish to apply for consent to establish a medical training facility on Erf 242 and Erf 243, Erosark. Erf 242 is strategically located near Medi-clinic and various healthcare practices, making it an ideal site for medical-related offices. The consent for an institutional facility on both Erven 242 and 243 will enable the owner(s) to operate a medical training facility on the properties. The medical facility will specialise in training students to provide comprehensive healthcare for the elderly, equipping them with the necessary skills to work in Health Day Care Centres and Nurseries for the Aged.

Sufficient parking for the development will be provided in accordance with the requirements of the Windhoek Zoning Scheme.

Further, take notice that the plan of the Erf lies for inspection on the Town Planning Notice Board at the **City of Windhoek** and at **Harmonic Town Planning Offices, 76B Pasteur Street, Windhoek West.**

Further take notice that any person objecting to the proposed use of the land as set out above may lodge such objection together with the grounds thereof, with the **City of Windhoek** and with the Applicant in writing within 14 days of the last publication of this notice (**final date for objections is Tuesday, 10 June 2025**).

Contact: Harold Kisting
Harmonic Town Planning Consultants CC
Town and Regional Planners
P.O. Box 3216
Windhoek
Cell 081 127 5879
Fax 088646401
Email: hkisting@namibnet.com



Give your business the best boost you can!
Advertise in our weekly motoring supplement WOEMA!
Be it any accessories or gadgets for your vehicle.
Call us on 061 2080800 or fax us on 220584
Put the WOEMA back into your business!

Employment

Offered

Employment

Offered

Vacancy

Jakkals Vellies Namibia

Vacancy:
Qualified Shoe Designer & Shoemaker

Location: **Swakopmund**

Send your CV to:
info@jakkalsvellies.com

Only Namibian Citizens Should Apply

Notice

Legal Notice

CHANGE OF SURNAME • THE ALIENS ACT, 1937
NOTICE OF INTENTION OF CHANGE OF SURNAME
I, (1) **CRYSTALEE JENEVIEVE JANUARIE** residing at **ERF 2429, EICKENHOFF FLAT NO.1, CNR OF TACOMA + ACACIA STREET, SUIDERHOF, WINDHOEK** and carrying on business / employed as (2) **JUNIOR DEMAND PLANNER AT CIC (PTY) LTD, NAMIBIA** intend applying to the Minister of Home Affairs for authority under section 9 of the Aliens Act, 1937, **FOR MY SON** to assume **THE SURNAME JANUARIE** for the reasons that (3) **THE MINORS' PARENTS ARE NOT MARRIED AND THAT THE BIOLOGICAL FATHER DOES NOT SUPPORT THE MINOR FROM BIRTH.** I previously bore the name(s) (4) **SUMEER CARL - NIC KANYAA.** I intend also applying for authority to change the surname of my wife **N/A** and minor child(ren) (5) **N/A.** Any person who objects to my/our assumption of the said surname of **SUMEER CARL - NIC DIMBULUKWENI JANUARIE** should as soon as may be lodge his/her objection, in writing, with a statement of his/her reasons therefore, with the magistrate of **WINDHOEK MAGISTRATE COURT, 07 MAY 2025.**



Notice

Legal Notice

DORADO PRIVATE SCHOOL (DPS) CC

TEACHERS WANTED

Teacher Afrikaans x1
Teacher General Senior Primary x3
(English 1st Lang; Social Studies; Design & Tech)

Role description
The Teachers will be responsible for creating engaging lesson plans, conducting lessons grading assignment's academic recording keeping for our learners.

Qualifications
• Strong knowledge of subjects to be taught
• A Theory & practice of Education and must have a special study of the Education of children at Primary School Level
• Effective classroom management skills
• Excellent communication and interpersonal skills
• Bachelor's degree or relevant Qualification in Primary School Education

Email applications to
doradoprivates@gmail.com
or doradoprivateschool@gmail.com

CLOSING DATE
6 JUNE 2025

ADVERTISE HERE
CONTACT
061-2080844

Notice

Legal Notice

PUBLIC NOTICE: ENVIRONMENTAL IMPACT ASSESSMENT (EIA) STUDY FOR THE PROPOSED CONSTRUCTION & OPERATION OF A LATTICE TELECOMMUNICATION TOWER AT HAVANA HIGH SCHOOL IN WINDHOEK, KHOMAS REGION

The public is notified that an Environmental Clearance Certificate (ECC) application will be submitted to the Environmental Commissioner as required under the Environmental Management Act No. 7 of 2007 and its 2012 EIA Regulations. The proposed project is a listed activity in the EIA Regulations that cannot be undertaken without an ECC, which is issued upon approval of an EIA Study.

Project Proponent: Mobile Telecommunications Limited

Project Nature and Location: construction and operation of a 25m lattice telecommunication tower within the premises of Havana High School in Windhoek along the Monte Christo Road in the Khomas Region (**site name: Havana High School**) at these coordinates -22.492685, 17.012255. The lattice tower will cover a 12m x 12m surface area, and it will host 3x dual-band antennas and 1x microwave dish.


Environmental Assessment Practitioner: Serja Hydrogeo-Environmental Consultants CC

The public is therefore invited to register as Interested and Affected Parties (I&APs) and submit comments, concerns (**in writing**), or receive further information on the EIA Study. The deadline for registration as I&APs and submission of comments, issues, or concerns is **Monday, 23 June 2025.**

Contact Person: Ms. Fredrika Shagama and Mr. Stefanus Johannes
Mobile No: +264 (0) 81749 9223 (by sending an SMS or WhatsApp for easy recording of comments)
Email: eias.public@serjaconsultants.com
(direct email or scanned/photos of legible handwritten letters)



CLASSIFIEDS

 (061) 208 0800/44
 (061) 220 584
 classifieds@nepc.com.na

Notice

Legal Notice

CHANGE OF SURNAME • THE ALIENS ACT, 1937
NOTICE OF INTENTION OF CHANGE OF SURNAME
I, (1) **EANA SAMELA SIYAMBANGO** residing at **UNIT 1, HELIO PLACE EROS, WINDHOEK** and carrying on business / employed as (2) **N/A** intend applying to the Minister of Home Affairs for authority under section 9 of the Aliens Act, 1937, to assume **MULIFE** for the reasons that (3) **MY SIBLINGS USE THE SAME NAME AS A SURNAME.** I previously bore the name(s) (4) **SIYAMBANGO.** I intend also applying for authority to change the surname of my wife **N/A** and minor child(ren) (5) **N/A.** Any person who objects to my/our assumption of the said surname of **MULIFE** should as soon as may be lodge his/her objection, in writing, with a statement of his/her reasons therefore, with the magistrate of **KATUTURA, WINDHOEK MAGISTRATE COURT, 31 OCTOBER 2024.**

CHANGE OF SURNAME • THE ALIENS ACT, 1937
NOTICE OF INTENTION OF CHANGE OF SURNAME
I, (1) **SIMONÉ VERMEULEN** residing at **ERF 2429, ELKE STREET 9, SUIDERHOF, WINDHOEK** and carrying on business / employed as (2) **HAIR STYLIST** intend applying to the Minister of Home Affairs for authority under section 9 of the Aliens Act, 1937, to assume **HEATH** for the reasons that (3) **I WANT TO USE MY MOTHER'S MAIDEN SURNAME. THE FATHER PER MY BIRTH CERTIFICATE IS NOT PART OF MY LIFE FOR THE PAST 18 YEARS.** I previously bore the name(s) (4) **SIMONÉ VERMEULEN.** I intend also applying for authority to change the surname of my wife **N/A** and minor child(ren) (5) **N/A.** Any person who objects to my/our assumption of the said surname of **SIMONÉ HEATH** should as soon as may be lodge his/her objection, in writing, with a statement of his/her reasons therefore, with the magistrate of **WINDHOEK MAGISTRATE COURT, 28 APRIL 2025.**

CHANGE OF SURNAME • THE ALIENS ACT, 1937
NOTICE OF INTENTION OF CHANGE OF SURNAME
I, (1) **BEAULAH MAXINE CLOETE** residing at **16A JAN JONKER STREET, AVIS, WINDHOEK** and carrying on business / employed as (2) **UNEMPLOYED** intend applying to the Minister of Home Affairs for authority under section 9 of the Aliens Act, 1937, to assume **CLOETE - LE ROUX** for the reasons that (3) **I WANT A DOUBLE BARREL SURNAME FOR ME TO KEEP MY FATHER'S NAME AND MY HUSBAND'S CLOETE - LE ROUX.** I previously bore the name(s) (4) **BEAULAH MAXINE CLOETE.** I intend also applying for authority to change the surname of my wife **N/A** and minor child(ren) (5) **N/A.** Any person who objects to my/our assumption of the said surname of **CLOETE - LE ROUX** should as soon as may be lodge his/her objection, in writing, with a statement of his/her reasons therefore, with the magistrate of **WINDHOEK MAGISTRATE COURT, 22 APRIL 2025.**

Property For Sale

TWAHAFA REAL ESTATE
Otjomuise: 4Bedroom house N\$ 1.269mil
Omaruru: 3Bedroom house N\$ 2.499mil
Otiwarongo: 20Hec plot N\$ 1.8mil
Otiwarongo: 2634sqm warehouse N\$ 5.9mil
Hochland Park: 6Bedroom house N\$ 3.499mil
Greysblock: Townhouse 2bedroom N\$ 690 000
Rocky Crest: Flat 2 bedroom N\$ 939 000
Otjomuise: Flat 2 bedroom N\$ 549 000
Khomasdal: Townhouse 2 bedroom N\$ 899 000
Kleine Kuppe: 22 000sqm plot N\$ 25mil
0816534437

Notice

Legal Notice

AfricanDeli
Committed to quality prepared goodness
VACANCY PROCESS ENGINEER

African Deli, based in Walvis Bay, was founded in 2013 with the purpose of producing cost-effective ready to eat food as well as bringing consumer-friendly packaging solutions to the market. The consumer without a fridge or protected storing space can now store our products for 24 months in a room temperature environment. We strive to bring healthy foods into people's homes. The Process Engineer is responsible for facilitating the manufacturing of products by leading the Production and Maintenance department by ensuring that a standardized, optimum, efficient, and profitable world class manufacturing system is in place and maintained.

Education & Skills:
■ Honors degree in Industrial and Manufacturing Engineering OR Qualification in a relevant Production and Manufacturing Engineering field.
■ Minimum of 8 years of experience in Pouch Food Manufacturing industry (FMCG), Heat treatment products processing, Mass production and Maintenance.

Additional Competencies:
■ Lean manufacturing or Six Sigma certification and application experience will be an added advantage.
■ Project management in terms of product development and production line units installations will be an added advantage.
■ Working knowledge of various Total Quality management systems ISO 9001, ISO 14001, OHSAS 1800, FSSC 22 000, HALAL and HACCP systems
■ Advanced knowledge in Programmable Logical Control (PLCs) systems will be a distinct advantage.
■ Knowledge of customization of Enterprise Resources Planning systems in terms of general ledgers, Bill of Materials, Auto manufacturing and retailing.
■ Attention to detail & Good with mathematical models, work study models and production models systems such as batch processing and mass production.
■ Deadline oriented and point on planning skills.
■ Depth knowledge of a vast range of industrial machinery applications in the packaging solutions sector.
■ Competence with training skills is an added advantage as the post requires a lot of training staff

Responsibilities:
■ Responsible for new product development, production lines designing and installation, production process flows designing, and maintenance of production process systems.
■ Implementing lean manufacturing systems with an intent to lower production costs
■ Maintaining manufacturing equipment through preventative and corrective maintenance.
■ Providing technical support and training of employees on factory equipment.
■ Implement continuous improvement methods, minimizing production waste and ensure cost effective manufacturing initiatives.
■ Generation of departmental budgets, production and maintenance reports and projects management.
■ Demand planning, capacity planning, material planning and manpower planning.
■ Championing safety, health, and environment following regulative guidelines.
■ Computing or performing auto-manufacturing processes on SAGE system, continuous design of the system modules to increase efficiency.

Closing Date for Applications: 18 May 2025

(CVs with qualifications to be sent to recruitment@afriandeli.com If you have not heard from us within 2 weeks of your application, please regard your application as having been unsuccessful.



Notice

Legal Notice

CALL FOR PUBLIC PARTICIPATION/COMMENTS FOR THE ENVIRONMENTAL ASSESSMENT FOR THE PROPOSED ESTABLISHMENT OF TOWNSHIP IN THE TOWN OF USAKOS, ERONGO REGION

The public is hereby notified that an application for an Environmental Clearance Certificate (ECC) will be submitted to the Environmental Commissioner as required under the Environmental Management Act No. 7 of 2007 and its 2012 EIA Regulations. The proposed project is a listed activity in the EIA Regulations that cannot be undertaken without an ECC, which is issued upon approval of an EIA Study.

Name of proponent: Usakos Town Council

Name of the Environmental consultant: Savannah Environmental Consultants Services CC

Project location and description: Usakos Town Council is planning of developing the townland. The development will include establishment of 5 extension with residential erven, streets, institutions, roads, and rezoning.

Interested and affected parties are hereby invited to register in terms of the assessment process to give input, comments, and invited for the public consultation meeting scheduled as follows:

Date : 17 May 2025
Time: 09H00
Venue: Usakos Community Hall , Usakos

Registration requests and comments should be forwarded to Savannah Environmental Consultants Services CC on or before the 23 May 2025
Email: savannahconsultants277@gmail.com



PUBLIC NOTICE: ENVIRONMENTAL IMPACT ASSESSMENT (EIA) STUDY FOR THE PROPOSED CONSTRUCTION & OPERATION OF A LATTICE TELECOMMUNICATION TOWER AT REBECCA KAMBUNDU PRIMARY SCHOOL IN RUNDU TOWN, KAVANGO EAST REGION

The public is notified that an Environmental Clearance Certificate (ECC) application will be submitted to the Environmental Commissioner as required under the Environmental Management Act No. 7 of 2007 and its 2012 EIA Regulations. The proposed project is a listed activity in the EIA Regulations that cannot be undertaken without an ECC, which is issued upon approval of an EIA Study.

Project Proponent: Mobile Telecommunications Limited

Project Nature and Location: construction and operation of a 25m lattice telecommunication tower within the premises of Rebecca Kambundu Primary School in Rundu Town, Kavango East Region (**site name: Rebecca Kambundu PS**) at these coordinates -17.932238, 19.790348. The lattice tower will cover a 12m x 12m surface area, and it will host 3x dual-band antennas and 1x microwave dish.

Environmental Assessment Practitioner: Serja Hydrogeo-Environmental Consultants CC

The public is therefore invited to register as Interested and Affected Parties (I&APs) and submit comments, concerns (**in writing**), or receive further information on the EIA Study. The deadline for registration as I&APs and submission of comments, issues, or concerns is **Monday, 23 June 2025.**

Contact Person: Ms. Fredrika Shagama and Mr. Stefanus Johannes
Mobile No: +264 (0) 81749 9223 (by sending an SMS or WhatsApp for easy recording of comments)
Email: eias.public@serjaconsultants.com
(direct email or scanned/photos of legible handwritten letters)



Services

General

Services

General

AXLE DAVIS
INSTALLATIONS & MAINTENANCE



OUR SERVICES

- CCTV cameras
- Alarm systems (commercial & industrial)
- Access Control Systems
- Installation of satellite dishes
- Decoders & assorted equipment
- TV mounting
- Motor gate installation

COUNTRYWIDE

0852477667 / 0818638170 | axledavis10@gmail.com

Notice

Legal Notice

Take notice that **HARMONIC TOWN PLANNING CONSULTANTS CC**, Town and Regional Planners, on behalf of the owner(s) of the respective erven, intend to apply to the **City of Windhoek** and the **Urban and Regional Planning Board** for the:

- **Rezoning of Erf No. 242, Akwamaryn Street, Erosark from "Residential" with a density of 1:900 to "Office" with a bulk of 0.4; and**
- **Consent For Institutional Use (Place of Instruction) to Operate on Erf No.242, Akwamaryn Street, Erosark and Erf No.243, Akwamaryn Street, Erosark.**

Erf 242 and Erf 243 are located on Akwamaryn Street within Erosark. Erf 242 and Erf 243 measure ±1 346m² and ±1 316m² respectively. Erf 242 is zoned "Residential" with a density of 1:900, while Erf 243 is zoned "Office" with a bulk of 0.4 as per the Windhoek Zoning Scheme.

The client seeks to rezone Erf 242, Erosark, to "Office" with a bulk of 0.4. Additionally, they wish to apply for consent to establish a medical training facility on Erf 242 and Erf 243, Erosark. Erf 242 is strategically located near Medi-clinic and various healthcare practices, making it an ideal site for medical-related offices. The consent for an institutional facility on both Erven 242 and 243 will enable the owner(s) to operate a medical training facility on the properties. The medical facility will specialise in training students to provide comprehensive healthcare for the elderly, equipping them with the necessary skills to work in Health Day Care Centres and Nurseries for the Aged.

Sufficient parking for the development will be provided in accordance with the requirements of the Windhoek Zoning Scheme.

Further, take notice that the plan of the Erf lies for inspection on the Town Planning Notice Board at the **City of Windhoek** and at **Harmonic Town Planning Offices, 76B Pasteur Street, Windhoek West.**

Further take notice that any person objecting to the proposed use of the land as set out above may lodge such objection together with the grounds thereof, with the **City of Windhoek** and with the Applicant in writing within 14 days of the last publication of this notice (**final date for objections is Tuesday, 10 June 2025**).

Contact: Harold Kisting
Harmonic Town Planning Consultants CC
Town and Regional Planners
P.O. Box 3216
Windhoek
Cell 081 127 5879
Fax 0886 46401
Email: hkisting@namibnet.com



Give your business the best boost you can!
Advertise in our weekly motoring supplement WOEMA!
Be it any accessories or gadgets for your vehicle.
Call us on 061 2080800 or fax us on 220584
Put the WOEMA back into your business!

Employment

Offered

Employment

Offered

Vacancy

Jakkals Vellies Namibia

Vacancy:
Qualified Shoe Designer & Shoemaker

Location: **Swakopmund**

Send your CV to:
info@jakkalsvellies.com

Only Namibian Citizens Should Apply

Notice

Legal Notice

CHANGE OF SURNAME • THE ALIENS ACT, 1937
NOTICE OF INTENTION OF CHANGE OF SURNAME
I, (1) **CRYSTALEE JENEVIEVE JANUARIE** residing at **ERF 2429, EICKENHOFF FLAT NO.1, CNR OF TACOMA + ACACIA STREET, SUIDERHOF, WINDHOEK** and carrying on business / employed as (2) **JUNIOR DEMAND PLANNER AT CIC (PTY) LTD, NAMIBIA** intend applying to the Minister of Home Affairs for authority under section 9 of the Aliens Act, 1937, **FOR MY SON** to assume **THE SURNAME JANUARIE** for the reasons that (3) **THE MINORS' PARENTS ARE NOT MARRIED AND THAT THE BIOLOGICAL FATHER DOES NOT SUPPORT THE MINOR FROM BIRTH.** I previously bore the name(s) (4) **SUMEER DIMBULUKWENI CARL - NIC KANYAA.** I intend also applying for authority to change the surname of my wife **N/A** and minor child(ren) (5) **N/A.** Any person who objects to my/our assumption of the said surname of **SUMEER CARL - NIC DIMBULUKWENI JANUARIE** should as soon as may be lodge his/her objection, in writing, with a statement of his/her reasons therefore, with the magistrate of **WINDHOEK MAGISTRATE COURT, 07 MAY 2025.**



Notice

Legal Notice

PUBLIC NOTICE: ENVIRONMENTAL IMPACT ASSESSMENT (EIA) STUDY FOR THE PROPOSED CONSTRUCTION & OPERATION OF A LATTICE TELECOMMUNICATION TOWER AT HAVANA HIGH SCHOOL IN WINDHOEK, KHOMAS REGION

The public is notified that an Environmental Clearance Certificate (ECC) application will be submitted to the Environmental Commissioner as required under the Environmental Management Act No. 7 of 2007 and its 2012 EIA Regulations. The proposed project is a listed activity in the EIA Regulations that cannot be undertaken without an ECC, which is issued upon approval of an EIA Study.

Project Proponent: Mobile Telecommunications Limited

Project Nature and Location: construction and operation of a 25m lattice telecommunication tower within the premises of Havana High School in Windhoek along the Monte Christo Road in the Khomas Region (**site name: Havana High School**) at these coordinates -22.492685, 17.012255. The lattice tower will cover a 12m x 12m surface area, and it will host 3x dual-band antennas and 1x microwave dish.

Environmental Assessment Practitioner: Serja Hydrogeo-Environmental Consultants CC

The public is therefore invited to register as Interested and Affected Parties (I&APs) and submit comments, concerns (**in writing**), or receive further information on the EIA Study. The deadline for registration as I&APs and submission of comments, issues, or concerns is **Monday, 23 June 2025.**

Contact Person: Ms. Fredrika Shagama and Mr. Stefanus Johannes
Mobile No: +264 (0) 81749 9223 (by sending an SMS or WhatsApp for easy recording of comments)
Email: eias.public@serjaconsultants.com
(direct email or scanned/photos of legible handwritten letters)



ADVERTISE HERE
CONTACT
061-2080844

Notice

Legal Notice

PUBLIC NOTICE: ENVIRONMENTAL IMPACT ASSESSMENT (EIA) STUDY FOR THE PROPOSED CONSTRUCTION & OPERATION OF A LATTICE TELECOMMUNICATION TOWER AT HAVANA HIGH SCHOOL IN WINDHOEK, KHOMAS REGION

The public is notified that an Environmental Clearance Certificate (ECC) application will be submitted to the Environmental Commissioner as required under the Environmental Management Act No. 7 of 2007 and its 2012 EIA Regulations. The proposed project is a listed activity in the EIA Regulations that cannot be undertaken without an ECC, which is issued upon approval of an EIA Study.

Project Proponent: Mobile Telecommunications Limited

Project Nature and Location: construction and operation of a 25m lattice telecommunication tower within the premises of Havana High School in Windhoek along the Monte Christo Road in the Khomas Region (*site name: Havana High School*) at these coordinates -22.492685, 17.012255. The lattice tower will cover a 12m x 12m surface area, and it will host 3x dual-band antennas and 1x microwave dish.

Environmental Assessment Practitioner: Serja Hydrogeo-Environmental Consultants CC

The public is therefore invited to register as Interested and Affected Parties (I&APs) and submit comments, concerns (**in writing**), or receive further information on the EIA Study. The deadline for registration as I&APs and submission of comments, issues, or concerns is **Monday, 23 June 2025**.

Contact Person: Ms. Fredrika Shagama and Mr. Stefanus Johannes

Mobile No: +264 (0) 81 749 9223 (by sending an SMS or WhatsApp for easy recording of comments)

Email: eias_public@serjaconsultants.com (direct email or scanned/photos of legible handwritten letters)



Subdivision or sectional title - which option should you as a landowner choose?

ANDY CAROLIN

This article outlines in brief the processes involved in subdividing and sectionalising properties and serves as a guideline for landowners who are considering their options with an eye to developing their property.

Subdivision

Simply put, the subdivision of land involves dividing a property (referred to as an erf) into two or more portions and then registering the separate portions as individual erven. Subdivision can be a lengthy process, and the requirements for subdivision of a property will vary depending on the location and type of erf being subdivided, as well as the proposed use of the new individual erven. Before one commences the formal application process for subdivision, one needs to check what the minimum size requirement is for erven in the area in which one’s property is situated. It is accordingly useful to engage the services of a town planner when considering the viability and prospects of a successful application for the subdivision of property. The services of a land surveyor and conveyancer (property attorney) are also required prior to the submission of the application, as plans and a conveyancer’s certificate must be prepared and submitted as part of the supporting documents accompanying the application. An architect also often forms part of the professional team, particularly if buildings are to be erected on one or more of the vacant subdivided portions, as planning approvals will need to be obtained. A subdivision application by the landowner is submitted to the local authority for the area in which the property is located once all the requirements for submission of such application have been complied with. The application will be considered by the local authority in accordance with the applicable legislation and municipal by-laws, and additional information can be requested prior to a final decision being furnished to the applicant or landowner. If an application is successful, the land surveyor will prepare subdivision diagrams for submission to the office of the Surveyor General for approval in accordance with the terms of the local authority’s approval. Once such

diagrams are approved, the landowner will need to engage the services of a property attorney and conveyancer to prepare the necessary documents for lodgement and registration of the subdivision in the Deeds Office in the jurisdiction in which the property falls. All conditions imposed by the local authority when approving the subdivision will need to be complied with. It is important to note the time period within which at least one of the newly created portions of land must be registered before the subdivision approval lapses. Although subdivision may be a lengthy and costly process, should your property meet the required criteria, your fixed asset, which has been subdivided with the necessary approvals for re-development, will be a more attractive investment for sale to interested purchasers. Sectionalisation Sectionalisation by comparison, is the process of creating and registering a sectional title scheme on freehold property. A sectional title scheme comprises sections and common property. The building or buildings in a scheme are divided into sections, and everything else is common property. When purchasing property in a sectional title scheme, an owner acquires a section and a share in the common property, as well as possibly an exclusive use area or areas, such as a garden or parking bay, if exclusive use areas are to be created in the scheme for the exclusive use of particular owners in the scheme. In order to register a sectional title scheme on your property, there needs to be a minimum of two sections available for registration of an approved sectional title plan. Many residential properties already have a building or buildings on them that can be divided into two sections and delineated on a sectional title plan for the registration of a sectional title scheme. As with the subdivision of property, it is important for a landowner considering a possible sectional title scheme on his or her property to engage the services of a town planner and/or land surveyor to provide the necessary professional advice and assistance. One of the first enquiries would be to ensure that the zoning of the property permits the registration of a sectional title scheme. In the event that it is the landowner’s intention to

sell units in a multi-storey building, the registration of a sectional title scheme would be the only option available to a landowner, so a zoning enquiry is critical, as the landowner may need to apply for the property to be re-zoned before proceeding with the sectional title scheme. Once all the requirements for a sectional title scheme to be registered on the property have been met, a land surveyor will need to prepare the sectional plans for approval by the Surveyor General. It is important to note that a sectional plan is not the same as a building plan. A sectional plan must be prepared from actual measurements, so the building must either exist or be sufficiently complete for measurements to be taken. Once the sectional plans are approved, the landowner will need to consult with a conveyancer to assist with the application to the Registrar of Deeds for the opening of the sectional title register, the registration of the sectional title plan, the transfer to purchasers of any units sold in the scheme, together with the cession of any exclusive use areas, where applicable. The conveyancer will also be able to assist the landowner to finalise the rules that will be applicable to the scheme and other legal requirements for the establishment of a sectional title scheme in compliance with the relevant legislation.

Conclusion

Some properties may qualify for both sectionalisation and subdivision, but one option may be more financially viable than the other. A landowner therefore needs to ensure that he or she makes an informed decision before embarking on either process and that the anticipated outcomes match the landowner’s expectations. Making such a decision will be easier with the help of an experienced property attorney who understands the legal requirements involved in achieving a satisfactory result. **Written by attorney and conveyancer Linda Jordaan, at Herold Gie Attorneys -Property 24*

**This article is for general public information and use. It is not to be considered or construed as legal advice. Each matter must be dealt with on a case-by-case basis and you should consult an attorney before taking any action.*

PUBLIC NOTICE: ENVIRONMENTAL IMPACT ASSESSMENT (EIA) STUDY FOR THE PROPOSED CONSTRUCTION & OPERATION OF A LATTICE TELECOMMUNICATION TOWER AT REBECCA KAMBUNDU PRIMARY SCHOOL IN RUNDU TOWN, KAVANGO EAST REGION

The public is notified that an Environmental Clearance Certificate (ECC) application will be submitted to the Environmental Commissioner as required under the Environmental Management Act No. 7 of 2007 and its 2012 EIA Regulations. The proposed project is a listed activity in the EIA Regulations that cannot be undertaken without an ECC, which is issued upon approval of an EIA Study.

Project Proponent: Mobile Telecommunications Limited

Project Nature and Location: construction and operation of a 25m lattice telecommunication tower within the premises of Rebecca Kambundu Primary School in Rundu Town, Kavango East Region (*site name: Rebecca Kambundu PS*) at these coordinates -17.932238, 19.790348. The lattice tower will cover a 12m x 12m surface area, and it will host 3x dual-band antennas and 1x microwave dish.

Environmental Assessment Practitioner: Serja Hydrogeo-Environmental Consultants CC

The public is therefore invited to register as Interested and Affected Parties (I&APs) and submit comments, concerns (**in writing**), or receive further information on the EIA Study. The deadline for registration as I&APs and submission of comments, issues, or concerns is **Monday, 23 June 2025**.

Contact Person: Ms. Fredrika Shagama and Mr. Stefanus Johannes

Mobile No: +264 (0) 81 749 9223 (by sending an SMS or WhatsApp for easy recording of comments)

Email: eias_public@serjaconsultants.com (direct email or scanned/photos of legible handwritten letters)



PUBLIC NOTICE: ENVIRONMENTAL IMPACT ASSESSMENT (EIA) STUDY FOR THE CONSTRUCTION OF A GRAVEL ACCESS ROAD (3 KM) FROM DR3609 TO IIPANDA-YAAMITI CLINIC AND COMBINED SCHOOL IN THE OMUSATI REGION

The public is notified that an application for an Environmental Clearance Certificate (ECC) will be submitted to the Environmental Commissioner as required under the Environmental Management Act No. 7 of 2007 and its 2012 EIA Regulations. The proposed project is a listed activity in the EIA Regulations that cannot be undertaken without an ECC, which is issued upon approval of an EIA Study (EIA Scoping Report and Environmental Management Plan (EMP)).

The Proponent: Ministry of Works and Transport

Appointed Environmental Consultant: Serja Hydrogeo-Environmental Consultants CC

Project Description: Upon obtaining the Environmental Clearance Certificate (ECC) and completion of the project design by Caldera Investments cc (the consulting engineers), the Ministry of Works and Transport (MWT) intends to construct an access gravel road from the DR3609 (tarred road) to Iipanda yaAmiti Clinic and Combined School. The access road aims to improve accessibility from the tarred road to the Iipanda yaAmiti Settlement. The proposed access road will start from the turn off of DR3609 (Omungwelume-Oshakati road) to the Settlement over a 3km distance, and falls within the Etayi Constituency. Activities associated with the gravel road construction include the abstraction of road construction materials from 1 or 2 borrow pits and the water supply for construction in proximity to the road route.

The public is therefore invited to register as Interested and Affected Parties (I&APs) and submit comments, concerns (**in writing**), or receive further information on the EIA Study. The deadline for registration as I&APs and submission of comments, issues, or concerns is **Monday, 30 June 2025**.

Community Consultation Meetings are scheduled as follows:

Date: Thursday, 22 May 2025; **Time:** 10h00; **Venue:** Iipanda yaAmiti Settlement, Etayi Constituency

Contact Persons: Ms. Fredrika Shagama & Mr. Stefanus Johannes (Project Environmental Assessment Practitioners)

Mobile No: +264 (0) 81 749 9223 / +264 (0) 81 400 0570 (by sending an SMS or WhatsApp for easy recording of comments or concerns)

Email: eias_public@serjaconsultants.com / stefanus@serjaconsultants.com (direct emails or scanned/photos of legible handwritten letters)



WANT TO
ADVERTISE?

Tuyenikelao Fotolela 0812201799
Email: sales@observer.com.na

PUBLIC NOTICE: ENVIRONMENTAL IMPACT ASSESSMENT (EIA) STUDY FOR THE PROPOSED CONSTRUCTION & OPERATION OF A LATTICE TELECOMMUNICATION TOWER AT HAVANA HIGH SCHOOL IN WINDHOEK, KHOMAS REGION

The public is notified that an Environmental Clearance Certificate (ECC) application will be submitted to the Environmental Commissioner as required under the Environmental Management Act No. 7 of 2007 and its 2012 EIA Regulations. The proposed project is a listed activity in the EIA Regulations that cannot be undertaken without an ECC, which is issued upon approval of an EIA Study.

Project Proponent: Mobile Telecommunications Limited

Project Nature and Location: construction and operation of a 25m lattice telecommunication tower within the premises of Havana High School in Windhoek along the Monte Christo Road in the Khomas Region (*site name: Havana High School*) at these coordinates -22.492685, 17.012255. The lattice tower will cover a 12m x 12m surface area, and it will host 3x dual-band antennas and 1x microwave dish.

Environmental Assessment Practitioner: Serja Hydrogeo-Environmental Consultants CC

The public is therefore invited to register as Interested and Affected Parties (I&APs) and submit comments, concerns (**in writing**), or receive further information on the EIA Study. The deadline for registration as I&APs and submission of comments, issues, or concerns is **Monday, 23 June 2025**.

Contact Person: Ms. Fredrika Shagama and Mr. Stefanus Johannes

Mobile No: +264 (0) 81 749 9223 (by sending an SMS or WhatsApp for easy recording of comments)

Email: ejas_public@serjaconsultants.com (direct email or scanned/photos of legible handwritten letters)



PUBLIC NOTICE: ENVIRONMENTAL IMPACT ASSESSMENT (EIA) STUDY FOR THE PROPOSED CONSTRUCTION & OPERATION OF A LATTICE TELECOMMUNICATION TOWER AT REBECCA KAMBUNDU PRIMARY SCHOOL IN RUNDU TOWN, KAVANGO EAST REGION

The public is notified that an Environmental Clearance Certificate (ECC) application will be submitted to the Environmental Commissioner as required under the Environmental Management Act No. 7 of 2007 and its 2012 EIA Regulations. The proposed project is a listed activity in the EIA Regulations that cannot be undertaken without an ECC, which is issued upon approval of an EIA Study.

Project Proponent: Mobile Telecommunications Limited

Project Nature and Location: construction and operation of a 25m lattice telecommunication tower within the premises of Rebecca Kambundu Primary School in Rundu Town, Kavango East Region (*site name: Rebecca Kambundu PS*) at these coordinates -17.932238, 19.790348. The lattice tower will cover a 12m x 12m surface area, and it will host 3x dual-band antennas and 1x microwave dish.

Environmental Assessment Practitioner: Serja Hydrogeo-Environmental Consultants CC

The public is therefore invited to register as Interested and Affected Parties (I&APs) and submit comments, concerns (**in writing**), or receive further information on the EIA Study. The deadline for registration as I&APs and submission of comments, issues, or concerns is **Monday, 23 June 2025**.

Contact Person: Ms. Fredrika Shagama and Mr. Stefanus Johannes

Mobile No: +264 (0) 81 749 9223 (by sending an SMS or WhatsApp for easy recording of comments)

Email: ejas_public@serjaconsultants.com (direct email or scanned/photos of legible handwritten letters)



PUBLIC NOTICE: ENVIRONMENTAL IMPACT ASSESSMENT (EIA) STUDY FOR THE CONSTRUCTION OF A GRAVEL ACCESS ROAD (3 KM) FROM DR3609 TO IIPANDA-YAAMITI CLINIC AND COMBINED SCHOOL IN THE OMUSATI REGION

The public is notified that an application for an Environmental Clearance Certificate (ECC) will be submitted to the Environmental Commissioner as required under the Environmental Management Act No. 7 of 2007 and its 2012 EIA Regulations. The proposed project is a listed activity in the EIA Regulations that cannot be undertaken without an ECC, which is issued upon approval of an EIA Study (EIA Scoping Report and Environmental Management Plan (EMP)).

The Proponent: Ministry of Works and Transport

Appointed Environmental Consultant: Serja Hydrogeo-Environmental Consultants CC

Project Description: Upon obtaining the Environmental Clearance Certificate (ECC) and completion of the project design by Caldera Investments cc (the consulting engineers), the Ministry of Works and Transport (MWT) intends to construct an access gravel road from the DR3609 (tarred road) to Iipanda yaAmiti Clinic and Combined School. The access road aims to improve accessibility from the tarred road to the Iipanda yaAmiti Settlement. The proposed access road will start from the turn off of DR3609 (Omungwelume-Oshakati road) to the Settlement over a 3km distance, and falls within the Etayi Constituency. Activities associated with the gravel road construction include the abstraction of road construction materials from 1 or 2 borrow pits and the water supply for construction in proximity to the road route.

The public is therefore invited to register as Interested and Affected Parties (I&APs) and submit comments, concerns (**in writing**), or receive further information on the EIA Study. The deadline for registration as I&APs and submission of comments, issues, or concerns is **Monday, 30 June 2025**.

Community Consultation Meetings are scheduled as follows:

Date: Thursday, 22 May 2025; **Time:** 10h00; **Venue:** Iipanda yaAmiti Settlement, Etayi Constituency

Contact Persons: Ms. Fredrika Shagama & Mr. Stefanus Johannes (Project Environmental Assessment Practitioners)

Mobile No: +264 (0) 81 749 9223 / +264 (0) 81 400 0570 (by sending an SMS or WhatsApp for easy recording of comments or concerns)

Email: ejas_public@serjaconsultants.com / stefanus@serjaconsultants.com (direct emails or scanned/photos of legible handwritten letters)



Tips for negotiating property prices

In a housing market marked by shifting interest rates, tight inventory in some regions, and eager demand in others, negotiation remains one of the most crucial—and often misunderstood—parts of any property transaction.

“As real estate professionals, we often see deals fall through or stall simply due to a breakdown in expectations,” says Adrian Goslett, Regional Director and CEO of RE/MAX of Southern Africa. “The key is preparation. Both buyers and sellers have more leverage than they realise—if th

One of the most powerful forms of leverage is information – know what the local market conditions are doing and understand the local property trends, including average price per square metre and recent comparable sales. This gives buyers the context they need to make realistic yet competitive offers, and sellers the ability to know a cheeky offer from a fair one.

Apart from the local market, Goslett recommends that buyers and sellers should also find out a bit more about the person on the other side of the offer. “For sellers, it’s important to know if the buyer can meet the commitments so that the deal doesn’t fall through. Having pre-approval for home finance gives buyers greater financial credibility, so it is worth considering these offers more carefully than those who make offers without,” says Goslett. ey know how and when to use it.” For buyers, it is useful to know how long the property has been on the market – as this might be an indication of how flexible a seller might be in terms of price. “For either party, understanding the other party’s urgency can be a powerful tool in negotiations. If a buyer is pressed for time, sellers may hold firm on price while offering flexible terms. Conversely, if a seller needs a quick sale, buyers might be able negotiate a better deal,” he explains.

The good news is that buyers and sellers do not need to do all this on their own. Their chosen real estate agent will handle most of the negotiations on their clients’ behalf. A qualified real estate professional brings objectivity, industry knowledge, and negotiation expertise to the table, ensuring that both the buyer’s and seller’s interests are well represented. If you are unsure on how best to approach the offer, lean on your agent for their hard-earned advice.

“In my opinion, the best deals are those where both sides feel heard, respected, and satisfied with the result. With the right insights and support from the right agent, every property transaction can be a win-win,” he says. Arnold Maritz, Co-Principal for Lew Geffen Sotheby’s International Realty in Cape Town’s Southern Suburbs, who adds that many people simply aren’t aware that financial preparation should begin as soon as the decision is made to buy a home and not only when the paperwork is required for the transaction.

“Getting your financial ducks in a row early on can make all the difference because factors like overspending, inadequate mortgage research and ignoring hidden costs can easily derail your dreams of home ownership.” Maritz says that understanding the potential pitfalls will not only help prospective buyers make informed decisions, it will also protect their financial well-being:

Overspending and Financial Strain:

One of the primary dangers of not doing financial homework before buying a property is the risk of overspending because without a clear understanding of their financial situation, buyers may be tempted to stretch their budget or take on excessive debt. This can lead to financial strain, with high mortgage payments, potential foreclosure risk and limited flexibility in managing other financial obligations. By conducting a comprehensive financial assessment, including calculating affordability and understanding loan options, buyers can avoid overextending themselves and make a more prudent purchase decision.

Hidden Costs and Unexpected Expenses:

Failing to account for hidden costs and unexpected expenses is another common pitfall of inadequate financial preparation. Buying a property involves more than just the purchase price and buyers must consider additional costs such as property taxes, insurance, maintenance and potential renovations. Ignoring these expenses can quickly lead to financial stress and put buyers in a precarious position. Thorough financial homework, including budgeting for ongoing expenses and setting aside a contingency fund, is essential to avoid unpleasant surprises and maintain long-term financial stability.

Failure to Consider Long-Term Financial Goals:

Buying a property should align with long-term financial goals and neglecting to consider factors such as career prospects, family planning or future financial commitments can lead to an ill-suited purchase. It is crucial to evaluate how the property fits into long-term plans and whether it supports personal and financial objectives. This consideration ensures that buyers make informed decisions that align with their broader financial goals. Inadequate Mortgage Research: Obtaining a mortgage is a significant aspect of buying a property, however, rushing into a loan agreement without proper research and comparison shopping can have serious consequences. Buyers who fail to explore different lenders, mortgage rates and terms may well end up with a loan that is not the best fit for their financial situation which can result in higher interest rates, unfavourable loan terms or inadequate mortgage

protection. Diligent financial homework includes obtaining multiple mortgage quotes, understanding the terms and conditions and seeking expert advice and a bond originator such as ooba is an excellent one-stop-shop for ensuring that you get the very best available deal.

Lack of Market Knowledge and Investment Potential:

Neglecting to do comprehensive market research and analysis can prove costly down the line because buyers who fail to understand the local market trends, property values and potential for appreciation may make poor investment decisions. Without the necessary financial homework, buyers may overlook opportunities for growth or purchase in an area with limited market potential.

Adequate market research, including consulting real estate professionals, studying historical data, and analysing future development plans and consulting property professionals is crucial to ensure a property’s long-term investment potential.

Legal and Contractual Risks:

Failing to conduct financial homework can also expose buyers to legal and contractual risks because without a proper understanding of the legal aspects of property transactions, buyers may overlook critical details, misunderstand contractual obligations, or overlook potential legal pitfalls.

This can result in costly disputes, contractual breaches or even legal liabilities. It is vital for buyers to engage legal professionals, review contracts thoroughly, and seek guidance throughout the buying process to protect their interests and avoid potential legal complications.

Not Seeking Professional Guidance:

Real estate professionals, including real estate agents, financial advisors, and attorneys, offer invaluable expertise to navigate the complexities of property transactions. Relying solely on personal knowledge or the advice of friends and family may result in overlooking critical aspects of the process. Seeking professional guidance ensures comprehensive understanding and minimises the risk of costly mistakes. “By investing time and effort in financial due diligence, buyers can make informed decisions, protect their financial well-being, and set a solid foundation for successful homeownership,” concludes Maritz. “Taking the necessary steps to do your financial homework will help you navigate the real estate market with confidence and peace of mind and will set you up for a financially secure future in your new property.” -Property 24

WANT TO ADVERTISE?

Tuyenikelao Fotolela 0812201799
Email: sales@observer.com.na

CLASSIFIEDS

(061) 208 0800/44
(061) 220 584
classifieds@nepc.com.na

Notice

Legal Notice

Notice

Legal Notice

Notice

Legal Notice

Notice

Legal Notice

PUBLIC NOTICE: ENVIRONMENTAL IMPACT ASSESSMENT (EIA) STUDY FOR THE PROPOSED CONSTRUCTION & OPERATION OF A LATTICE TELECOMMUNICATION TOWER AT HAVANA HIGH SCHOOL IN WINDHOEK, KHOMAS REGION

The public is notified that an Environmental Clearance Certificate (ECC) application will be submitted to the Environmental Commissioner as required under the Environmental Management Act No. 7 of 2007 and its 2012 EIA Regulations. The proposed project is a listed activity in the EIA Regulations that cannot be undertaken without an ECC, which is issued upon approval of an EIA Study.

Project Proponent: Mobile Telecommunications Limited

Project Nature and Location: construction and operation of a 25m lattice telecommunication tower within the premises of Havana High School in Windhoek along the Monte Christo Road in the Khomas Region (**site name: Havana High School**) at these coordinates -22.492685, 17.012255. The lattice tower will cover a 12m x 12m surface area, and it will host 3x dual-band antennas and 1x microwave dish.

Environmental Assessment Practitioner: Serja Hydrogeo-Environmental Consultants CC

The public is therefore invited to register as Interested and Affected Parties (I&APs) and submit comments, concerns (**in writing**), or receive further information on the EIA Study. The deadline for registration as I&APs and submission of comments, issues, or concerns is **Monday, 23 June 2025**.

Contact Person: Ms. Fredrika Shagama and Mr. Stefanus Johannes
Mobile No: +264 (0) 81749 9223 (by sending an SMS or WhatsApp for easy recording of comments)
Email: eias.public@serjaconsultants.com
(direct email or scanned/photos of legible handwritten letters)



PUBLIC NOTICE: ENVIRONMENTAL IMPACT ASSESSMENT (EIA) STUDY FOR THE PROPOSED CONSTRUCTION & OPERATION OF A LATTICE TELECOMMUNICATION TOWER AT REBECCA KAMBUNDU PRIMARY SCHOOL IN RUNDU TOWN, KAVANGO EAST REGION

The public is notified that an Environmental Clearance Certificate (ECC) application will be submitted to the Environmental Commissioner as required under the Environmental Management Act No. 7 of 2007 and its 2012 EIA Regulations. The proposed project is a listed activity in the EIA Regulations that cannot be undertaken without an ECC, which is issued upon approval of an EIA Study.

Project Proponent: Mobile Telecommunications Limited

Project Nature and Location: construction and operation of a 25m lattice telecommunication tower within the premises of Rebecca Kambundu Primary School in Rundu Town, Kavango East Region (**site name: Rebecca Kambundu PS**) at these coordinates -17.932238, 19.790348. The lattice tower will cover a 12m x 12m surface area, and it will host 3x dual-band antennas and 1x microwave dish.

Environmental Assessment Practitioner: Serja Hydrogeo-Environmental Consultants CC

The public is therefore invited to register as Interested and Affected Parties (I&APs) and submit comments, concerns (**in writing**), or receive further information on the EIA Study. The deadline for registration as I&APs and submission of comments, issues, or concerns is **Monday, 23 June 2025**.

Contact Person: Ms. Fredrika Shagama and Mr. Stefanus Johannes
Mobile No: +264 (0) 81749 9223 (by sending an SMS or WhatsApp for easy recording of comments)
Email: eias.public@serjaconsultants.com
(direct email or scanned/photos of legible handwritten letters)



PUBLIC NOTICE: ENVIRONMENTAL AND SOCIAL IMPACT ASSESSMENT AND PUBLIC PARTICIPATION PROCESS: DESIGN AND CONSTRUCTION FOR THE ACCESS GRAVEL ROAD (OFF THE B10 ROAD TO NGCARUHWHA CLINIC AND SCHOOL) IN KAVANGO WEST REGION- NAMIBIA

EnviroPlan Consulting cc hereby gives notice to all potential Interested and Affected Parties (I&APs), that an application for Environmental Clearance certificate will be made to the Environmental Commissioner in terms of the Environmental Management Act (No. 7 of 2007) as follows;

Proponent: Ministry of Works and Transport

Environmental Assessment Practitioner: EnviroPlan Consulting cc

Project Description: Ministry of Works and Transport- Namibia intends to obtain an Environmental Clearance Certificate (ECC) for the design and construction of an access gravel road (Off the B10 road to Ngcaruhwa Clinic and School, (25km), including abstraction of road construction materials from identified borrow pits within proximity to the road in Kavango West Region- Namibia.

Project Location: The proposed project will occur in Musese constituency, Kavango West region. It is under Maurus Nekaro Conservancy area of jurisdiction. All burrow pits to be identified and re-habilitated will be within the constituency's area of influence. Economic activity in this area is centred on communal livestock farming and sustainable wildlife management. Ncaruhwa Clinic and School is located approximately 55km from Nkurenguru.

Date & Time	Activity	Venue - Village
30.05.25, 09:00 AM	Consultative Meeting	Ngcaruhwa (Ugongo meeting tree)
30.05.25, 12:00 AM	Consultative Meeting	Paranyime and Muhama (kayara water point)
30.05.25, 03:00 PM	Consultative Meeting	Siko village under the tree (Uwongo, behind S Murangi S.P School

Public participation process: Interested and affected parties are hereby notified that public participation meetings will be held as follows (**I&APs are urged to attend the meeting closest to their residence**):

The participation and commenting period is effective until 2 June 2025 with the Environmental Consultant.
To register or request for documents submit your details in writing to the Environmental Consultant using the contact details given;
EnviroPlan Consulting- Environmental Consultant
Phone: +264 814087482, info@enviroplanconsult.com

Gerson Kashikuka, of Walvis Bay, Erongo region, Namibia, ID NO: 59010100200, who died on 13 December 2024, Master's Ref NO: E 510/2025

Creditors and Debtors in the above estate are hereby called upon to submit their claims and pay their debts within 30 days from the date of this Advertisement.

NDUMBA SHIKUSHO LEGAL PRACTITIONERS
P.O BOX 1225
RUNDU
CELL: 08121155994
EMAIL: ndumbapaulus@gmail.com

Rebeka Mutjezi Libongans, of Walvis Bay, Erongo region, Namibia, ID NO: 86120900993, who died on 28 August 2024, Master's Ref NO: E 587/2025

Creditors and Debtors in the above estate are hereby called upon to submit their claims and pay their debts within 30 days from the date of this Advertisement.

NDUMBA SHIKUSHO LEGAL PRACTITIONERS
P.O BOX 1225
RUNDU
CELL: 08121155994
EMAIL: ndumbapaulus@gmail.com

Francis Kalundu Simalumba, of Windhoek, Khomas region, Namibia,IDNO: **67091000269**, who died on **04 April 2024**, Master's Ref NO: **E 576/2025**

Creditors and Debtors in the above estate are hereby called upon to submit their claims and pay their debts within 30 days from the date of this Advertisement.

NDUMBA SHIKUSHO LEGAL PRACTITIONERS
P.O BOX 1225, RUNDU
CELL: 08121155994
EMAIL: ndumbapaulus@gmail.com

NOTICE TO CREDITORS IN DECEASED ESTATES

All creditors and debtors in estates specified below, are called upon to lodge their claims and / or pay their debts with the administrators of these estates within a period of 30 days (or otherwise as indicated) from date hereof.
Estate Late: **HERBERT NARIB**
Estate number: **E 475 / 2025**
Date of birth: **12 June 1972**
ID no.: **72061200087**
Residence: **ERF 2651, DAUREB STREET, SWAKOPMUND, ERONGO REGION**
Who died on: **17 AUGUST 2024**

Kindly submit your claims to:
LT Trusts Estates Management (Pty) Ltd / Harmony Capital Investments (Pty) Ltd
264 Independence Avenue
ACME Corner Building; or
P.O. Box 6507, Ausspannplatz - Windhoek; and / or
Email: lttem10@gmail.com & hciestates@gmail.com

REPUBLIC OF NAMIBIA MINISTRY OF INDUSTRIALISATION AND TRADE, LIQUOR ACT, 1998 NOTICE OF APPLICATION TO A COMMITTEE IN TERMS OF THE LIQUOR ACT, 1998 (REGULATIONS 14, 26 & 33)
Notice is given that an application in terms of the Liquor Act, 1998, particulars of which appear below, will be made to the Regional Liquor Licensing Committee, Region:

- KHOMAS**
- Name and postal address of applicant, **SHEKINAH EVENTS CC PO BOX 1529, WALVIS BAY**
 - Name of business or proposed business to which applicant relates: **SHEKINAH EVENTS CC T/A CHARLOTTE'S BISTRO**
 - Address/Location of premises to which Application relates: **ERF R/2581 VOIGTS STREET, SOUTHERN INDUSTRIAL AREA, WINDHOEK**
 - Nature and details of application: **SPECIAL LIQUOR LICENSE**
 - Clerk of the court with whom Application will be lodged: **WINDHOEK MAGISTRATE'S COURT**
 - Date on which application will be Lodged: **28 MAY 2025**
 - Date of meeting of Committee at which application will be heard: **09 JULY 2025**

Any objection or written submission in terms of section 28 of the Act in relation to the applicant must be sent or delivered to the Secretary of the Committee to reach the Secretary not less than 21 days before the date of the meeting of the Committee at which the application will be heard

NOTICE OF LOST LAND TITLE NO.

Notice is hereby given that I, **Willem Theodill Christians, Executor in the Estate Late Henrietta Gertruida Scholtz** intent to apply for a certified copy of:
CERTAIN: **Erf Extension 2 – 312 Rehoboth**
MEASURING: **528m²**
SITUATE: **Rehoboth Registration Division “M”**
DATED: **14 February 2014**

THE PROPERTY OF:
Gert Gerhardus Scholtz and Henrietta Gertruida Scholtz
All persons who object to the issue of such copy are hereby required to lodge their objections, **in writing**, with the Registrar within three (3) weeks from the last publication of this notice.
Dated at **Rehoboth** on this **15** day of **May 2025**

SIGNATURE OF APPLICANT
P O Box 20126, Windhoek
Tel: 0858073820



Employment

Offered

Employment

Offered



Ondangwa Private Hospital Radiology cc is an equal opportunity employer and invites proactive, professional, caring, ethical person to apply for the following positions:

Position: Radiographer

Requirements:

- Degree in Diagnostic Radiography.
- Minimum 5 years' experience as a Radiographer.
- Valid licence to practice the profession, must be registered with HPCNA.
- Namibian citizen or eligible to work within Namibia.

Should you meet the above-mentioned requirements, kindly send your CV and all certified supporting documents via e-mail to: recruitment@ophpractitioners.com.na

NB! Documents should be in PDF format. Closing Date: 16 June 2025

Arteta accepts Arsenal need ‘firepower’ in the transfer market

Arsenal manager Mikel Arteta yesterday said Gunners must be in the market to sign the best players to bolster a squad he accepts lacks “firepower”.

Arteta’s men will end the season without a trophy for the fifth consecutive year as injuries to Kai Havertz, Bukayo Saka and Gabriel Jesus and the lack of a prolific striker blunted their challenge for silverware. Arsenal, currently second in the Premier League behind already-crowned champions Liverpool and beaten in the Champions League semifinals by Paris Saint-Germain, will round off another frustrating season, away to relegated Southampton on Sunday.

Real Madrid’s Rodrygo is the latest star forward to be linked with a move to the Emirates after links to Newcastle’s Alexander Isak and Viktor Gyokeres of Sporting Lisbon. “If you want to win major trophies, you have to be the best in the market,

no? The teams that win always have the best players,” said Arteta.

“I wouldn’t like to name a player, but there is pride because we have brought the club into a position that next season people are saying: ‘You have to win a major trophy.’ And that means that everybody believes, and that we are an elite team in this country and in Europe. The biggest statement is that Arsenal is there.”

The Spaniard added: “What is clear with the amount of injuries that we had in the frontline is that we need a goal threat, and we need firepower. Understanding that the context can change tomorrow, we cannot rely just on the numbers that we had before. “We have to add goals, creativity, and we have to add numbers, and that will be in different positions.”

Arteta also said he wanted 31-year-old midfielder Thomas Partey to sign a new Arsenal contract, following an impressive campaign. -*SuperSport*

Fernandes offers to leave United to help club rebuild



Sacrifice... Bruno Fernandes has offered to leave Manchester United.

Photo: Nampa/AFP

Bruno Fernandes has offered to leave Manchester United if the club need to cash in on him in order to rebuild after the heartbreak of their Europa League final defeat by Tottenham.

United lost 1-0 in Bilbao on Wednesday courtesy of a Brennan Johnson goal, compounding a miserable season for the club.

Manager Ruben Amorim said after the defeat that if the club no longer wanted him, he would quit “without any conversation about compensation”.

Now, his captain, 30, has followed suit, aware of United’s need for an overhaul of the playing staff, despite financial constraints.

“I have always been honest. I’ve always said I will be here until the club says to me that it’s time to go,” said Fernandes.

“I’m eager to do more, to be able to bring the club to the great days. On the day that the club thinks that I’m too much or it’s time to part ways, football

is like this, you never know it.

“But I’ve always said it and I keep my word in the same way. If the club thinks it’s time to part ways because they want to do some cashing in or whatever, it is what it is and football sometimes is like this.”

Fernandes has been United’s standout player this season, but failed to make an impact against Spurs at the San Mames stadium.

‘VERY SAD DAY’

He said the defeat was a crushing blow.

“We wanted to win more than anything in this final,” he said. “It’s a very sad day because we’ve done some very good things in this competition until today.

“But today (Wednesday) was the day that mattered, the most important day of the competition. It was the day we could have been in the history of the Europa League, but it’s not like that. And football is cruel, and it’s been our turn to lose.”

PROPERTY

PUBLIC NOTICE: ENVIRONMENTAL IMPACT ASSESSMENT (EIA) STUDY FOR THE PROPOSED CONSTRUCTION & OPERATION OF A LATTICE TELECOMMUNICATION TOWER AT HAVANA HIGH SCHOOL IN WINDHOEK, KHOMAS REGION

The public is notified that an Environmental Clearance Certificate (ECC) application will be submitted to the Environmental Commissioner as required under the Environmental Management Act No. 7 of 2007 and its 2012 EIA Regulations. The proposed project is a listed activity in the EIA Regulations that cannot be undertaken without an ECC, which is issued upon approval of an EIA Study.

Project Proponent: Mobile Telecommunications Limited

Project Nature and Location: construction and operation of a 25m lattice telecommunication tower within the premises of Havana High School in Windhoek along the Monte Christo Road in the Khomas Region (*site name: Havana High School*) at these coordinates -22.492685, 17.012255. The lattice tower will cover a 12m x 12m surface area, and it will host 3x dual-band antennas and 1x microwave dish.

Environmental Assessment Practitioner: Serja Hydrogeo-Environmental Consultants CC

The public is therefore invited to register as Interested and Affected Parties (I&APs) and submit comments, concerns (**in writing**), or receive further information on the EIA Study. The deadline for registration as I&APs and submission of comments, issues, or concerns is **Monday, 23 June 2025**.

Contact Person: Ms. Fredrika Shagama and Mr. Stefanus Johannes

Mobile No: +264 (0) 81 749 9223 (by sending an SMS or WhatsApp for easy recording of comments)

Email: ejas_public@serjaconsultants.com (direct email or scanned/photos of legible handwritten letters)



PUBLIC NOTICE: ENVIRONMENTAL IMPACT ASSESSMENT (EIA) STUDY FOR THE PROPOSED CONSTRUCTION & OPERATION OF A LATTICE TELECOMMUNICATION TOWER AT REBECCA KAMBUNDU PRIMARY SCHOOL IN RUNDU TOWN, KAVANGO EAST REGION

The public is notified that an Environmental Clearance Certificate (ECC) application will be submitted to the Environmental Commissioner as required under the Environmental Management Act No. 7 of 2007 and its 2012 EIA Regulations. The proposed project is a listed activity in the EIA Regulations that cannot be undertaken without an ECC, which is issued upon approval of an EIA Study.

Project Proponent: Mobile Telecommunications Limited

Project Nature and Location: construction and operation of a 25m lattice telecommunication tower within the premises of Rebecca Kambundu Primary School in Rundu Town, Kavango East Region (*site name: Rebecca Kambundu PS*) at these coordinates -17.932238, 19.790348. The lattice tower will cover a 12m x 12m surface area, and it will host 3x dual-band antennas and 1x microwave dish.

Environmental Assessment Practitioner: Serja Hydrogeo-Environmental Consultants CC

The public is therefore invited to register as Interested and Affected Parties (I&APs) and submit comments, concerns (**in writing**), or receive further information on the EIA Study. The deadline for registration as I&APs and submission of comments, issues, or concerns is **Monday, 23 June 2025**.

Contact Person: Ms. Fredrika Shagama and Mr. Stefanus Johannes

Mobile No: +264 (0) 81 749 9223 (by sending an SMS or WhatsApp for easy recording of comments)

Email: ejas_public@serjaconsultants.com (direct email or scanned/photos of legible handwritten letters)



PUBLIC NOTICE: ENVIRONMENTAL IMPACT ASSESSMENT (EIA) STUDY FOR THE CONSTRUCTION OF A GRAVEL ACCESS ROAD (3 KM) FROM DR3609 TO IIPANDA-YAAMITI CLINIC AND COMBINED SCHOOL IN THE OMUSATI REGION

The public is notified that an application for an Environmental Clearance Certificate (ECC) will be submitted to the Environmental Commissioner as required under the Environmental Management Act No. 7 of 2007 and its 2012 EIA Regulations. The proposed project is a listed activity in the EIA Regulations that cannot be undertaken without an ECC, which is issued upon approval of an EIA Study (EIA Scoping Report and Environmental Management Plan (EMP)).

The Proponent: Ministry of Works and Transport

Appointed Environmental Consultant: Serja Hydrogeo-Environmental Consultants CC

Project Description: Upon obtaining the Environmental Clearance Certificate (ECC) and completion of the project design by Caldera Investments cc (the consulting engineers), the Ministry of Works and Transport (MWT) intends to construct an access gravel road from the DR3609 (tarred road) to Iipanda yaAmiti Clinic and Combined School. The access road aims to improve accessibility from the tarred road to the Iipanda yaAmiti Settlement. The proposed access road will start from the turn off of DR3609 (Omungwelume-Oshakati road) to the Settlement over a 3km distance, and falls within the Etayi Constituency. Activities associated with the gravel road construction include the abstraction of road construction materials from 1 or 2 borrow pits and the water supply for construction in proximity to the road route.

The public is therefore invited to register as Interested and Affected Parties (I&APs) and submit comments, concerns (**in writing**), or receive further information on the EIA Study. The deadline for registration as I&APs and submission of comments, issues, or concerns is **Monday, 30 June 2025**.

Community Consultation Meetings are scheduled as follows:

Date: Thursday, 22 May 2025; **Time:** 10h00; **Venue:** Iipanda yaAmiti Settlement, Etayi Constituency

Contact Persons: Ms. Fredrika Shagama & Mr. Stefanus Johannes (Project Environmental Assessment Practitioners)

Mobile No: +264 (0) 81 749 9223 / +264 (0) 81 400 0570 (by sending an SMS or WhatsApp for easy recording of comments or concerns)

Email: ejas_public@serjaconsultants.com / stefanus@serjaconsultants.com (direct emails or scanned/photos of legible handwritten letters)



WANT TO ADVERTISE?

Tuyenikelao Fotolela 0812201799
Email: sales@observer.com.na

Homebuyers: Avoid these pitfalls by doing your financial homework

Buying a property is a significant financial decision that requires careful planning, so it’s crucial to approach the process diligently with thorough financial homework and preparation to avoid potential dangers and pitfalls.

So says Arnold Maritz, Co-Principal for Lew Geffen Sotheby’s International Realty in Cape Town’s Southern Suburbs, who adds that many people simply aren’t aware that financial preparation should begin as soon as the decision is made to buy a home and not only when the paperwork is required for the transaction. “Getting your financial ducks in a row early on can make all the difference because factors like overspending, inadequate mortgage research and ignoring hidden costs can easily derail your dreams of home ownership.” Maritz says that understanding the potential pitfalls will not only help prospective buyers make informed decisions, it will also protect their financial well-being:

Overspending and Financial Strain: One of the primary dangers of not doing financial homework before buying a property is the risk of overspending because without a clear understanding of their financial situation, buyers may be tempted to stretch their budget or take on excessive debt. This can lead to financial strain, with high mortgage payments, potential foreclosure risk and limited flexibility in managing other financial obligations.

By conducting a comprehensive financial assessment, including calculating affordability and understanding loan options, buyers can avoid overextending themselves and make a more prudent purchase decision.

Hidden Costs and Unexpected Expenses: Failing to account for hidden costs and unexpected expenses is another common pitfall of inadequate financial preparation. Buying a property involves more than just the purchase price and buyers must consider additional costs

such as property taxes, insurance, maintenance and potential renovations. Ignoring these expenses can quickly lead to financial stress and put buyers in a precarious position. Thorough financial homework, including budgeting for ongoing expenses and setting aside a contingency fund, is essential to avoid unpleasant surprises and maintain long-term financial stability.

Failure to Consider Long-Term Financial Goals: Buying a property should align with long-term financial goals and neglecting to consider factors such as career prospects, family planning or future financial commitments can lead to an ill-suited purchase. It is crucial to evaluate how the property fits into long-term plans and whether it supports personal and financial objectives. This consideration ensures that buyers make informed decisions that align with their broader financial goals.

Inadequate Mortgage Research: Obtaining a mortgage is a significant aspect of buying a property, however, rushing into a loan agreement without proper research and comparison shopping can have serious consequences. Buyers who fail to explore different lenders, mortgage rates and terms may well end up with a loan that is not the best fit for their financial situation which can result in higher interest rates, unfavourable loan terms or inadequate mortgage protection. Diligent financial homework includes obtaining multiple mortgage quotes, understanding the terms and conditions and seeking expert advice and a bond originator such as ooba is an excellent one-stop-shop for ensuring that you get the very best available deal.

Lack of Market Knowledge and Investment Potential: Neglecting to do comprehensive market research and analysis can prove costly down the line because buyers who fail to understand the local market trends, property values and potential for appreciation may make poor investment decisions.

Without the necessary financial

homework, buyers may overlook opportunities for growth or purchase in an area with limited market potential. Adequate market research, including consulting real estate professionals, studying historical data, and analysing future development plans and consulting property professionals is crucial to ensure a property’s long-term investment potential.

Legal and Contractual Risks: Failing to conduct financial homework can also expose buyers to legal and contractual risks because without a proper understanding of the legal aspects of property transactions, buyers may overlook critical details, misunderstand contractual obligations, or overlook potential legal pitfalls. This can result in costly disputes, contractual breaches or even legal liabilities. It is vital for buyers to engage legal professionals, review contracts thoroughly, and seek guidance throughout the buying process to protect their interests and avoid potential legal complications.

Not Seeking Professional Guidance: Real estate professionals, including real estate agents, financial advisors, and attorneys, offer invaluable expertise to navigate the complexities of property transactions. Relying solely on personal knowledge or the advice of friends and family may result in overlooking critical aspects of the process. Seeking professional guidance ensures comprehensive understanding and minimises the risk of costly mistakes. “By investing time and effort in financial due diligence, buyers can make informed decisions, protect their financial well-being, and set a solid foundation for successful homeownership,” concludes Maritz. “Taking the necessary steps to do your financial homework will help you navigate the real estate market with confidence and peace of mind and will set you up for a financially secure future in your new property.” Asking Price:

The price set for the home, usually suggested by a real estate professional based on a competitive market analysis and agreed to by the seller. Depending on demand, buyers can choose to make offers above or below the asking price.


Bond Originator:

A free service that can help buyers find the best deal on their home loan. Bond originators have several services that will help buyers navigate the bond application process more efficiently.

Conveyancer (also known as a transferring attorney):

A legal professional who will attend to all the paperwork and other legalities that are required for a property transfer to take place.

Deposit: An amount of upfront cash provided to the buyer upon acceptance of an offer to purchase. The rule of thumb here is roughly 10% of the asking price. A deposit is not a legal requirement but can make a buyer’s offer more appealing and could help the buyer acquire the remaining home finance. -Property 24

PUBLIC NOTICE - ENVIRONMENTAL SCOPING ASSESSMENT AND PUBLIC CONSULTATION PROCESS	
Notice is hereby given that an Environmental Scoping Assessment (ESA) and Public Consultation Process (PCP) are being conducted in terms of the Environmental Management Act (Act No. 7 of 2007) and related EIA regulations for the activity listed below.	
On completion of the aforesaid ESA and PCP, a formal application will be submitted to the Office of the Environmental Commissioner (OEC) for consideration to grant an Environmental Clearance Certificate (ECC) allowing for the project development to start.	
Activity	Construction and Operation (including Routine Maintenance, Renovations and Decommissioning) of a Fuel Service Station and related amenities.
Project Location	Portion 59 (a Portion of Portion F) of the Farm Stampriet No. 132 Stampriet Village Council Townlands Hardap Region GPS Coordinates: 24° 20'44.38" S 18° 23'59.60" E
Proponent	Amajan Fuel Centre CC
Intereted and Affected Parties	Affected and Intrested Parties (AIPs) are hereby invited to register for the ESA so as to obtain information on the study being conducted. Furthermore, AIPs are also requested to submit written comments, objections and/or concerns which that might have with respect to the envisaged development. A Background Information Document (BID) is available upon request on registration.
Consultation Period	The duration to receive written submissions from IAPs starts from 23 May 2025 to 14 June 2025.
EIA Consultant:	<div></div> <div>Cell: 081 418 3125 Fax: 088 645 026 Email: ekwao@iway.na Box 25021_Windhoek</div>

**C3 - Original A3 Public Notice
pasted in the area and the
Regional Council**

PUBLIC NOTICE



Serja Hydrogeo-Environmental
Consultants CC



ENVIRONMENTAL IMPACT ASSESSMENT (EIA) FOR THE PROPOSED CONSTRUCTION AND OPERATION OF A NEW LATTICE TELECOMMUNICATION TOWER AT REBECCA KAMBUNDU PRIMARY SCHOOL IN RUNDU TOWN, KAVANGO EAST REGION: **AN APPLICATION FOR THE ENVIRONMENTAL CLEARANCE CERTIFICATE (ECC)**

The public is hereby notified that an application for Environmental Clearance Certificate (ECC) will be submitted to the Environmental Commissioner at the Ministry of Environment, Forestry & Tourism (MEFT) as required under the Environmental Management Act No. 7 of 2007 and its 2012 EIA Regulations. The proposed activities (telecommunication towers and associated structures) are listed activities that cannot be undertaken without an ECC from the MEFT, and the ECC is subject to an EIA Study, which is currently being carried out. Once the EIA Study is approved (through the EIA Scoping Report and an Environmental Management Plan (EMP)), and the ECC is issued, MTC will prepare and commence with construction activities and eventually operations of the network tower.

Project Proponent: Mobile Telecommunications Limited (*MTC Namibia*)

Environmental Assessment Practitioner (Environmental Consultant): Serja Hydrogeo-Environmental Consultants CC

The proposed activity: the construction and operation of a 25m high lattice tower within the premises of the Rebecca Kambundu Primary School in Rundu Town. The site is internally referred to by MTC as the *Rebecca Kambundu PS Tower Site*. The lattice tower will cover a 12m x 12m surface area, and host a 3x panel antenna, and 1x microwave dish.

The site location: The tower will be erected and operated within the premises of Rebecca Kambundu Primary School (GPS coordinates: -17.932238, 19.790348) in the Rundu Urban Constituency of the Kavango East Region – please refer to the locality map below.

Members of the public are therefore invited to register as Interested and Affected Parties (I&APs) to comment/raise concerns or receive further information on the Environmental Scoping/Impact Assessment (ESA/EIA). Registration or submission of comments/concerns/issues should **be done in writing** to the contact details below **before or on Monday, 23 June 2025**.

Contact Person: Ms. Fredrika Shagama (Lead Environmental Assessment Practitioner)

Mobile No: +264 81 749 9223 (by sending an SMS or WhatsApp for easy recording of comments)

E-mail: eias.public@serjaconsultants.com (direct email or scanned/photos of legible handwritten letters)



**C4 – Consultation meeting
minutes/engagement with signed
registers by stakeholders / I&APs**




STAKEHOLDERS / I&APS CONSULTATION (ENGAGEMENT/MEETING) REGISTER

ENVIRONMENTAL IMPACT ASSESSMENT (EIA) STUDY: THE PROPOSED CONSTRUCTION AND OPERATION OF A NEW LATTICE TELECOMMUNICATION TOWER AT REBECCA KAMBUNDU PRIMARY SCHOOL IN RUNDU TOWN, KAVANGO EAST REGION




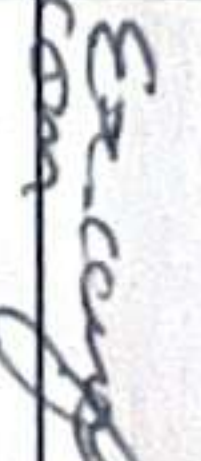

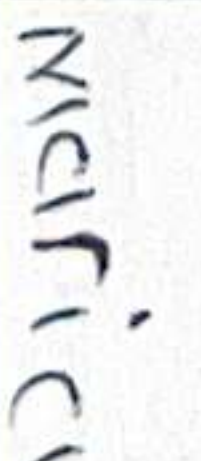


PROJECT PROPONENT: MTC (Network Tower)


DATE & TIME: 11:00 20/05/2025

VENUE: Rebecca Kambundu Primary School

No.	Name & Surname	Name of Institution / Area	Contact number	Email address, if any	Signature
1.					
2	ELI-RIEDE KANTANA HAUSIKU	REBECCA KAMBUNDU PS	0812776782		Kantana
3	Marcelline Shiyane	Rebecca Kambundu	0812453113	Shiyane042@gmail.com	
	Stanislaus Kufuna	Rebecca Kambundu	0814423850	kufuna.stene@gmail.com	
4.	Kudums Andreas	Rebecca Kambundu	0818840491	kudumandree@gmail.com	

No.	Name & Surname	Name of Institution / Area	Contact number	Email address, if any	Signature
5					
6.	Eva-Maria Luciano	Rebecca Hambundu PS	0816373083	mingreva@gmail.com	br.
7.	Malayi Thomas	Rebecca Hambundu PS	0813671674	malayiburre@gmail.com	
8.	Malet Daniel	Rebecca K.P.S	0816781559	Siswandaniel@gmail.com	
9.	Thiguna Roschyn	Rebecca K.P.S	0814628974	Phelly12@gmail.com	
10.	Johanna Nylshilke	Rebecca K.P.S	0816239560	nmskangela@gmail.com	
11.	Matukumo felistas	Rebecca K.P.S	0816765284	fellyheckegmail.com	
12.	Kandjini Marcellin	Rebecca K.P.S	0812717666	Marcellinkandjini@gmail.com	
	Themba Johanna	Rebecca K.P.S	0814933150	themba.jr@gmail.com	
13.	SHIHUNGU MICHAEL	Rebecca K.P.S	0857417513	Shihungu@gmail.com	

No.	Name & Surname	Name of Institution / Area	Contact number	Email address, if any	Signature
14.	Kefas E-k Kalipa	Rebeca kambundu P-5	0816019923	Kaliparefas@gmail.com	
15.	Sickbert Katoko	Rebeca kambundu P-5	0815806116	nkamoyr23@gmail.com nkamoyr23@gmail.com	
16.	Japhet Sipapo	Rebeca kambundu P-5	0813527304	japhet2sipapo@gmail.com	
17.	Stefanus Johannes	SERJAH Consultants	0814000570	stefanus@serjahaconsultants.com	
18.	Komeya Ishuwa	SERJAH Consultants	0816068269	katshinatsha@gmail.com	
19.	Kucoboki Mwirici	NAT Tchimnjireni	0818382002		
20.	Rejina Adana Katuria	Ndama	0813825791	Rejinald@gmail.com	
21.	Mingitu I	Ndama	0814054951		
22.	Ijimbamba Rosina	Rebeca Ndama	0816689892	ioinajimbamba89@gmail.com	

No.	Name & Surname	Name of Institution / Area	Contact number	Email address, if any	Signature
23.					
24.	Ikh Kaseera	KERC	06-266003	kawengorogou.mn secretary.crow	
25.					
26.					
27.					
28.					
29.					
30.					
31.					

No.	Name & Surname	Name of Institution / Area	Contact number	Email address, if any	Signature
32.					
33.					
34.					
35.					

The Meeting or Engagement facilitated / BID explained & delivered by: **STEFANUS LINDECKE JOHANNES**

Signature: *Stefanus Lindecke*

Date: **20-03-2025**